



Meeting Minutes - Draft

Diversity, Equity, and Inclusion Commission

Wednesday, September 25, 2024

5:30 PM

Zoom. Register in advance:

https://c3gov.zoom.us/webinar/register/WN_SUVNmF-oRYeRd

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1. Call To Order/Roll Call

Iona called meeting to order at 5:37pm.

Attendees: Iona Longsoldier, Bianca Gonzalez De La Rosa, Ana La Scoezec, Deana Hall, and Councilmember Renee Chacon. Also in attendance was London from La Ciudad and interpreters Karla and Patricia.

Absent: Sol Shaw, Marco Vega, Cynthia Montez, America Carbajal, and Councilmember Craig Kim

2. Land acknowledgement/Rules of the Road

Iona did a land acknowledgement. Staff presented the group's rules of the road.

3. Public Comment

London introduced herself and expressed interest in promoting the work of the DEI Commission in their next article. Staff will connect with them.

4. Ice Breaker

Group shared what drew them to join the DEI Commission to introduce themselves to Deana Hall, as well as community members joining.

Interpreters were released since we did not have a need for translations.

5. Approval of Minutes

[Min 24-169](#)

Minutes of the August 28, 2024 Meeting

Iona motioned to approve the August meeting minutes. Ana seconded the motion, which passed unanimously.

Min 24-172

Iona motioned to approve the retreat minutes. Deana seconded the motion, which was approved unanimously.

6. Ongoing Projects & Process (Marisol Shaw)

Moved to next meeting due to Marisol's absence.

7. 2025 Work Plan/Goals & Budget

*Group reviewed what was discussed at the retreat.
Group is moving forward with the removal of member Marco Vega to City Council.
Building subcommittees based off of 2024/2025 goals to move work forward (signature events with Iona & Deana, recruitment/engagement/partnerships, legislation with Bianca, and resource compiling/translations with Ana & America). All members are expected to serve on a committee, except for councilmembers. Staff will follow up with remaining members to fill them into open slots.
Councilmember Chacon shared an event happening on October 18 in the community, and the group discussed ways they could share those types of upcoming community events through their Listserve.
Councilmember Chacon left the meeting, which left the group without quorum.
Group discussed budget ideas for 2024 and 2025. Staff will come to October meeting to finalize what to purchase in 2024.*

8. New Business

*Agenda for October: review subcommittees & work flow, Sol's presentation & Iona's ballot presentation, budget items review, and 2025 calendar review.
Iona will give a Native American Heritage presentation at the November meeting.
Deana asked what things we do to serve the special needs population, and was encouraged to bring ideas to the group. We have done proclamations in the past.*

9. Adjourn

Meeting was adjourned at 6:54pm.