



MEMO

City Clerk's Office

To: City Council Boards & Commissions Committee

From: Kim Adame, Assistant City Clerk

Subject: Q2 2026 Boards & Commissions Applicant Interviews

Date: 04/22/2026

MEETING DETAILS

Interviews will be held on Saturday, April 25, 2026, physically in the Civic Center, 7887 E 60th Ave, in conference room #3208. Please attend the meeting no later than 10:00 a.m. to ensure interviews begin promptly at 10:15 a.m. Please practice standard council conduct during the interviews (webcams on, mute yourself when not speaking, etc).

PACKET ORGANIZATION

For your review, applications are ordered based on the interview schedule. The score sheets are also attached for each respective applicant. Council Policy #3 is attached for reference.

INTERVIEW PROCESS

This electronic packet is provided for use during the interview process along with applications. Please let me know how you wish to proceed regarding final nominations.

INTERVIEW SCHEDULE FOR APRIL 25

Each applicant will have 15 minutes to interview and has been instructed to join at their scheduled interview time. Applicants applying to multiple boards will have extra time allotted for multiple interviews. I will announce when the next applicant has joined the meeting and move applicants from attendee to panelist so they can speak and enable their webcam if applicable.

TIME	APPLICANT	DESIRED BOARD
10:15	Tyrel Nelson*	Planning Commission
10:30	Bobby Pace	Workforce Advisory Committee (WFAC)
10:45	Jessica Clark	Environmental Policy Innovation Commission
11:00	Annette Garcia	Environmental Policy Innovation Commission
11:15	Charles Tedesco	Workforce Advisory Committee (WFAC)
11:30	Loretta R. Obrien	Senior Commission
11:45	Amy Sarrazin	Environmental Policy Innovation Commission
Noon	Jess R Vasquez	Derby Review Board
12:15	Ashley Jaramillo	Workforce Advisory Committee (WFAC)
12:30	BREAK	
12:45		
1:00	Ryan Keefer*	Planning Commission
1:15	Gustavo Perez	Veterans Commission
1:30	Tracee Perkins*	Citizens Public Safety Advisory Board
1:45	Derick Singleton*	Environmental Policy Innovation Commission
2:00	Andrew Lacrue	Workforce Advisory Committee (WFAC)
2:15	Michael Burke	Workforce Advisory Committee (WFAC)
2:30	Andrew Lacrue	Youth Commission
2:45	Melinda Montoya	Workforce Advisory Committee (WFAC)
3:00	Melinda Montoya	Quality Community Foundation
3:15	Desiree Martinelli	Environmental Policy Innovation Commission
3:30	Russell Brown	Parks, Recreation, and Golf Commission
3:45	Ron Hruby	Workforce Advisory Committee (WFAC)
4:00	Kimberly Mendez	Quality Community Foundation
4:15	Luz Torres	Youth Commission
4:30	Dominaya Demos	Youth Commission
4:45	Ellie Wagers	Youth Commission
5:00	Scott Hefty*	Veterans Commission
* - Applying for reappointment		

BOARD & COMMISSION VACANCIES

There are a total of **60** vacancies and **14** close to terming out.

BOARD NAME	POSITIONS AVAILABLE	APPLICANT LIST
Building Code Board of Appeals (new)	4 Regular Members 2 Alternate Members	None
Citizens Public Safety Advisory Board	1 Regular Member 1 Regular Member expiring July 01,2026	Tracee Perkins*
Cultural Council	3 Regular Members	None
Derby Review Board	1 Design Professional 2 Regular Member 2 Alternate Members	Jess R Vasquez

Diversity, Equity & Inclusion Commission	2 Regular Members	None
Environmental Policy and Innovation Commission	8 Regular Members Expiring May 01, 2026	Jessica Clark Annette Garcia Amy Sarrazin Derick Singleton* Desiree Martinelli
Housing Authority	1 Alternate Member	None
Parks, Recreation & Golf Advisory Committee	2 Regular Member 1 Regular Member Expiring July 01, 2026	Russell Brown
Planning Commission	1 Regular Member	Tyrel Nelson* Ryan Keefer*
Quality Community Foundation	5 Regular Members	Melinda Montoya Kimberly Mendez
Senior Commission	1 Regular Member 1 Alternate Member 2 Ex Officio Members	Loretta R. Obrien
Veterans Commission	1 Alternate Members 2 Regular Members Expiring May 01, 2026 3 Ex-Officio Members	Gustavo J Perez Scott Hefty*
Workforce Advisory Committee (WFAC)	13 Regular Members	Ashley Jaramillo Melinda Y Montoya Andrew Lacrue Michael Burke Charles Tedesco Bobby Pace Ron Hruby
Youth Commission	2 Adult Member 9 Youth Members 1 Youth Member Expiring May 01, 2026	Andrew Lacrue-Adult Luz E Torres-Adult Ellie C Wagers-Youth Dominaya L Demos-Youth
Zoning Board of Adjustment	2 Alternate Members 1 Regular Member Expiring May 01, 2026	None
* - Applying for reappointment		

ATTACHMENTS

- Applications
- Score Sheets
- Council Policy #CP-3

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Planning Commission: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Tyrel _____ J _____ Nelson _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

3 years 6 months

Defense Health Agency _____
Employer

Records & Information Management Specialist _____
Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Kim Adame

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Yes

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

My background includes three years of service as a Board Member for North Range Metro District 3, along with over a year as both an alternate and regular member of the Planning Commission. I also served four years in the United States Marine Corps, where I developed strong teamwork and leadership skills. My commitment to serving and strengthening my community continues to drive my work.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

USA powerlifting, Golfing

Please briefly state why you are interested in serving on this board or commission.

I am seeking to serve as a regular member of the Planning Commission, driven by a deep commitment to community service. Through my experience as a Board Member for North Range Metro District 3 and as an alternate member of the Planning Commission, I have developed the knowledge and perspective needed to contribute effectively. My background in the United States Marine Corps further strengthened my ability to collaborate and lead, and I look forward to bringing those skills to support our community's continued growth.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

REAPPOINTMENT CHECKLIST

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | _____ |
| 2. Did the member actively participate in meetings and events? | _____ |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | _____ |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | _____ |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | _____ |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | _____ |

Comments:

Profile

Which Boards would you like to apply for?

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Bobby

First Name

Pace

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Broomfield

City

CO

State

80020

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

0

Community College of Aurora

Employer

Provost and Vice President of Academic Success

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Stewart Meeks

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Lead the workforce training programming for the Community College of Aurora and have been involved with Chamber and Workforce Development councils for the last 5 years.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Aurora Chamber of Commerce, Aurora Economic Development Council, American Academy of Arts and Sciences Commission on Opportunities After High School, Alliance for Innovation and Transformation, Adams County Education Consortium

Please briefly state why you are interested in serving on this board or commission.

As the Community College of Aurora partners with the Commerce City Promise Program, we are now routing additional workforce programming in partnership with C3 and Adams 14 as well as other area partners. I would be honored to partner with the city to better develop workforce programming that will enhance the economic and social mobility of C3 residents.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Yes

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Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Jessica _____ L _____ Clark _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

5

Boston Government Services _____
Employer

Bioenergy Program Analyst _____
Job Title

Number of Years Employed in the City.

5

Where did you hear about the vacancy for which you are applying?

Susan Noble

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Well skilled in MS Office suite

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am a life-long environmentalist and look forward to serving the community. I have worked in the renewable energy sector since 2021, managing federal energy projects with a variety of stakeholders including municipalities, universities, federal agencies, and national laboratories. In my current role, I also developed strategies and guidance for federally funded projects to embed workforce development, STEM education and environmental and energy justice principles into the project scope. In 2025, I worked as a Climate Justice Fellow with The Center for Engagement, Environmental Justice and Health (CEEJH), previously affiliated with the University of Maryland Public Health division. The fellowship addressed key climate concerns, environmental health impacts, green infrastructure, funding/policy and risk reduction strategies.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Parkside and Reunion HOA - Vice President - Sept 2022 - Sept 2025
The Center for Engagement, Environmental Justice and Health (CEEJH) - Climate Justice Fellow, Global Cohort - 2025

Please briefly state why you are interested in serving on this board or commission.

Commerce City is expanding rapidly and much of this development has been propelled by the desires of the businesses that have to profit from this development. It is of the utmost importance that people in the community represent the environmental and public health needs of the citizens. I am thankful that Commerce City has committees working on these issues and would appreciate the opportunity to lend my expertise and experience to these initiatives.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

Yes No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

n/a

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

Living in the northern part of Commerce City, we live with the realities of being adjacent to a superfund site and a waste management facility. We also cannot ignore the excess pollution caused by the Suncor Plant in southern Commerce City which impacts air quality for miles around. My family and I all have asthma and knowing what I know about the impacts of air quality on public health, I want to work to make sure the families of all of Commerce City get the clean air and water they deserve.

Conflict of Interest Statement

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None

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

None

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

n/a

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Possibly

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

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Annette

First Name

Garcia

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

45

retired

Employer

Educator - ACSD14, DPS

Job Title

Number of Years Employed in the City.

35

Where did you hear about the vacancy for which you are applying?

Commerce City Newsletter

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

proficient

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

B.A. degree Biology, M.A. degree Health Education, have served in the past on numerous committees relative to EPA and Rocky Mountain Arsenal, familiar with the ecological history of Commerce City as a resident and educator in the city, served for 4 years on the Conoco Citizens' Advisory Board.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

St. Augustine Parish Community Food Pantry Volunteer

Please briefly state why you are interested in serving on this board or commission.

As a long time resident, I am very familiar with the history of Commerce City and its history including the environmental effects of the establishment of the Rocky Mountain Arsenal. I participated in planning committees when portions of the property were allocated for the existing ACHS as well as Dick's Sporting Goods Field. I do have a concern that this is a very valuable piece of property and could be developed regardless of the health and safety repercussions for the citizens of Commerce City. I also am concerned about the existence of oil refineries within the core city boundaries and the health and safety effects on the citizens. I believe I have something to add to this discussion and relevant decisions.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

Yes No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

Many over a period of 45 years- as stated above, including when bottled water was distributed throughout Commerce City, particularly at schools because of the identification of contamination moving underground from the Arsenal to Sand Creek, I was involved in a door to door survey of the incidence of cancer in Commerce City to identify correlation with environmental factors, I know people who will not drink the water in Commerce City and who are very concerned about the health of their families.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

none

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

only my residence

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

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Ethnicity

None Selected

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

perhaps

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Which Boards would you like to apply for?

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Charles

First Name

Tedesco

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Denver

City

CO

State

80211

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

21

SMART Sheet Metal Workers
Local #9

Employer

Political Director

Job Title

Number of Years Employed in the City.

21

Where did you hear about the vacancy for which you are applying?

Facebook

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Great

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Mechanical Engineering - Mechanical Technology Technician PACE-advanced learning Program ESWS-Enlisted Surface Warfare Specialist United State Navy E-5 United Steelworkers Leadership Scholarship 4 yr. course National Association of Counties High-Performance Leadership Master Certificate 33-year Union Member USW | 8-year USW President | 24-year Officer USW | Legislation Education Director State USW | Education Director USW Region District 12 Commissioner, Adams County, Colorado

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Board of County Commissioners, Adams County | Vice-Chairman- Former Foster Care Youth Steering Committee for the State of Colorado (Governor appointee) | Chairman-E-470 Public Highway Authority | Chairman- Airport Coordinating Committee | Colorado Aeronautical Board (Governor appointee) | Adams County Youth Initiative | Aurora Economic Development Board of Directors | Veterans Advisory Commission | Vice-Chairman-Aerotropolis Regional Transit Authority | Chairman -Urban Drainage & Flood Control Board Boundary Control Commission | Adams County Water Quality Association | Arapaho House Regional Economic Advancement Partnership | 27J Capital Facility Fees Foundation | 27J Quality Schools Initiative Boardmember - Be the Source

Please briefly state why you are interested in serving on this board or commission.

I am seeking appointment to the Workforce Advisory Committee as both a union tradesperson and a former resident who is deeply invested in the long-term success of Commerce City. Throughout my career in the skilled trades, I have seen firsthand the critical role that workforce development, training, and access to opportunity play in building strong communities and sustainable local economies. As a representative of organized labor, I bring a perspective grounded in real-world workforce experience—one that understands the importance of family-sustaining wages, safe working conditions, and clearly defined career pathways. Unions have long been leaders in developing high-quality apprenticeship and training programs that not only meet industry demands but also create upward mobility for workers from diverse backgrounds. I believe this experience can provide valuable insight as the Committee works to strengthen local talent pipelines and align workforce strategies with industry needs. In addition to my professional experience in the trades, I bring a broad background in public service, regional governance, and economic development. I have had the privilege of serving in leadership roles including the Adams County Board of County Commissioners, Chairman of the E-470 Public Highway Authority, Chairman of the Airport Coordinating Committee, and Chairman of the Urban Drainage & Flood Control Board. I have also served as a gubernatorial appointee to both the Colorado Aeronautical Board and the State's Foster Care Youth Steering Committee. My involvement has extended to a wide range of regional and community-focused organizations, including the Aurora Economic Development Council Board of Directors, the Veterans Advisory Commission, the Aerotropolis Regional Transportation Authority (Vice-Chairman), and the Regional Economic Advancement Partnership. I have also supported local education and workforce initiatives through my work with the 27J Capital Facility Fees Foundation, the 27J Quality Schools Initiative, and Be the Source. These roles have provided me with a strong understanding of how workforce policy intersects with infrastructure, education, economic development, and community planning. As a resident, I am equally committed to ensuring that workforce policies are equitable and inclusive. Commerce City's continued growth presents both opportunity and responsibility—to ensure that all residents, including historically underrepresented populations, have access to meaningful employment and career advancement. I am particularly interested in helping the Committee identify practical, results-driven strategies that connect education, training, and employment in a way that benefits both workers and employers. I also bring extensive experience working collaboratively with stakeholders across sectors, including government, industry, labor, and community organizations. I understand the importance of listening, building consensus, and translating diverse perspectives into actionable recommendations. I am confident in my ability to contribute to thoughtful policy development, meaningful community engagement, and data-informed decision-making that supports the City Council's goals. Ultimately, I am motivated by a desire to give back to my community and to help ensure that Commerce City continues to grow as a place where residents can access good jobs, businesses can thrive, and the workforce is prepared for the demands of the future.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Bernadette Tedesco, CCPD office

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Maybe

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Senior Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Loretta _____ R. _____ Obrien _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____ CO _____ 80640 _____
City State Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

6

Retired _____ RN _____
Employer Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

website

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

high

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Primary care nurse for elder patients for 35 year. Masters in nursing education and worked in education of 20 years.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Currently Volunteer at an adult day care as an RN. Just finished teaching childrens class for my faith.

Please briefly state why you are interested in serving on this board or commission.

I want to help the elderly population in Commerce City.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

yes the DEI Board

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Amy _____ Sarrazin _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

5.5

Employer Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Extremely comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have a solid background in energy and sustainability initiatives, communications, civic engagement, community partnerships, implementing policy and advocacy, and aligning strategy with municipal goals. Relevant experience includes working with municipalities, community based organizations, and economic development. This paired with an academic background in communications, public management, and public policy makes me confident I could contribute to this commission position in a strategic way that would create positive and lasting results for the City and its residents.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Graduate of the Hispanic Chamber LEADS group, volunteer at Food Bank of the Rockies.

Please briefly state why you are interested in serving on this board or commission.

I would love to use my background and experience to work with Commerce City and the residents and business owners of Commerce City to garner a deeper understanding of environmental issues affecting us and be able to make actionable recommendations that move the needle for Commerce City's strategy and plan and are positive for the community as a whole while also supporting Commerce City based businesses.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

Yes No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

I currently contract grant management services with SafeHouse Denver.

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

I am a resident and mother in Commerce City and I understand that there is a balance to economic growth and protecting our community, future, and health.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

None Selected

Gender

None Selected

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Derby Review Board: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Jess _____ R _____ Vasquez _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Littleton _____
City

CO _____
State

80125 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

0

Retired _____
Employer

Retired _____
Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Maria Gonzalez-Adelante Community Development

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

High level of comfort with technology

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have over 25 years of experience in Finance, Strategic Planning, Project Management, Construction, and Development. Most recently, from 2019 to 2025 I worked for Denver Urban Renewal Authority. I understand the key elements involved in a successful urban development project include economic impact, community engagement, infrastructure improvement and sustainability. I am also very familiar with CDBG programs, government procure-to-pay process, RFP management, and budget oversight.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Adelante Community Development-Board Vice Chair Colorado Academy-Tennis Coach

Please briefly state why you are interested in serving on this board or commission.

There are several reasons why I am interested in serving on this board: 1. To assist in interpreting and applying Derby design guidelines-to help shape its future 2. To build strong relationships with and between all stakeholders including business owners, residents, and City officials 3. To play a role in development applications and variance requests that impact the district

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Which Boards would you like to apply for?

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Ashley

First Name

Jaramillo

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Denver

City

CO

State

80205

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

0

CrossCountry Freight Solutions

Employer

Director of Training and Engagement

Job Title

Number of Years Employed in the City.

4

Where did you hear about the vacancy for which you are applying?

A resident of Commerce City

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

High comfort with technology

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I hold an MBA and have professional experience in employee training, engagement, and communications. In my current role, I design and implement training programs that support employee development and organizational effectiveness. I also lead initiatives focused on employee engagement, helping to foster a positive and productive workplace culture. Additionally, I manage social media and internal communications for our HR team, which has strengthened my ability to communicate clearly, connect with diverse audiences, and promote transparency within an organization. I work in Commerce City with CCFS, a company that has been part of the community for many years. This experience has given me familiarity with the local area and an understanding of the needs and priorities of the community, which I would bring to my service on the board/commission.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

In the last five years I have served as a facilitator for Youth Roots and I am the current Co-Chair of the Latinx Alumni Network at Metropolitan State University of Denver.

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on this board because, as a professional working in Commerce City, I value the opportunity to give back to the community where I work. I am passionate about contributing my skills and perspective to support initiatives that strengthen and benefit the local community.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Cultural Council

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Planning Commission: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Ryan _____ S _____ Keefer _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

3

AirView Source LLC _____
Employer

Managing Director _____
Job Title

Number of Years Employed in the City.

3

Where did you hear about the vacancy for which you are applying?

Round table meeting

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

North Range Metro District #1 Board Of Directors

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

extremely comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am presently on the NRMD1 board and hold an officer position as treasurer. I ran for city council in 2023 and learned a lot about how commerce city operates as well as may of the opinions and feelings of the residents throughout the city. I went to Colorado State University for a degree in Computer Engineering

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Commerce City - city council election 2023 NRMD#1 Board of directors Adams County Search & Rescue

Please briefly state why you are interested in serving on this board or commission.

I have a great deal of knowledge about the city which gives me a better than average insight into how the citizens would like to have the city setup so I would like to be a part of helping to shape the landscape of our city.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

I am the founder and owner of AirView Source LLC which is primarily a LiDAR and photogrammetry data collection service. I do not do business with any clients within the boundaries of Commerce City. If at any point in time I had a conflict in which a present or future client requested services for which I am responsible for any portion of the planning or zoning of the land requiring services, I would recuse myself from any aspect of that project with this board.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No, I only own the property listed at the address in this application.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

NA

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

REAPPOINTMENT CHECKLIST

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | _____ |
| 2. Did the member actively participate in meetings and events? | _____ |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | _____ |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | _____ |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | _____ |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | _____ |

Comments:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Gustavo

First Name

J

Middle Initial

Perez

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

12

Retired

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Daughter is currently on EPIC

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

U.S. Navy veteran Associate degree Information systems programming Retired deputy sheriff 20 years

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

Ability to help out veterans

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

3 daughters teach dance. 1 of the 3 work for active adults

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Tracee

First Name

Perkins

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Commerce city

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

9

CUP

Employer

mentor Barista

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Facebook

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Citizens Public Safety Advisory Board

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I bring a combination of professional leadership experience and active community involvement, including my role as Vice Chair of the Citizens Public Safety Advisory Board. In my career, I have led teams, managed complex situations, and used data to drive decisions, while developing strong skills in communication, conflict resolution, and cross-functional collaboration. As a parent and foster parent, I also bring a grounded understanding of the needs of families and vulnerable populations. I am committed to ensuring community voices are heard, building trust between residents and public safety agencies, and supporting thoughtful, transparent decision-making that strengthens overall community safety.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Citizens Public Safety Advisory Board

Please briefly state why you are interested in serving on this board or commission.

I remain interested in serving on the board because I care deeply about the safety and well-being of our community and believe in the importance of strong, collaborative relationships between residents and public safety agencies. In my time on the board, I've seen the impact that thoughtful dialogue and community input can have on shaping better outcomes, and I want to continue contributing to that progress. As Vice Chair, I am especially motivated to help strengthen engagement, ensure diverse perspectives are represented, and support initiatives that build trust, transparency, and long-term safety for all residents.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

None

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

None

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

no

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

REAPPOINTMENT CHECKLIST

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | _____ |
| 2. Did the member actively participate in meetings and events? | _____ |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | _____ |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | _____ |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | _____ |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | _____ |

Comments:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Derick _____ Singleton _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

5

Employer

Data Scientist _____
Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Currently Serve

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

EPIC

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

10/10

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

B.S. in Biology M.S. Biology Large Scale Data Scientist, Current Chair of EPIC.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Volunteer with Girl Scouts of Colorado 2016-Present Member of the 5/6 club. (An organization that seeks to help military members and the community in fund raising and volunteer activities). 2019-present Member of the University of Colorado DEI committee. 2021-present Chair, Environmental Policy and Innovation Commission

Please briefly state why you are interested in serving on this board or commission.

I have a strong passion for the environment and the policies that influence it. I believe that lasting change happens through effective policy and law, and that without advocacy and engagement with decision-makers, meaningful progress can be difficult to achieve. I want to continue serving my community by being a voice and advocate for those around me wanting to drive this change.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

Yes No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

Volunteer Girl Scouts of Colorado

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

I live near the Rocky Mountain Arsenal and have seen firsthand the ongoing impact of environmental issues in our community, from historical soil and water contamination to local concerns like water softener expansions and radon in homes. Installing a radon mitigation system in my house made me realize the importance of raising awareness so neighbors can take action where needed. Serving as Chair of the Environmental Policy and Innovation Commission has been an honor. I am eager to continue in this role, collaborating with fellow commissioners and connecting with community members to address local environmental concerns, promote meaningful policy, and ensure residents' voices are heard.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

REAPPOINTMENT CHECKLIST

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | _____ |
| 2. Did the member actively participate in meetings and events? | _____ |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | _____ |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | _____ |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | _____ |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | _____ |

Comments:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Youth Commission: Submitted
Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Andrew _____ Lacrue _____
First Name Middle Initial Last Name

Question applies to Youth Commission

Age

45

Question applies to Youth Commission

Grade

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80640 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

44

Sheridan School District

Employer

Athletic/Activities Director

Job Title

Number of Years Employed in the City.

15

Where did you hear about the vacancy for which you are applying?

C3gov website

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

High

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

n/a

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I should be considered for appointment to the Commerce City Youth Commission because I bring a lifelong commitment to serving this community, along with a deep understanding of the needs, challenges, and strengths of our youth. As a long-time member of this community, I have not only witnessed its growth and change, but have actively contributed to it. My personal and professional experiences have been rooted in supporting young people—whether through education, athletics, mentorship, or community engagement. I have dedicated my life to creating opportunities for youth to succeed, ensuring they feel supported, heard, and empowered. I understand that today’s youth face a unique set of challenges, from academic pressures to social and economic barriers. Because of my work directly with students and families, I am able to bring an authentic, ground-level perspective to the Youth Commission. I don’t just speak about youth issues—I work with them every day. This allows me to advocate effectively for programs, policies, and initiatives that truly meet their needs. Additionally, I am committed to being a strong voice for inclusion and representation. Commerce City is a diverse and vibrant community, and it is critical that all youth—regardless of background—feel they have a seat at the table. I would work to ensure that the Youth Commission reflects that diversity and actively engages students from all parts of the city. My approach is centered on action, collaboration, and accountability. I believe in building partnerships with schools, local organizations, and city leadership to create meaningful opportunities for youth involvement. I am also committed to listening—ensuring that the voices of young people guide the decisions we make. Ultimately, my goal is to continue giving back to the community that has given so much to me. Serving on the Commerce City Youth Commission would allow me to further that mission by helping shape a future where every young person has the support, opportunities, and encouragement they need to thrive.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Previously served on the Parks, Recreation, and Golf Commission Previously served on the Commerce City Youth Athletics board Previously served on the Community Choice Credit Union Supervisory Committee

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Community Choice Credit Union Supervisory Committee INSPIRE CADA (Colorado Athletic Directors Association)

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on the Workforce Advisory Committee for the City of Commerce City because I am passionate about strengthening pathways between education, athletics, and career readiness for our local youth and community members. In my current role working closely with students, families, and staff, I see firsthand the gaps that exist between graduation and meaningful employment opportunities. I am motivated to help bridge those gaps by contributing to initiatives that align workforce development with real-world skills, employer needs, and post-secondary opportunities. Additionally, I have experience in program organization, stakeholder communication, and community engagement, which I believe would allow me to contribute effectively to the committee’s work. I am particularly interested in supporting efforts that expand access to career exploration, internships, and certifications—especially for under served populations. Serving on this committee would allow me to be part of a collaborative effort to create sustainable, equitable workforce solutions that directly benefit Commerce City residents and strengthen the local economy.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Ivette Alvarado

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

Yes No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Which Boards would you like to apply for?

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Michael _____ Burke _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Northglenn _____
City

CO _____
State

80233 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

Not a resident

27J Schools _____ Director of Post Secondary
Employer Workforce Readiness and
CTE
Job Title

Number of Years Employed in the City.

13

Where did you hear about the vacancy for which you are applying?

Will Pierce

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very Comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am a 23 year experience educator. I am the former Principal of Prairie View High School and my current position the PWR/CTE Director for 27J directly aligns to this Work Force Advisory Committee. We are highly vested in Commerce City with our students that live in the area at PVHS and now Rocky Vista High School. Charles Dukes has communicated with Will Pierce our superintendent and it is highly recommended that 27J has representation with this group.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Brighton Chamber of Commerce Board of Directors, Adams County Education Consortium (ACEC) Working Board. Rocky Mountain Partnership Target Champion with 27J, CCCS State CTE Opportunity Gap Analysis State Implementation Team. Northern Lights Little League Assistant Coach

Please briefly state why you are interested in serving on this board or commission.

As stated above... 27J is highly vested in working with this group around the Commerce City Promise initiative, our work in CTE and PWR along with the SB25:315 around the "Big Three" and ensuring our students have Post Secondary Credits, Industry Recognized Credentials and Work Based Learning is directly under all of the work we are doing as a district. Lastly per our mission "In partnership with our Families and Community, 27J schools Empowers Every student today for their Future tomorrow" this work directly aligns as a partnership with our community to achieve our mission.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

My Ex-Brother In Law in Zach Venn and work with the Adult Special Needs program at Eagle Point

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Youth Commission: Submitted
Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Andrew _____ Lacrue _____
First Name Middle Initial Last Name

Question applies to Youth Commission

Age

45

Question applies to Youth Commission

Grade

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80640 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

44

Sheridan School District

Employer

Athletic/Activities Director

Job Title

Number of Years Employed in the City.

15

Where did you hear about the vacancy for which you are applying?

C3gov website

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

High

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

n/a

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I should be considered for appointment to the Commerce City Youth Commission because I bring a lifelong commitment to serving this community, along with a deep understanding of the needs, challenges, and strengths of our youth. As a long-time member of this community, I have not only witnessed its growth and change, but have actively contributed to it. My personal and professional experiences have been rooted in supporting young people—whether through education, athletics, mentorship, or community engagement. I have dedicated my life to creating opportunities for youth to succeed, ensuring they feel supported, heard, and empowered. I understand that today’s youth face a unique set of challenges, from academic pressures to social and economic barriers. Because of my work directly with students and families, I am able to bring an authentic, ground-level perspective to the Youth Commission. I don’t just speak about youth issues—I work with them every day. This allows me to advocate effectively for programs, policies, and initiatives that truly meet their needs. Additionally, I am committed to being a strong voice for inclusion and representation. Commerce City is a diverse and vibrant community, and it is critical that all youth—regardless of background—feel they have a seat at the table. I would work to ensure that the Youth Commission reflects that diversity and actively engages students from all parts of the city. My approach is centered on action, collaboration, and accountability. I believe in building partnerships with schools, local organizations, and city leadership to create meaningful opportunities for youth involvement. I am also committed to listening—ensuring that the voices of young people guide the decisions we make. Ultimately, my goal is to continue giving back to the community that has given so much to me. Serving on the Commerce City Youth Commission would allow me to further that mission by helping shape a future where every young person has the support, opportunities, and encouragement they need to thrive.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Previously served on the Parks, Recreation, and Golf Commission Previously served on the Commerce City Youth Athletics board Previously served on the Community Choice Credit Union Supervisory Committee

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Community Choice Credit Union Supervisory Committee INSPIRE CADA (Colorado Athletic Directors Association)

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on the Workforce Advisory Committee for the City of Commerce City because I am passionate about strengthening pathways between education, athletics, and career readiness for our local youth and community members. In my current role working closely with students, families, and staff, I see firsthand the gaps that exist between graduation and meaningful employment opportunities. I am motivated to help bridge those gaps by contributing to initiatives that align workforce development with real-world skills, employer needs, and post-secondary opportunities. Additionally, I have experience in program organization, stakeholder communication, and community engagement, which I believe would allow me to contribute effectively to the committee’s work. I am particularly interested in supporting efforts that expand access to career exploration, internships, and certifications—especially for under served populations. Serving on this committee would allow me to be part of a collaborative effort to create sustainable, equitable workforce solutions that directly benefit Commerce City residents and strengthen the local economy.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Ivette Alvarado

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

Yes No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Quality Community Foundation: Submitted
Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Melinda _____ Y _____ Montoya _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

40

Adams County School
District 14 _____
Employer

Site Coordinator _____
Job Title

Number of Years Employed in the City.

1

Where did you hear about the vacancy for which you are applying?

Adams City High School

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am very passionate about helping others. I love making a difference in someones life. I not only have experience assisting others with the non profit sector but I also have professional experience helping others in the workforce. I have a Bachelors degree in Business Administration with over 20 years of experience in Human Resources and Staffing. I have volunteered to the following: -The Society of St. Vincent de Paul. We assist the poor and needy in our community with rent, mortgage, food, clothing, car repair and so much more. I work with local non profit agencies that have the same goals that we do in order to help more people. -I volunteered for 12 years to teach teenagers Catechism at Our Lady Mother of the Church in Commerce City. -I was a softball coach and cheer leading coach. -I volunteered to be a big sister for the nonprofit organization (Big Brothers/Big Sisters)

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

The Society of St. Vincent de Paul A14 Discover Tutoring Program

Please briefly state why you are interested in serving on this board or commission.

I would like to serve our community and to make a difference! Working at The Society of St. Vincent de Paul has warmed my heart I love to help others. I have learned to basically be a professional beggar. We call organizations to help us help others. I have also helped others in the workforce. I have assisted people with resume writing, interviewing skills and job readiness.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Desiree _____ D _____ Martinelli _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

13

Hicomply _____
Employer

Head of North America Sales _____
Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Current Comission Members

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

PRGC

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

HIGH

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I currently have the pleasure of serving on the PRGC and feel my experience on that Commission will help me to serve on EPIC as i have a better understanding processes, policy creation and issues that are facing Commerce City Residents.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Civic Academy: 2026 PRGC: 2022- present

Please briefly state why you are interested in serving on this board or commission.

I currently serve on the PRG Commission and am interested in joining EPIC to continue my civic duty and broaden my understanding of what issues are facing our growing city. I believe we should explore how C3 can grow while preserving our enviroment especially as we grow and continue to identify the type of Quality Community for a lifetime that Commerce City wants to be for future generations.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

Yes No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

What is your personal lived experience or relationship to environmental issues within Commerce City?

There are a variety of environmental issues that face Commerce City residents, from Trail preservation, environmental impacts from existing industrial sites, adding additional housing. As the city expands: What is the impact on existing wildlife and land changes?

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

N/A

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

N/A

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time unless there is a need for a member and I would be an excellent candiate

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Parks, Recreation, and Golf Commission: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Russell _____ Brown _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

5

Travelers Insurance _____
Employer

Assistant Vice President _____
Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Connected newsletter

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Parks, Recreation and Golf

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Intermediate and can readily access online information

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

30+ years insurance underwriting experience 20+ years team leadership and management
2022 Commerce City Civic Academy graduate

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Current PRGC Alternate member 2022 Commerce City Civic Academy Twice weekly golf enthusiast Hiker, backpacker, hunter/fisherman - life long

Please briefly state why you are interested in serving on this board or commission.

Applying for REGULAR member position as my current position is alternate and I was invited to apply. I would like to be more civically engaged and feel this board is a good starting point given my outdoor proclivities and Civic Academy training

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Which Boards would you like to apply for?

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Ron _____ Hruby _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

0

Adams 14 School District _____ Director of Postsecondary
Employer Job Title
Readiness

Number of Years Employed in the City.

5

Where did you hear about the vacancy for which you are applying?

Superintendent Karla Loria

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

High

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Director of Postsecondary Readiness - Adams 14 Schools Career and Technical Education Administrator Licensure Postsecondary Workforce Readiness on-going training through Colorado CTE Served on Bromley East CS Executive board from 2010 to 2022 Member of the Colorado Association for Career and Technical Education (CACTE) Awards Committee Chair - CACTE

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Colorado Association for Career and Technical Education Colorado Association for Career and Technical Administrators Brighton Wrestling Club - Board Member/Parent Volunteer Bromley East Charter School Executive Board

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on the Commerce City Workforce Advisory Committee because it directly aligns with my professional commitment to improving equitable workforce outcomes and strengthening pathways from education to career. In my role as Director of Postsecondary Readiness in Adams 14, I design and oversee programming that supports high school students in identifying and pursuing meaningful college and career opportunities. This includes a strong focus on Career and Technical Education (CTE), concurrent enrollment, and expanding access to internship and apprenticeship opportunities that provide students with real-world experience and direct connections to industry. Participating on the committee would allow me to bring a K-12 systems perspective to conversations about workforce development, ensuring that policies and recommendations are grounded in the realities students face as they transition from high school into postsecondary education and employment. I am particularly passionate about advancing equitable access to high-quality career pathways and believe that cross-sector collaboration—between education, industry, and local government—is essential to achieving this goal, especially when it comes to building and scaling meaningful work-based learning opportunities. The opportunity to contribute to a two-year, action-oriented commission focused on strengthening workforce alignment in Commerce City is both timely and impactful. I am eager to collaborate with community partners to help shape strategies that not only meet current workforce needs but also create sustainable, inclusive opportunities for future generations, including robust internship and apprenticeship pathways that prepare students for success beyond high school.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Possibly

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Quality Community Foundation: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Kimberly

First Name

Mendez

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

25

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Commerce City government's website

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Good with technology

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I work with families in an educational setting. I assist parents and answer their questions to help navigate the districts departments. I help remove the language barrier parents face and the concerns by being a bilingual individual. Families are facing more challenges and greater uncertainty. The school district is becoming more involved in addressing the issues families are facing.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

I currently work for a school district. The school district has their own foundation which helps with scholarships, and supporting students throughout the year. I see the difference having extra resources can make by having backpacks provided and other resources. I want to become involved in an organization that supports students and community organizations.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

None Selected

Gender

None Selected

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Parks, Recreation, and Golf Commission: Submitted
Youth Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Luz _____ E _____ Torres _____
First Name Middle Initial Last Name

Question applies to Youth Commission

Age

64

Question applies to Youth Commission

Grade

High School

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80640 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

24

27j Brighton

Employer

Math High School Teacher

Job Title

Number of Years Employed in the City.

8

Where did you hear about the vacancy for which you are applying?

At the Youth meeting on 03/16/26

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Good

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

None

Question applies to Youth Commission

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I would like to participate in programs for teenagers that help them make better choices, to help them grow as human beings, to help them find the proper resources for their success.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I've been a middle and high school teacher for 25 years and I've have participated in programs for parents and for students during this time.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I haven't participated in any organization because lack of time. Being a teacher is a very demanding job. But I have attended several trainings about the Brain and student's behavior.

Please briefly state why you are interested in serving on this board or commission.

I described the reason on question #2 but I would like to add that I still want to be an active participant of my community.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Pedro Solis

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

not sure

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

Yes No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Youth Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Dominaya

First Name

L

Middle Initial

Demos

Last Name

Question applies to Youth Commission

Age

13

Question applies to Youth Commission

Grade

8th

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

13

NA
Employer

NA
Job Title

Number of Years Employed in the City.

NA

Where did you hear about the vacancy for which you are applying?

NA

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

NA

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

I am a student representative on DAC for District 14

Question applies to Youth Commission

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I believe I should be considered for the Commerce City Youth Commission because I am passionate about making our community a better place for young people. I enjoy listening to others' ideas and sharing my own, and I want to help create fun and safe activities for all youth. I am responsible, respectful, and eager to learn new things. Being part of the Youth Commission would give me a chance to make a positive difference and help my friends and neighbors in Commerce City.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Some training I could use is being able to speak better in front of new people which I currently am working on at school and really trying to get better at speaking in front of my community and school board sometimes.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I have participated in Volleyball, basketball, and track at school. I am on the DAC for Adams 14.

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on this commission because I want to better the community that I live in. I also want to maybe help my school district and the youth that are dealing with the hard stuff that are going on in the schools and in the community.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No, I do not.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

NA

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Brandi Valdez

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

Yes No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Youth Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Ellie
First Name

C
Middle Initial

Wagers
Last Name

Question applies to Youth Commission

Age

14

Question applies to Youth Commission

Grade

8

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

8

Not applicable

Employer

Not applicable

Job Title

Number of Years Employed in the City.

Not applicable

Where did you hear about the vacancy for which you are applying?

Rec center guide

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

I am very comfortable and use technology daily.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

I have been in theater productions at my school for the past three years and have been acting on stage with Northglenn since 2021. I have been skating for two years to learn and practice hockey. In the past, I have been in NJHS.

Question applies to Youth Commission

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I have a strong sense of justice and believe that people should feel safe in their communities. I believe that we can also make activities more inclusive for everybody. I attended a leadership conference in sixth grade, and I would like to continue helping lead people and support the community. I also enjoy working with others who want progress as much as I do.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have applied for a chapter of Progressives Of Tomorrow at my high school I will be attending later this year. I hope that this will help me develop a better community.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

-No kings protest -food bank of the Rockies volunteering -NYT -Bison Lacrosse car wash

Please briefly state why you are interested in serving on this board or commission.

I want to help people and create a genuinely safe environment for everyone, no matter their race, sexuality, religion, gender, etc. I believe that everyone should have rights and feel safe in their community.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No, I do not.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No, I do not.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Tracy Wagers

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Maybe in the future

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

Yes No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Scott _____ A _____ Hefty _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

Commerce City _____
City

CO _____
State

80022 _____
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

Yes No

Number of years residing in Commerce City

24

Retired _____
Employer

Job Title

Number of Years Employed in the City.

N/A

Where did you hear about the vacancy for which you are applying?

I'm currently serving on the Veterans Commission and seeking another term

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

The Citizen Public Safety Advisory Board

Are you applying for reappointment to a board or commission?

Yes No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

I am very comfortable using technology.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

While I am currently serving on the Veterans Commission (term expires on 5/1/26) and on the Citizens Public Safety Advisory Board with that term expiring on 11/18/28, I am submitting this application for consideration of reappointment to the Veterans Commission. In 2022 I retired from a 30 year career working as a Probation Officer, Probation Supervisor, Chief Probation Officer and lastly as a Court Administrator for the last 6 years with the City of Lakewood. Prior to that career, I was a Military Police Officer K-9 handler with the United States Army from which I retired from after receiving a service connected disability. Additionally, I possess a Bachelor of Science degree in Criminal Justice from the University of Wisconsin. In 2014 working with Judge Robert Lochery from the 1st JD District Court, we created the Lakewood Municipal Court Veteran Treatment Court, which was the first municipal court in Colorado to implement such veteran treatment court. Currently I am a volunteer veteran peer mentor working with justice involved veterans in the 17th JD Veteran Treatment Court (Brighton) which I have been active with since April of 2022. Lastly, I am serving as a volunteer at the Active Adult Center at the Bison Ridge Recreation Center 4.5 hours a week.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

As noted above, I currently serve on the Citizens Public Safety Advisory Board and the Veterans Commission. I am a volunteer Veteran Peer Mentor with the 17th JD and WarriorNow (<https://warrionnow.org/>). I am also a founding member of the West Metro Veterans Fair (WMVF) which is an annual event that was started in 2013 by the City of Lakewood and continues as an annual event. And lastly, I am a member of the VFW, the Lakewood Elks Veteran Commission and the American Legion. As noted above, I also volunteer weekly at the Active Adult Center at the Bison Ridge Recreation Center.

Please briefly state why you are interested in serving on this board or commission.

As a disabled veteran and senior citizen, I believe I possess a unique knowledge and understanding of current veteran issues in our community and the hurdles a disabled veteran and senior citizen can experience in the community. Having worked in a veteran treatment court environment with justice involved veterans since 2014, I have worked with homeless veterans and veterans struggling with addiction and mental health issues. I consider myself very familiar with veteran services and possess a true passion to work with disabled senior veterans. Finally, I truly enjoy serving the community I call home.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

NO

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

NO

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

Yes No

If yes, please explain:

Do you plan or are you already running for office in the 2025 municipal election?

Yes No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

As I am already serve on the Veterans Commission and the Citizens Public Safety Advisory Board, I am not interested in serving on additional boards.

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

Yes No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

Yes No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

Yes No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

Yes No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

Yes No



**Senior Commission
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Loretta R. Obrien
1. Why would you like to join the Senior Commission?	
2. What skills and traits do you possess that will positively contribute to the senior commission?	
3. Tell us your involvement in the community or other organizations that support our community, specifically with senior services?	
4. The senior commission meets every second Thursday of each month at 3:00PM. How would you balance work, extracurricular activities, and serving on the senior commission?	
5. How do you envision the role of seniors in a "Quality Community for a Lifetime?"	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Planning Commission - Reappointment
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: _____ April 25, 2026 _____

	Tyrell Nelson*	Ryan Keefer*
1. What does “quality community for a lifetime” mean to you?		
2. Please explain your interest in continuing to serve on the Planning Commission.		
3. What aspects of the city’s Comprehensive Plan, the document that lays out the long-term growth scenarios of the city, do you like or dislike?		
4. What are your views on the growth that is currently taking place in Commerce City? Are you familiar with the Council’s goals regarding growth and development?		
5. What are your thoughts on the relationship between the Historic City and the Northern Range? How do you envision the two areas interrelating over time?		
6. Explain how you see the role between the Planning Commission and the City Council?		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Parks, Recreation & Golf Commission
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Russell Brown
1. Why do you want to continue serving on PRGC?	
2. Please tell us your favorite Commerce City Park, Recreation and Golf amenity/program that you currently use or have used in the past.	
3. How have you balanced work and other outside activities with serving on the PRGC?	
4. Please describe your level with doing public outreach.	
5. What most interests you about being an active member of the commission?	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Derby Review Board
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Jess R Vasquez
1. What does “quality community for a lifetime” mean to you?	
2. Are you familiar with the purpose of the Derby Review Board and the Derby District?	
3. What aspects of the Derby Review Board interests you?	
4. What aspects of the Derby zoning, master plan, and design guidelines do you like or not like?	
5. Please tell us your past experience with dealing with development, architecture, construction, and land and zoning use issues.	

6. What do you believe are factors that contribute to a healthy and vibrant commercial district?	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



YOUTH COMMISSION CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET

Panelist: _____

Date of Interview: April 25, 2026

	Dominaya Demos	Ellie Wagers
1. Why do you want to join the Commerce City Youth Commission		
2. What skills and traits do you possess that will positively contribute to the youth commission?		
3. Tell us your involvement in the community or other organizations that support our community?		
4. The youth commission has meetings twice a month and also has activities outside of the meetings. How would you balance school, extracurricular activities, and serving on the youth commission?		
5. How do you envision the role of youth in a "Quality Community for a Lifetime?"		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**YOUTH COMMISSION – Adult Member
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Luz Torres	Andrew Lacrue
1. Why do you want to join the Commerce City Youth Commission		
2. What skills and traits do you possess that will positively contribute to the youth commission?		
3. Tell us your involvement in the community or other organizations that support our community?		
4. The youth commission has meetings twice a month and also has activities outside of the meetings. How would you balance work, extracurricular activities, and serving on the youth commission?		
5. How do you envision the role of youth in a "Quality Community for a Lifetime?"		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Quality Community Foundation
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Melinda Montoya	Kimberly Mendez
1. What does “quality community for a lifetime” mean to you?		
2. What skills and traits do you possess that will positively contribute to the Quality Community Foundation?		
3. Please explain your experience working with other community-based organizations within Commerce City and what experiences you have with fundraising, grants, and scholarships.		
4. The foundation meets on the fourth Tuesday of every month at 6:00PM and hosts and or participates in additional events in the community throughout the year. Are you able to commit to attending these events?		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**CITIZENS PUBLIC SAFETY ADVISORY BOARD - Reappointment
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Tracee Perkins*
1. What does a “quality community for a lifetime” mean to you?	
2. What is your reason for wanting to continue serving to continue serving on one of the city’s boards and commissions? Explain your interest in the citizens public safety advisory board.	
3. What do you hope to accomplish by serving on the Board?	
4. How would you contribute to the police department’s continued improvement?	
5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem.	
6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board?	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Environmental Policy Innovation Commission
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Jessica Clark	Annette Garcia	Amy Sarrazin	Desiree Martinelli
1. What does a “quality community for a lifetime” mean to you?				
2. Can you describe your vision for what a sustainable Commerce City would look like in the future?				
3. What does the term “equity” mean to you? How should the City incorporate equity into its efforts to improve environmental quality in the community?				
4. What challenges do you think Commerce City may face in the future as it continues to grow? What are some potential strategies and methods to reduce those impacts?				
5. What do you believe is currently the City’s largest environmental challenge? What obstacles or limitations do you think are preventing this challenge from being addressed?				

6. If selected for this commission, what steps would you see yourself taking (or do you already take) to help facilitate conversations in the community around sustainability and environmental justice efforts?				
TOTAL SCORE:				

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**Environmental Policy Innovation Commission - Reappointment
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Derick Singleton
1. During your previous term, how did you contribute to advancing sustainability or environmental quality in Commerce City?	
2. What skills or traits do you possess that will positively contribute to EPIC?	
3. Tell us about your involvement in the community or other organizations that support our community, specifically with EPIC?	
4. What environmental challenges do you think Commerce City may face in the future as it continues to grow? What are some potential strategies and methods to reduce those impacts?	
5. How have you balanced work and other outside activities with serving on EPIC?	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**WORKFORCE ADVISORY COMMITTEE
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Bobby Pace	Charles Tedesco	Ashley Jaramillo	Andrew Lacrue	Michael Burke	Melinda Montoya	Ron Hruby
1. Why do you want to join the Workforce Advisory Committee?							
2. What skills and traits do you possess that will positively contribute to the Workforce Advisory Committee?							
3. What is Commerce City's biggest challenge in expanding our quality workforce?							
4. How will you balance work and other outside activities with serving on the Workforce Advisory Committee?							
5. What organizations, civic groups, or community members do you represent the most? How will you ensure their perspectives will be included in the Committee's discussions?							
TOTAL SCORE:							

Rating Scale: 1 = low

2 = below average

3 = average

4 = above average

5 = high



**VETERANS COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: April 25, 2026

	Gus Perez	Scott Hefty*
1. Why do you want to join the veterans commission?		
2. What skills and traits do you possess that will positively contribute to the veterans commission?		
3. Tell us your involvement in the community or other organizations that support our community, specifically with veterans services?		
4. How will you balance work and other outside activities with serving on the veterans commission?		
5. How do you envision the role of veterans in a "Quality Community for a Lifetime?"		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high

Council Policy #CP-3

SUBJECT: Boards and Commissions

POLICY STATEMENT: It is the policy of the Council to obtain quality representation on City boards and commissions, to encourage all members of the community to volunteer on boards and commissions and to establish guidelines to govern City boards and commissions.

A. APPOINTMENT, REAPPOINTMENT AND VACANCIES

1. Appointment

a. Citizens interested in serving on a board or commission shall submit an application to the City Clerk.

b. The City Clerk will submit the respective application materials to Council for their consideration.

c. All new candidates for any board or commission vacancy shall be subject to an interview process as required by Council.

d. Due to the nature of responsibilities of the City's various boards and commissions, applicants may be required to undergo background checks prior to appointment. The City Manager will review any background information on applicants and provide Council the information on the candidates. All background information is confidential and should only be used for the purposes above. No person with official access to this information shall utilize it for any other purpose nor share with any other individuals not authorized, including the applicant.

e. Applicants for City boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

f. Council members' or department directors' family members, as defined by the nepotism policy, shall not be allowed to fill a seat on a board or commission.

2. Reappointment

a. The City Clerk's Office is responsible for monitoring the terms of members of the various boards and commissions and will notify each member of his/her expiring term. If the member wishes to be reappointed, the member shall fill out an application and submit it to the City Clerk for Council consideration.

b. City staff will document past participation of each member who desires to be reappointed and submit the same to the Council along with the application by the member wishing reappointment.

c. All existing board or commission members and alternates can be subject to an interview process as required by Council.

d. Applicants for reappointment on boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

3. Criteria for appointment and reappointment

a. No conflicts.

b. Regular attendance (not missing more than two (2) meetings without a valid excuse).

c. Participation.

d. Preparation.

e. Support of community.

f. Respect for staff and public.

g. Working for community versus personal purposes.

h. Indication of a desire to promote and act in accord with established policies of the City and Council's vision for the City.

4. Vacancies

a. In addition to the provisions established by the City Charter and/or Municipal Code, a vacancy is identified by (1) newly-created seat on a board or commission, or (2) an expired term after a successor has been duly appointed.

b. Solicitations to fill vacancies may be in the form of (1) press releases to the local media, (2) posting a notice at the officially-designated posting locations, (3) City website, (4) City newsletter, and (5) cable television.

5. Needs of members

a. To know Council's vision; once board and commission members are seated, they will meet with Council members; they will receive orientation and training by staff.

- b. To understand their roles, authority and prohibitions.
- c. To know annual priorities of Council.
- d. To know the process and parameters within which to work, including citizen involvement.
- e. To know what to do when board or commission members and Council members disagree.
- f. Chairs and vice-chairs shall receive support training from staff.

B. TERMS OF OFFICE

- 1. Terms established
 - a. The length of the terms of office for boards and commissions is defined in the City Charter, the Municipal Code or by-laws.
 - b. The terms will begin and expire as determined by the City Council.

C. ROLES AND RESPONSIBILITIES

- 1. The roles and responsibilities for each board and commission are set by the City Charter, ordinance, enabling legislation or by Council.
- 2. In absence of other by-laws, meetings will be conducted using Robert's Rules of Order.

D. ORIENTATION, TRAINING AND DECISION MAKING – CITY BOARDS AND COMMISSIONS

- 1. All newly appointed members of City boards and commissions will be provided an orientation as to their roles and responsibilities as a member of that board or commission. This orientation shall be provided by the City department responsible for staffing said board or commission, and shall be provided as soon as possible following the new member's appointment.
- 2. On an annual basis, on-going training may be provided to all board and commission members.
- 3. As determined by the Council, the Council shall schedule a meeting(s) to meet with all board and commission members for the purpose of providing additional orientation to board and commission members on City issues impacting their responsibility, and to enhance communication and coordination of Council and board and commission activities and responsibilities. The Council may call other meetings with any

or all of the boards and commissions whenever deemed appropriate or necessary to provide additional training or to facilitate Council/board and commission communication.

4. City staff will make available, on a periodic basis, additional in-house and outside training that would enhance the ability of board and commission members to perform their roles and responsibilities. Board and commission members will be encouraged to participate in such training when it is made available. The City department staffing the respective board or commission will have primary responsibility to identify and make available this training.

5. Members of the City boards and commissions are expected to comply with Council adopted policies which may include policies related to conflict of interest, ethics, discrimination and sexual harassment. Board and commission members will be provided with a copy of these policies for their guidance.

6. Board and commission chairs shall meet as necessary with the Mayor and/or Council to provide feedback and to be kept informed.

7. If an issue arises during a board or commission meeting and the appointed Council member is unsure of the City's position, the Council member shall endeavor to delay a decision until the Council can be consulted. If a delay is not possible, the Council member shall endeavor to contact the City Manager or City Attorney and, in their absence, other staff, to confirm whether the City has adopted a position. If a position has been adopted, the Council member shall vote according to the position adopted by the City.

E. APPOINTMENT OF COUNCIL MEMBERS TO NON-CITY BOARDS AND COMMISSIONS

1. The City Council, at their reorganization meeting, shall designate Council members to serve at will on the various boards and commissions where Council appointment is in order, including the designation of alternates. Appointment of Council members to Council committees shall also be done during the reorganization meeting. The biennial reorganization meeting shall be held the second Monday following the regular municipal election in November unless otherwise determined by the City Council.

2. If the appointed Council member is not available or is not able to continue service for whatever reason on the board or commission to which the Council member was appointed, or if the City Council in its sole discretion desires to appoint a replacement, the City Council shall appoint a replacement from the Council.

3. If an issue arises during a board or commission meeting and the appointed Council member or seated alternate is unsure of the City's position, the Council member will diligently seek to learn of the City's position from the City Manager or City Attorney and, in their absence, from other staff, to confirm whether the City has adopted a

position. If a position has been adopted, the Council member shall vote according to the position adopted by the City. If no position has been adopted, the Council member shall exercise his/her best judgment to vote in a manner that best reflects the goals and visions of the City.