



## Meeting Minutes - Draft

### Diversity, Equity, and Inclusion Commission

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Saturday, November 8, 2025

9:00 AM  
Elmer Ridge Recreation Center - Active Adult Center, 13905  
E.112th Ave, Commerce City

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#### Special Meeting

#### 1. Call To Order/Roll Call

*The annual planning retreat of the DEI Commission was called to order by Chair LongSoldier on November 8, 2025, at 9:20 AM.*

- Present** 9 - Commissioner Bianca Gonzalez-De La Rosa, Commissioner Iona LongSoldier, Commissioner America Carbajal, Council Member Craig Kim, Commissioner Deana Hall, Joanne Stranahan, Commissioner Ashley Roman, Commissioner Michelle Curry, and Chrissy Chard
- Absent** 3 - Commissioner Marco Vega, Council Member Renee Chacon, and Dierdre Gilliam

#### 2. Land Acknowledgement

*Chair LongSoldier gave the land acknowledgement.*

#### 3. Ice Breaker: Purpose Setting

*The board shared why they joined the DEI Commission, and what work they thought would be involved.*

#### 4. 2025 Wrap Up & Review

*The board celebrated their 2025 successes.*

#### 5. Long Term & Short Term Goals

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##### 2025 DEI Commission Goals

*The board reviewed their long term goals, and discussed goals within their subcommittees. The board decided on two subcommittees for 2026: Events, Education & Partnerships and Community Listening & Advocacy.*

#### 6. Subcommittee Work Plans

*Subcommittees brainstormed ideas for accomplishing their 2026 goals.*

**7. 2026 Calendar Build Out**

*Subcommittees created action plans for Q1 of 2026, and scheduled their first subcommittee meeting in the new year.*

**9. Closing Reflection & Next Steps**

*The group discussed their preference to continue alternating between in person and virtual meetings each month. The January 28 meeting will be in person.*

**10. Adjourn**

*Meeting was adjourned at 1:00pm.*