



Commerce City

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Meeting Minutes - Draft

Diversity, Equity, and Inclusion Commission

Saturday, November 8, 2025

9:00 AM Bison Ridge Recreation Center - Active Adult Center, 13905 E. 112th Ave, Commerce City

Special Meeting

1. Call To Order/Roll Call

The annual planning retreat of the DEI Commission was called to order by Chair LongSoldier on November 8, 2025, at 9:20 AM.

Present 9 - Commissioner Bianca Gonzalez-De La Rosa, Commissioner Iona LongSoldier, Commissioner America Carbajal, Council Member Craig Kim, Commissioner Deana Hall, Joanne Stranahan, Commissioner Ashley Roman, Commissioner Michelle Curry, and Chrissy Chard

Absent 3 - Commissioner Marco Vega, Council Member Renee Chacon, and Dierdre Gilliam

2. Land Acknowledgement

Chair LongSoldier gave the land acknowledgement.

3. Ice Breaker: Purpose Setting

The board shared why they joined the DEI Commission, and what work they thought would be involved.

4. 2025 Wrap Up & Review

The board celebrated their 2025 successes.

5. Long Term & Short Term Goals

25-266 2025 DEI Commission Goals

The board reviewed their long term goals, and discussed goals within their subcommittees. The board decided on two subcommittees for 2026: Events, Education & Partnerships and Community Listening & Advocacy.

6. Subcommittee Work Plans

Subcommittees brainstormed ideas for accomplishing their 2026 goals.

7. 2026 Calendar Build Out

Subcommittees created action plans for Q1 of 2026, and scheduled their first subcommittee meeting in the new year.

9. Closing Reflection & Next Steps

The group discussed their preference to continue alternating between in person and virtual meetings each month. The January 28 meeting will be in person.

10. Adjourn

Meeting was adjourned at 1:00pm.