



City of Commerce City

Residents' Opinions about City Governance

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Executive Summary



Logistics

Survey invitations were sent to every household in Commerce City



8,420

Hardcopy surveys mailed with stamped return envelope



12,602

Letters mailed, each with a unique survey link

A detailed description of the methodology is in [Appendix A](#).

Responses

1,042 households responded

5% response rate

91% completed the questionnaire

9% were partial responses

	% of Households	% of Survey Responses
North of 88 th Street	67%	67%
South of 88 th Street	33%	33%

01

More residents want to vote for just the council races in their ward (and exclude voters from other wards) than be able to vote in all council races or a hybrid approach. When the hybrid option is removed, most residents continue to prefer voting within their ward over citywide voting.

Residents in Ward 2 and Ward 3 are more likely than residents in other wards to prefer a mix of the two options.

Residents without a Bachelor's degree are more likely than others to want to vote for races in their neighborhood only.

02

Among the eight governance structure options, the most preferred include a mix of ward-specific and At-Large councilmembers (Options A and B), although none of the eight options are strikingly more preferred than others.

Many residents hold *no opinion*, particularly residents in Ward 2, Hispanic residents, people living in multi-family housing, and those with annual incomes below \$50,000.

Residents tend to prefer a governance structure option that aligns with their election preference in Q4. A plurality of residents who want citywide voting prefer Option C (i.e., all councilmembers are At-Large). A slight plurality of residents who want neighborhood voting prefer Option D (i.e., eliminate At-Large councilmembers). And a plurality who want a mix prefer Option B (i.e., four councilmembers by ward and four At-Large).

03

Residents tend to prefer the current number of councilmembers (9) and the current number of wards (4).

Many residents held *no opinion* about the number of councilmembers or the number of wards.

Wards 3 and 4 selected an “8 Ward” option more often than Wards 1 and 2. Similarly, Wards 1 and 2 selected the “1 Ward” option slightly more frequently than Wards 3 and 4.

04

There is a strong preference to choose the mayor by a vote of all Commerce City residents. Very few people preferred that council members choose a mayor among themselves.

05

Most respondents believe rules for electing City councilmembers are very important, and almost all others believe these rules are somewhat important.

This does not waiver by ward, race, gender, or many other demographic variables, although mid- and higher income households are slightly more likely to say the rules are very important.

Section 1

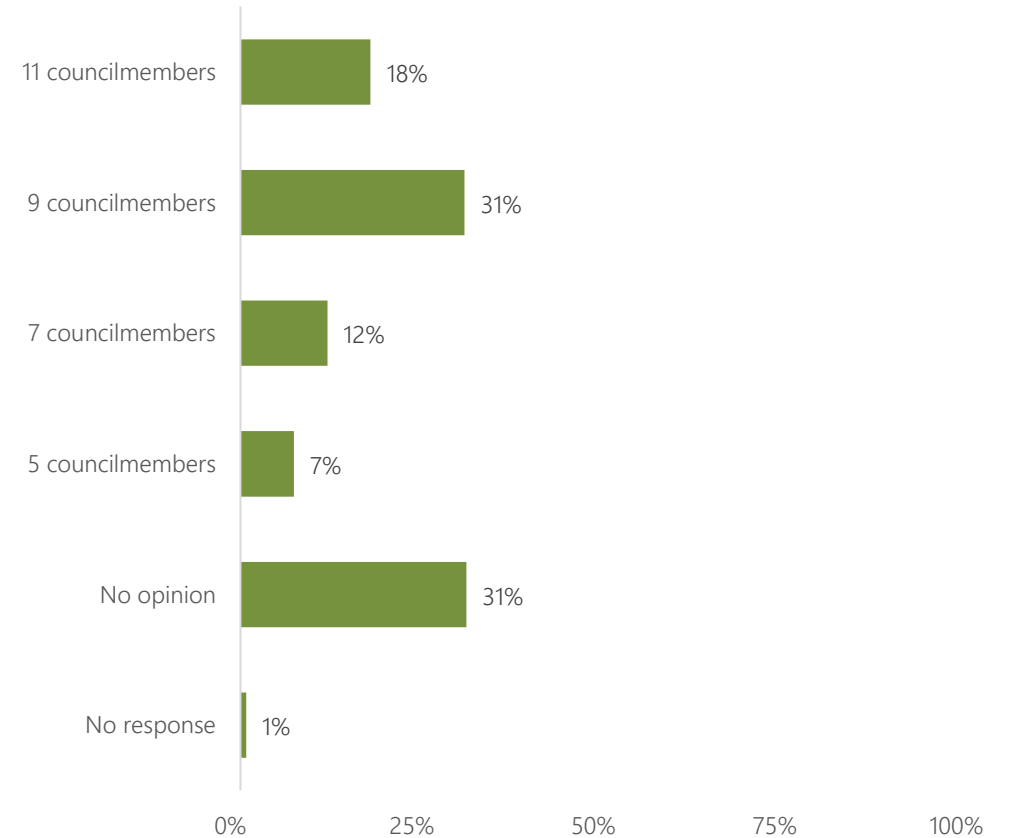
Governance Structure



For those that had an opinion, 9 councilmembers was most preferred.

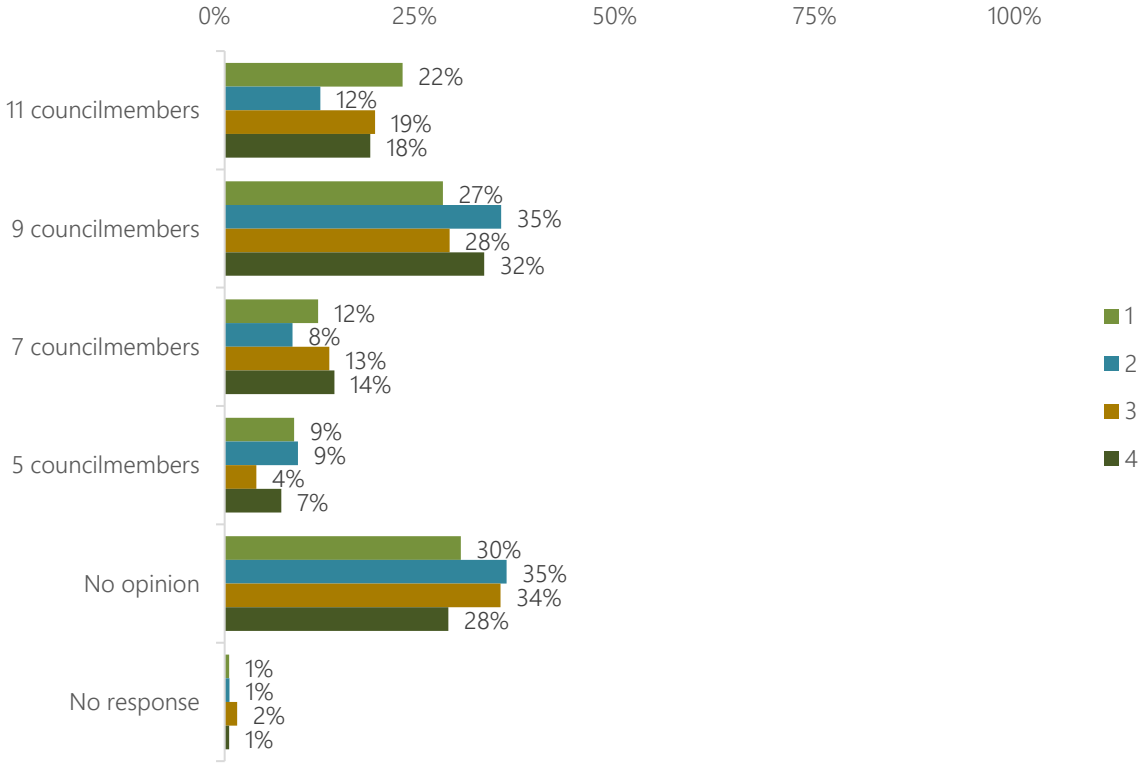
- > “No opinion” was the other option that respondents chose often.
 - Residents with low (34%) and moderate (34%) household incomes were more likely than others to have no opinion.
- > Younger (22%) and middle-age (16%) residents tended to be more likely than older residents (8%) to prefer the 11-member option.

Preferred Number of Councilmembers



Respondents across all Wards preferred a 9-councilmember option.

Preferred Number of Councilmembers by Ward



- > Not counting “No opinion,” the 11-councilmember option was a close second for respondents in Ward 1 (22%).
- > We did not find any differences by race or gender.

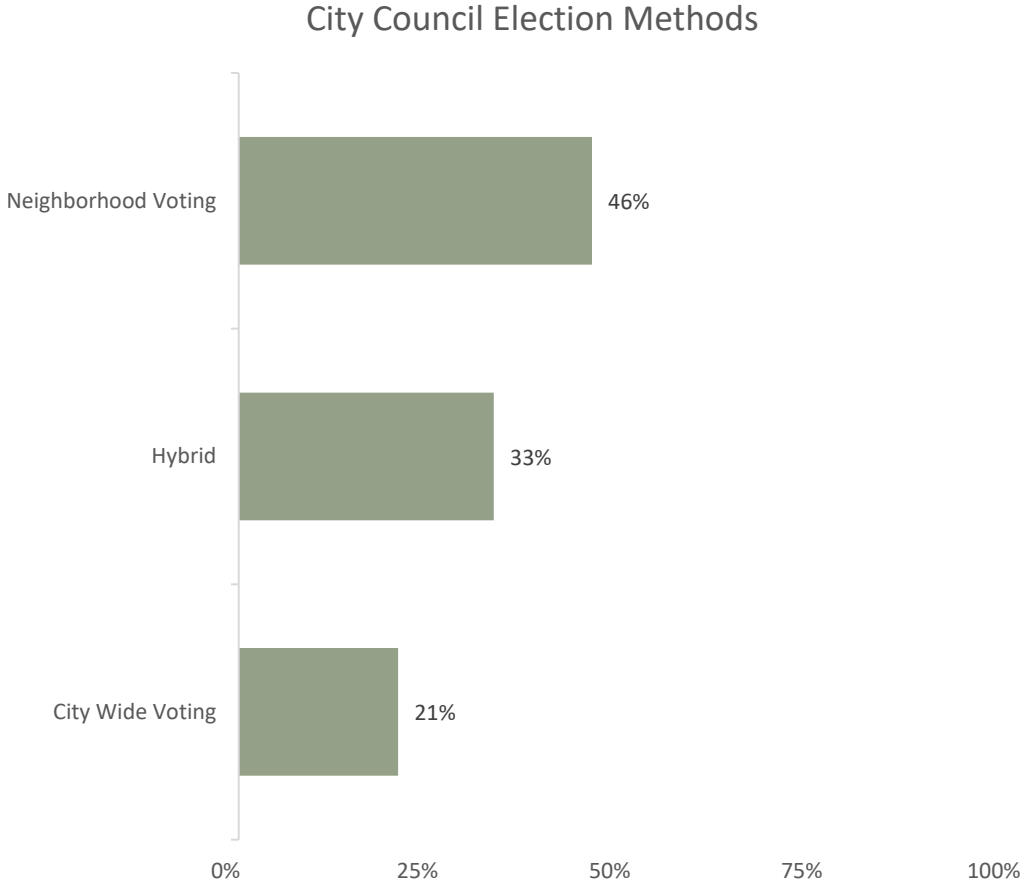
Nearly half of respondents wanted just neighborhood level elections.

Definitions for the labels in this graph are below.

Neighborhood Voting
I want to vote for just the City Council race in my neighborhood. Residents from other neighborhoods can only vote for races in their neighborhoods.

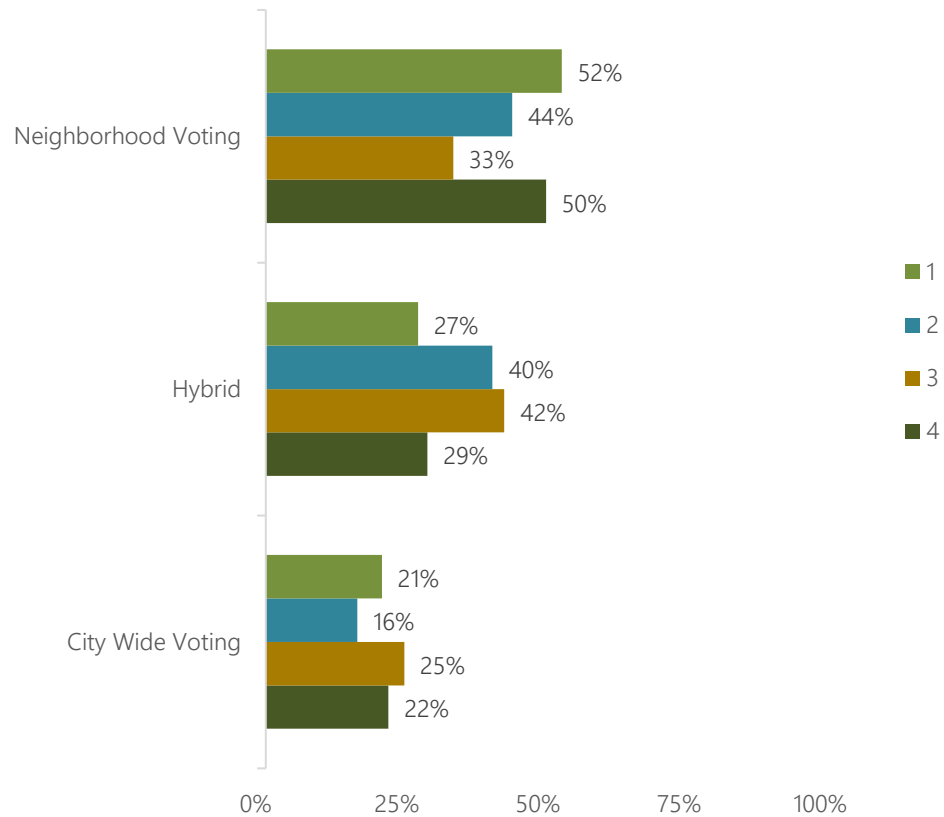
Hybrid
A mix of the two options above, where half of City Council is elected by neighborhoods and half is elected by the whole city.

Citywide Voting
I want to vote for City Council races in all neighborhoods. Residents from other neighborhoods can also vote for the City Council race in my neighborhood.



A plurality of respondents in Ward 3 preferred a mix of election methods for the City Council.

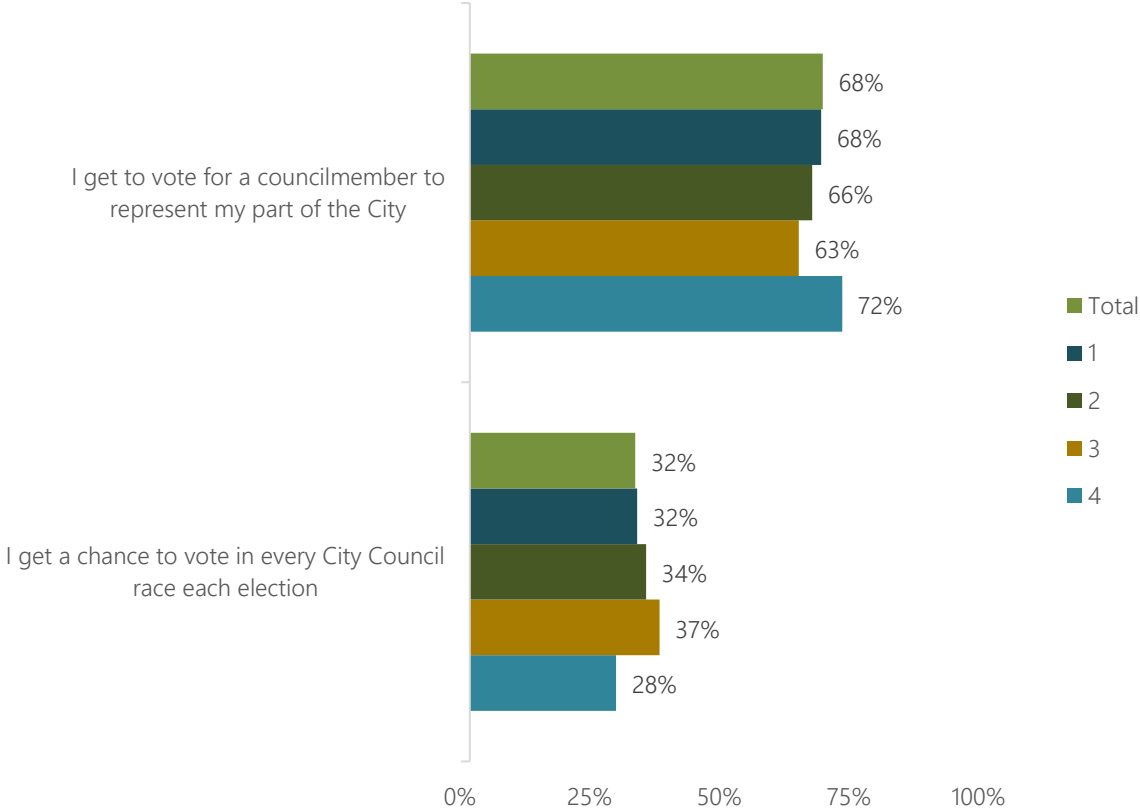
City Council Election Methods by Ward



- > A slim majority of respondents in Ward 1 (52%) and Ward 4 (50%) selected the neighborhood voting option (i.e., "I want to vote for just the City Council race in my neighborhood. Residents from other neighborhoods can only vote for races in their neighborhoods.").
- > Respondents in Ward 2 and Ward 3 were more likely than people in other wards to prefer a mix of the two options.

Most respondents wanted to get to vote for a councilmember who would represent their part of the city.

Voting Priority by Ward



- > Single-person household respondents (41%) were more likely to select “I get a chance to vote in every City Council race each election option” compared to households with 2, 3, or 4 or more people.
- > We did not find any differences by ward, race, or other demographic characteristics.

Local representation was important to many residents.

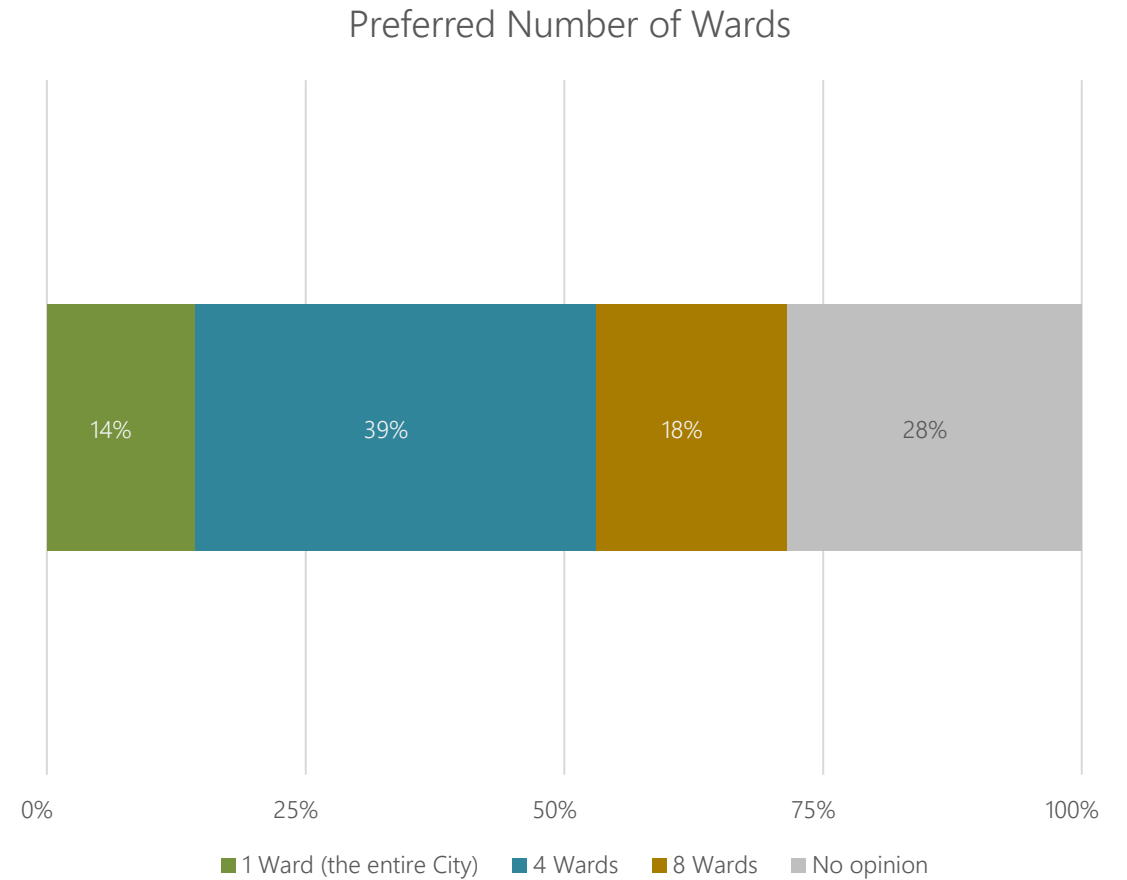
		Q4			Total (Q5)
		Vote for races in all neighborhoods (inclusive)	Vote for only races in my neighborhood (exclusive)	Mix: Half of councilmember are local and half are citywide	
Q5	Local representation	7%	39%	22%	68%
	Citywide voting	14%	7%	10%	32%
Total (Q4)		21%	46%	33%	100%

- > Combining responses to Q4 and Q5, it becomes clear that residents trend towards wanting local representation over citywide representation.
 - Most respondents who wanted to vote for council races in their neighborhood also said voting for a local representative was more important than voting in every council race throughout the city. *Q4 and Q5 measured similar concepts, so their alignment suggests validity of the questions and results.*
- > One-third of respondents preferred a mix of council elections, but when the mix option was removed (Q5), they tended to prefer local representation over citywide voting.
- > Still, one-in-five residents preferred voting in all neighborhoods, and expectedly, most of these people said citywide voting was most important.

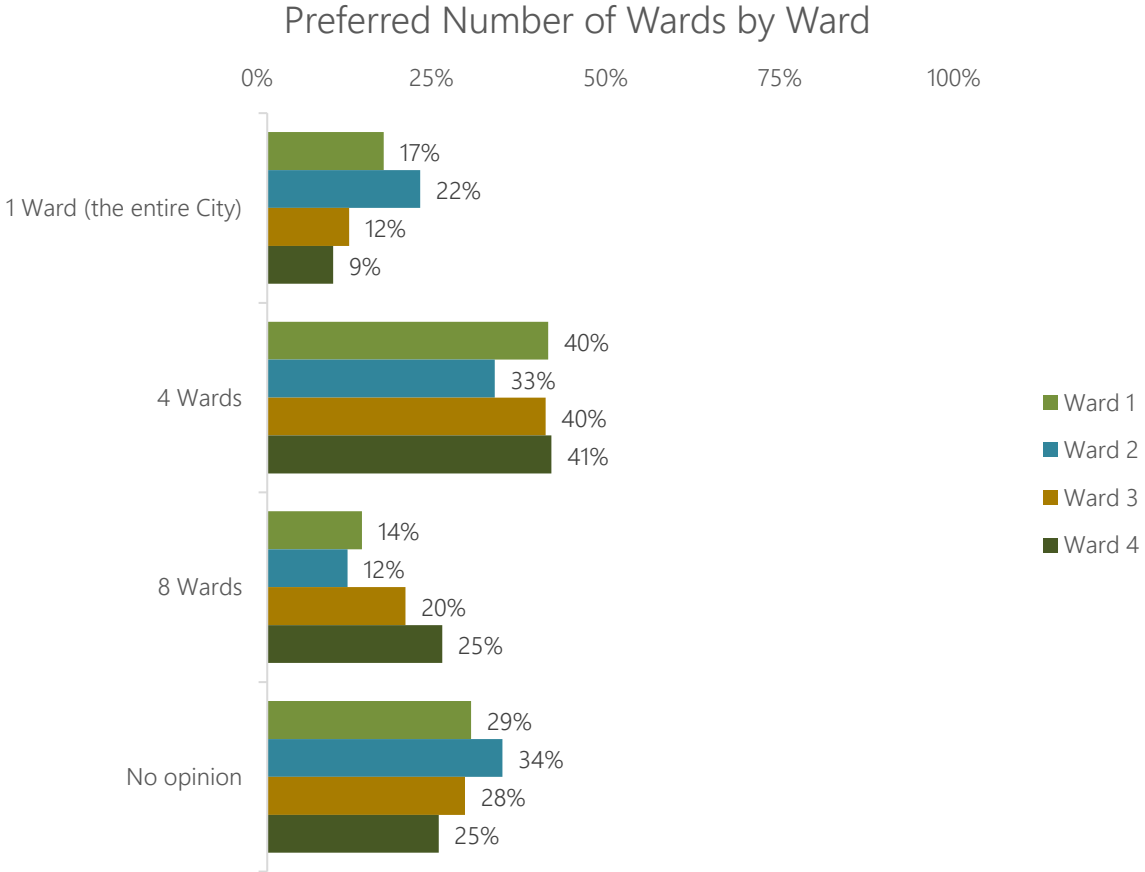
Q4. How would you like to elect your City Council?
 Q5. Which voting priority is more important to you?

A four-ward option was the most popular choice.

- > Nearly 40% of respondents selected the "4 wards" option.
- > "No opinion" is the second most selected option (28%).



Residents were split on their second most preferred number of wards.



- > Wards 3 and 4 selected an “8 Wards” option more often than Wards 1 and 2.
- > Relatedly, Wards 1 and 2 selected the “1 Ward” option slightly more frequently than Wards 3 and 4.
- > Respondents from Ward 2 were most likely to have no opinion on the number of wards there should be.
- > White only, non-Hispanic respondents (26%) and respondents from a single-family household (20%) were more likely to select the “8 wards” option.
- > Hispanic residents (20%) and residents living in Commerce City for more than 15 years (21%) selected the “1 Ward (the entire City)” option most often.

Most respondents agreed on their preferred method for choosing the City Mayor.



A vote by Commerce City Councilmembers

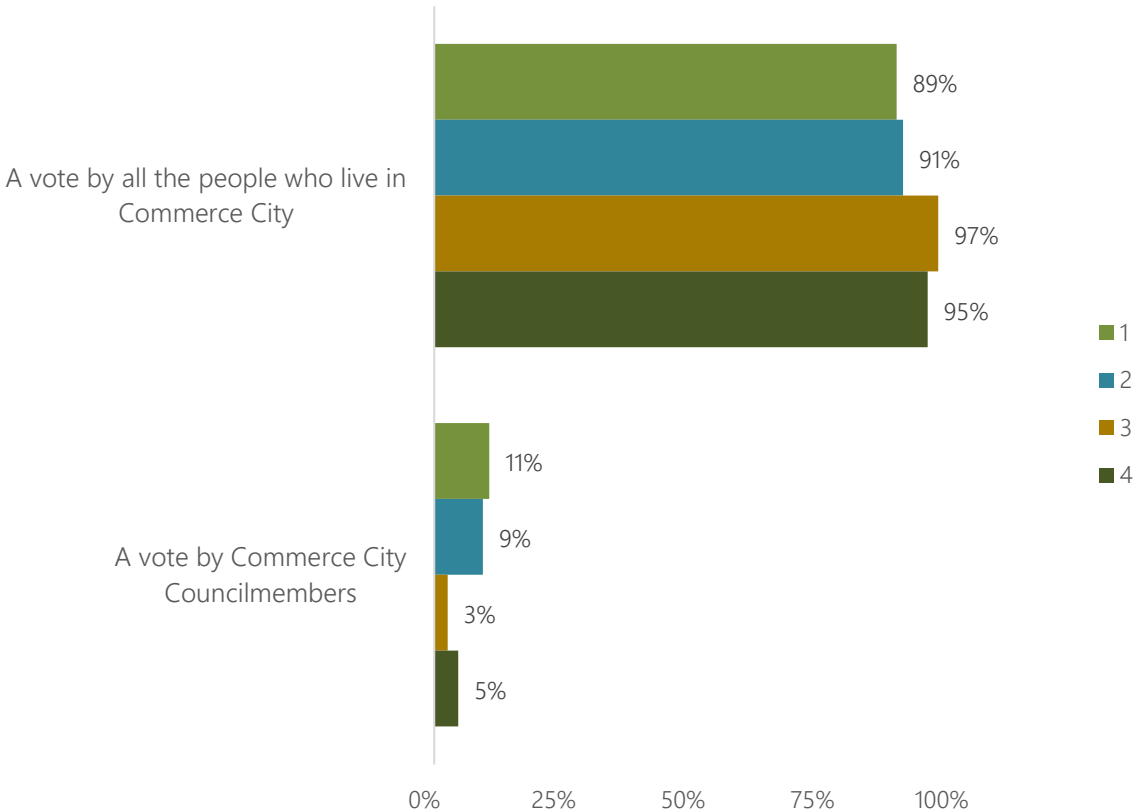
7%



A vote by all the people who live in Commerce City

93%

City Mayor Vote Method by Ward



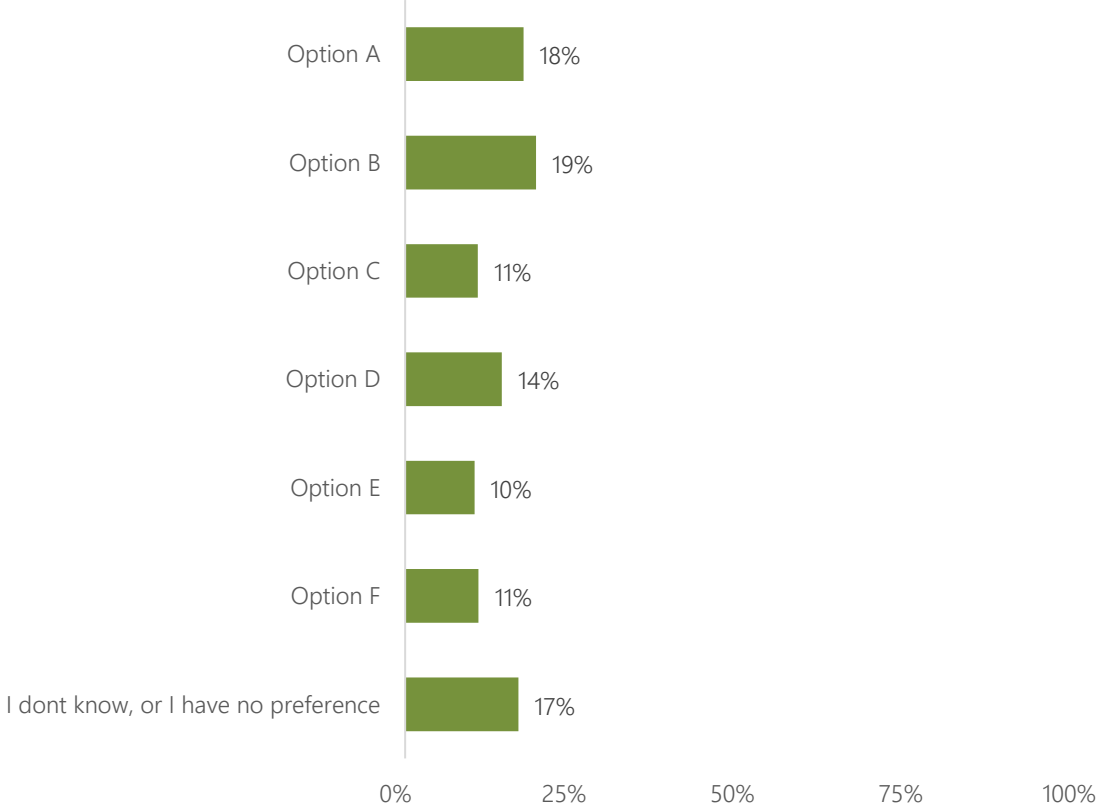
The following were the options presented to survey respondents for Q11.

- > Option A: There are 4 Councilmembers that are elected from their respective Wards (elected by voters in each specific Ward) and 4 Councilmembers that are elected At-Large (by a vote of the whole City). The Mayor is the same as a Councilmember elected At-Large with additional powers and duties.
- > Option B: Same as Option A (above) but would require At-Large Councilmembers to reside within certain geographic areas similar to the current Wards. At-Large Councilmembers would still be elected by the whole city, but no At-Large member would reside in the same geographic area as another At-Large Councilmember.
- > Option C: This option would require that all Councilmembers be elected At-Large (meaning elected by a vote of the entire City), instead of being elected from Wards. This would eliminate the City's Wards and Ward Councilmembers and instead the Council would be comprised of 8 Councilmembers elected from the entire City. The Mayor would still be elected At-Large
- > Option D: This option would require all Councilmembers (except the Mayor) to be elected from a Ward. This would eliminate At-Large Councilmembers and give each Ward another Councilmember. Each current Ward would have 2 Councilmember who are elected on staggered terms (every other election). The Mayor would still be elected At-Large.
- > Option E: Similar to Option D (above), this option would require all Councilmembers (except the Mayor) to be elected from a Ward. Rather than having each Ward have 2 Councilmembers, the City would redistrict the current 4 Wards into 8 smaller Wards. A single Councilmember would be elected from each of the 8 Wards. The Mayor would still be elected At-Large.
- > Option F: This option would require that all Councilmembers be elected At-Large (meaning elected by a vote of the entire City) and that each At-Large Councilmember represent an area of geographic interest within the City. The Ward Councilmembers would be eliminated, and the Wards would be eliminated.
- > I don't know, or I have no preference

Options A and B were the two most popular options.

- > Overall, no one option was strikingly most preferred.
- > As many residents chose “no preferences” as chose the two most popular options.
 - Having “no preference” was highest in Ward 2 (27%), among multi-family households (36%), among Hispanic residents (23%), and among residents with household incomes below \$50,000 (25%).
 - Having “no preference” was lowest in Ward 4 (10%), among White residents (11%), and among residents with household incomes above \$100,000 (9%).

Most Preferred Governance Structure



11. Commerce City is considering changing how City Council is elected. Which of the following election options would you most prefer? Select one option.

Respondents from Wards 3 and 4 tended to prefer Options A and B, while people from Wards 1 and 2 tended to have no preference.

Options	Ward 1	Ward 2	Ward 3	Ward 4
Option A	13%	18%	14%	22%
Option B	14%	16%	24%	23%
Option C	13%	14%	11%	8%
Option D	16%	8%	13%	18%
Option E	11%	3%	14%	13%
Option F	14%	14%	10%	8%
Don't know / no preference	20%	27%	15%	10%

- > In Wards 1 and 2 the most common response was "I don't know, or I have no preference."
- > In both Wards 3 and 4, Option B was the most chosen option.

11. Commerce City is considering changing how City Council is elected. Which of the following election options would you most prefer? Select one option.

Residents tended to prefer a governance structure option that aligned with their election preference.

	Q4			Total (Q11)
	Vote for races in all neighborhoods (inclusive)	Vote for only races in my neighborhood (exclusive)	Mix: Half of councilmember are local and half are citywide	
Option A: Mixed council	4%	7%	7%	18%
Option B: Mixed council, restricted residence	2%	9%	8%	19%
Option C: At-Large only	6%	2%	2%	11%
Option D: Ward specific council, 4 wards	1%	10%	3%	14%
Option E: Ward specific council, 8 wards	1%	7%	3%	10%
Option F: At-Large only, geographic representation	3%	5%	3%	11%
No preference	4%	7%	6%	17%
Total (Q4)	21%	46%	33%	100%

This table shows two important points.

1. Residents did tend to choose an option that aligned with the voting preference from Q4. For example, people who wanted to vote for races in all neighborhoods were most likely to choose Option C, which would do away with the ward systems.
2. However, this table also shows most residents want local representation or think a mix of Ward and At-Large councilmembers is acceptable.

Q5. Which voting priority is more important to you?

Q11. Commerce City is considering changing how City Council is elected. Which of the following election options would you most prefer? Select one option.

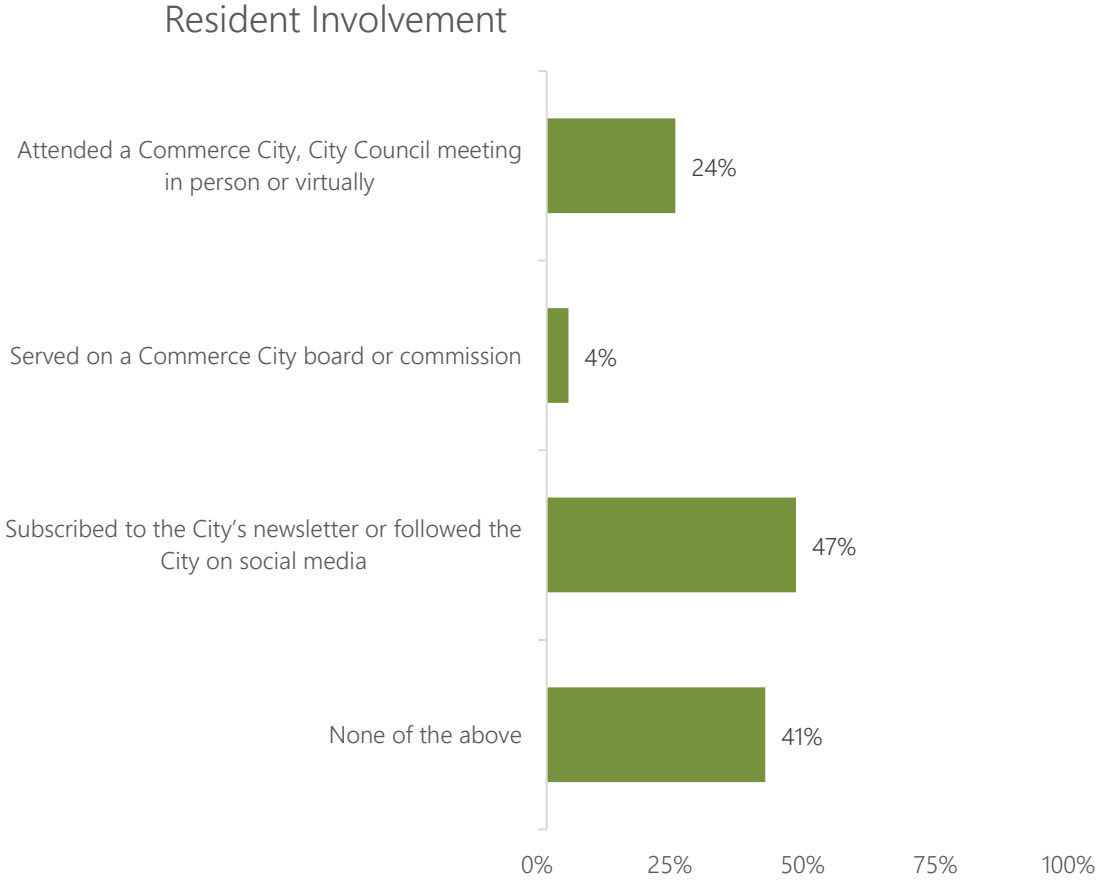
Section 2

Civic Engagement

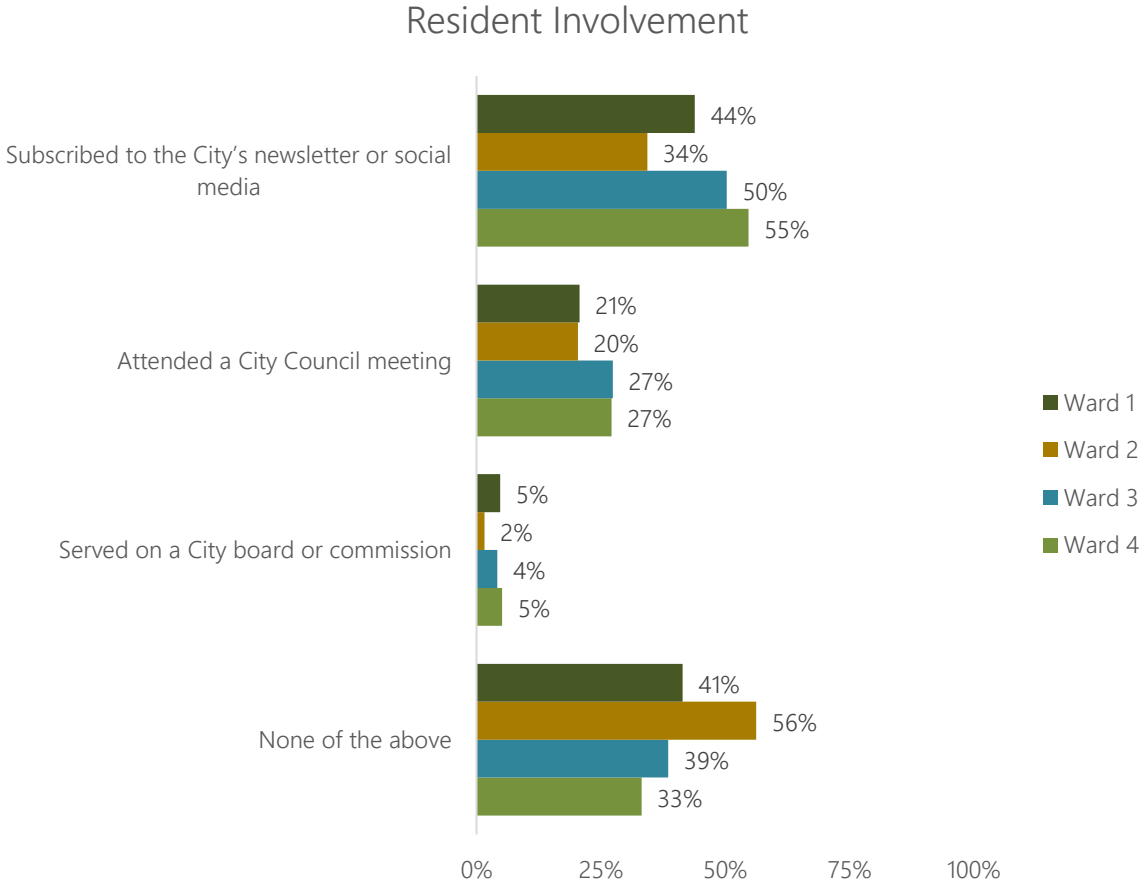


Nearly 50% of residents had subscribed to the City's newsletter.

- > Almost a quarter of respondents had attended a City Council meeting.
- > Respondents living in a multi-family dwelling type (58%) and those with less educational attainment (59%) were more likely to have selected the "none of the above" option.
- > Residents with a higher educational (Bachelor's degree or higher) attainment reported higher levels of resident involvement.



Ward 2 had the least resident involvement; Ward 4 had the most.

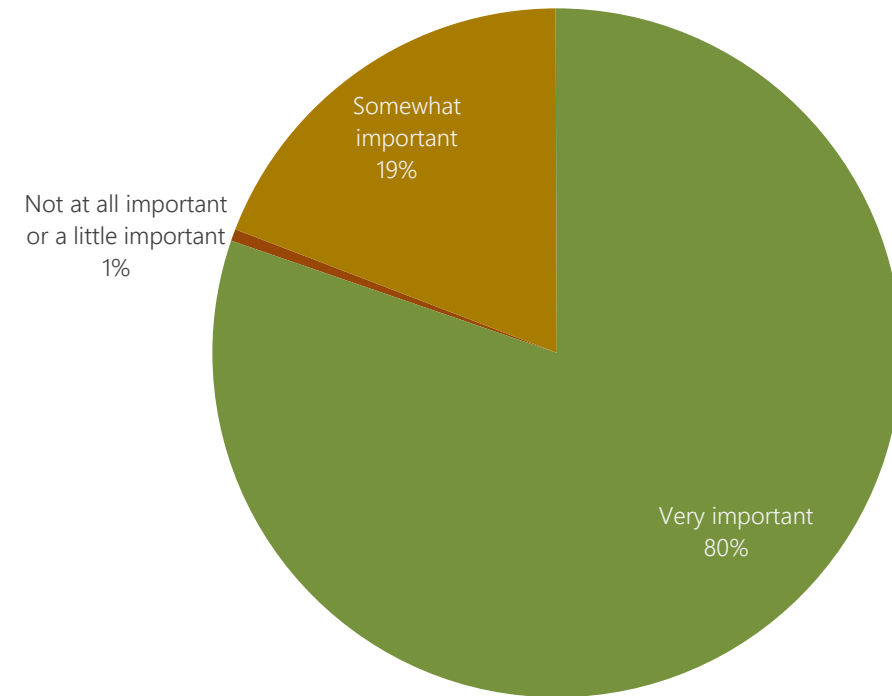


- > Ward 2 had the most respondents answering that they had not done any of the listed civic engagement options (56%).
- > In contrast, Ward 4 was the most civically engaged. Ward 4 had the least number of respondents (33%) answering that they had never done any of the listed options.

80% of respondents agreed that the rules for electing City Council members were very important.

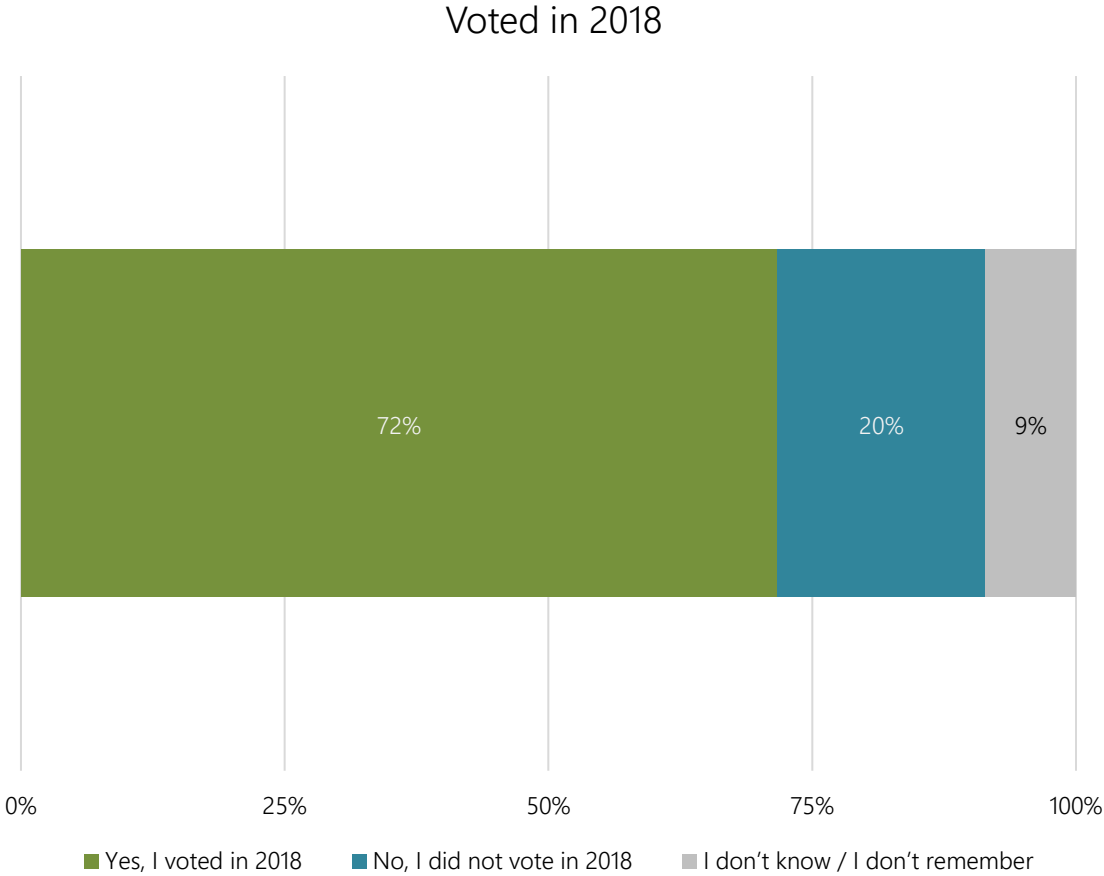
- > Essentially all other respondents believed rules were at least somewhat important.
- > We did not find differences by ward, race, or gender.
- > Mid- and higher income households were more likely to say the rules were very important.

Importance of Election Rules



More than 70% of survey respondents voted in 2018.

Respondents from a single-family dwelling type (74%) and those who had lived in Commerce City five or more years were more likely than others to have voted in 2018.



13. Did you happen to vote in the last election that did not have a vote for president on the ballot (2018), or did things come up that kept you from voting? Select one option.

Section 3
Demographics



Comparing Responses to the Population

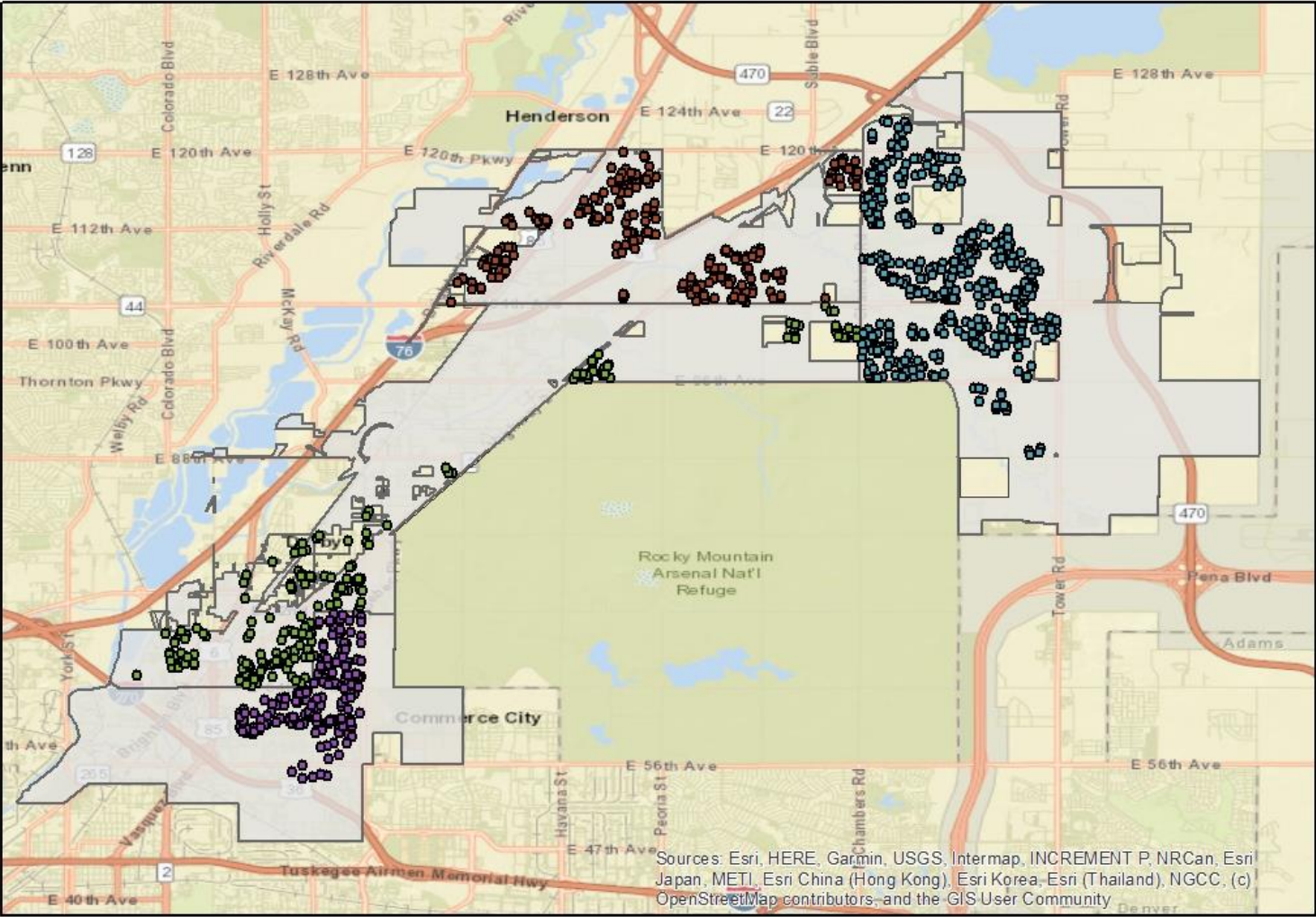
	Commerce City Population	Raw Suvey Results	Final (weighted*) Survey Results
Age			
18 to 34	32%	11%	32%
35 to 44	24%	19%	24%
45 to 64	31%	37%	31%
65 or older	13%	33%	13%
Race or Ethnicity			
White alone	43%	68%	43%
Hispanic	49%	22%	49%
Not White alone or Hispanic	8%	10%	8%
Educational Attainment			
Less than a BA	77%	55%	77%
BA or higher	23%	45%	23%
Gender			
Male	49%	47%	44%
Female	51%	53%	56%
Dwelling Type			
Single-family	82%	88%	86%
Multi-family	18%	12%	14%

	Commerce City Population	Raw Suvey Results	Final (weighted*) Survey Results
Household Size			
1 person	20%	20%	14%
2 people	26%	38%	30%
3 people	18%	17%	19%
4 or more people	36%	25%	37%
Household Income			
Less than \$50,000	29%	25%	29%
\$50,000 to \$99,999	30%	34%	37%
\$100,000 or more	41%	41%	35%
Ward			
Ward 1	20%	18%	24%
Ward 2	18%	19%	22%
Ward 3	24%	20%	18%
Ward 4	38%	42%	36%

* See the Methodology section for a discussion about the final weighted results.

Survey Respondents

- Ward 1
- Ward 2
- Ward 3
- Ward 4
- ⊕ Commerce City



Sources: Esri, HERE, Garmin, USGS, Intermap, INCREMENT P, NRCan, Esri Japan, METI, Esri China (Hong Kong), Esri Korea, Esri (Thailand), NGCC, (c) OpenStreetMap contributors, and the GIS User Community

Appendix A
Methodology



Questionnaire Design

- > The cover letter (see right) and survey questionnaire were developed by Corona Insights, with input and feedback provided by Commerce City staff.
- > The survey was limited to four pages; longer surveys have lower response rates.
- > Survey was pre-tested with five Commerce City residents contacted through Craigslist. The pre-tests revealed opportunities to add response options and adjust wording to improve clarity.
- > The final questionnaire was translated into Spanish by in-house staff.

Commerce City Survey
Understanding the issues important to you!

Dear Resident,

Commerce City leaders and staff are committed to making sure there is a fair democratic process in our rapidly growing city. Transparency and public feedback are important as we consider changes to our government structure.




Commerce City is partnering with Corona Insights, a Denver-based research firm, to conduct a survey to hear how you think City officials should be elected. Your input is needed to make sure the results represent the broad range of residents' opinions in our city. As a way to say thank you for your time and input, you have the option to enter a sweepstakes for a chance to win one of five \$100 prizes.

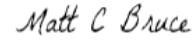
We would like the person in your home who is 18 years or older and has the next birthday to fill out this questionnaire. If that person is not able, any person 18 years or older living in your home may fill it out. It is important that we hear from a wide variety of community members. Even if you don't know much about how the city government works, your participation is still very important. All responses will be kept completely confidential. Please complete and return the questionnaire right away.


If you have any questions about this survey, feel free to contact Matt Bruce at 303-577-2457 or matt@coronainsights.com. If you have questions for Commerce City leadership, you may contact City Clerk, Dylan Gibson, at 303-227-8791 or dgibson@c3gov.com.

On behalf of Commerce City leadership and staff, we appreciate your time and thank you for your feedback. Your input is valuable and will help shape the future of Commerce City.

Sincerely,


Roger Tinklenberg
City Manager
City of Commerce City


Matt C. Bruce
Principal
Corona Insights



- > **Survey Sponsor and Funder:** City of Commerce City, City Clerk's Office
- > **Survey Conducted by:** Corona Insights (www.CoronaInsights.com)
- > **Definition of population:** Adult residents of Commerce City, Colorado
- > **Geography:** Commerce City boundaries as defined by the U.S. Census Bureau
- > **Dates of data collection:** March 15 to April 19, 2022
- > **Survey mode:** 40% of the sample received mail-back surveys, 60% received push-to-web postcard invitations
- > **Languages:** English and Spanish
- > **Description of sampling frame(s):**
 - Coverage: All residential homes with a USPS mailing address in Commerce City, Colorado
 - Segments not covered: Homeless residents (estimated population size: 345 max)
 - Segments not covered: Residents who can't read and write in English or Spanish (estimated population size: 150)
- > **Sample size:** 21,022 home addresses
- > **Incentive:** A chance to win one of five \$100 Visa gift cards was offered as an incentive to participate in the survey.
- > **Sample supplier:** Marketing Systems Group (www.m-s-g.com)

> **Sample design:**

- Mail-back survey packets were split evenly between regions
- The remainder of all households received a push-to-web invitation postcard

Region	Push To Web Postcard		Mailback Questionnaire		Total Count of Region	
	# in sample	% of sample	# in sample	% of sample	# in sample	% of sample
North of 88th Street	9,921	79%	4,210	50%	14,131	67%
South of 88th Street	2,681	21%	4,210	50%	6,891	33%
<i>Citywide</i>	<i>12,602</i>	<i>100%</i>	<i>8,420</i>	<i>100%</i>	<i>21,022</i>	<i>100%</i>

- Within household selection: To ensure a random sample, the person living in the household with the most recent birthday was requested to complete the questionnaire. This was mentioned in the cover letter and again on the first survey question.

> **Number of responses:** 1,042 useable responses were collected

> **Responses by subgroup:**

Total	Ward				Gender		Age			Race or ethnicity			Annual household income		
	1	2	3	4	Male	Female	18 to 44	45 to 64	65 or older	White only, not Hispanic	Hispanic	Not White only or Hispanic	Less than \$50,000	\$50,000 to \$99,999	\$100,000 or more
1042	190	197	213	442	467	531	294	361	321	672	212	103	238	322	396

> **Response rate:** 5.0% overall

- Households that received a full survey packet: 7.3%
- Households that received a Push-To-Web postcard: 3.4%

- > **Weighting:** See slide on next page
- > **Margin of sampling error:** Before adjusting for weighting effects, the total sample had a margin of sampling error of $\pm 3\%$ within a 95% confidence interval. After adjusted for weighting, the total sample has a margin of sampling error of $\pm 4.5\%$ within a 95% confidence interval.
- > **Data entry:** Data capture was completed by Adapt (<http://www.adaptdata.com>)

- > Not everyone in a community is equally likely to participate in a mail or push-to-web survey. Thus, we applied weights to correct for differences in the profile of survey respondents relative to their proportions within the City's population.
- > To calculate weights, we first compared the differences in response patterns by various demographic characteristics. Then, we compared the profile of respondents to the profile of Commerce City residents overall. Fewer Hispanic residents participated in the survey than their presence in the City. Likewise, younger residents and those with less education were less likely to participate. Lower response rates among these demographic groups has been seen in other surveys.
- > We then created raked weights for the sample based on age (18-34, 35-64, 65+), education (less than a bachelor's vs. a bachelor's or greater), and race/ethnicity (White only, Hispanic, not White only or Hispanic). Population estimates for age by educational attainment and estimates for race/ethnicity were obtained from the 2020 American Community Survey 5-Year Estimates.
- > Cell weighting was not possible because nested estimates of age by education level by ethnicity were not available. Therefore, a process of iterative marginal weighting (i.e., raking or RIM weighting) was used to develop weights for each respondent. Nine iterations were performed to allow convergence.
- > The largest weight was 9.1 (i.e., young Hispanic residents with some college or less education), but it was artificially capped at 6.0. The smallest weight was 0.15 (i.e., older White residents with a Bachelor's degree or greater).
- > The weighting process created a design effect of 2.25.

Full Survey Packet

- > 8,420 households received a full survey packet in the mail.
- > Full survey packets included a 1-page cover letter (English one side Spanish on the other), two 4-page surveys (English version and Spanish version), and a pre-addressed and stamped return envelope.

Postcard Invitation

- > The remaining 12,602 households that did not receive a full survey packet were mailed postcards that invited a resident to participate in the survey online.
- > Postcards were 4.25"x6", full-color, included a URL and QR Code for easy survey access, included a unique PIN for security. All information was provided in English and Spanish.

Full Survey Packet Postcard Reminder



Your opinions matter!
Please return your questionnaire for a chance to **win one of five \$100 prizes!**

¡Sus opiniones son importantes!
¡Por favor devuelva su cuestionario para tener la oportunidad de **ganar uno de cinco premios de \$100!**

COMMERCE CITY

PRESORTED
FIRST-CLASS MAIL
U.S. POSTAGE
PAID
TWIN CITIES, MN
PERMIT NO. 90100

The postcard features a photograph of the Commerce City sign, which includes a stylized tree logo and the words "COMMERCE CITY" in large letters. A postage meter stamp is visible in the top right corner. The background is dark with a green graphic of a hand pointing to the right.

Dear Commerce City Resident,



You recently received a questionnaire about potential changes to Commerce City's governmental structure. If you haven't completed and returned the questionnaire yet, please do so as soon as possible.

Commerce City leaders and staff want to know how you think City officials should be elected. Even if you don't know much about how the city government works, your participation is still very important. **Please help by returning your questionnaire before April 14th!**

If you have any questions about this survey, feel free to contact Matt Bruce at 303-577-2457 or matt@coronainsights.com.

If you have questions for Commerce City leadership, you may contact City Clerk, Dylan Gibson, at 303-227-8791 or dgibson@c3gov.com.

Estimado Residente de Commerce City,



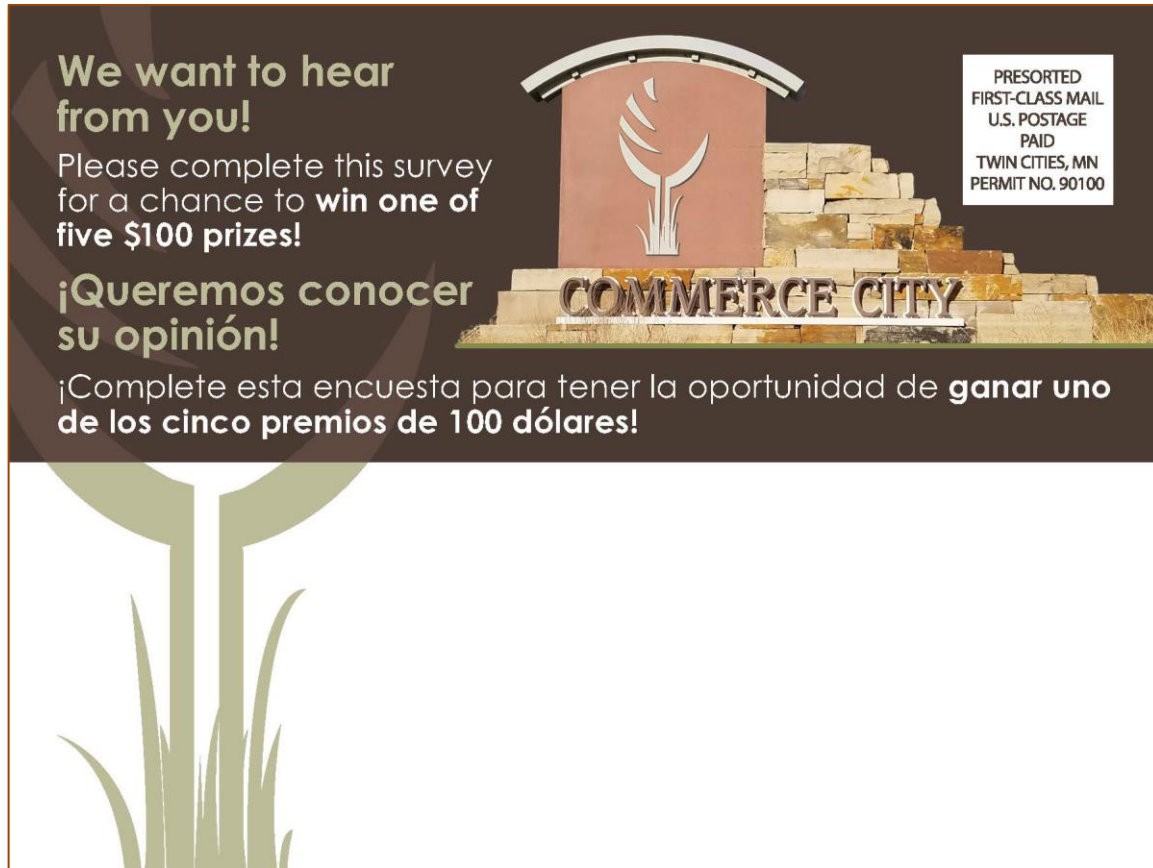
Recientemente recibió un cuestionario sobre posibles cambios en la estructura gubernamental de Commerce City. Si todavía no ha completado y devuelto el cuestionario, por favor hágalo tan pronto como sea posible.

Los líderes y empleados de Commerce City quieren saber cómo cree usted que deben elegirse los funcionarios de la ciudad. Aunque no sepa mucho sobre cómo funciona el gobierno de la ciudad, su participación sigue siendo muy importante. **¡Por favor, ayúdenos devolviendo su cuestionario antes del 14 de abril!**

Si tiene alguna pregunta sobre esta encuesta, no dude en comunicarse con Matt Bruce al 303-577-2457 o matt@coronainsights.com.

Si tiene preguntas para el liderazgo de Commerce City, puede comunicarse con el secretario de la Ciudad, Dylan Gibson, al 303-227-8791 o dgibson@c3gov.com.

Push-To-Web Postcard Invitation



1A Go to this website (Vaya a este sitio web): <https://surveys.coronainsights.com/s3/CommerceCity>

Or point your phone's camera here
(O apunte la cámara de su teléfono aquí)



2 Then enter your code (Luego ingresa tu código):
Your Code (tu código):

Commerce City leaders and staff are committed to making sure there is a fair democratic process in our rapidly growing city.

We are conducting a survey about how you think City officials should be elected. Please go online and take your survey as soon as possible.

If you have any questions about this survey, feel free to contact Matt Bruce at 303-577-2457 or matt@coronainsights.com.

If you have questions for Commerce City leadership, you may contact City Clerk, Dylan Gibson, at 303-227-8791 or dgibson@c3gov.com.

Los líderes y empleados de Commerce City están comprometidos a asegurarse de que haya un proceso democrático justo en nuestra ciudad que está creciendo rápidamente.

Estamos realizando una encuesta y queremos saber cómo cree que los funcionarios de la ciudad deberían ser elegidos. Por favor, conéctese en línea y complete su encuesta lo antes posible.

Si tiene alguna pregunta sobre esta encuesta, no dude en comunicarse con Matt Bruce al 303-577-2457 o matt@coronainsights.com.

Si tiene preguntas para el liderazgo de Commerce City, puede comunicarse con el secretario de la Ciudad, Dylan Gibson, al 303-227-8791 o dgibson@c3gov.com.

Push-To-Web Postcard Reminder

You still have time!
Please complete your survey by April 14 to enter the sweepstakes for a chance to win one of five \$100 prizes!

¡Todavía está a tiempo!
¡Por favor complete su encuesta antes del 14 de abril para participar en el sorteo y tener la oportunidad de **ganar uno de los cinco premios de \$100!**



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1A Go to this website (Vaya a este sitio web): <https://surveys.coronainsights.com/s3/CommerceCity>

Or scan this QR code with your phone's camera
(O escanee este código QR con la cámara de su teléfono)



2 Then enter this code: (Y después ingrese este código):
Your Code (Su Código):



If you have already completed the Commerce City Survey, thank you for your input! If you haven't yet completed the survey, please do so before April 14th.

If you have any questions about this survey, feel free to contact Matt Bruce at 303-577-2457 or matt@coronainsights.com.

If you have questions for Commerce City leadership, you may contact City Clerk, Dylan Gibson, at 303-227-8791 or dgibson@c3gov.com.

¡Si ya ha completado la Encuesta de Commerce City, gracias por su aportación! Si aún no ha completado la encuesta, hágalo antes del 14 de abril.

Si tiene alguna pregunta sobre esta encuesta, no dude en comunicarse con Matt Bruce al 303-577-2457 o matt@coronainsights.com.

Si tiene preguntas para el liderazgo de Commerce City, puede comunicarse con el secretario de la Ciudad, Dylan Gibson, al 303-227-8791 o dgibson@c3gov.com.

Appendix B
Additional Files



The following additional files have been provided separately:

- > Workbook for analysis tables and crosstabulations (Excel)
- > Cover letter and questionnaire, English version (Word)
- > Cover letter and questionnaire, Spanish version (Word)

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