



To: City Council Boards & Commissions Committee

From: Kim Adame, Assistant City Clerk

Subject: Q3 2026 Boards & Commissions Applicant Interviews

Date: July 22, 2026

MEETING DETAILS

Interviews will be held on Saturday, July 25, 2026, in person in Commerce City Civic Center, 7887 E. 60th Ave., Commerce City, CO 80022, Conference Room Buttercup (#2308), or virtually via zoom if any Council Member would like to join. Please join the meeting no later than 9:45 a.m. to ensure interviews begin promptly at 10:00 a.m. Please practice standard council conduct during the interviews.

PACKET ORGANIZATION

For your review, applications are ordered based on the interview schedule. The score sheets are also attached for each Board and Commission respective applicant. Council Policy #3 is attached for reference.

INTERVIEW PROCESS

This packet is provided for use during the interview process along with applications. Hard copies will be available. Following the interviews, the Committee will have time to debrief and notify staff of their selections.

INTERVIEW SCHEDULE FOR JULY 25

Each applicant will have 15 minutes to interview and has been instructed to join at their scheduled interview time. Applicants applying to multiple boards will have extra time allotted for multiple interviews. Staff will greet and usher the applicants as they arrive.

TIME	APPLICANT	DESIRED BOARD
10:00	Jason Wardrip	Workforce Advisory Committee
10:15	Mattie Smith	Diversity, Equity, & Inclusion Commission
10:30	Joanne Hernandez*	Zoning Board of Adjustment
10:45	Tracee Perkins*	Citizen Public Safety Advisory Board
11:00	Ken Santistevan	Cultural Council
11:15	Amy Sarrazin	Environmental Policy and Innovation Commission
11:30	Brenna Cain	Diversity, Equity, & Inclusion Commission
11:45	Brenna Cain	Planning Commission
12:00	BREAK	
12:15	Adam Ochoa	Cultural Council
12:30	Adam Ochoa	Parks, Recreation & Golf Commission
12:45	Nate Harris	Citizen Public Safety Advisory Board
1:00	Nate Harris	Environmental Policy and Innovation Commission
1:15	Leticia Duenas	Cultural Council
1:30	Travis Watkins*	Veterans Commission
1:45	Leticia Duenas	Diversity, Equity, & Inclusion Commission
2:00	Michelle Sessions	Environmental Policy and Innovation Commission
2:15	BREAK	
2:30	Zaneta Vaughn	Citizen Public Safety Advisory Board
2:45	Zaneta Vaughn	Workforce Advisory Committee
3:00	Diana Sung	Youth Commission
3:15	Diana Sung	Diversity, Equity, & Inclusion Commission
3:30	Lucas Bustos	Cultural Council
3:45	Bhoomi R Patel	Parks, Recreation & Golf Commission
4:00	END OF INTERVIEWS	
* - Applying for reappointment		

BOARD & COMMISSION VACANCIES

There are a total of **53** vacancies

BOARD NAME	POSITIONS AVAILABLE	APPLICANT LIST
Building Code Board of Appeals (new)	4 Regular Members 2 Alternate Members	None
Citizens Public Safety Advisory Board	2 Regular Member	Tracee Perkins* Nate Harris Zaneta Vaughn
Cultural Council	3 Regular Members	Ken Santistevan Adam Ochoa Leticia Duenas Lucas Bustos
Derby Review Board	1 Design Professional 1 Board Member 2 Alternate Members	None
Diversity, Equity & Inclusion Commission	4 Regular Members	Mattie Smith Brenna Cain Leticia Duenas Diana Sung
Environmental Policy Advisory Committee	4 Regular Members	Amy Sarrazin Nate Harris Michelle Sessions
Parks, Recreation & Golf Advisory Committee	2 Regular Member 1 Alternate Member	Adam Ochoa Bhoomi R Patel
Planning Commission	1 Alternate Member	Brenna Cain
Quality Community Foundation	4 Regular Members	None
Senior Commission	1 Alternate Member 2 Ex-Officio Members	None
Veterans Commission	1 Regular Member 1 Alternate Members 3 Ex-Officio Members	Travis Watkins*
Youth Commission	8 Youth Members	Diana Sung
Workforce Advisory Committee (WFAC) (new)	1 National Business Representative 1 Higher Education Representative 1 Partner Government Representatives	Jason Wardrip Zaneta Vaughn
Zoning Board of Adjustment	1 Regular Member 2 Alternate Members	Joanne Hernandez*
* - Applying for reappointment		

ATTACHMENTS

- Applications
- Score Sheets
- Council Policy #CP-3

Profile**Which Boards would you like to apply for?**

Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Jason	L.	Wardrip
First Name	Middle Initial	Last Name

Email Address

Home Address

Suite or Apt

Aurora	CO	80013
City	State	Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☐ Yes ☒ No

Number of years residing in Commerce City

0

Colorado Building and Construction Trades Council	Business Manager
Employer	Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Councilman Guardiola

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

NO

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Not an issue at all

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am a Apprentice Graduate for the Sheet Metal Workers in Denver. Worked in the field for 11 years before getting into leadership at Local Union #9, from their I became the Business Manager of the Colorado Building and Construction Trades Council. I have been a part of Work Force, serving on AD Works and the State Workforce Bard since 2007. I work with promotion of apprenticeship and have an Apprenticeship Readiness Program where I work with High Schools, re-entry, and community groups around Colorado.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I currently sit on the following Boards: Denver Prosperity Fund, Department of Private Occupational Schools, Colorado Corrections CTE Advisory, Build Up Aurora, Colorado Uninsured Workers Comp Board, State Apprenticeship Agency, State Work Force Board, BUILD (State Treasurer's Office), and OEDIT as an Opportunity NOW grant reviewer.

Please briefly state why you are interested in serving on this board or commission.

I want to work in Commerce City supporting Post Secondary, underserved, career change folk, and anyone interested in developing a career that has thriving wages and benefits for themselves and their families. I can offer support in my vast knowledge and support with Apprenticeship, focused in construction. I am a high school drop out with a GED, someone was there to push me and support me into an amazing career both in leadership and as a craftsman. I owe that to anyone that has the drive and interest in following my pathway.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

NO

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

NO

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

NO

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Diversity, Equity, & Inclusion Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

MattieSmith

First NameMiddle InitialLast Name

Email Address

Home Address

Suite or Apt

Commerce City

CO80022

CityStatePostal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

3

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Juneteenth Event

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

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Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have done community work related to youth groups and corporate social responsibility events. I've worked with food banks, record sealing/expungement clinics, and other organizations that further the equitable advancement of marginalized communities. Throughout my career, I've developed skills that directly support effective community engagement—strong communication and relationship-building. I've worked in roles that required empathy, strategic thinking, and collaboration.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

I'm interested in serving in this commission to advocate for the needs of diverse populations. I understand how important it is to foster team objectives through active listening and clear communication. I want to further the representation of aligning diverse perspectives toward a shared mission.

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No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Zoning Board of Adjustment: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Joanne

First Name

Hernandez

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

COMMERCE CITY

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

23

State of Colorado

Employer

Grant Finance Specialist

Job Title

Number of Years Employed in the City.

23

Where did you hear about the vacancy for which you are applying?

Current board member

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Yes

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Proficient

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Bachelor's degree from the University of Denver. Major in Information Technology and in Law and Society. Over the past 23 years, I have worked in the private sector, for non-profits, as an employee of the State of Colorado, and as a business owner. I have a wide range of experience that provides me with a well-rounded understanding of systems and navigating the processes, and procedures they include. I am confident that my skills, experience, and knowledge will complement my abilities to serve as a member of a board or commission.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

As a state employee, I have participated in the legislative process during the current session. I compiled the needed data provided to representatives supporting a bill that impact a state program I manage. I joined my colleagues at both the House and Senate committee hearings as testimony was provided in favor of extending a program geared to sunset. I have career experience in an industry that is highly regulated, and participating in committee hearings at the State Capitol was crucial to remain updated with the latest changes, and bill(s) that impact the industry. This was important to provide testimony if needed, and to know of regulation changes to remain compliant. Monitoring bills at the federal level was done as well. I am a member of the PMI institute and am getting ready to take the Project Management Professional Certification this May. As both an employee and business owner, I have provided support to multiple boards of directors, and advisory boards. Acted as a volunteer turned hired contractor for an organization that produces a trade show and conference in our state. Interacted with residents at the Eagle Pointe Recreation Center during workouts and while doing water workouts in the pool. I enjoy engaging with others in the community.

Please briefly state why you are interested in serving on this board or commission.

As a resident, I have lived north of the arsenal and currently south of the arsenal. I have seen the growth and development of the city as both a homeowner and a renter over the last 21 years. My children are now all adults and I would like to use my free time to participate in the community. My son graduated from Prarie View Highschool in 2021, and my daughter graduated from Lester Arnold in 2023. I have great neighbors and would like to expand my connections to the wider population of our city.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

REAPPOINTMENT CHECKLIST

REVIEWER: Heather Vidlock

APPLICANT: Joanne Hernandez

BOARD/COMMISSION: Zoning Board of Adjustment

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | YES |
| Yes, Joanne has had regular attendance at BOA Meetings | |
| 2. Did the member actively participate in meetings and events? | YES |
| Yes, Joanne regularly participates in ZBOA Meetings and | |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | NO |
| No, Joanne is professional and respectful in her interaction | |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | NO |
| We do not have ZBOA sponsored events outside of regular | |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | YES |
| Yes, Joanne is appropriate in her interactions with other B | |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | YES |
| Yes, we recommend Joanne for reappointment. | |

Comments:

Joanne is an effective Chair of the ZBOA. She is a pleasure for staff to serve.

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Appointed

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Tracee

First Name

Perkins

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce city

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

9

CUP

Employer

mentor Barista

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Facebook

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Citizens Public Safety Advisory Board

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I bring a combination of professional leadership experience and active community involvement, including my role as Vice Chair of the Citizens Public Safety Advisory Board. In my career, I have led teams, managed complex situations, and used data to drive decisions, while developing strong skills in communication, conflict resolution, and cross-functional collaboration. As a parent and foster parent, I also bring a grounded understanding of the needs of families and vulnerable populations. I am committed to ensuring community voices are heard, building trust between residents and public safety agencies, and supporting thoughtful, transparent decision-making that strengthens overall community safety.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Citizens Public Safety Advisory Board

Please briefly state why you are interested in serving on this board or commission.

I remain interested in serving on the board because I care deeply about the safety and well-being of our community and believe in the importance of strong, collaborative relationships between residents and public safety agencies. In my time on the board, I've seen the impact that thoughtful dialogue and community input can have on shaping better outcomes, and I want to continue contributing to that progress. As Vice Chair, I am especially motivated to help strengthen engagement, ensure diverse perspectives are represented, and support initiatives that build trust, transparency, and long-term safety for all residents.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

None

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

None

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

no

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

1. Did the member have regular attendance during their term?

Comments:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Cultural Council: Submitted

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Ken

First Name

E

Middle
Initial

Santistevan

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

2

Retired

Employer

Director of Public Affairs

Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

I read it on your website and from Melissa Sumner

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Public Art Selection Committee

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have served on many Boards and Commissions throughout my professional life. More specifically I was appointed by Mayor Hickenlooper to the Denver Office of Cultural Affairs Commission. I was Director of Public Affairs for the Denver Center for the Performing Arts and served on the Board of Arts For Colorado.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Board member of the Artist of the Oaks in Lake Wildwood Penn Valley California. I co-created the Harmonist Sanctuary a local non-profit in Denver CO. I currently serve on their Board of Directors.

Please briefly state why you are interested in serving on this board or commission.

I'm a visual artist and work from my home studio since retired. The arts are dear to my heart. After 10 years living in Northern California we decided to move back to Colorado. Since we arrived last year I have desired to reengage in the community. I was very active in Denver for many years and now living in Reunion in Commerce City, I want to get involved in the community and in the Arts in Commerce City.

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

I do not.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No. The only property I own is my home.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time

Question applies to multiple boards

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Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

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☒ Yes ☐ No

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☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Amy

First Name

Sarrazin

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

5.5

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Extremely comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have a solid background in energy and sustainability initiatives, communications, civic engagement, community partnerships, implementing policy and advocacy, and aligning strategy with municipal goals. Relevant experience includes working with municipalities, community based organizations, and economic development. This paired with an academic background in communications, public management, and public policy makes me confident I could contribute to this commission position in a strategic way that would create positive and lasting results for the City and its residents.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Graduate of the Hispanic Chamber LEADS group, volunteer at Food Bank of the Rockies.

Please briefly state why you are interested in serving on this board or commission.

I would love to use my background and experience to work with Commerce City and the residents and business owners of Commerce City to garner a deeper understanding of environmental issues affecting us and be able to make actionable recommendations that move the needle for Commerce City's strategy and plan and are positive for the community as a whole while also supporting Commerce City based businesses.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

☒ Yes ☐ No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

I currently contract grant management services with SafeHouse Denver.

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

I am a resident and mother in Commerce City and I understand that there is a balance to economic growth and protecting our community, future, and health.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

None Selected

Gender

None Selected

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Diversity, Equity, & Inclusion Commission: Submitted

Planning Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Brenna

First Name

K

Middle
Initial

Cain

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

10

Wholesome Hippy

Employer

Customer Service manager
(remote)

Job Title

Number of Years Employed in the City.

7

Where did you hear about the vacancy for which you are applying?

Commerce City Facebook page

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

100% comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

former elementary school teacher, stay at home mom to 3 preteens/teens, remote customer service manager, I am not always great coming up with ideas, but I am great an executing them.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

current volunteer for the TRUE Center PFAC

Please briefly state why you are interested in serving on this board or commission.

I am interested in volunteering for a cause close to home. Now that my kids are older, I have a huge desire to give back to my community that embraced us for the last 10 years. My dad is the planning and zoning commissioner in Parker, CO, and I have enjoyed hearing about his time on the board and would love to provide that same service to my community.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

no

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

no

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

I am happy to go anywhere where there is a need

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Cultural Council: Submitted

Parks, Recreation, and Golf Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Adam

First Name

L

Middle
Initial

Ochoa

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

11

JM Transportation Inc

Employer

Operations Manager

Job Title

Number of Years Employed in the City.

7

Where did you hear about the vacancy for which you are applying?

Nick Gonzalez and Kim

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

extremely

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am willing and able.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I have not participated in any.

Please briefly state why you are interested in serving on this board or commission.

I have always been interested, just never knew how to inquire.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

no

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

I am buying my home.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Submitted

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Nathan

First Name

Harris

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

2

PaymentWorks

Employer

Software Engineer

Job Title

Number of Years Employed in the City.

2

Where did you hear about the vacancy for which you are applying?

Newspaper

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Advanced

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Former professional journalist, presently software engineer and team lead, strong technology, communication and leadership skills, self-starter and active team member. Intimately familiar with the inner workings of local government and adjacent departments (e.g. public works, police/sheriff, emergency response).

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Denver Community Fridges Mutual Aid Monday Colorado Mesh ACLU of Colorado

Please briefly state why you are interested in serving on this board or commission.

I feel passionately about the health and safety of the citizens of Commerce City, not just from a policing perspective, but from an environmental perspective as well. It is imperative, now more than perhaps ever before, that the input and concerns of citizens, and the evaluation of the long-term repercussions of proposed decisions, be voiced and taken into official consideration.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

☒ Yes ☐ No

If yes, list names of organizations and/or nonprofits:

Colorado Mesh

What is your personal lived experience or relationship to environmental issues within Commerce City?

It's hard to understate the impact of living near an oil refinery and manufacturing plants has had on my personal health, in combination with the general water and air pollution, as well as the disturbed radon emitting due to rapid land development in the northeast section of the city. At the same time, Commerce City is in a unique position with its border along the Rocky Mountain Arsenal and its various investments in public green spaces.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

N/A

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

N/A

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

N/A

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Urban Renewal Authority Apply, Housing Authority

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Cultural Council: Submitted

Diversity, Equity, & Inclusion Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Leticia

First Name

Duenas

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

5 months

United Airlines/Self-
Employed

Employer

CS Agent/Self-Employed

Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Council member Stefanie Trujillo

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

great

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I bring a diverse combination of professional experience, community involvement, and practical skills that support my ability to effectively serve on these boards. I am a licensed real estate agent, which has given me insight into housing needs, property use and community development. I have recently applied for my non-profit organization, where my focus is to create programs that support youth - particularly those from my community and those in foster care. I am also a Licensed Massage Therapist, currently attending Nursing School as I would like to strengthen my expertise in overall physical and mental healthcare. I intend to plan many events here in Commerce City that will bring together the Community.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Nesian Fest- May 2021 in Texas, Annual DFW Guam Liberation - July 2021& 2022, Denver Metro Guam Liberation - July 2023 & 2025, Pacific Islander Graduation - June 2024 & 2025, United Airlines AANHPI Celebration - May 2025.

Please briefly state why you are interested in serving on this board or commission.

I am a 35-year-old mother of 3 boys and currently 3 foster children. I am married to a military service member who currently is deployed in Europe. I am of Chamoru (Pacific Islander), Spanish and Filipino descent. I am very involved in the AANHPI Community with United Airlines and I organize important Cultural events for my Guamanian Community here in Colorado. One of the most important Annual Events involves our Military Service Members. I would like to serve on these Commerce City Boards because I am deeply committed to strengthening my cultural community as well as helping others be deeply involved in theirs. To not only promote inclusion, but to promote awareness, education, and support for local business and family growth. To also give the youth a sense and rooting in their identity which I strongly believe supports mental health.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

Yes. I am involved in several professional and community-based organizations, but I understand the importance of maintaining ethical standards and will fully disclose any conflict of interest.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Travis

First Name

M

Middle
Initial

Watkins

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

10

Semi-Retired (100% Service
Connected)

Employer

Student/Volunteer

Job Title

Number of Years Employed in the City.

3 Years as a Volunteer

Where did you hear about the vacancy for which you are applying?

Commerce City Government

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Veterans Commission

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Average

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I am a U.S. Navy Veteran with a 100% service connected disability. I currently serve on Commerce City's Veterans Commission. I am a part-time student at MSU Denver majoring in Anthropology with a minor in Human Services. I previously served on Commerce City's Youth Commission for 1 term and I've started volunteering once a week at the Denver Rescue Mission (Warehouse) in Denver.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I served as an election judge for Adams County during the 2024 Presidential election and I just started bowling on a weekly basis and just signed up for guitar lessons.

Please briefly state why you are interested in serving on this board or commission.

I am volunteering to gain experience, serve my community and to start building a resume.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Michelle

First Name

Sessions

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80640

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

5

Granite Construction

Employer

Subcontracts

Job Title

REAPPOINTMENT CHECKLIST

REVIEWER: Tim Kleeman

APPLICANT: Travis Watkins

BOARD/COMMISSION: Veterans

- | | YES/NO |
|--|----------------|
| 1. Did the member have regular attendance during their term?
<div></div> | <div>YES</div> |
| 2. Did the member actively participate in meetings and events?
<div></div> | <div>YES</div> |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect?
<div></div> | <div>NO</div> |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings?
<div></div> | <div>YES</div> |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events?
<div></div> | <div>YES</div> |
| 6. Do you recommend this member be reappointed for another term on the board/commission?
<div></div> | <div>YES</div> |

Comments:

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

through other commission members

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

yes, Youth Commission

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have experience serving on the Commerce City Youth Commission and went through the Commerce City Civic Academy, where I've gained familiarity with governance processes, staff interactions, and how policy shapes community outcomes. I regularly attend city council meetings and study sessions to better understand how decisions are made and how different departments operate. My professional background in contracts and procurement has strengthened my attention to detail, my ability to review documents, and my comfort working within structured systems. I'm observant, analytical, and able to process complex information, which helps me contribute thoughtfully in advisory settings

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Belle Creek Enforcement District Board, Commerce City Youth Commission (Adult Advisor); regular attendance at Commerce City council meetings and study sessions; participation in foster parent programs and county-level child welfare engagement; DEI and community activities through my workplace and neighborhood

Please briefly state why you are interested in serving on this board or commission.

I'm interested in serving on EPIC because I've been attending council meetings and study sessions and want to better understand how environmental policy is shaped within the city. I'm a quiet, observant person who learns by watching how systems operate, and EPIC offers a structured environment where I can contribute thoughtfully without needing to be in the spotlight. I want to support the city's long-term environmental planning and learn more about how staff, council, and advisory commissions work together to guide policy

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

☒ Yes ☐ No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits:

foster parent for Adams county, Belle Creek Enforcement District Board (HOA)

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

I've lived in Commerce City long enough to see how environmental issues affect daily life, especially with the mix of residential and industrial areas. I regularly attend council meetings and study sessions, which has made me more aware of air quality concerns, industrial impacts, and how environmental decisions shape neighborhoods. My involvement in local boards has helped me understand how these issues connect to community health, youth programs, and long-term planning. I'm interested in learning more and contributing thoughtfully to the city's environmental work

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Yes, I own (or still pay mortgage) my primary residence in Commerce City, but it does not create any conflict of interest related to the work of this commission

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

already serve on the youth board

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Submitted
Workforce Advisory Committee (WFAC): Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Zaneta

First Name

C

Middle
Initial

Vaughn

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

4

Employer

Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Commerce City Connected

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Advanced

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

One of my top skillsets is authentic community connection which effective governance relies on to maintain trust with the people they serve. I have demonstrated collaborative governance as a federal manager for over 15 years, working well within a team setting and across local, state, and federal agencies building consensus, implementing new initiatives, and enforcing federal policies. I have executive leadership training and experience, National Incident Management System (NIMS) training and experience, and two years of media experience as a public information officer and coordinating a community relations board of 30 members. In addition, I possess sound judgment and decision-making skills that resulted in cost savings and more efficient processes for my organization. I was also previously certified as a Global Career Development Facilitator for approximately ten years and assisted thousands of returning citizens in preparing and applying for viable employment. In this role, I collaborated with private employers, Workforce Centers, Workforce Investment Act representatives, Chamber of Commerce, Community College Educators, non-profits, and faith-based organizations nationwide.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Mentor for Minds Matter Colorado, at George Washington High School in Denver and also a tutor for Whiz Kids Tutoring.

Please briefly state why you are interested in serving on this board or commission.

I am seeking appointment to this board or commission to continue my lifelong commitment to public service. After three decades in state and federal correctional agencies, I understand the weight of public trust, the value of procedural integrity, individual honesty, and the importance of serving all constituents fairly. I bring a background of law enforcement, executive leadership, policy adherence, and crisis management. Now as a recent retiree, I have the flexibility and availability to dedicate my full energy to this role. With my commute to Aurora behind me, I am eager to invest that time back into our community --- working alongside my fellow neighbors to address local challenges and ensure Commerce City remains a safe, vibrant, and desirable place to live.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

None

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Outside of my personal residence, I do not own any other real property located in Commerce City or Adams County.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Diversity, Equity, & Inclusion Commission: Submitted
Youth Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Diana		Sung
First Name	Middle Initial	Last Name

Question applies to Youth Commission

Age

17

Question applies to Youth Commission

Grade

11th-12th

Question applies to Youth Commission

School Name

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

8

Employer

Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

Commerce City

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

Question applies to Youth Commission

List any school, non-school and community activities you're involved in:

I frequently visit the Bison Ridge Recreation Center to use the gym facilities. I also participated in Children's Theater and was actively involved in the National Honor Society at my previous private Lutheran school.

Question applies to Youth Commission

Explain why you should be considered for appointment to the Commerce City Youth Commission:

I believe I should be considered for the Commerce City appointment because I genuinely care about fostering a safe and welcoming environment where everyone, especially young people at vulnerable stages in their lives, can feel comfortable and secure in their community.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

At my former school, I was involved in two of the honors they offered, I got on the flute for my school band for a year, sports have taught me discipline and time management, and I have creative thinking skills.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Varsity Cheerleading (1 year) JV Basketball (3 years) JV Volleyball (2 years) Soccer (1 year)

Please briefly state why you are interested in serving on this board or commission.

I have lived in this city for eight years. This may be my last year, and I want to give back to my community and make a lasting impact on the youth. I want to give them more opportunities to shine and help them find what they're passionate about.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Question applies to Youth Commission

First and Last Name

Diana Sung

Question applies to Youth Commission

Phone Number

Question applies to Youth Commission

Secondary Phone Number

Question applies to Youth Commission

Email

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Cultural Committee

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

Question applies to Youth Commission

Meetings are the first and third Thursday of each month at 6:30 p.m. If appointed as a youth commissioner, can you commit to attending two meetings a month?

☒ Yes ☐ No

Question applies to Youth Commission

This section is only to be filled out by those applying for an adult member position on the Youth Commission. If you are applying for a youth member position, please leave this section blank.

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Cultural Council: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Lucas

First Name

L

Middle
Initial

Bustos

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

46

Adams County

Employer

Events Specialist

Job Title

Number of Years Employed in the City.

7

Where did you hear about the vacancy for which you are applying?

C3gov

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Great

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I have been doing events for 20 years of experience.. I currently Work Adams County doing events and culture arts projects throughout Adams County.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

4-H Latino festival Pride festival Adams County Fair

Please briefly state why you are interested in serving on this board or commission.

I grew up in Commerce City. I would love to serve my community by bringing ideas to the board and executing them to enhance community outreach..

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Housing Authority: Submitted

Parks, Recreation, and Golf Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Bhoomi

First Name

R

Middle
Initial

Patel

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

WY

State

80022

Postal Code

What Ward do you live in? *

[Click Here to See Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

1

self employed

Employer

owner and manager of
motels

Job Title

Number of Years Employed in the City.

none

Where did you hear about the vacancy for which you are applying?

community meeting

Do you presently serve on a Commerce City, or any other governmental entity, Board or Commission? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

bhooms.be@gmail.com

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

i have been owner and manager of choice hotels in wyoming for years. i would love to work for city since i have good business managing experience. we moved here last year.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

I would love to be part of city . i think i can be good at it because of a lot of hospitality experience for years.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

we do own two houses in adam 's county.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Do you plan or are you already running for office for the municipal election?

☐ Yes ☒ No

Question applies to Housing Authority

Do you own, or have an interest in, any property or business that receives funds or participates in a program administered by the Commerce City Housing Authority, or any HUD-backed program?

☒ Yes ☐ No

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No



**WORKFORCE ADVISORY COMMITTEE
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Jason L. Wardrip	Zenata Vaughn
1. Why do you want to join the Workforce Advisory Committee?		
2. What skills and traits do you possess that will positively contribute to the Workforce Advisory Committee?		
3. What is Commerce City's biggest challenge in expanding our quality workforce?		
4. How will you balance work and other outside activities with serving on the Workforce Advisory Committee?		
5. What organizations, civic groups, or community members do you represent the most? How will you ensure their perspectives will be included in the Committee's discussions?		
6. Do you understand that this is a temporary committee with a two-year term? A meeting schedule will be established at the inaugural meeting?		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**DIVERSITY, EQUITY, & INCLUSION COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Mattie Smith	Brenna Cain	Leticia Duenas	Diana Sung
1. Why do you want to join the Diversity, Equity, & Inclusion Commission?				
2. What skills and traits do you possess that will positively contribute to the Diversity, Equity, & Inclusion Commission?				
3. Tell us your involvement in the community or other organizations that support our community, specifically with diversity, equity and/or inclusion efforts?				
4. How will you balance work and other outside activities with serving on the Diversity, Equity & Inclusion Commission?				
5. How do you envision the role of ensuring diversity, equity and/or inclusion in a “Quality Community for a Lifetime?”				
TOTAL SCORE:				

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**ZONING BOARD OF ADJUSTMENT
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

REAPPOINTMENT

Panelist:

Date of Interview: July 25, 2026

	Joanne Hernandez
1. What does “quality community for a lifetime” meant to you?	
2. What is your reason for wanting to continue to serve on one of the City’s Boards and Commissions? Explain your continued interest in the Board of Adjustment.	
3. Please give an example where you had to review the City’s Land Development Code.	
4. With the current growth in Commerce City, please tell us how you see the community evolving over time	
5. Describe a situation where you had to make a decision based on facts as presented rather than personal feelings or opinions.	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**CITIZENS PUBLIC SAFETY ADVISORY BOARD
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Reappointment

Panelist:

Date of Interview: July 25, 2026

	Tracee Perkins*
1. What does a “quality community for a lifetime” mean to you?	
2. What is the reason for wanting to continue serving on one of the City’s Boards and Commissions? Explain your interest in the Citizen Public Safety Advisory Board?	
3. What do you hope to accomplish by serving on the Board?	
4. How would you contribute to Police Department’s continued improvement?	
5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem.	
6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board?	
TOTAL SCORE:	

Rating Scale: 1 = low

2 = below average

3 = average

4 = above average

5 = high



**CULTURAL COUNCIL
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: July 25, 2026

	Ken Santistevan	Adam Ochoa	Leticia Duenas	Lucas Bustos
1. What does a “quality community for a lifetime” mean to you?				
2. Please explain your interest in serving on the city’s boards and commissions and why you chose to apply to serve on the Cultural Council.				
3. How do you feel you can contribute to the mission of the Cultural Council?				
4. The Cultural Council meets on the second Tuesday of every month at 6:00 PM and hosts and or participates in additional events in the community throughout the year. Are you able to commit to attending these events?				
5. What do you feel are the most significant cultural needs within the community that the Cultural Council can or should address?				
6. What do you wish to get from joining the Cultural Council?				
TOTAL SCORE:				

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**ENVIRONMENTAL POLICY INNOVATION COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist: _____

Date of Interview: 7/25/2026

	Amy Sarrazin	Nate Harris	Michelle Sessions
1. What does a “quality community for a lifetime” mean to you?			
2. Can you describe your vision for what sustainable Commerce City would look like in the future?			
3. What does the term “equity” mean to you? How should the city incorporate equity into its efforts to improve environmental quality in the community?			
4. What do you believe is currently the City’s largest environmental challenge? What obstacles or limitations do you think are preventing this challenge from being addressed?			

5. What environmental challenges do you think Commerce City may face in the future as it continues to grow? What are some potential strategies and methods to reduce those impacts?			
6. If selected for this commission, what steps would you see yourself taking (or do you already take) to help facilitate conversations in the community around sustainability and environmental justice efforts?			
TOTAL SCORE:			

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**PLANNING COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Brenna Cain
1. What does a “quality community for a lifetime” mean to you?	
2. Please explain your interests in serving on the Planning Commission and any past experiences with development, construction, and land and zoning use issues.	
3. What aspects of the city’s Comprehensive Plan, the document that lays out the long-term growth scenarios of the city, do you like or dislike?	
4. What are your views on the growth that is currently taking place in Commerce City? Are you familiar with the Council’s goals regarding growth and development?	
5. What are your thoughts on the relationship between the Historic City and the Northern Range? How do you envision the two areas interrelating over time?	
6. Explain how you see the role between the Planning Commission and the City Council.	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**PARKS, RECREATION, & GOLF COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Adam Ochoa	Bhoomi Patel
1. What does a “Quality Community for a Lifetime” mean to you?		
2. Please tell us your favorite Commerce City Park, Recreation, and Golf amenity/program that you currently use or have used in the past.		
3. The Parks, Recreation, and Golf Advisory Committee holds monthly meetings in addition to hosting or participating in community events. Are you able to commit to attending meetings and volunteering during events?		
4. Please describe your comfort level with doing public outreach.		
5. What most interests you about being an active member of the committee?		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**CITIZENS PUBLIC SAFETY ADVISORY BOARD
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Nate Harris	Zenata Vaughn
1. What does a “quality community for a lifetime” mean to you?		
2. What is your reason for wanting to serve on one of the city’s boards and commissions? Explain your interest in the citizens public safety advisory board.		
3. What do you hope to accomplish by serving on the Board?		
4. How would you contribute to the police department’s continued improvement?		
5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem.		
6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board?		
TOTAL SCORE:		

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**VETERANS COMMISSION
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Reappointment

Panelist:

Date of Interview: July 25, 2026

	Travis Watkins*
1. Why do you want to continue serving on the veterans commission?	
2. What skills and traits do you possess that will positively contribute to the veterans commission?	
3. Tell us your involvement in the community or other organizations that support our community, specifically with veterans services?	
4. How have you balanced work and other outside activities with serving on the veterans commission?	
5. How do you envision the role of veterans in a “Quality Community for a Lifetime?”	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high



**YOUTH COMMISSION – YOUTH MEMBER
CITY COUNCIL COMMITTEE INTERVIEW WORKSHEET**

Panelist:

Date of Interview: July 25, 2026

	Diana Sung
1. Why do you want to join the Commerce City Youth Commission?	
2. What skills and traits do you possess that will positively contribute to the youth commission?	
3. Tell us your involvement in the community or other organizations that support our community?	
4. The youth commission has meetings twice a month and also has activities outside of the meetings. How would you balance school, extracurricular activities, and serving on the youth commission?	
5. How do you see youth making changes that will impact Commerce City and make it a quality community for all?	
TOTAL SCORE:	

Rating Scale: 1 = low 2 = below average 3 = average 4 = above average 5 = high

Council Policy #CP-3

SUBJECT: Boards and Commissions

POLICY STATEMENT: It is the policy of the Council to obtain quality representation on City boards and commissions, to encourage all members of the community to volunteer on boards and commissions and to establish guidelines to govern City boards and commissions.

A. APPOINTMENT, REAPPOINTMENT AND VACANCIES

1. Appointment

a. Citizens interested in serving on a board or commission shall submit an application to the City Clerk.

b. The City Clerk will submit the respective application materials to Council for their consideration.

c. All new candidates for any board or commission vacancy shall be subject to an interview process as required by Council.

d. Due to the nature of responsibilities of the City's various boards and commissions, applicants may be required to undergo background checks prior to appointment. The City Manager will review any background information on applicants and provide Council the information on the candidates. All background information is confidential and should only be used for the purposes above. No person with official access to this information shall utilize it for any other purpose nor share with any other individuals not authorized, including the applicant.

e. Applicants for City boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

f. Council members' or department directors' family members, as defined by the nepotism policy, shall not be allowed to fill a seat on a board or commission.

2. Reappointment

a. The City Clerk's Office is responsible for monitoring the terms of members of the various boards and commissions and will notify each member of his/her expiring term. If the member wishes to be reappointed, the member shall fill out an application and submit it to the City Clerk for Council consideration.

b. City staff will document past participation of each member who desires to be reappointed and submit the same to the Council along with the application by the member wishing reappointment.

c. All existing board or commission members and alternates can be subject to an interview process as required by Council.

d. Applicants for reappointment on boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

3. Criteria for appointment and reappointment

a. No conflicts.

b. Regular attendance (not missing more than two (2) meetings without a valid excuse).

c. Participation.

d. Preparation.

e. Support of community.

f. Respect for staff and public.

g. Working for community versus personal purposes.

h. Indication of a desire to promote and act in accord with established policies of the City and Council's vision for the City.

4. Vacancies

a. In addition to the provisions established by the City Charter and/or Municipal Code, a vacancy is identified by (1) newly-created seat on a board or commission, or (2) an expired term after a successor has been duly appointed.

b. Solicitations to fill vacancies may be in the form of (1) press releases to the local media, (2) posting a notice at the officially-designated posting locations, (3) City website, (4) City newsletter, and (5) cable television.

5. Needs of members

a. To know Council's vision; once board and commission members are seated, they will meet with Council members; they will receive orientation and training by staff.

- b. To understand their roles, authority and prohibitions.
- c. To know annual priorities of Council.
- d. To know the process and parameters within which to work, including citizen involvement.
- e. To know what to do when board or commission members and Council members disagree.
- f. Chairs and vice-chairs shall receive support training from staff.

B. TERMS OF OFFICE

- 1. Terms established
 - a. The length of the terms of office for boards and commissions is defined in the City Charter, the Municipal Code or by-laws.
 - b. The terms will begin and expire as determined by the City Council.

C. ROLES AND RESPONSIBILITIES

- 1. The roles and responsibilities for each board and commission are set by the City Charter, ordinance, enabling legislation or by Council.
- 2. In absence of other by-laws, meetings will be conducted using Robert's Rules of Order.

D. ORIENTATION, TRAINING AND DECISION MAKING – CITY BOARDS AND COMMISSIONS

- 1. All newly appointed members of City boards and commissions will be provided an orientation as to their roles and responsibilities as a member of that board or commission. This orientation shall be provided by the City department responsible for staffing said board or commission, and shall be provided as soon as possible following the new member's appointment.
- 2. On an annual basis, on-going training may be provided to all board and commission members.
- 3. As determined by the Council, the Council shall schedule a meeting(s) to meet with all board and commission members for the purpose of providing additional orientation to board and commission members on City issues impacting their responsibility, and to enhance communication and coordination of Council and board and commission activities and responsibilities. The Council may call other meetings with any

or all of the boards and commissions whenever deemed appropriate or necessary to provide additional training or to facilitate Council/board and commission communication.

4. City staff will make available, on a periodic basis, additional in-house and outside training that would enhance the ability of board and commission members to perform their roles and responsibilities. Board and commission members will be encouraged to participate in such training when it is made available. The City department staffing the respective board or commission will have primary responsibility to identify and make available this training.

5. Members of the City boards and commissions are expected to comply with Council adopted policies which may include policies related to conflict of interest, ethics, discrimination and sexual harassment. Board and commission members will be provided with a copy of these policies for their guidance.

6. Board and commission chairs shall meet as necessary with the Mayor and/or Council to provide feedback and to be kept informed.

7. If an issue arises during a board or commission meeting and the appointed Council member is unsure of the City's position, the Council member shall endeavor to delay a decision until the Council can be consulted. If a delay is not possible, the Council member shall endeavor to contact the City Manager or City Attorney and, in their absence, other staff, to confirm whether the City has adopted a position. If a position has been adopted, the Council member shall vote according to the position adopted by the City.

E. APPOINTMENT OF COUNCIL MEMBERS TO NON-CITY BOARDS AND COMMISSIONS

1. The City Council, at their reorganization meeting, shall designate Council members to serve at will on the various boards and commissions where Council appointment is in order, including the designation of alternates. Appointment of Council members to Council committees shall also be done during the reorganization meeting. The biennial reorganization meeting shall be held the second Monday following the regular municipal election in November unless otherwise determined by the City Council.

2. If the appointed Council member is not available or is not able to continue service for whatever reason on the board or commission to which the Council member was appointed, or if the City Council in its sole discretion desires to appoint a replacement, the City Council shall appoint a replacement from the Council.

3. If an issue arises during a board or commission meeting and the appointed Council member or seated alternate is unsure of the City's position, the Council member will diligently seek to learn of the City's position from the City Manager or City Attorney and, in their absence, from other staff, to confirm whether the City has adopted a

position. If a position has been adopted, the Council member shall vote according to the position adopted by the City. If no position has been adopted, the Council member shall exercise his/her best judgment to vote in a manner that best reflects the goals and visions of the City.