

Cities of Opportunity

2025-2026 Accelerator

City Workplan

Priority Strategy 1: Increase and improve housing inventory, and strengthen partnerships with housing partners

Action Milestones	Lead	Staff / Team / Partners	Due (Timeline)	Status – Complete or In Progress
Review County housing plan (from the Community & Economic Development department) and identify opportunities for collaboration/alignment with the County	Heather	CD	2026 Q2	
Review Community Development’s internal Housing Needs Assessment Engage Community Development dept. to determine larger strategic priorities and opportunities for cross-departmental collaboration	Mike	CD	2026 Q4	Housing Action Plan
Finalize the City’s “quality housing” definition in terms of specific, achievable goals, and ensure definition is consistent across City initiatives (<i>Quality housing in Commerce City is safe/free from hazards, affordable <30% of income, and accessible housing that supports long-term residential stability</i>)	Sung			Done at a staff level, requires Council approval
Identify housing investment opportunities by the City through the Housing Action Plan	Sung	Housing Planner		
Engage Adams County to explore opportunities for alignment with the Adams County Housing plans	Sung	ADCO	2026 Q4	
Explore opportunities to improve existing housing quality, including ADUs to promote healthy housing	Ernesto	Mike	2026 Q4	
Create a streamlined referral system in partnership with community housing partners (to connect residents to available units) - Identify housing partners and organizations - Outline roles and expectations for agencies/partners involved - Draft agreements	Jerimie and HN	CWB	2026 Q4 (Status Report)	On going

• Execute agreements				
Create a centralized, city-level database of available housing units... • Identify potential data platforms and data types needed • Landlord incentive program (through 2026) • Opting in to community partner vacancy communications (e.g., Maiker Housing Partners, Section 8 openings, Housing Connector)	Jerimie and HN	GIS/IT	2026 Q4 (Status Report)	On going
Once the new Land Development Code is in effect (late 2026), implement the overall ADU creation strategy • Identify funding and policy mechanisms to support homeowner assistance program for building ADUs • Establish relationship and regular interaction with Community Development and other related staff to address ADU-specific needs	Mike	Housing Planner	2027 Q1 (Status Report)	Grant Opportunity Due Feb. 27 2026 (submitted)

Priority Strategy 2: Increase food access by increasing free meal and grocery programs, and creating programs in schools.

Action Milestones	Lead	Staff / Team / Partners	Due	Status – Complete or In Progress
Further existing partnerships to identify existing food access programs and needs and establish additional meal opportunities, including mobile markets and warm meal distributions • School food access programs • Community food access and warm meal programs	Paulina	FBR, VOA, WDW	2026 Q4 (Status Report)	
Coordinate with Adams County Health Department for Food Systems Resilience Plan design to include Commerce City	Paulina	ACHD	2027 Q1 (Waiting on ADHD direction)	In Progress
Obtain food insecurity data from community stakeholders to better understand food needs and barriers to create intentional food access initiatives and leverage partnerships more efficiently	Paulina	Adams 14, 27J, AdCo	2027 Q1	
Inventory and assess quality (i.e., affordability, freshness, cultural relevancy, etc.) and access of current food sources to identify areas of opportunity to increase healthy and affordable food access • Inventory data from available sources and establish metrics for analysis • Chose data visualization platform • Identify access points • Identify areas of opportunity to increase food access	Paulina	GIS, ECV	2026 Q3 (Project Outline)	
Identify local and regional food security and food access groups and represent Commerce City	Paulina	AdCo, CBOs	2026 Q4	On going

Establish a reporting tool/data sharing mechanism to support Economic and Community Vitality in recruiting new grocery retailers by demonstrating need in community	ECV	CD, GIS	2027 Q1	
Incorporate food access into ECV strategies and plans	ECV	CD,URA, AdCo	2027 Q1 (Status Report)	



Priority Strategy 3: Provide quality healthcare access and wellness initiatives for residents, including the uninsured and undocumented.

Action Milestones	Lead	Staff / Team / Partners	Due	Status – Complete or In Progress
Engage Adams County Public Health to explore opportunities for alignment with the Adams County Community Health Improvement Plan	Paulina	ACHD, CDPHE	2026 Q2	In Progress
Identify areas of highest need and hosts sites for mobile healthcare providers	Paulina	GIS	2026 Q2	In Progress
Establish partnership for data sharing with county and local health providers, i.e., County clinics, local hospitals and clinics, county and state departments to assess community health needs specific to C3	Paulina	AdCo, C3 Legal	2027 Q1	
Meet barriers to accessing healthcare by strengthening existing partnerships with mobile and telehealth healthcare providers	Paulina	FQHCs, local non-profits	2026 Q4	On going
Leverage existing partnerships (e.g. YHC, STRIDE, Tepeyac) to establish/invite their presence at community events and provide programs that enhance well-being	Paulina	YHC, PD	2027 Q1	On going
Create direct referral pathways to health care providers, including mental health, for clients participating in short-term care (e.g., pop-up/mobile health programming to establish long-term care (Shelter Connect CO)	Paulina		2027 Q1	
Collaborate with ECV to show healthcare needs through data and identify opportunities to incentivize health providers, i.e., clinics and hospitals, to operate in C3	Brian	ECV	2026 Q4	
Increase awareness and access of green space for community members through stakeholder partnerships to improve health outcomes	PRG	PRG, ECV, Adams 14, 27J, CBOs		In Progress

Priority Strategy 4: Improve transportation access and increase connectivity.

Action Milestones	Lead	Staff / Team / Partners	Due	Status – Complete or In Progress
Identify existing transportation services and resources, i.e., County A-Lift program, VIA, to better inform residents of services	Liz G.	AdCO, AAC	2026 Q2	

Support the efforts by DRCOG to establish Microtransit opportunities in the city	Jenna	DRCOG	2027 Q2	In progress
Engage community to advocate for additional RTD routes to demonstrate the need for increased transportation	Jenna	RTD		In progress
Improve existing public transportation stops to promote accessibility and safety and promote greater use of services	Jenna	RTD		
Establish the possibility of volunteer opportunities to get seniors the resources they need (e.g., grocery runs, trips to senior services, shuttle services)	Liz G.	PRG	2026 Q4	
Ensure that public infrastructure including sidewalks, bike trails and transit are adequate to support access to food sources, healthcare services, and other important resources • Sidewalk expansion program	Jenna	CWB	2026 Q3	In progress
Improve sidewalks and bike trails to provide opportunities for all communities to exercise and access parks/greenspaces to improve health outcomes	Jenna	PRG		In Progress

Priority Strategy 5: Support workforce development pathways to higher-paying jobs and prioritize career / economic mobility in workforce development efforts.

Action Milestones	Lead	Staff / Team / Partners	Due	Status – Complete or In Progress
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Establish long-term budget for the Workforce Pathway Program	Economic Development Director	ECV, FD	2026 Q3	
Collect and audit local available workforce data aligned with goal community outcomes.	Carlos Masciel	ECV	2026 Q4	Ongoing
Recruit employers to streamline opportunities for students that go through the Workforce Pathway Program	Workforce Navigator	ECV, CWB	2026 Q4	In Progress
Leverage partnerships increase resources on-site for employment preparation and workforce development, including interview preparation, certification and training assistance, equipment needs, etc. (Provide Status Report)	Economic Development Director	ECV, CWB	2026 Q4	In Progress
Work with existing organizations (e.g. Adelante) to provide free/accessible trainings to support economic advancement and entrepreneurial efforts	Natalia Antezana	ECV, CWB	2027 Q1	Ongoing