





Commerce City Housing Needs Assessment

City Council Meeting – September 22nd, 2025

Agenda

- Background
- Key Findings
- Community Engagement Summary



What is a Housing Needs Assessment?

- Definition: A data driven-study that evaluates the supply, demand, and affordability of housing
- Key components
 - Demographic and economic trends
 - Housing stock characteristics
 - Market conditions (rents, prices, permits)
 - Housing problems (cost burden, overcrowding, substandard housing)
 - Housing needs by tenure and income/AMI levels
 - Community engagement
- HNAs often lead into a Housing Action Plan (HAP), which help cities determine:
 - The effectiveness of current housing policies and programs
 - What zoning, regulatory, and policy changes are needed to improve housing availability and affordability
- Per SB 24-174, HNAs are mandatory for jurisdictions with populations over 1,000; for HAPs, the threshold is 5,000



Project Timeline

- Data collection and analysis: Feb–June 2025
- Stakeholder engagement interviews: Apr 2025
- Resident survey: Apr 2025–Sept 2025
- Business survey: Ongoing
- Targeted engagements (community pop-up and focus group): June 2025
- Open houses (virtual and in-person): July 2025
- Final community presentation: Nov 2025
- Housing Needs Assessment (HNA) Report
 - Draft: Oct. 31, 2025
 - Final: Dec. 31, 2025
 - Due to state: Dec. 31, 2026
- Housing Action Plan (HAP): Spring 2026
 - Due to state: Jan. 1, 2028



Data Sources

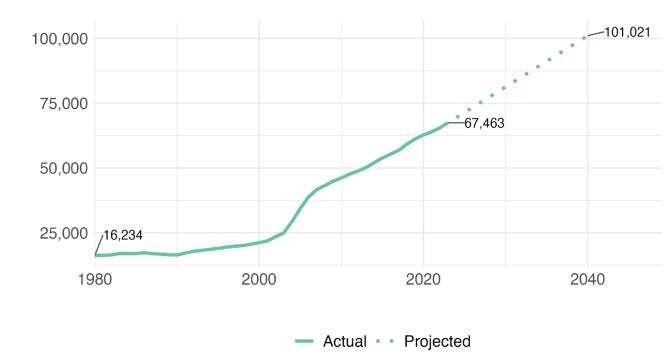
- State Demography Office Estimates (2023)
- Five-Year American Community Survey (2019–2023)
- CO Dept. of Labor and Employment (2024)
- Bureau of Labor Statistics (May 2025)
- Redfin (July 2025)
- Adams County Assessor Parcel Data (April 2025)
- Zillow Observed Rent Index (May 2025)

*Values in parentheses indicate date of most recent estimates

Demographic Trends

- Population: 67,463; Households: 21,338 (2023)
- Median age has risen (33.9 in 2023), yet population remains relatively young
- 24% of residents have a bachelor's degree or higher, compared to 45% statewide
- Average household size is gradually declining (3.24 in 2020 → 3.15 in 2023)
- Long-term increase in homeownership rate (71% in 2018 → 78% in 2023)

Population Growth in Commerce City



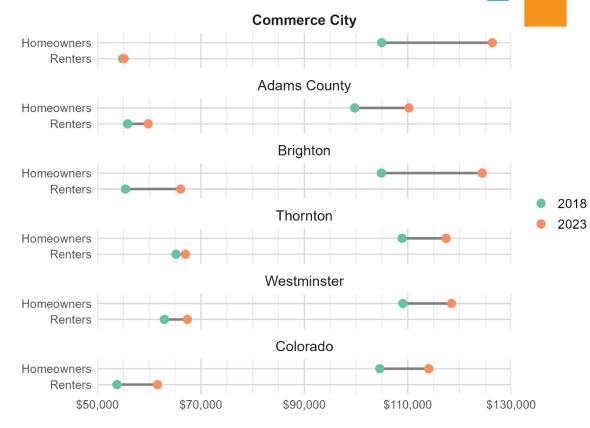
Source: State Demography Office; Matrix Design Group, Inc.



Economic Trends

- Rising real median household income (\$86,876 in 2018 → \$106,756 in 2023)
- Income growth largely confined to homeowners
 - Maximum affordable monthly housing cost for median renter household: \$1,379
- Poverty rate remains elevated compared to Thornton and Westminster, despite falling to 9.6% in 2023
- Median annual earnings in top sectors (resident workers)
 - Educational Services, and Health Care and Social Assistance: \$51,702
 - Construction: \$64,037
 - Retail Trade: \$37,383
- Unemployment rate slightly above statewide level (4.8% in May 2025)

Median Household Income



Source: 2018 and 2023 Five-Year American Community Survey



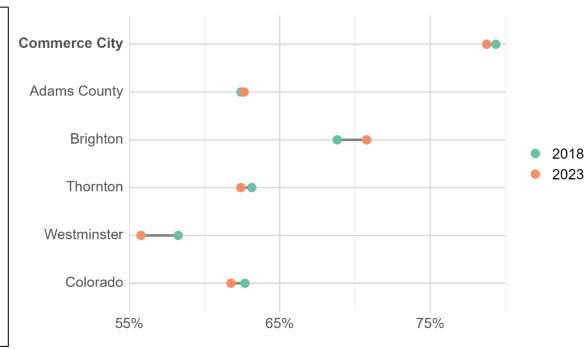
Housing Inventory

- ~ 23,000 housing units, with new development outpacing household growth in recent years
- Housing stock composition
 - Detached single family: 79%
 - Attached single family: 10%
 - Small multifamily: 4%
 - Large multifamily: 5%
 - Mobile home or other: 2%
- Falling vacancy rates: <1% in 2016 → 6.5% in 2023)
- Median year built: 1998 (renter- occupied), 2005 (owner-occupied)

Single-Family Detached Share of Housing Stock

Key Takeaway:

Commerce City's housing stock is more homogenous than comparable communities, with limited change in overall composition from 2018 to 2023



Source: 2018 and 2023 Five-Year American Community Survey



Rental Market

- Inflation-adjusted rents have grown 18% since 2017
- From 2018 to 2023, rents increased six times as fast as renter incomes
- Annually, renter households earned ~\$10,000 less than the amount needed to afford median rent (2023)
- Income required to afford median unit (July 2025)

All units: \$113,320

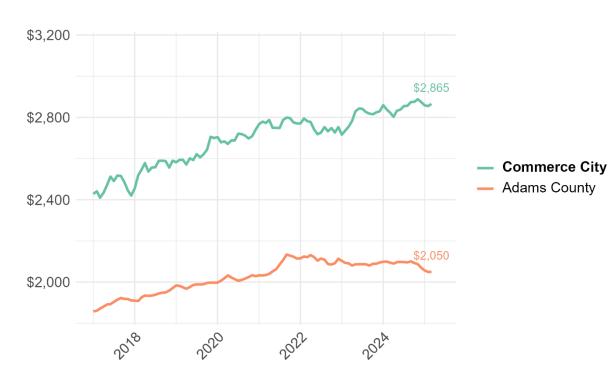
Apartments: \$78,500

Condos: \$129,960

Single-family homes: \$135,260

- Share of affordable rental listings by income level
 - **\$30,000:0%**
 - **\$50,000:3%**
 - **\$75,000: 15%**
 - \$100,000: 42%
 - **\$150,000:92%**
- Unit shortage: 1,497 (1,254 at below 80% AMI)
- Key Takeaway: Incomes are not keeping up with rents and there is a shortage of affordable rental units

Typical Real Asking Rent



Source: Zillow Observed Rent Index



Homeownership Market

- Real home prices have fallen since 2022 peak but remain far out of reach for most households
- July 2025 median price: \$505,797
 - Single family: \$518,919
 - Condo/co-op: \$409,048
 - Townhome: \$394,788
- Homes are selling more slowly (median days on market: 10 in July 2022 → 51 in July 2025)
- Recent share of affordable home sales by income level (Jan. 2024–Apr. 2025)
 - **\$50,000: 0.4%**
 - **\$75,000:1%**
 - **\$100,000:3%**
 - **\$150,000: 25%**
 - **\$200.000:81%**
- Decreasing homeowner cost-burdened rates
 - Mortgaged households: 32% in 2018,27% in 2023
 - Non-mortgaged households: 15% in 2018, 13% in 2023
- Unit shortage: 4,758 (1,735 at below 80% AMI)

Income Required to Afford Median Home



Single FamilyCondo/Co-OpTownhome

Source: Redfin; Matrix Design Group, Inc.



Stakeholder Feedback

Feedback collected though 10 semi-structured interviews

What we heard

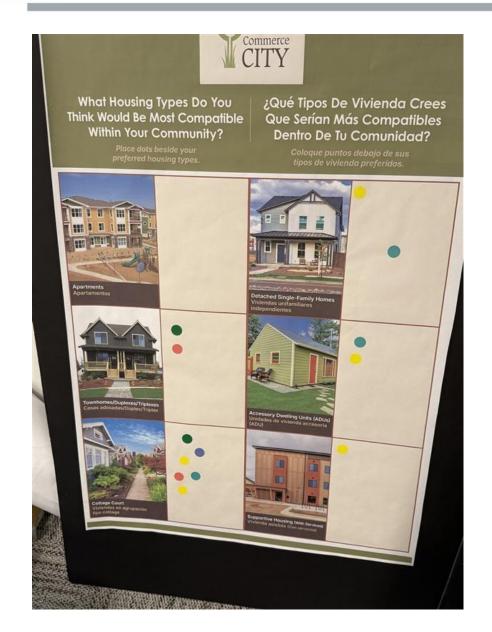
- Clear and concise timelines are vital for development success.
- There is a lack of attainable rental and ownership housing.
- Opposition to new development is an ongoing challenge that must be confronted with education.
- Increased knowledge-sharing and collaboration can facilitate new partnerships and successful development.
- While new housing stock is needed, it should be the community's main priority to reject displacement of current homeowners and invest in salvageable and repairable existing housing stock.

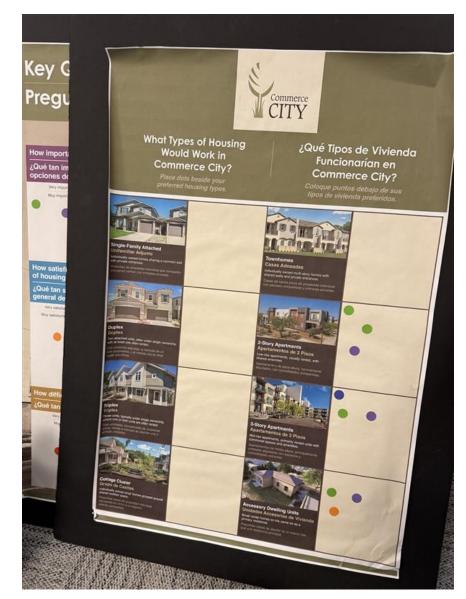


Resident-Focused Engagement Events

- 6/13: Community Pop-Up at The Well
- 6/18: Virtual Focus Group
- 7/29: Open House at Bison Ridge Recreation Center
- 7/30: Open House at Eagle Pointe Recreation Center
- 8/4: Virtual Open House

Public Feedback – Housing Preferences

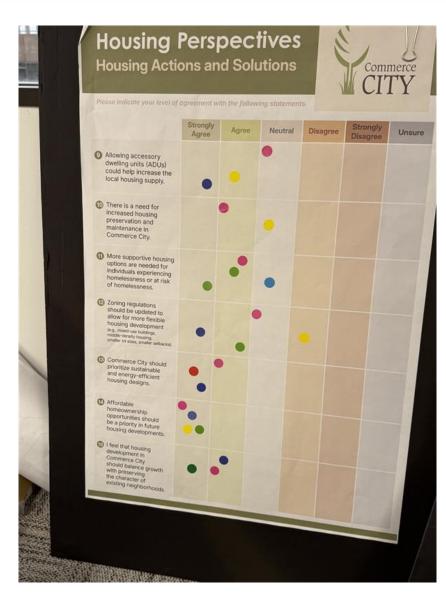






Public Feedback – Housing Policies

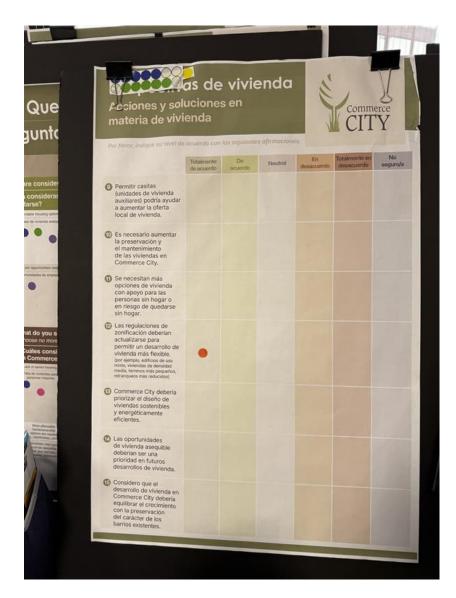






Public Feedback – Housing Policies







Focus Group Feedback

- Residents expressed the need for stronger tenant protections
 - Code enforcement/inspections and registrations accountability for landlords
 - Eviction prevention & retaliatory evictions
 - End to state preemption on rent control
- Increased maintenance of existing housing
 - Environmental justice concerns
 - Issues of broken appliances, lack of water, mold, and other hazards
- Decreasing affordability
 - Lack of safe, accessible, subsidized housing



Resident Survey: Key Insights

- 91 participants (English and Spanish)
- 36% rated finding their current housing as "difficult" or "very difficult"
- 57% "dissatisfied" or "very dissatisfied" with affordability, quality, and availability of housing
- 59% "not so confident" or "not at all confident" about ability to cover upcoming housing payment
- 67% rated it as "important" or "very important" to offer a wider variety of housing options
- Top three housing issues: Homeownership opportunities for youth, unaffordable rents/lack of subsidized housing, condition/age of housing stock



Next Steps

- Draft Needs Assessment expected by October 31st
- Final Needs Assessment expected by the end of the year
- Final Presentation to the community in November
- Housing Action Plan kicking off in 2026



THANK YOU!

We welcome your questions and feedback.