

DEI Commission Annual Report

June 15, 2026

Chair Iona LongSoldier



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DEI Commission Members

Iona Longsoldier, Chair
Ashley Roman, Vice Chair
Bianca Gonzalez-De La Rosa
Marco Vega
Deana Hall
Joanne Stranahan
Michelle Curry
Council member Stefanie Trujillo
Council member Craig Kim

**4 current vacancies*



About DEI Commission

- Up to 13 members (11 residents, 2 City Council members)
- Meetings are on the last Wednesday of each month at 5:30 p.m., alternating every month between meeting virtually or in-person at various locations.
- **Mission:** The Commission shall advise the city council and city manager regarding opportunities to address issues of diversity, promote programs and provide guidance to create a more equitable, accessible, safe, welcoming, and inclusive government and community; and practices for conducting outreach, public engagement, removing barriers, and increasing access in a diverse community; events and activities relevant to promoting inclusion in the community.

2026 Goals



Goal #1: Support and/or propose legislation to City Council that is informed by the community voice.

- Created and posted a community survey to the city's SpeakUp Online platform through Zencity, as well as at SpeakUp quarterly events.
- Survey will help the commission identify priorities to focus its efforts in advising City Council on diversity, equity, and inclusion topics.
- Commission continues to work with City Council representatives (Kim & Trujillo) to provide feedback on specific issues coming before the council.

2026 Goals



Goal #2: Increase attendance and diversity across all events.

- Hosted two community movie events celebrating minority or historically underrepresented populations (Black History Month and Asian American & Pacific Islander Month). February's event saw attendance increase of 5x the amount of attendees. May's partnership with Parks, Recreation, & Golf's Park After Dark event brought 70 more attendees than last year's standalone event. The Commission is planning a third movie event for Native American Heritage Month in November.
- Expecting increased attendance at the annual Juneteenth Celebration this Friday with more live entertainment, crafts, and engaging offerings.
- Hosted a table at Adams County PRIDE and Music in the Park, as well as Hispanic Heritage later this year, with event-specific engagements.

2026 Goals



Goal #3: Make regular meetings accessible and educational for community members to attend.

- Hosted guest speakers from Anythink Library, Community Well-Being, The Colorado Fiscal Institute/ Bell Policy Center, and SOAR with Parks, Recreation & Golf at in-person meetings to share about their inclusive programming, resources, and offerings.
- Hosted in-person meetings at various locations throughout the city, such as Civic Center, Eagle Pointe Recreation Center, and Bison Ridge Recreation Center.

2026 Goals



Goal #4: Build new partnerships with community-based organizations.

- Partnered with Community Well-Being Division in March for a Feminine Product Drive in celebration of Women's History Month. Commissioners also plan to support and volunteer at their annual Backpack Giveaway.
- Partnered with the Colorado Fiscal Institute and the Bell Policy Center for a community presentation.
- Partnered with Parks, Recreation, & Golf Department for their May Park After Dark event to celebrate Asian American & Pacific Islander Month.
- Partnering with the Cultural Council for the upcoming Juneteenth Celebration scheduled for this Friday, June 19 at Pioneer Park.

Proclamations

- Thus far in 2026, DEI has provided proclamations to the City Council for:
 - Black History Month
 - Mental Health Awareness Month
 - Juneteenth
- At least three more are planned for the remainder of the year.



Questions?



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