



MEMO

City Clerk's Office

To: City Council Boards & Commissions Committee

From: Kim Adame, Assistant City Clerk

Subject: Q3 2025 Boards & Commissions Applicant Interviews

Date: July 23, 2025

MEETING DETAILS

Interviews will be held on Saturday, July 26, 2025, virtually via Zoom. Please join the Zoom meeting no later than 9:45 a.m. to ensure interviews begin promptly at 10:00 a.m. Please practice standard council conduct during the interviews (webcams on, mute yourself when not speaking, etc).

PACKET ORGANIZATION

For your review, applications are ordered based on the interview schedule. The score sheets are also attached for each respective applicant. Council Policy #3 is attached for reference.

INTERVIEW PROCESS

This electronic packet is provided for use during the interview process along with applications. Please let me know how you wish to proceed regarding final nominations.

INTERVIEW SCHEDULE FOR JULY 26

Each applicant will have 15 minutes to interview and has been instructed to join at their scheduled interview time. Applicants applying to multiple boards will have extra time allotted for multiple interviews. I will announce when the next applicant has joined the meeting and move applicants from attendee to panelist so they can speak and enable their webcam if applicable.

TIME	APPLICANT	DESIRED BOARD
10:00	George Brooks	Senior Commission
10:15	Michael Pettine	Citizens Public Safety Advisory Board
10:30	Desiree Martinelli*	Parks, Recreation & Golf Advisory Committee
10:45	Adan Ramos*	Derby Review Board
11:00	Frederick Alfred Jr	Environmental Policy Innovation Commission
11:15	Inez Allen	Veterans Commission
11:30	Denise Romero	Citizens Public Safety Advisory Board
11:45	BREAK	
Noon	Bonnie “Sue” Boyd	Senior Commission
12:15	Laura Martinez	Citizens Public Safety Advisory Board
12:30	Chrissy Chard	Diversity, Equity, & Inclusion Commission
12:45	Arron Hernandez	Quality Community Foundation
1:00	Arron Hernandez	Parks, Recreation & Golf Advisory Committee
1:15	Edward Burns	Veterans Commission
1:30	Augusta Jonhart*	Cultural Council
1:45	Virginia Luna	Veterans Commission
2:00	Program Update	
* - Applying for reappointment		

BOARD & COMMISSION VACANCIES

There are a total of 49 vacancies

BOARD NAME	POSITIONS AVAILABLE	APPLICANT LIST
Building Code Board of Appeals (new)	4 Regular Members 2 Alternate Members	None
Citizens Public Safety Advisory Board	5 Regular Members	Michael Pettine Denise Romero Laura Martinez
Cultural Council	2 Regular Members	Augusta Jonhart*
Derby Review Board	1 Design Professional 1 Regular Member 2 Alternate Members	Adan Ramos*
Diversity, Equity & Inclusion Commission	2 Regular Members	Chrissy Chard
Environmental Policy and Innovation Commission	1 Regular Members 1 Alternate Member	Frederick Alfred Jr
Parks, Recreation & Golf Advisory Committee	4 Regular Member	Desiree Martinelli* Arron Hernandez
Planning Commission	All Positions Filled	None
Quality Community Foundation	7 Regular Members	Arron Hernandez

Senior Commission	3 Regular Members 1 Alternate Member	George Brooks Bonnie "Sue" Boyd
Veterans Commission	2 Regular Members 2 Alternate Members 3 Ex-Officio Members	Inez Allen Virginia Luna Edward Burns
Youth Commission	1 Adult Member 2 Youth Members	None
Zoning Board of Adjustment	1 Regular Member 2 Alternate Members	None
* - Applying for reappointment		

ATTACHMENTS

- Applications
- Score Sheets
- Council Policy #CP-3

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Senior Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

George

First Name

A

Middle Initial

Brooks

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

2

retired

Employer

Job Title

Number of Years Employed in the City.

none

Where did you hear about the vacancy for which you are applying?

want to get involved

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

none

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Coach in Athletic Dept 37 years, director of trade organization 17 years, political lobbyist in State of NM 17 years. Master of Science

**List all civic/professional/sports organizations and activities in which you
ve participated during the last five years.**

GEORGE BROOKS BULLET POINTS OF ACCOMPLISHMENTS FOR PORTRAIT • 2004 NCAA Ski Team Championship • 2004 NCAA National Skiing Coach of the Year • In 1970, George approached UNM about making skiing an intercollegiate sport. As a result, he became the university's head coach at the age of 20. He would coach be the coach of the next 37 years. He would win the only NCAA Division One Team championship in New Mexico until recently. • Eight Alpine team championships, five Nordic team championships • 1992 and 2005 NCAA Team Runner-up • 1984, 1993, 1994, and 2006 3rd Place finish at the NCAA Championships • NCAA 23 Total top ten finishes o 125 All American Athletes • Over 100 Academic All-Americans • 17-straight years Brooks' Lobos had the highest-grade point average amongst all UNM teams • 1998 - 2001 Chairperson of the NCAA Men's and Women's Skiing Committee • 2006 to 2024- Executive Director of Ski New Mexico in Albuquerque, New Mexico. Ski New Mexico is an organization to help promote skiing in New Mexico. • 2005 Inducted into New Mexico Ski Hall of Fame • 2008 Recipient of UNM Board of Regents Meritorious Service Award • 2012-2013 Chairman of UNM Alumni Letterman's Association • 2013 Inducted into the Tourism Hall of Fame • 2013 Inducted into the UNM's Alumni Letterman's Hall of Fame • 2014 to 2021 - Tourism Commissioner for the State of New Mexico • 2024 Inducted into the New Mexico Sports Hall of Fame • June 23, 2024 "George Brooks Day" in the State of NM.

**Please briefly state why you are interested in serving on this board or
ommission.**

wish to get involved with local issues to help make our city a better place. This looked like a
ogical place to start.

Conflict of Interest Statement

**Conflict of Interest is defined as the participation in any board/commission
activity, recommended action, or decision from which the individual has or
ould have the potential to receive personal gain, whether dire t or indirect.**

**In accordance with this definition, do you have legal or equitable interest in
ny business, however organized, which could be construed as a onflict of
interest? If yes, please explain:**

no

**In accordance with this definition, do you own any real property located in
Commerce City or Adams County in which you have a legal or equitable
interest which could be construed as a conflict of interest? If yes, please
explain:**

no

**Are you related to any City of Commerce City employees or elected officials?
If yes, please explain:**

☐ Y s ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

maybe

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

SENIOR COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to join the Senior Commission?

2. What skills and traits do you possess that will positively contribute to the senior commission?

3. Tell us your involvement in the community or other organizations that support our community, specifically with senior services?

4. The senior commission meets every second Thursday of each month at 3:00 PM at the Civic Center. How would you balance work, extracurricular activities, and serving on the senior commission?

5. How do you envision the role of youth in a “Quality Community for a Lifetime?”

TOTAL:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

citizens Public Safety Advisory Board: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Michael

First Name

R

Middle
Initial

Pettine

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

O

State

80022

Postal Code

What Ward do you live in? *

[Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

>1

US Department of Defense

Employer

Employee

Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Google Search

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I previously was employed as a federal police officer at the US Supreme Court, where I attended police academy and trainings and I regularly interacted with the public regarding public safety. I currently work in a position that protects the public. Additionally, I hold a BA in Criminal Justice and International Relations.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Employers: US Supreme Court US Department of Defense Activities FBI-LEEDA Professionals Training Federal Law Enforcement Training Center - Glynco, GA

Please briefly state why you are interested in serving on this board or commission.

I recently moved to Commerce City and have a vested interest in the safety of myself and my neighbors. I am well versed in public safety and threat intelligence issues and believe my skill set can be of use to the community. While I am no longer working directly in the public eye, I am always looking for an opportunity to serve those around me.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

I own a home in Commerce City, but otherwise, no.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

CITIZENS PUBLIC SAFETY ADVISORY BOARD

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|---|--------|
| 1. What does a “quality community for a lifetime” mean to you? | _____ |
| 2. What is your reason for wanting to serve on one of the city’s boards and commissions? Explain your interest in the citizens public safety advisory board. | _____ |
| 3. What do you hope to accomplish by serving on the Board? | _____ |
| 4. How would you contribute to the police department’s continued improvement? | _____ |
| 5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem. | _____ |
| 6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board? | _____ |

TOTAL: _____

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Parks, Recreation & Golf Advisory Committee: Applied

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Desiree

First Name

D

Middle
Initial

Martinelli

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

13

Commerce City Software

Employer

Head of Customer Success

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Friends- social media- Commerce City Website

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Yes

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

I feel very comfortable using technology across many platforms and operating systems. I utilize both a MacBook and PC for my everyday use. I frequently use Microsoft Suite, GoogleSuite, Zoom, Slack to communicate with family and colleges.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I currently serve as co-chair for the parks deck and gold advisory committee. As a Commerce City Resident I have utilized the parks and trails in our city for 10years. I am the parent of two Sd27J students who have had school and personal functions at the parks. Professionally I have a background in Operations and Account Management. Volunteer work: Secretary and then President PVHS marching Band boosters. Serving on the board for 3.5 years total.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I am a runner and certified US Track & Field Coach. I have run many local races and do most of my training in Commerce City on the trail path. I participated in the Commerce City Turkey Trot held at Buffalo Run Golf course. I also have a membership to the Buffalo Run Rec center and use the Golf Course and facilities regularly.

Please briefly state why you are interested in serving on this board or commission.

As co chair for the last 6 months I have enjoyed my time serving on the board and As a Commerce City resident I feel it is important for those who live in our community to be actively involved. CC is my home, and I would like to see it be the best that it can be.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

N/a

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

N/A

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Not answered

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not as this time but possibly in the future

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

PARKS, RECREATION, & GOLF ADVISORY COMMITTEE

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to continue serving on the PRG Advisory Committee?

2. Please tell us your favorite Commerce City Park, Recreation, and Golf amenity/program that you currently use or have used in the past.

3. How have you balanced work and other outside activities with serving on the PRG Advisory Committee?

4. Please describe your comfort level with doing public outreach.

5. What most interests you about being an active member of the committee?

TOTAL: _____

REAPPOINTMENT CHECKLIST

REVIEWER: Maria Jepson / Chad Redin

APPLICANT: Desiree Martinelli

BOARD/COMMISSION: PRG Advisory Committee

- | | YES/NO |
|---|--------|
| 1. Did the member have regular attendance during their term? | YES |
| 2. Did the member actively participate in meetings and events? | YES |
| Yes, she's been involved as much as her schedule would | |
| 3. Did the member regularly cause disruptions, side track discussions, or not treat their fellow board/commission members or staff with respect? | NO |
| Quite the opposite | |
| 4. Did the member volunteer, participate, and attend board/commission sponsored events outside of regular meetings? | YES |
| Yes, both Committee and personal events/activities of inte | |
| 5. Did the member conduct themselves appropriately and communicate effectively as a representative of the city with other board and commission members, city council and staff, and residents at meetings and events? | YES |
| She sought out becoming a co-chair in 2025 | |
| 6. Do you recommend this member be reappointed for another term on the board/commission? | YES |
| Assuredly | |

Comments:

Desiree has been engaged on many levels and very actively involved; encouraging others to join, partake, attend, volunteer or come and enjoy something new at whatever level works for their situation. She is a verbal and avid supporter and her interest and involvement is appreciated.

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Derby Review Board: Appointed

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Adan
First Name

A
Middle Initial

Ramos
Last Name

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

o you currently reside within the City of Commerce City?

☐ Yes ☒ No

Number of years residing in Commerce City

0

Merrick & Company
Employer

Associate Architect
Job Title

Number of Years Employed in the City.

3

Where did you hear about the vacancy for which you are applying?

I am reapplying

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Derby Design Review Board

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Superb

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Currently Serving on the Board Design Professional Architect

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Derby Design Review Board CU Denver Student Government

Please briefly state why you are interested in serving on this board or commission.

I have enjoyed my time in the derby review board and I believe we are in the midst of making great change in the board influence. The URA is working closely with the board to revitalize derby and so is City Council

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

None

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

I do not own property in commerce city

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

DERBY REVIEW BOARD

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|---|--------|
| 1. What does a “quality community for a lifetime” mean to you? | _____ |
| 2. Are you familiar with the purpose of the Derby Review Board and the Derby District? | _____ |
| 3. What aspects of the Derby Review Board interest you? | _____ |
| 4. What aspects of the Derby zoning, master plan, and design guidelines do you like or not like? | _____ |
| 5. Please tell us about your past experiences dealing with development, architecture, construction, and land and zoning use issues. | _____ |
| 6. What do you believe are factors that contribute to a healthy and vibrant commercial district? | _____ |

TOTAL: _____

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

1. Did the member have regular attendance during their term?

Comments:

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Environmental Policy and Innovation Commission: Submitted

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Frederick
First Name

Alfred Jr
Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

5

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

no

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Great

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

B.S. in Chemical Engineering, University of Florida. M.S. in Mineral and Energy Economics, Colorado School of Mines. Professional Data Scientist with expertise in healthcare, cybersecurity, and large-scale data systems. Skilled in data analysis, environmental systems, emissions tracking, and regulatory compliance. Experience collaborating across government, nonprofit, and private-sector stakeholders. Strong public speaking, policy analysis, and problem-solving skills.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Chair, Commerce City Diversity, Equity, and Inclusion (DEI) Board Member, Adams County Community Enrichment Grant Committee Precinct Committee Person (PCP), Adams County Republican Party Bonus Member, Colorado GOP State Central Committee (SCC) Bylaw Committee Member, Colorado Congressional District 8 (CD8) Candidate, Colorado State Senate District 21 (2024 election) Candidate, Colorado House District 32 (2026 election - declared)

Please briefly state why you are interested in serving on this board or commission.

I'm interested in serving on the Environmental Policy and Innovation Commission because Commerce City sits at the intersection of energy production and environmental responsibility. As a chemical engineer and local resident, I want to bring a balanced, solutions-focused voice to the table. One that values innovation, public health, and economic opportunity. I believe EPIC can lead on practical, science based policies that protect our community while supporting industries that power our economy.

Question applies to Environmental Policy and Innovation Commission

Are you a member of a community organization or nonprofit?

☐ Yes ☒ No

Question applies to Environmental Policy and Innovation Commission

If yes, list names of organizations and/or nonprofits

Question applies to Environmental Policy and Innovation Commission

What is your personal lived experience or relationship to environmental issues within Commerce City?

As a resident of Commerce City, a parent, and a chemical engineer, I take environmental issues seriously, especially those that directly impact public health. One of my deepest concerns has been the presence of elevated levels of heavy metals and industrial chemicals in our water systems. These contaminants pose real risks to our children, our seniors, and the long-term health of our entire community. This isn't just a technical issue. It's personal. When families question whether their tap water is safe to drink or cook with, that undermines trust in local systems. Living in a community shaped by industry, I've seen the delicate balance between economic growth and environmental accountability. I want to serve on EPIC to make sure our city leads with science, transparency, and practical innovation to protect both people and progress.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain

no

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain

no

Are you related to any City of Commerce City employees or elected officials?
If yes, please explain

☐ Yes ☐ No

If yes, please explain

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Environmental Policy and Innovation Commission

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Y ☐ N

I understand that my application is a public records and can be requested at any time under the Colorado Open Records Act.

☒ Y ☐ N

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Y ☐ N

ENVIRONMENTAL POLICY INNOVATION COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. What does a “quality community for a lifetime” mean to you?

- Qué significa para usted “una comunidad de calidad para toda la vida”? _____

2. Can you describe your vision for what a sustainable Commerce City would look like in the future?

- Puede describir su visión de cómo sería una Ciudad Comercio sostenible en el futuro? _____

3. What does the term “equity” mean to you? How should the City incorporate equity into its efforts to improve environmental quality in the community?

- Qué significa para usted el término “equidad”? Cómo debería la Ciudad incorporar la equidad en sus esfuerzos para mejorar la calidad ambiental en la comunidad? _____

4. What do you believe is currently the City’s largest environmental challenge? What obstacles or limitations do you think are preventing this challenge from being addressed?

- Cuál cree que es actualmente el mayor desafío ambiental de la ciudad? Qué obstáculos o limitaciones cree que están impidiendo abordar este desafío? _____

5. What environmental challenges do you think Commerce City may face in the future as it continues to grow? What are some potential strategies and methods to reduce those impacts?

- Qué desafíos ambientales crees que Commerce City puede enfrentar en el futuro a medida que continúa creciendo? Cuáles son algunas estrategias y métodos potenciales para reducir esos impactos? _____

6. If selected for this committee, what steps would you see yourself taking (or do you already take) to help facilitate conversations in the community around sustainability and environmental justice efforts?

- Si es seleccionado para este comité, ¿qué pasos se vería tomando (o ya está tomando) para ayudar a facilitar las conversaciones en la comunidad sobre los esfuerzos de sostenibilidad y justicia ambiental? _____

Extra room for notes is provided on the second page

TOTAL: _____

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Inez

First Name

Allen

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

50

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Friend

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable with technology

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

-Daughter of a veteran -Enrolled in Army & Air Force ROTC while attended college. -Desire to work for veterans

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

My strong desire to serve on the Commerce City Veterans Commission is due to my patriotism, first hand knowledge of some of the needs of veterans and my commitment to honor and serve veterans with recognition, services and programs already in existence and possible development new ways to help these great women and men veterans.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

None Selected

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

VETERANS COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to join the veterans commission?

2. What skills and traits do you possess that will positively contribute to the veterans commission?

3. Tell us your involvement in the community or other organizations that support our community, specifically with veterans services?

4. How will you balance work and other outside activities with serving on the veterans commission?

5. How do you envision the role of veterans in a “Quality Community for a Lifetime?”

TOTAL:

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Denise

First Name

Middle Initial

Romero

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

Commerce City

Cultivando

Employer

Director of Operations

Job Title

Number of Years Employed in the City.

Commerce City

Where did you hear about the vacancy for which you are applying?

Website

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Commerce City

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Very comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Masters in Sociology Strong problem solving skills, experience in working along with community members and finding resources or solutions, leadership advocacy

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

I have been an active member in my community since moving to commerce city 5 years ago. Through Cultivando I have been an active advocate for exerting leadership and being active resident of my community and for my community. I am also an involved parent in my students 27j scho I district.

Please briefly state why you are interested in serving on this board or commission.

I would like the opportunity to be more active in my community as a resident. I have a large family that resides in commerce city and I truly believe that when we work as a collective we can enhance the livelihood of all. As a parent I want to ensure that I am doing my part for my children's future. This is their community that we are building and I want to be an active member.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Maybe

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Y ☐ N

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Y ☐ N

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Y ☐ N

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Y ☐ N

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Y ☐ N

CITIZENS PUBLIC SAFETY ADVISORY BOARD

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|---|--------|
| 1. What does a “quality community for a lifetime” mean to you? | _____ |
| 2. What is your reason for wanting to serve on one of the city’s boards and commissions? Explain your interest in the citizens public safety advisory board. | _____ |
| 3. What do you hope to accomplish by serving on the Board? | _____ |
| 4. How would you contribute to the police department’s continued improvement? | _____ |
| 5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem. | _____ |
| 6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board? | _____ |

TOTAL: _____

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Senior Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Bonnie
First Name

S
Middle Initial

Boyd
Last Name

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

5

retired
Employer

teacher
Job Title

Number of Years Employed in the City.

0

Where did you hear about the vacancy for which you are applying?

Carol Boyd

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Active Adults Advisory Committee

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

fairly proficient

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

As a retired teacher, I have been on many committees throughout my teaching years. I have Masters in Elementary Education and conducted training for new teachers and have been a master teacher for many student teachers. I work well with others and in groups. I have been an advocate for my students working between students, parents and administration.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Currently serve on the Active Adult Advisory Committee. Member of the book club at Bison Ridge rec center and attend many of their classes and functions

Please briefly state why you are interested in serving on this board or commission.

I like to be active in the community and I would enjoy working on the commission that serves as a link between older adults and the City Council. I have read about and attended many of the resources/educational programs and events. I feel they are very important programs for seniors and there needs to be a link between the city, older adults and the community. I believe I would bring my willingness to help in any way possible.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

☐ No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

☐ No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

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Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

☐ Yes ☐ No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☐ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☐ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☐ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☐ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

SENIOR COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to join the Senior Commission?

2. What skills and traits do you possess that will positively contribute to the senior commission?

3. Tell us your involvement in the community or other organizations that support our community, specifically with senior services?

4. The senior commission meets every second Thursday of each month at 3:00 PM at the Civic Center. How would you balance work, extracurricular activities, and serving on the senior commission?

5. How do you envision the role of youth in a “Quality Community for a Lifetime?”

TOTAL:

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Citizens Public Safety Advisory Board: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Laura

First Name

Martinez

Last Name

Middle
Initial

Email Address

Home Address

Suite or Apt

Brighton

City

CO

State

80603

Postal Code

What Ward do you live in? *

[Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

26

Cultivando

Employer

Manager of Environmental
Justice Programs

Job Title

Number of Years Employed in the City.

3.5

Where did you hear about the vacancy for which you are applying?

Word of Mouth

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Yes

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Latino Engagement Taskforce III Commerce City Academy Environmental Policy Innovation Committee District Accountability Committee - Adams 14 Adams 12 Leadership Academy

List all civic/professional/sports organizations and activities in which you've participated during the last five years.

Coloradans for the Common Good

Please briefly state why you are interested in serving on this board or commission.

I am interested in serving on this board because I have lived in Commerce City for over 25 years and have seen how the current state that we're in is affecting my community in terms of safety in public spaces. I believe that by serving on this board, I'll be able to share what the community needs by listening to them and working with them to find solutions that benefit them. This begins by building trust and relationships with those directly impacted by the policies the city and state create.

Conflict of Interest Statement

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In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

no

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

no

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Y ☐ N

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Y ☐ N

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Y ☐ N

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Y ☐ N

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Y ☐ N

CITIZENS PUBLIC SAFETY ADVISORY BOARD

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|---|--------|
| 1. What does a “quality community for a lifetime” mean to you? | _____ |
| 2. What is your reason for wanting to serve on one of the city’s boards and commissions? Explain your interest in the citizens public safety advisory board. | _____ |
| 3. What do you hope to accomplish by serving on the Board? | _____ |
| 4. How would you contribute to the police department’s continued improvement? | _____ |
| 5. Please tell us about a time when you became aware of a problem and how you provided advice that assisted in either improving the situation or solving the problem. | _____ |
| 6. This board meets every fourth Thursday of the month at 4:00 PM and regularly hosts and participates in community events. How would you balance work, extracurricular activities, and serving on the Board? | _____ |

TOTAL: _____

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Diversity, Equity, & Inclusion Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Chrissy

First Name

Middle Initial

Chard

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

3

Self-Employed

Employer

Parenting and Leadership Coach and Consultant

Job Title

Number of Years Employed in the City.

3

Where did you hear about the vacancy for which you are applying?

uneteenth Celebration

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

I am fairly comfortable with this.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

My ability to serve on this commission is enhanced by my experience in leading with a foundational commitment to equity, backed by extensive skills in strategic program management and community engagement. 1. Strategic Leadership with a DEI Foundation Transforming Leadership Programs: In my work directing large-scale leadership programs for professionals in health and healthcare, such as the Advanced Leadership Training Program at RIHEL, my primary focus has been to transform the curriculum by infusing a foundational focus on DEI, social justice, and belonging. This involves moving beyond traditional leadership models to equip leaders with the skills to foster genuinely equitable and inclusive environments. Equity-Centered Program Design: I have experience in the end-to-end design and evaluation of community-focused programs, utilizing participatory needs assessments and co-creative design to ensure initiatives are culturally responsive and guided by the communities they serve. Inclusive Facilitation & Coaching: As a certified coach and experienced facilitator, I am skilled in guiding groups through complex and sensitive discussions on topics like equity and social justice, fostering collaborative and psychologically safe environments for all participants. 2. Community & Civic Leadership in Equity Institutional DEI Leadership: I have led key institutional equity initiatives, including Co-Chairing the College of Health and Human Sciences Diversity and Equity Advisory Committee and serving as a Social Justice, Equity, and Inclusion (SJIE) Facilitator, where I designed and delivered training to faculty on anti-oppressive frameworks and inclusive teaching methodologies. Community-Based Program Development: I co-founded and led "Smart Fit Girls," a community-based program impacting over 1500 youth, with a specific focus on culturally adapting the program for girls of color using Youth Participatory Action Research (YPAR). Civic Service: My experience includes serving on various civic and academic committees, such as the Poudre School District Wellness Advisory Council and the Colorado School of Public Health Faculty Senate, where I consistently bring an equity-focused perspective. 3. Formal Education & Specialized Training in Equity-Centered Practice Education: I hold a Ph.D. from Colorado State University where my research focused in part on community-based participatory research. Certifications & Training: My expertise is reinforced by advanced, equity-focused training, including certificates in Trauma-Informed Space Holding and Embodied Social Justice, and my experience as a year-long Fellow in the Faculty Institute for Inclusive Excellence.

List all civic/professional/sports organizations and activities in which you've participated during the last five years.

Director, Advanced Leadership Training Program, Regional Institute for Health and Environmental Leadership (RIHEL) (2022-Present) Director, Craig Hospital Advanced Leadership Training Program, RIHEL (2024-Present) Consultant, Center of Excellence Program Development, North Colorado Health Alliance (NCHA) (2024-Present) Consultant, Youth2Youth Empowerment Lab, Colorado School of Public Health, Anschutz Medical Campus (2022-2024) Co-Founder, Smart Fit Girls, Inc. (2013-Present) SafeZone Facilitator, Pride Resource Center, Colorado State University (2019-2022) Co-Chair, College of Health and Human Sciences Diversity and Equity Advisory Committee (2020) Creator and Facilitator, Colorado School of Public Health Community Circles (2020-2022, in response to COVID-19) Consultant/Partner, Homeward Alliance (Community Health Assessment among People Experiencing Homelessness) (2021) Consultant, Be the Change Community School Consulting, Commerce City, CO (2021) Social Justice, Equity, and Inclusion (SJIE) Facilitator, Colorado State University (2020-2022)

Please briefly state why you are interested in serving on this board or commission.

My interest in serving on this commission stems from a deep and long-standing commitment to community well-being, equity, and effective leadership. As a resident of Commerce City, I am personally invested in the success of our community and motivated to apply my professional skills to contribute to its civic health. Throughout my career as an academic leader, program director, and coach, I have focused on designing and implementing programs that are responsive to community needs and grounded in social justice principles. I have extensive experience in facilitation, building partnerships between diverse stakeholders, and evaluating programs to ensure they are impactful and equitable. I believe my skills in leadership development, strategic planning, and fostering inclusive environments would be a valuable asset to the commission's work. I am eager for the opportunity to use my expertise to serve my neighbors and help shape a thriving and equitable future for Commerce City.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

It is possible that my work as a coach and consultant could benefit from serving on this commission. For example, if I were to make connections with orgs or people who would be interested in my coaching or training services.

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No.

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time.

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

DIVERSITY, EQUITY, & INCLUSION COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|---|--------|
| 1. Why do you want to join the Diversity, Equity, & Inclusion Commission? | _____ |
| 2. What skills and traits do you possess that will positively contribute to the Diversity, Equity, & Inclusion Commission? | _____ |
| 3. Tell us your involvement in the community or other organizations that support our community, specifically with diversity, equity and/or inclusion efforts? | _____ |
| 4. How will you balance work and other outside activities with serving on the Diversity, Equity & Inclusion Commission? | _____ |
| 5. How do you envision the role of ensuring diversity, equity and/or inclusion in a “Quality Community for a Lifetime?” | _____ |

Total: _____

Profile

Question applies to multiple boards

If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Parks, Recreation & Golf Advisory Committee: Submitted
Quality Community Foundation: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Arron

First Name

A

Middle
Initial

Hernandez

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

[Ward Map](#)

Primary Phone

Alternate Phone

Do you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

33

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Free concert event booth, in Commerce city

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

I'm familiar with the basics and currently taking a class to sharpen my skills.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I'm studying to get my GED . Team player with good attitude.

List all civic/professional/sports organizations and activities in which you've participated during the last five years.

Please briefly state why you are interested in serving on this board or commission.

Part time job to help the city until finish obtaining a GED

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Sure

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Y ☐ N

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Y ☐ N

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Y ☐ N

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Y ☐ N

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☐ Y ☒ N

QUALITY COMMUNITY FOUNDATION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

- | | RATING |
|--|--------|
| 1. What does a “quality community for a lifetime” mean to you? | _____ |
| 2. Please explain your interest in serving on the city’s boards and commissions and why you chose to apply to serve on the Quality Community Foundation. | _____ |
| 3. Please explain your experience working with other community-based organization within Commerce City and what experiences you have with fundraising, grants, and scholarships. | _____ |
| 4. The Foundation meets on the fourth Tuesday of every month at 6:00 PM and hosts and or participates in additional events in the community throughout the year. Are you able to commit to attending these events? | _____ |
| 5. What do you feel are the most significant needs within the community that the Foundation can or should address? | _____ |
| 6. What do you wish to get from joining the Foundation? | _____ |

TOTAL: _____

PARKS, RECREATION, & GOLF ADVISORY COMMITTEE

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. What does a “Quality Community for a Lifetime” mean to you?

2. Please tell us your favorite Commerce City Park, Recreation, and Golf amenity/program that you currently use or have used in the past.

3. The Parks, Recreation, and Golf Advisory Committee holds monthly meetings in addition to hosting or participating in community events. Are you able to commit to attending meetings and volunteering during events?

4. Please describe your comfort level with doing public outreach.

5. What most interests you about being an active member of the committee?

TOTAL:

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Edward
First Name

S
Middle Initial

Bruns
Last Name

Email Address

Home Address

Suite or Apt

Commerce City
City

CO
State

80022
Postal Code

What Ward do you live in? *

Ward Map

Primary Phone

Alternate Phone

o you currently reside within the City of Commerce City?

☒ Y ☐ N

Number of years residing in Commerce City

6 years

Me
Employer

Handy Man
b Title

Number of Years Employed in the City.

6 years

Where did you hear about the vacancy for which you are applying?

Member

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Veterans board

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I helped single soldiers in the military. Was a member of BOSS and SADD.

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Member of the Lions Club

Please briefly state why you are interested in serving on this board or commission.

I like helping and meeting other soldiers as well as other people.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

No

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Y ☐ N

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Y ☐ N

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Y ☐ N

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Y ☐ N

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Y ☐ N

VETERANS COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to join the veterans commission?

2. What skills and traits do you possess that will positively contribute to the veterans commission?

3. Tell us your involvement in the community or other organizations that support our community, specifically with veterans services?

4. How will you balance work and other outside activities with serving on the veterans commission?

5. How do you envision the role of veterans in a “Quality Community for a Lifetime?”

TOTAL:

Question applies to multiple boards

Which Boards would you like to apply for?

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

First Name

Middle
Initial

Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

What Ward do you live in? *

Primary Phone

A ternate Phone

o you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

10

Employer

ob Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

Cultural Council member

Are you applying for reappointment to a board or commission?

☒ Yes ☐ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

Quite comfortable using technology in receiving and distributing communication electronically.

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

Bachelor of Science, DePaul University MBA, Creighton University Participant, Omaha Community Theater Board Member, Bell Federal Credit Union Board Member, Evansville ARC Vice President, U S WEST Women Scholarship Committee, NMBBAA

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Junior Achievement Association of Healthcare Internal Auditors National Black MBA Association

Please briefly state why you are interested in serving on this board or commission.

Would like to part of a movement that brings more Arts & Culture events to Commerce City. Particularly, community-based exhibitions and presentations.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Yes

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

CULTURAL COUNCIL

REAPPOINTMENT INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. What does a “quality community for a lifetime” mean to you?

2. Please explain your interest in continuing to serve on the Cultural Council.

3. How do you feel you can continue to contribute to the mission of the Cultural Council?

4. The Cultural Council meets on the second Tuesday of every month at 6:00 PM and hosts and or participates in additional events in the community throughout the year. Are you able to continue to commit to attending these meetings and events?

5. What do you feel are the most significant cultural needs within the community that the Cultural Council can or should address?

6. What do you wish to get from continuing to serve on the Cultural Council?

TOTAL: _____

REVIEWER: _____

APPLICANT: _____

BOARD/COMMISSION: _____

1. Did the member have regular attendance during their term?

Comments:

Profile

Question applies to multiple boards
If you need additional resources or assistance filling out the application in another language, please reach out to the Clerk's Office at 303-289-3676.

Which Boards would you like to apply for?

Veterans Commission: Submitted

Only check the box of the boards or commissions you are currently applying for this recruitment cycle. **If you are currently serving on a board or commission the bodies you are currently serving on will automatically be checked. If you are not reapplying for a body make sure those boxes are not selected when submitting a new application.**

Virginia

First Name

Middle Initial

Luna

Last Name

Email Address

Home Address

Suite or Apt

Commerce City

City

CO

State

80022

Postal Code

What Ward do you live in? *

Ward Ma

Primary Phone

Alternate Phone

o you currently reside within the City of Commerce City?

☒ Yes ☐ No

Number of years residing in Commerce City

69

Retired

Employer

Job Title

Number of Years Employed in the City.

Where did you hear about the vacancy for which you are applying?

Commerce City Connected

Are you a registered voter?

☒ Yes ☐ No

Do you presently serve on a Commerce City or any other governmental entity board or Commission,? If yes, please list.

No

Are you applying for reappointment to a board or commission?

☐ Yes ☒ No

Staff liaisons communicate with board and commission members via email and meeting agendas are distributed electronically online. Please describe your level of comfort with using technology.

comfortable

Experience and Civic Activities

Please tell us about yourself and why you want to serve.

List any training, experience, education, or skills that would enhance your ability to serve on this board/commission.

I don't have experience on any Boards or Commissions. Have experience working with veterans and fundraising for VFW Post 4444

List all civic/professional/sports organizations and activities in which you have participated during the last five years.

Lifetime member of Gary Toles A Carsten Post 4444 Aux. I am currently Treasurer at VFW. I have had positions of secretary, guard, historian, in the past for VFW Aux. Fundraisers for Veterans, ACHS JROTC, Community assistance, rides for veterans and elderly - shopping, Dr. t. outings, etc.

Please briefly state why you are interested in serving on this board or commission.

I'm interested in learning about all the resources for veterans and assisting veterans with the resources available to them. I was raised and live in Commerce City, my father was a WWII veteran, my brother served in the Marines, many of my uncles and cousins have served in the US military. I have a very deep respect for those that have served.

Conflict of Interest Statement

Conflict of Interest is defined as the participation in any board/commission activity, recommended action, or decision from which the individual has or could have the potential to receive personal gain, whether direct or indirect.

In accordance with this definition, do you have legal or equitable interest in any business, however organized, which could be construed as a conflict of interest? If yes, please explain:

No

In accordance with this definition, do you own any real property located in Commerce City or Adams County in which you have a legal or equitable interest which could be construed as a conflict of interest? If yes, please explain:

No

Are you related to any City of Commerce City employees or elected officials? If yes, please explain:

☐ Yes ☒ No

If yes, please explain:

Emergency Contact

Demographics

The following information helps track our recruitment and diversity efforts. None of the questions below are required, nor will they be used in anything other than data gathering to ensure every citizen is adequately engaged to represent their community.

Ethnicity

Gender

Date of Birth

Certification

Are interested in serving on any other board or commission?

Not at this time

Question applies to multiple boards

By checking the boxes below, I hereby certify and acknowledge, understand and agree to the following:

Question applies to multiple boards

The foregoing is true and correct to the best of my knowledge.

☒ Yes ☐ No

Question applies to multiple boards

I expressly release and discharge the City of Commerce City and its agents and employees from any liability, claim or demand of any nature whatsoever; arising out of the dissemination of information I have provided herein.

☒ Yes ☐ No

To be considered for a position on a board or commission the City of Commerce City may need to conduct a criminal background check on me. I therefore authorize the City of Commerce City to conduct a criminal background investigation, including obtaining my criminal history from law enforcement agencies. I understand that information resulting from such an investigation may be subject to public scrutiny under the Colorado Open Records Act.

☒ Yes ☐ No

I understand that my application is a public records and can be requested at anytime under the Colorado Open Records Act.

☒ Yes ☐ No

Question applies to multiple boards

I have read and understand the qualifications and the responsibilities for the board or commission to which I have applied, and certify I meet the qualifications to serve on the board or commission.

☒ Yes ☐ No

VETERANS COMMISSION

INTERVIEW QUESTIONS

APPLICANT: _____

<u>Rating Scale</u>				
1 = low	2 = below average	3 = average	4 = above average	5 = high

RATING

1. Why do you want to join the veterans commission?

2. What skills and traits do you possess that will positively contribute to the veterans commission?

3. Tell us your involvement in the community or other organizations that support our community, specifically with veterans services?

4. How will you balance work and other outside activities with serving on the veterans commission?

5. How do you envision the role of veterans in a “Quality Community for a Lifetime?”

TOTAL:

Council Policy #CP-3

SUBJECT: Boards and Commissions

POLICY STATEMENT: It is the policy of the Council to obtain quality representation on City boards and commissions, to encourage all members of the community to volunteer on boards and commissions and to establish guidelines to govern City boards and commissions.

A. APPOINTMENT, REAPPOINTMENT AND VACANCIES

1. Appointment

a. Citizens interested in serving on a board or commission shall submit an application to the City Clerk.

b. The City Clerk will submit the respective application materials to Council for their consideration.

c. All new candidates for any board or commission vacancy shall be subject to an interview process as required by Council.

d. Due to the nature of responsibilities of the City's various boards and commissions, applicants may be required to undergo background checks prior to appointment. The City Manager will review any background information on applicants and provide Council the information on the candidates. All background information is confidential and should only be used for the purposes above. No person with official access to this information shall utilize it for any other purpose nor share with any other individuals not authorized, including the applicant.

e. Applicants for City boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

f. Council members' or department directors' family members, as defined by the nepotism policy, shall not be allowed to fill a seat on a board or commission.

2. Reappointment

a. The City Clerk's Office is responsible for monitoring the terms of members of the various boards and commissions and will notify each member of his/her expiring term. If the member wishes to be reappointed, the member shall fill out an application and submit it to the City Clerk for Council consideration.

b. City staff will document past participation of each member who desires to be reappointed and submit the same to the Council along with the application by the member wishing reappointment.

c. All existing board or commission members and alternates can be subject to an interview process as required by Council.

d. Applicants for reappointment on boards and commissions will be notified of the Council's decision made at a regularly scheduled council meeting.

3. Criteria for appointment and reappointment

a. No conflicts.

b. Regular attendance (not missing more than two (2) meetings without a valid excuse).

c. Participation.

d. Preparation.

e. Support of community.

f. Respect for staff and public.

g. Working for community versus personal purposes.

h. Indication of a desire to promote and act in accord with established policies of the City and Council's vision for the City.

4. Vacancies

a. In addition to the provisions established by the City Charter and/or Municipal Code, a vacancy is identified by (1) newly-created seat on a board or commission, or (2) an expired term after a successor has been duly appointed.

b. Solicitations to fill vacancies may be in the form of (1) press releases to the local media, (2) posting a notice at the officially-designated posting locations, (3) City website, (4) City newsletter, and (5) cable television.

5. Needs of members

a. To know Council's vision; once board and commission members are seated, they will meet with Council members; they will receive orientation and training by staff.

- b. To understand their roles, authority and prohibitions.
- c. To know annual priorities of Council.
- d. To know the process and parameters within which to work, including citizen involvement.
- e. To know what to do when board or commission members and Council members disagree.
- f. Chairs and vice-chairs shall receive support training from staff.

B. TERMS OF OFFICE

- 1. Terms established
 - a. The length of the terms of office for boards and commissions is defined in the City Charter, the Municipal Code or by-laws.
 - b. The terms will begin and expire as determined by the City Council.

C. ROLES AND RESPONSIBILITIES

- 1. The roles and responsibilities for each board and commission are set by the City Charter, ordinance, enabling legislation or by Council.
- 2. In absence of other by-laws, meetings will be conducted using Robert's Rules of Order.

D. ORIENTATION, TRAINING AND DECISION MAKING – CITY BOARDS AND COMMISSIONS

- 1. All newly appointed members of City boards and commissions will be provided an orientation as to their roles and responsibilities as a member of that board or commission. This orientation shall be provided by the City department responsible for staffing said board or commission, and shall be provided as soon as possible following the new member's appointment.
- 2. On an annual basis, on-going training may be provided to all board and commission members.
- 3. As determined by the Council, the Council shall schedule a meeting(s) to meet with all board and commission members for the purpose of providing additional orientation to board and commission members on City issues impacting their responsibility, and to enhance communication and coordination of Council and board and commission activities and responsibilities. The Council may call other meetings with any

or all of the boards and commissions whenever deemed appropriate or necessary to provide additional training or to facilitate Council/board and commission communication.

4. City staff will make available, on a periodic basis, additional in-house and outside training that would enhance the ability of board and commission members to perform their roles and responsibilities. Board and commission members will be encouraged to participate in such training when it is made available. The City department staffing the respective board or commission will have primary responsibility to identify and make available this training.

5. Members of the City boards and commissions are expected to comply with Council adopted policies which may include policies related to conflict of interest, ethics, discrimination and sexual harassment. Board and commission members will be provided with a copy of these policies for their guidance.

6. Board and commission chairs shall meet as necessary with the Mayor and/or Council to provide feedback and to be kept informed.

7. If an issue arises during a board or commission meeting and the appointed Council member is unsure of the City's position, the Council member shall endeavor to delay a decision until the Council can be consulted. If a delay is not possible, the Council member shall endeavor to contact the City Manager or City Attorney and, in their absence, other staff, to confirm whether the City has adopted a position. If a position has been adopted, the Council member shall vote according to the position adopted by the City.

E. APPOINTMENT OF COUNCIL MEMBERS TO NON-CITY BOARDS AND COMMISSIONS

1. The City Council, at their reorganization meeting, shall designate Council members to serve at will on the various boards and commissions where Council appointment is in order, including the designation of alternates. Appointment of Council members to Council committees shall also be done during the reorganization meeting. The biennial reorganization meeting shall be held the second Monday following the regular municipal election in November unless otherwise determined by the City Council.

2. If the appointed Council member is not available or is not able to continue service for whatever reason on the board or commission to which the Council member was appointed, or if the City Council in its sole discretion desires to appoint a replacement, the City Council shall appoint a replacement from the Council.

3. If an issue arises during a board or commission meeting and the appointed Council member or seated alternate is unsure of the City's position, the Council member will diligently seek to learn of the City's position from the City Manager or City Attorney and, in their absence, from other staff, to confirm whether the City has adopted a

position. If a position has been adopted, the Council member shall vote according to the position adopted by the City. If no position has been adopted, the Council member shall exercise his/her best judgment to vote in a manner that best reflects the goals and visions of the City.