

From: [Kim, Craig - CC](#)
To: [Garland, Kim - CM](#)
Cc: [Rogers, Jason - CM](#)
Subject: Fw: Letter to Council for 06JAN25 Meeting Regarding Continued Unethical Behavior by Mayor Steve Douglas
Date: Monday, January 6, 2025 10:58:11 AM

Hey Kim - got an out of office from Dylan so I'm redirecting to you.

Craig

From: [REDACTED]
Sent: Monday, January 6, 2025 10:36 AM
To: Gibson, Dylan - CM <dgibson@c3gov.com>
Cc: City Council <CityCouncil@c3gov.com>; Rogers, Jason - CM <jrogers@c3gov.com>
Subject: Letter to Council for 06JAN25 Meeting Regarding Continued Unethical Behavior by Mayor Steve Douglas

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TO: Commerce City Council
FROM: David Polley
18029 E. 99th Place, Commerce City, CO 80022
DATE: 06JAN2025
SUBJ: Letter to Council for 06JAN25 Meeting

Over the course of the last several months I have written this council on several occasions regarding the inappropriate, unethical, and immoral actions of Mayor Steve Douglas as it relates to me. While an official investigation into his conduct did not result in any official reprimand or action, this does not excuse his continued efforts to defame me and make false statements about me.

For background, I emailed this Council on May 15th, 2024 with my initial complaint that the Mayor has collected detailed personal information about me without my knowledge and consent. Information that includes telephone numbers associated with me going back 25 years that have not been active since before 2011. He also asserts that I volunteered this information while inebriated. I also had concerns about his actions of asking residents to delete social media content that was in opposition to his stances. Only after I sent a letter to City Manager Rogers and the City Attorney talked to him, did Mr. Douglas offer his "Informal" apology. Had the Mayor not prefaced his apology with "informal" this may have proceeded differently.

Mr. Douglas continues to assert the false narrative that I drunkenly volunteered this information to him. He has done so in writing and this past Friday did so to my face.

On Friday, January 3rd 2025 Mayor Douglas, along with his wife Council Member Douglas, came to Pour Tap House for a monthly gathering of members from the Reunio Facebook group, which I host.

A group which he was formally a member of but removed himself in June of 2024. His presence, while not explicit but due to our current relationship and him not being a member of our group, was unwelcome. He proceeded to hover over me while I was engaged in conversation with other community members, while I blatantly ignored him despite him being less than 2 feet from me. Those I was talking to were made so uncomfortable they excused themselves from conversation with me. I immediately addressed Mr. Douglas by telling him whatever he had to say I had zero interest in and that it was neither the time or place. He professed that he wanted to apologize to me. I let him know that he has had several opportunities to do so in the past and the last time I addressed this he told me I needed to file the proper paperwork with the City if I wanted an apology (see my email from July 26th, 2024). He stated that he did not do this, which is false. I told him if he wanted to apologize to me he can do it in writing and that document needed to be officially from the Office of the Mayor of Commerce City, which he agreed to. However, as the aggrieved party and clear that he did not grasp the level of my irritation with his actions I proceeded to tell him that after all the support he has received from me directly and from others at my recommendation that his actions of running a background check on me to get outdated information and then to gaslighting me, was a stab in the back, which he began to argue with me and double down on his lie that I drunkenly volunteered the information. At the point Mr. Douglas earned a stern "Fuck You" from me. To which he responded louder with "No, fuck you" to me. At this point I stood, grabbed my coat, turned to tell everyone in attendance that I wanted them to see this, and loudly said, "No Fuck You Steve" and left. I had to leave the very gathering I organized do to his presence and inappropriate actions. I would like it noted for the record that while this event took place in a bar, I had not had any alcohol and have many witnesses who will attest to this.

Here are the facts, which I have submitted to this council and have evidence for. The Mayor has or had in his personal phone detailed contact information for me going back 25 years. None of that information is current or valid. One number (248) was a phone assigned to me by a company I worked for starting in roughly 2000 which I later took over. That phone number was disconnected in approximately 2007. The next number was a 719 area code that I got to replace the 248 number. This number was shut off for my current 303 number in approximately 2010. The third number, a 720 area code, I believe is the number assigned by my phone carrier in connection with an On-Star account to a vehicle I purchased in 2008 and was active during the trial period.

Also, it is important to note that the Mayor presented this outdated information to my via Facebook Messenger, because at that time did NOT have my current phone number. Why would I give him all of the above but leave him no way to call me currently?

Mayor Douglas insists, repeatedly, that I voluntarily gave him that information. If anyone on council, or anyone who reads this, can provide me with any legitimate reason or circumstance that anyone would do such a thing please let me know. Further, if I had done this, why would anyone take the time to record this information and type it into their phone for future use? This does not make sense.

As I did not give the City's highest elected official this information, the question begs to be asked, how did he come by it? Did he do so as a private citizen, paying for a background check? Or has Mr. Douglas used his position as Mayor, or his previous positions of trust, to use government resources

to gather this information? What motivation does Mayor Douglas have for collecting this information and keeping it in his personal possession? And has he done this to other citizens of our city? Did he do this in an effort to dig up dirt on me? Is this an effort to intimidate me? Whether he did this as a private citizen or as a public official, none of the answers to these questions are pleasant. Any conclusion I or those I have presented this to comes to one of two conclusions: the Mayor has malicious intent, or he is simply an idiot.

I would also like to know if he has done the same thing to my wife.

Mr. Douglas continues to assert his lies. This situation is now very public. He has lost all of my respect and support. And the lack of anyone holding this man accountable is a travesty and breach of public trust.

This evening, I ask that the Council confront Mayor Douglas about these facts I have presented. Do so in session or do so privately. Then judge for yourself if his statements are truthful. I am confident you will find he is lying. Then I ask you to hold him responsible and compel him to tell the truth, issue a formal written apology as Mayor, and publicly come clean. If he cannot do this, I ask you to censure him without haste.

I have nothing to gain from this situation. It has taken tremendous energy and time away from me and none of it pleasant. However, I cannot sit idly by when a public official is acting so little integrity and morale aptitude all while damaging my reputation with his lies. But ask yourself, what does Mr. Douglas have to gain from continuing to repeat his lies and defame me? What does he have to gain by not telling the truth?

Thank you for your time and I look forward to this council holding our Mayor accountable and to the highest of standards.

Regards,
David Polley