



Veterans' Local Government Management Fellowship

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April 26,2021



Veterans Local Government Management Fellowship

Work Plan

[\(447\) ICMA VLGMF - The Veterans Local Government Management Fellowship - YouTube](#)

VLGMF Overview

- The Veterans' Local Government Management Fellowship program will be a 16-week program that provides transitioning service members with management training, hands-on experience in the local government environment, increasing local government integration into the veteran job market, and prepare transitioning service members for smooth transitions into local government careers.



VLGMF Overview

- Collaboration with ICMA, DoD
- Provides Services Members with career experience at end of their contract
 - Open only to officers/senior enlisted
- 4-month fellowship with host communities
 - 3 cohorts a year
- Opportunity to shadow/work alongside senior leadership

City's Responsibilities

- No cost – Fellows still paid by DoD
- No obligation to hire fellow
- Provide senior-level mentorship/Coaching
- Develop Work plan
- Allow fellow to pursue their interests



VLGMF Work Plan

- Onboarding/orientation - 4 weeks
 - Attend City Council
 - Interview City Council members
- DH rotations – 2-3 days each, 4 weeks total
- HR project – 4 weeks
- Department rotation – 4 weeks



VLGMF Work Plan

Week	Event	Owners	Responsibilities
4	DH Rotations	1-2 days w/ each Division Manager & 1/2 day with Director	Shadow Director & Supervisors in CD-Building/Permits, NS, Planning Monthly check in w/ Mentor
5	DH Rotations	few days w/ each Division Manager & 1/2 day with Director	Shadow Director & Supervisors in PW-Engineering/Streets/Parks
6	DH Rotations	few days w/ each Division Manager & 1/2 day with Director	Shadow Director & Supervisor in PRG-Recreation/Golf & Restaurant
7	DH Rotations	few days w/ each Division Manager & 1/2 day with Director	Shadow Director & Supervisor in Finance/Community Relations

Questions



Questions?



References

- <https://icma.org/veterans-local-government-management-fellowship-vlgmf> (program website)
- <https://www.youtube.com/watch?v=63e3rSIwomo> (video overview)
- <https://icma.org/vlgmf/about> (program about page)
- <https://icma.org/vlgmf/host-community-information> (community information page)
- <https://icma.org/sites/default/files/icma/docroot/sites/all/default/files/VLGMF%20Host%20Community.pdf> (community flyer)