City of Commerce City 2021 Work Plan

Goal	Target	Top Priorities/Objectives (in addition to normal City business)	Total Priority Ranking by Council	Council Priority
Promote a balanced and thriving city economy	Catalyze development in identified key areas (sub-areas)	MHGP	0/0/5	X
		Adams Tower (40%)	3/2/1	
	Location of choice for primary employers	Work with real estate community on market opportunities on-going basis	1/1/4	X
	Create a sense of place	Promote dining, entertainment, cultural, & retail options	0/3/3	
		Implement retail plan	0/5/1	
		Update the Comprehensive Plan and Sub-Master Plans	0/1/5	X
	Improve efficiency and effectiveness of development review process	Metro Districts (20%)	1/2/3	
		Implement BDPs	1/2/2	
		Business process improvements	0/2/2	
Promote effcient and effective city government to improve leves of service	A high-functioning city workforce	Return to New Normal - flex-scheduling/remote work	2/0/3	
		City-wide internship program (30%)	1/2/4	X
		HR - Lean Sigma overhaul of all HR processes	3/2/0	
		Clerk - Complete procurement for document shredding program	2/2/1	
	Leverage emerging technologies to enhance capabilities	IT - Increase cybersecurity awareness	0/1/3	
		IT - Implement new technology projects	1/1/2	
		IT - Evaluate existing IT systems	1/2/1	
		IT - Disaster recovery failover test	1/2/1	
		IT - Expand usage of current IT systems	0/2/1	
		IT - Formal security assessment	0/2/2	
	Provide responsive action to council-identified priorities	Efficiently respond to council action items	0/1/4	X
	Act in a transparent and accountable manner	Increase information available to public	0/2/4	X
		Charter Changes (0%)	2/3/1	
		Marijuana Regulations (10%)	3/2/2	
Develop and maintain the public infrastructure to improve community appearance and encourage continued development	Maintain existing infrastructure	Normal City business	0/1/3	
	Improve physical infrastructure	Possible Solar Lighting in Derby (20%)	3/1/2	
		Contunue/enhance 5-year CIPP partner with SACWSD	2/1/1	
	Engineer a safe built environment	Provide targeted inspections/enforcement	0/4/0	
Promote resident health, safety and education	Create aesthetically pleasing neighborhoods	Achieve voluntary code compliance	1/1/4	X
		Parking and trailers (?%)	0/2/5	X
	Safeguard resident health and wellbeing	Adopt LDC amendments (O&G & signs); regulate according to LDC	0/0/6	X
		Park Ranger Program for Parks (10%)	0/2/4	X
		Community Navigator -Homelessness Outreach (10%)	0/2/4	X
		Complete Colorado Health Foundation Healthy Places Grant	0/3/2	
		GOCO Generation Wild program & Partner with RMA National Wildlife Refuge	0/2/2	
		Keep Commerce City Clean (?%)	0/2/5	X
	Enhance community safety	Community policing	0/0/5	X
		Decrease illegal grow operations	1/1/3	
		Fire Commission (33%)	3/1/3	
	Enhance personal safety	Decrease domestic violence	0/1/4	X
Improve community involvement and trust	An inclusive community	Spanish language resources	0/0/5	X
		ADA compliance	0/1/4	X
		Diversity & Inclusion Commission	0/1/4	X
		Senior liaison	0/4/0	
	Increase civic pride	Historic preservation ordinance	2/2/1	
		Events promoting one city	1/0/4	X
		Create a cultural master plan in alignment with the Artfully Adams County plan	2/3/0	
	Improve citizen participation	City Council representation	0/2/3	
		Virtual meetings	0/1/3	
		Enhance video library (0%)	3/1/2	
		Civic Academy	1/2/2	
	Improve citizen interaction	Drive citizen media engagement rate	1/2/2	