

## City of Commerce City 2021 Work Plan

Goal	Target	Top Priorities/Objectives (in addition to normal City business)	Total Priority Ranking by Council	Council Priority	Project in Process
Promote a balanced and thriving city economy	Location of choice for primary employers	Attract diverse employers	0/2/4	X	
		Support start ups & local businesses	0/2/4	X	
		Work with real estate community on market opportunities on-going basis	1/1/4	X	X
	Create a sense of place	Promote dining, entertainment, cultural, & retail options	0/3/3		X
		Implement retail plan	0/5/1		X
		ED Council Sub-committee (0%)	3/3/1		
	Catalyze development in identified key areas (sub-areas)	Update the Comprehensive Plan and Sub-Master Plans	0/1/5	X	X
		Affordable housing	0/1/2		
		Derby	1/3/3		
		Light rail station	1/4/1		
		Adams Tower (40%)	3/2/1		X
		MHGP	0/0/5	X	X
		Reunion Center	3/0/2		
		Victory Crossing	4/2/0		
		Establish a long-term Mortgage and Rental Assistance Program	1/3/2		
		Phase III of Aerotropolis Regional Committee marketing efforts (funding reappropriation required)	1/0/4/1		
	Improve efficiency and effectiveness of development review process	Business process improvements	0/2/2		X
		Meet review times	1/1/3		
		Review fees	0/2/3		
		Implement metro district BDPs	1/2/2		X
		Metro Districts (20%)	1/2/3		X
Promote efficient and effective city government to improve levels of service	A high-functioning city workforce	Learning Management System	1/2/2		
		Return to New Normal - flex-scheduling/remote work	2/0/3		X
		Update employee policies	1/2/2		
		City-wide internship program (30%)	1/2/4	X	X
		Research City Performance Evaluation System Alternatives	2/3/0		
		Research Focal-Point options	2/2/0		
		HR - Lean Sigma overhaul of all HR processes	3/2/0		X
		Clerk - Complete procurement for document shredding program	2/2/1		X
	Leverage emerging technologies to enhance capabilities	IT - Implement new technology projects	1/1/2		X
		IT - Evaluate existing IT systems	1/2/1		X
		IT - Expand usage of current IT systems	0/2/1		X
		IT - Formal security assessment	0/2/2		X
		IT - Disaster recovery failover test	1/2/1		X
		IT - Wiring upgrades at the MSC	2/1/1		
		IT - Record on Demand in the PD	0/0/5	X	
		IT - PD Online Crime Reporting Tool	0/0/5	X	
	Provide responsive action to council-identified priorities	IT - Increase cybersecurity awareness	0/1/3		X
		IT - Increase technology online training system usage	1/0/4	X	
	Act in a transparent and accountable manner	Efficiently respond to council action items	0/1/4	X	X
		Increase information available to public	0/2/4	X	X
	Secure a sustainable financial future	Complete a process evaluation of 3 specialty licenses	2/3/0		
		Charter Changes (0%)	2/3/1		X
		Marijuana Regulations (10%)	3/2/2		X
		Increase revenue and limit expenditures	0/2/3		
Develop and maintain the public infrastructure to improve community appearance and encourage continued development	Develop educational infrastructure	Enhance partnerships with school districts & higher ed	1/3/2		
		Assist with technology literacy	2/2/0		
	Improve physical infrastructure	Continue/enhance 5-year CIPP partner with SACWSD	2/1/1		X
		Possible Solar Lighting in Derby (20%)	3/1/2		X
	Engineer a safe built environment	Partner with SACWSD	1/2/3		
		Analyze problem areas	0/4/1		
		Provide targeted inspections/enforcement	0/4/0		X
	Maintain existing infrastructure	Adopt 2020 National Electrical Code	0/1/3		
		Parks - Parking/Lighting/Traffic Mgmt (?)	1/2/3		
	Complete all approved phases of CIPP on time, budget, and to standard	Normal City business	0/1/3		X
Promote resident health, safety and education	Create aesthetically pleasing neighborhoods	Provide project management training to staff	0/3/2		X
		Achieve voluntary code compliance	1/1/4	X	X
		Parking and trailers (?)	0/2/5	X	X
	Provide recreation opportunities	Expand PRG programming	3/2/0		
		Community Connection, Inclusion, & Strategic Initiatives	0/1/2		
	Safeguard resident health and wellbeing	Adopt LDC amendments (O&G & signs); regulate according to LDC	0/0/6	X	X
		Monitor air & water quality	0/1/6	X	
		Park Ranger Program for Parks (10%)	0/2/4	X	X
		Community Navigator -Homelessness Outreach (10%)	0/2/4	X	X
		Complete Healthy Places Grant projects	0/2/3		X
		GOCO Generation Wild program & Partner with RMA National Wildlife Refuge	0/2/2		X
		Provide South Platte River Vision for floodplain management, trails, parks & recreation	2/2/1		
		Keep Commerce City Clean (?)	0/2/5	X	X
		Develop environmental quality initiatives and policies	1/4/2		
		Complete Colorado Health Foundation Healthy Places Grant	0/3/2		
	Enhance personal safety	Decrease domestic violence	0/1/4	X	X
		Decrease auto thefts	0/1/4	X	
	Enhance community safety	Decrease illegal grow operations	1/1/3		X
		Decrease police response times	0/0/5	X	
		Community policing	0/0/5	X	X
		Fire Commission (33%)	3/1/3		X
Improve community involvement and trust	Increase civic pride	Historic preservation ordinance	2/2/1		X
		Events promoting one city	1/0/4	X	X
		Create a cultural master plan in alignment with the Artfully Adams County plan	2/3/0		X
	Improve citizen interaction	Drive citizen media engagement rate	1/2/2		X
		ADA compliance	0/1/4	X	X
	An inclusive community	Diversity & Inclusion Commission	0/1/4	X	X
		Senior liaison	0/4/0		X
		Spanish language resources	0/0/5	X	X
	Improve citizen participation	City Council representation	0/2/3		X
		Civic Academy	1/2/2		X
		Virtual meetings	0/1/3		X
		Enhance video library (0%)	3/1/2		X