

Carryover Projects from 2020 into 2021

Objective	Description	Strategy/Tactic	Priority
1.1.4	Promote diversity of land uses by marketing development opportunities	Work with the real estate community on market opportunities on an ongoing basis	H
1.2.6	Position the area around Denver as a premier aerotropolis-focused business location	Phase III of Aerotropolis Regional Committee marketing efforts. Funding reappropriation will be required in 2021	M
1.2.7	Update the City's Economic Strategic Plan / Citywide plan	Multi-year objective. ED Strategic Plan portion of Comprehensive and other plan updates will not be finalized until 2022	M
2.1.1	Maintain full-time employee vacancies under 9.0%	Updating the City employee policy handbook	M
2.1.1	Maintain full-time employee vacancies under 9.0%	Establishing an internship program	L
2.1.1	Maintain full-time employee vacancies under 9.0%	Implement an LMS system (Learning Management System)	M
2.1.1	Maintain full-time employee vacancies under 9.0%	Implement Equity and Inclusion priorities	H
2.1.1	Maintain full-time employee vacancies under 9.0%	Research performance evaluation systems and conversion focal point	L
2.1.1	Maintain full-time employee vacancies under 9.0%	Lean Sigma overhaul of all HR processes	L
2.3.1	Achieve 99.9% technology infrastructure availability	Disaster recovery failover test, plan to do this annually starting in 2021	M
2.3.2	Increase annual security assessment score by 10%	Formal IT annual security assessment Q1 -Q4	H
2.4.1	Complete a process evaluation of 3 specialty licenses	Clerk's office. On hold due to COVID	M
2.4.2	Complete procurement for document shredding program	RFP is largely complete. Due to COVID, the City Clerk did not publish the RFP. Early 2021	H
2.4.6	Technology Upgrades	Wiring Upgrades at the MSC	M
2.4.6	Technology Upgrades	Record on Demand in the PD	H
2.4.6	Technology Upgrades	PD Online Crime Reporting Tool	H
2.4.8	Increase technology on-line training system usage	Many planned City staff technology trainings were postponed to 2021 due to changing pandemic priorities	M
3.3.6	Provide quality and responsive city services within 95% of PW stated service level	Few events in 2020 due to COVID - eliminated most park and field usage throughout the 2020 season	M
3.4.3	Adopt the most recent Building Code editions within 24 months of publication	Adoption of the 2020 National Electric Code by August 30, 2021	H
3.4.4	Adopt at least one updat to the Land Development Code in 2020	Sign Code Update is being finalized to begin work in 2021	H
3.5.1	Identify and protect the Coty's historic resources	Historic Preservation Ordinance work to be completed in 2021	M
3.5.3	Create a cultural master plan in alignment with the Artfully Adams County plan	In the 2021 budget, City Council approved hiring a consultant to complete the cultural master plan for the city	L
4.3.4	Complete Colorado Health Foundation Healthy Places Grant execution by YE2021	Quebec underpass safety improvements/student mural – PROJECT ON HOLD due to COVID (hope to start in 2021)	L