

RECEIVED  
DEC 09 2019  
BY: Dylan G.

Statement of Eligibility

Roger Japp  
10088 Salida Street  
Commerce City, CO 80022

Honorable City Council members,

Please accept this application for the current At-Large vacancy on the Commerce City Council. First, please allow me to certify my eligibility as follows:

I am a citizen of the United States;

I am over the age of 18;

I have resided in Commerce City for the past five years, moving here in 2014;

I am a registered voter;

I am not currently serving a criminal sentence, and am not on probation or parole from any civilian or military court.

Respectfully,



Roger Japp

December 5, 2019

Commerce City Council

C/O Laura Bauer, City Clerk

7887 East 60<sup>th</sup> Avenue

Commerce City, CO 80022

Honorable City Council members,

Please accept this application for the current At-Large vacancy on the Commerce City Council.

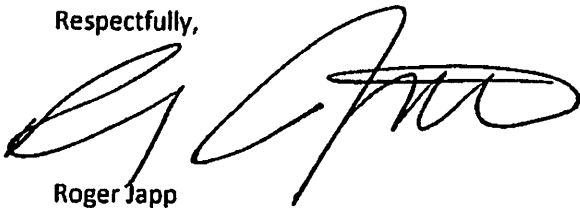
I am thankful to have the opportunity, and I am honored to be considered for a position on the City Council. I have been engaged in public service for my entire adult life. I have served in a public safety capacity as a Police Officer and Paramedic for the past 25 years. For most of that time, I was employed by a government agency, either municipal or county. I also have experience at the State level, having worked for the University of Colorado Denver for the past six years.

I believe that I would be a great fit for a Council position based on my work and educational background. Working for a government gives you a great sense of what is required of the leaders, whether they are City Council members, County Commissioners, or my current employers, the Board of Regents for the University. I hold a Masters of Business Administration degree and work in Finance and Operations. This has given me a solid foundation of accounting and budgeting processes, financial statement review, and the ability to accurately forecast both revenue and expenditure needs for my department.

But most importantly, I believe that I have the ability to listen and understand the needs of our community. I think the most important trait that a councilmember can possess is the ability to connect with their constituents, realizing the many different viewpoints and perspectives they have, and represent all of the citizens of our community while they are making the most informed decision possible.

I want to thank you all for your service to our community, and am honored to be considered to fill this vacancy.

Respectfully,

A handwritten signature in black ink, appearing to read 'Roger Japp', with a stylized, flowing script.

Roger Japp

**1. Why are you applying to be on the City Council?**

Commerce City is at the precipice of dramatic growth in population, size and economic development. If we, as a community and our leadership, approach this growth in a reasoned and thoughtful manner, Commerce City will become the community that people are drawn to as they consider where to purchase a home and live. I want to bring to the Council my experience with budgeting, personnel management and government.

**2. How is your experience and background relevant to being on the City Council?**

I have worked in the government sector, for municipal, county and state government, nearly exclusively for my entire career. This experience has given me a unique perspective on the decision making process of the executive team at these levels. It has provided me the perspective of how a Council should approach the appropriate utilization of tax based funds, and how to maximize the impact of those funds. Additionally, given my finance background and education, I have a unique background that provides for the ability to understand finance and accounting statements that will prove vital to a Council position.

**3. What are your thoughts on the relationship between the Historic City and the Northern Range?**

The relationship that exists between the Historic City and the Northern Range needs to be leveraged into one of its greatest assets! The diversity between the two areas of our community should be celebrated by the City. This diversity allows for many opportunities that could equate to increased economic development, in cultural opportunities, and community development. The Historic City has, in my view, even greater potential for development than the north, given its proximity to transportation and shipping routes as well as the proximity to the Denver metro area.

**4. What do you believe to be the three most pressing challenges or concerns in the Commerce City community?**

Some of our most pressing challenges are also our opportunities as well. However, the three most pressing challenges that I believe our City faces are:

**Growth-** Commerce City is one of the fastest growing municipalities in the nation. Given the growth that we are experiencing, as well as, the potential that we have for additional growth, the City must approach this growth in a sustainable and rational method. Utilizing the growth area to include commercial development is going to be a necessity for our community. We cannot rely on housing as our only growth. We must include the commercial development in our planning to ensure that we are capitalizing on the tax revenue that we are currently losing to other municipalities. I want to work to ensure that I utilize my appointment to help attract commercial business. This is true for the Northern Range and the Historic City. The Historic City needs to see a revitalization, not only of Derby, but of the entire historic area.

**Infrastructure-** The large amount of growth that we are experiencing as a community leads to strains on the infrastructure that we have in place. The increase in traffic, as an example, has proven that we need to have transportation planning in place, to ensure that we are addressing the areas that need improvement and that we are finding the funding sources to pay for those improvements. That includes widening roadways, adding traffic lights, and working to be able to place overpasses at some of our more troublesome intersections.

**Oil and Gas Development-** Balance is the word that I have always used when I have been asked to address the oil and gas development that is occurring in Commerce City. There are constituents on both sides of the issue that are very passionate about their views. I personally agree

with some of the views on both sides. However, as a City Council member, you must be able to put your feelings aside, and represent all of the constituents that are in your city. With the passage of SB 181, the City has the ability to define what local control they want, by designing the Land Use Code currently under review they are able to legislate that control and thereby achieve the balance that I envision, so that industry is still able to produce from their wells, all while we are able to ensure that it is being done in a safe and health conscious way for our community. The work currently being done by Council is one that I have a great interest in. I believe that the majority of our community wants to work with industry to ensure the citizens and the community are able to capitalize on the economic benefits of oil and gas production. However, I also want to be able to work with stakeholders that, like me, believe there should be no impact to the health and safety of our residents, wildlife and visitors. I want to be able to help craft that legislation to ensure that balance is achieved and maintained.

**5. What do you see as the three biggest opportunities for Commerce City right now?**

Growth, infrastructure issues and oil and gas development are our three biggest opportunities. If the City Council is able to look at these issues, and develop solutions that are advantageous for the community, I believe that these challenges then turn into opportunities that will drive growth and have positive impacts for our community. I want to provide input as the Council tackles these issues, and insure that our community voices are heard.

**6. What concerns, if any, do you have about serving on the City Council?**

I have no concerns about serving on Council.

**7. What does Quality Community for a Lifetime mean to you?**

For me, a "Quality Community" provides its citizens with the ability to expand their opportunities in all areas of their life and livelihood. Providing diverse cultural and recreational opportunities, ensuring quality infrastructure, clean air, and the ability to grow economically are all aspects of that. "For a lifetime" means that we are able to provide these opportunities to the residents across the lifespan. We want to provide the best quality of service to our children, as well as our most senior residents.

**8. What local government or non-profit boards or commissions have you served on?**

Commerce City Public Safety Advisory Committee (City Council Appointed), State of Colorado HIV treatment, care and prevention alliance (Governor Appointed), Northern Colorado RETAC (Founding Member/County Commissioner Appointed), Emergency Medical Association of Colorado Board of Directors (Past Vice-President/Volunteer), Colorado Gay Rodeo Association (Past President/Volunteer), International Gay Rodeo Association Board of Trustees (Past Chair, Board of Trustees/Volunteer)

**9. Have you participated in the Commerce City Civics Academy?**

Sadly I have not. It was full when I inquired.

**10. How long have you resided in Commerce City?**

5 years

**11. What is your favorite place in Commerce City?**

I absolutely enjoy going to the Rocky Mountain Arsenal and viewing the wildlife that reside there. As a sportsman, I love to be able to see the amount and variety of wildlife that call the Arsenal home.

# ROGER JAPP II, BS, MBA, NRP, FP-C

10088 Salida Street, Commerce City, CO 80022 | 970-396-8176 | tacmedic224@yahoo.com

## EDUCATION

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Western Governor's University <b>Master of Business Administration- Healthcare Administration</b>	<b>2013</b>
University of Northern Colorado <b>Bachelor of Science- Exercise Physiology</b>	<b>2007</b>

## RELATED EXPERIENCE

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<b>Northglenn Ambulance, Inc.</b> <b>Chief Paramedic</b>	<b>8/2016-12/2018</b>
<ul style="list-style-type: none"><li>• Direct and manage all field and operational aspects of a 501(c)(4) Emergency Medical Services provider in the Denver Metro area, responding to nearly 18,000 patient transport requests yearly</li><li>• Immediately supervise 3 field supervisor positions</li><li>• Indirectly supervise approximately 65 staff, a combination of both full-time and part-time employees, reflecting a dynamic patient care team</li><li>• Member of Process Improvement and Field Training committees, working to establish and implement cutting edge patient care protocols and treatment modalities</li><li>• Manage supply chain procurement and distribution to all field ambulances</li></ul>	
<b>University of Colorado, Executive Programs</b> <b>Director, Recruitment and Operations</b>	<b>9/2014- Present</b>
<ul style="list-style-type: none"><li>• Direct all aspects of a graduate level MBA in Healthcare Administration Program</li><li>• Ensured compliance with all accreditation standards of CAHME and AACSB</li><li>• Worked closely to update curriculum to reflect changes in the current healthcare marketplace</li><li>• Create and manage a nearly 7 million dollar yearly budget, reducing costs and raising revenue</li><li>• Recruited largest class in 30 year history of the program, reaching over 400 interested individuals by utilizing cutting edge marketing methods. Created ad campaigns, marketing materials, and hosted informational sessions to target audience</li><li>• Monitor and manage fiscal issues of program, including both revenue and expense accounts</li><li>• Extensive contractual experience to include grant procurement processes</li></ul>	
<b>University of Colorado, Department of Anesthesiology</b> <b>Education Services Manager</b>	<b>3/2013-9/2014</b>
<ul style="list-style-type: none"><li>• Provided leadership and oversight of all educational initiatives for the Department of Anesthesiology</li><li>• Manage financial accounts of all kinds totaling nearly 56 million dollars, including GME Fund sources, state fund sources, conference fund sources and others</li><li>• Ensure accreditation compliance with all ACGME accredited programs within the department to include:<ul style="list-style-type: none"><li>○ Anesthesia Residency</li></ul></li></ul>	

- Pediatric Anesthesia Fellowship
- Cardiothoracic Fellowship
- Critical Care Fellowship
- Worked closely with members of the Graduate Medical Education office:
  - Ensured a smooth internal review of both ACGME accredited programs within the Department of Anesthesiology.
  - Responded to concerns identified within the Internal Review Process
- Developed a strong understanding of the complexities inherent to Graduate Medical Education and Accreditation
- Manage a high performing team and have increased work productivity and quality
- Utilize Microsoft Word, Excel, Access, PowerPoint, and Outlook on a daily basis with proficiency

**University of Washington, Department of Family Medicine  
Program Manager of Operations, Residency and Fellowships**

**8/2011-3/2013**

- Provided leadership and oversight of ACGME and non-ACGME accredited programs within the Department of Family Medicine.
- Worked to ensure timely reporting and maintain accurate records:
  - Ensured continued ACGME accreditation and compliance to all ACGME Common Program Requirements as well as Residency Review Committee Requirements
    - Family Medicine Residency
    - Primary Care Sports Medicine Fellowship
- Established new non-ACGME fellowship in Global Health
- Participated in:
  - ACGME site visit
  - CLER pilot study visit
  - Program Administration representative for a number of internal review mock site visits.
- Was a member of the Clinic Management team
  - Dealt with all financial impacts of a Family Medicine Practice, including: Patient Recruitment, Billing, Clinical Staff, Expenditures, Patient and Provider Scheduling, Contracts

**Centura Health**

**Paramedic Program Director**

**2007-2011**

- Provided leadership and oversight of a CAAHEP accredited Paramedic education program.
- Provided in-classroom instruction to pre-hospital professionals in an array of settings.
- Served as a site visitor for the Commission on Accreditation of Allied Health Education Programs, travelling to out-of-state Paramedic training programs to ensure compliance with CAAHEP standards.

**North Colorado Medical Center**

**2004-2011**

**Flight Paramedic**

- Worked in an aeromedical environment treating critically sick and injured patients
- Chair, Process Improvement/Quality Assurance Committee

**Weld County Paramedic Services**

**1999-2009**

**Paramedic/Field Instructor**

- Worked as a field Paramedic providing Paramedic level care to the sick and injured
- Functioned as one of ten field instructors
- Acting Medical Operations Supervisor

**MEMBERSHIPS AND CERTIFICATIONS**

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American College of Healthcare Executives  
 Association of Family Medicine Administrators  
 Nationally Registered Paramedic  
 State of Colorado Paramedic Certificate  
 State of Colorado Primary EMS Instructor Certificate  
 Advanced Cardiac Life Support  
 Advanced Pediatric Life Support  
 Certified Project Management Professional