

PERFORMANCE INDICATORS MATRIX RATING
MUNICIPAL JUDGE
COMMERCE CITY
(WORKING PAPER –DRAFT)

PERFORMANCE FACTOR	Notes and Examples
I. Judicial Administration: Effective and timely processing of cases. Friendly atmosphere for the public. Cohesiveness of staff.	
II. General Administration: Effective budget preparation and management. Effective supervision and hiring of departmental personnel. Works effectively with City Manager and City Attorney.	
III. Professional Conduct: Complies with Judicial Code of Conduct. Handles cases impartially and fairly, and demonstrates appropriate demeanor.	
IV. Professional/Personal Development: Attends professional development and education programs. Has good working relationships with the Bar Association and other municipal	
