MUNCIPAL JUDGE - PERFORMANCE EVALUATION 2019 FACTORS FOR CONSIDERATION:

- **I. Judicial Administration:** Effective and timely processing of cases. Friendly atmosphere for the public. Cohesiveness of staff.
- **II. General Administration:** Effective budget preparation and management. Effective supervision and hiring of departmental personnel. Works effectively with City Manager and City Attorney.
- **III. Professional Conduct:** Complies with Judicial Code of Conduct. Handles cases impartially and fairly, and demonstrates appropriate demeanor.
- IV. Professional/Personal Development: Attends professional development and education programs. Has good working relationships with the Bar Association and other municipal courts. Active involvement in the community. Effectively manages vacation time.
- V. Actions That Have Demonstrated Leadership to the City's Vision/Mission/Values:

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