Public Safety Overview

14 January 2019





Opening Remarks

City Manager



Purpose

- Provide a Public Safety Update
- Refresh Council on Department of Justice Collaborative Reform Effort
- Update on Department's Strategic Plan
- Discuss anticipated department service level changes



Current State of the Organization

135* Allocated Positions

- 106 Allocated Sworn Positions
- 29 Non-Sworn Positions
- 1 Part Time Employee
- 10 Over hires (not included in Allocated Positions)

13 Vacancies

- 7 Sworn Positions
 - 2 in Field Training
 - 11 in In-House Academy
 - 4 in Other
- 6 Non-Sworn Positions
 - 1 in Training



Staffing Methodology

Calls for Service **Population** Service Levels Safety Work Considerations Processes

Legal Obligations



DOJ Collaborative Reform

July 2016

•Council drafted letter to DOJ requesting assistance



August 2016

•DOJ holds Press Conference agreeing to work with CCPD



August 2016 – April 2017

•DOJ Site visits and assessment materials gathered



November 2017

•PD requested Technical Assistance



October 2017

 Met with DOJ regarding changes in their policy



August 2017

•First Draft of Report due



December 2017

•DOJ provided Draft TA Plan/PD accepted



January 2018

•DOJ TA Begins



August 2018

•DOJ TA ends



Departments Request

Retention



POLICE

DEPARTMENT

TA Work Processes

- Command Staff member led each work group
- Volunteers from across the organization on each team
- Meeting with TA Experts
 - Collaborative discussions
 - Expectations and Outcomes
- Site Visits and Best Practices
- Final Approval



DOJ TA Completion

70%

Adopted recommendations without significant changes.

10%

 Disregarded due to significant financial burden and/or not applicable to the organization

20%

Currently in process



Strategic Plan

- Annual City Work Plan
- Organizational Priorities
 - Increase Traffic Engagement Opportunities
 - Improve the quality of vulnerable victim investigations; specifically domestic violence and sexual assault
 - Increase organizational effectiveness
- Five Year Plan
 - Stabilize Organization
 - Staffing Metrics
 - Anticipated Growth
 - Organizational Changes



Service Level Considerations

- Alarm Calls
- Accident Response
- Increase CSO responsibility
- Online reporting function





Closing Remarks

Questions

