



Mayor Compensation

City Council Study Session
September 24, 2018

Background

- City Council requested a study session regarding increasing the next mayor's compensation
- Current compensation (Charter 4.6):
 - \$1180/mo. (Ord. 1391 (2001): \$800/mo + COLA)
 - \$250/mo. mileage stipend (CP-5(E)(5))
 - \$192/mo. phone/internet stipend
 - Limited benefits



Current Role of Mayor

- Major Charter functions
 - Meeting chair, executes documents (4.9)
 - Disasters (4.9; 23.3)
 - Ceremonial head of government (4.9)
- Co-equal on Council (4.1)
 - Same right to speak; no veto authority (4.9)
 - Same Council policy limitations (CP-2(B)(2))
- City Manager responsible for administration



“Full-time” Mayors

- “Strong mayor” systems:
 - Denver: \$172,000
 - Colorado Springs: \$103,370
- Aurora:
 - Full-time but remains “ceremonial”/council-manager system (Charter 3.2, 3.6)
 - \$80,000 per year with benefits/COLA (2017)
 - Established in charter
 - Previously at \$40,000 (1996)



Compensation Comparison

Council-Manager Cities	2010 Population	Amount (June 1, 2016)
Lakewood	142,980	\$38,800 (\$3,233/mo.)
Thornton	118,772	\$24,000 (\$2,000/mo.)
Golden	18,867	\$20,484 (\$1,707/mo.)
Arvada	106,433	\$18,000 (\$1,500/mo.)
Northglenn	35,789	\$17,928 (\$1,441.50/mo.)
Brighton	33,352	\$16,800 (\$1,400/mo.)
Commerce City	45,913	\$14,165 (\$1,180/mo.)
Broomfield (City/County)	55,589	\$13,200 (\$1,100/mo.)
Englewood	30,255	\$10,800 (\$900/mo.)
Wheat Ridge	30,166	\$10,800 (\$900/mo.)



Council Discussion & Direction

- Does Council desire to modify the next mayor's compensation?
- If yes:
 - Amount?
 - Method?
- Additional information requested?





End

