



City Ethics Policy Revision

Study Session, October 9, 2017

Scope of Discussion

- Council suggestions for developing policy
- Identify key concepts in ethics & conduct policies
- Identify areas of concern for council
 - Clarity & ease of understanding
 - Topics and restrictions
 - Enforcement & awareness



Common Ethics & Conduct Topics

- Conflicts of interest (financial interest of member or family or business)
- Acceptance of gifts & exceptions to rule
- Use of confidential information
- Use of city property for personal use
- Appearance of impropriety
- Lobbying restrictions/employment after office
- Nepotism/employment of family members
- Others?



Complaints & Processes

- Process
 - Receipt & evaluation
 - Rights of accused
 - Hearings:
 - For elected or appointed officials: Council, a sitting or ad hoc committee, or a separate body?
- Scope of penalties





End

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