



Police Department Update

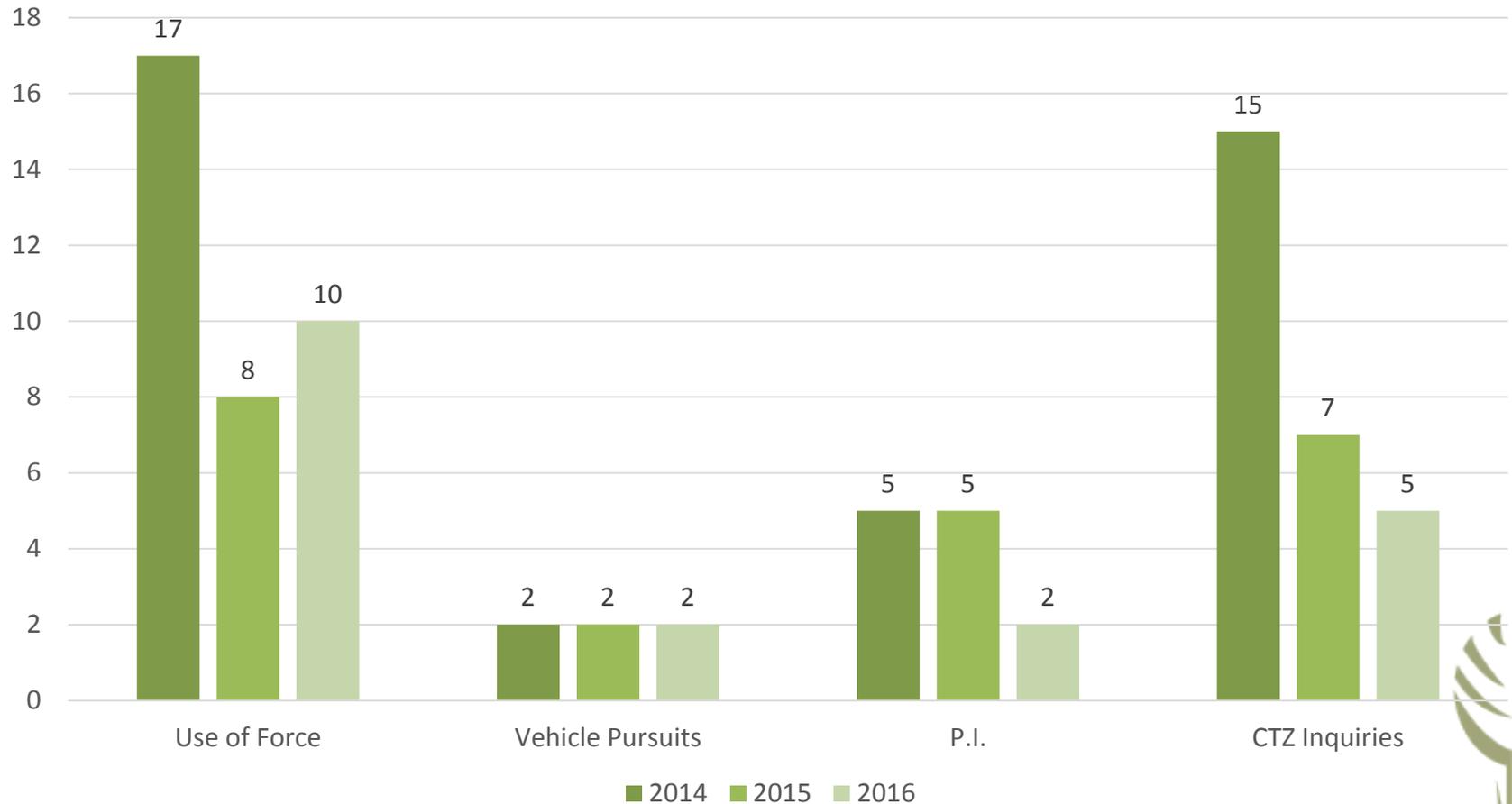
July 18, 2016

Purpose

- Police Department Update
- Police Department Work Plan Initiatives Started in 2016
- Moving Forward with Reform Initiatives

Community is Safer

1st Quarter Comparisons



Current Staffing as of 07/08/2016

- 102 allocated sworn positions
 - 5 patrol officer vacancies
 - **97 total sworn members**
- 27 allocated non-sworn positions
 - 6 vacant positions
 - **21 total non-sworn**
- **Allocated Total 129**



Work Plan

- Audits and Inventory
 - PD Inventory and Maintenance System
 - Patrol Case Audits
 - Property and Evidence
 - Customer Service Survey
- Geographic Command
 - Neighborhood problem solving (crime-traffic-quality of life issues)
 - Crime analysis
- Increase community engagement
 - Nine community meetings in first quarter 2016
 - Four critical incident neighborhood debriefings
- Crime Analysis Tools
 - Implemented the Use of Lumen a crime reporting tool for law enforcement (readily available on the web for easy access)
- Regional Collaboration
 - SWAT, Victim Advocacy, Task Forces and Records



2016 Work Plan: Strategic Policing

- Update on Improving the data driven portion of geographic program and include district sergeants and officers
- Update on increased use of crime analysis and create standardized reports for control and management
- Enhanced the traffic complaint management system and develop traffic safety plan
- Update on Develop self-initiated activity standards and performance expectations
- Update on Increased oversight of special assignments/collateral duties
- Update on Lumen trial period
- New scheduling software



2016 Work Plan: Learning Organization

- Establish mediation program for citizen complaints, community problems.
- Implement outcomes from Use of Force inspection
- Complete phase two of sex assault review
- Design and implement an internal "Leadership Academy" for supervisory and managerial employees.
- Implement a new digital evidence management system
- Implement new equipment inventory system
- Hold two table-top exercises to improve incident command system
- Create briefing training and debriefing process
- Development of marijuana detective and sex assault detective
- Implement new policy manual
- Improve in-service training, PTO and FTO programs



2016 Work Plan: Reform Efforts

Reform Initiatives Underway

- Body Worn Cameras
- Citizen Advisory Committee
 - Community information meeting held May 11th
 - Application deadline extended to June 22nd
 - Results of extension – 9 applicants
- Sex Assault Audits
 - Presentation to Command Staff April 28, 2016
 - Report incomplete additional data required to validate research
 - Executive Summary received May 5, 2016
 - Research paper received May 5, 2016

Body Worn Cameras



Citizens Advisory Board



Reform Work Plan: Collaborative Reform

- Police Reform Inquiry
 - Held meeting with the U.S. Attorney's Office for Colorado
- Department of Justice's COPS Office
- Conference calls with DOJ's COPS Office Director
- Letter Requesting Assistance for your consideration

Department of Justice Meeting

- Purpose
 - intermediate proactive, non-adversarial and cost effective form of technical assistance
- Process
 - Conduct comprehensive organizational assessment
- Outcomes
 - Provide findings and best practice recommendations



Questions

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