

Commerce City Police Department Update

24 July 2017



Purpose

- Discuss continued department evolution
- Present key elements of the 2017-2019 strategic plan
- Next steps and timing from the Department of Justice report



Commerce
CITY
POLICE
DEPARTMENT



Current Organization State

- 129 Allocated Positions
 - 102 Sworn Positions
 - 27 Non-Sworn Positions
- Vacancies
 - 22 Sworn Positions
 - 7 in Field Training
 - 6 in Academy
 - 1 in Other
 - 3 Non-Sworn Positions
 - 2 in Training



Significant Staffing Changes

- 2 additional Interim Patrol Sergeants appointed.
- SRO moved from Support Services to Patrol Operations
- Request to convert 1 Sworn position to 2 Investigative Specialist positions
- Training/Recruiting unit established.

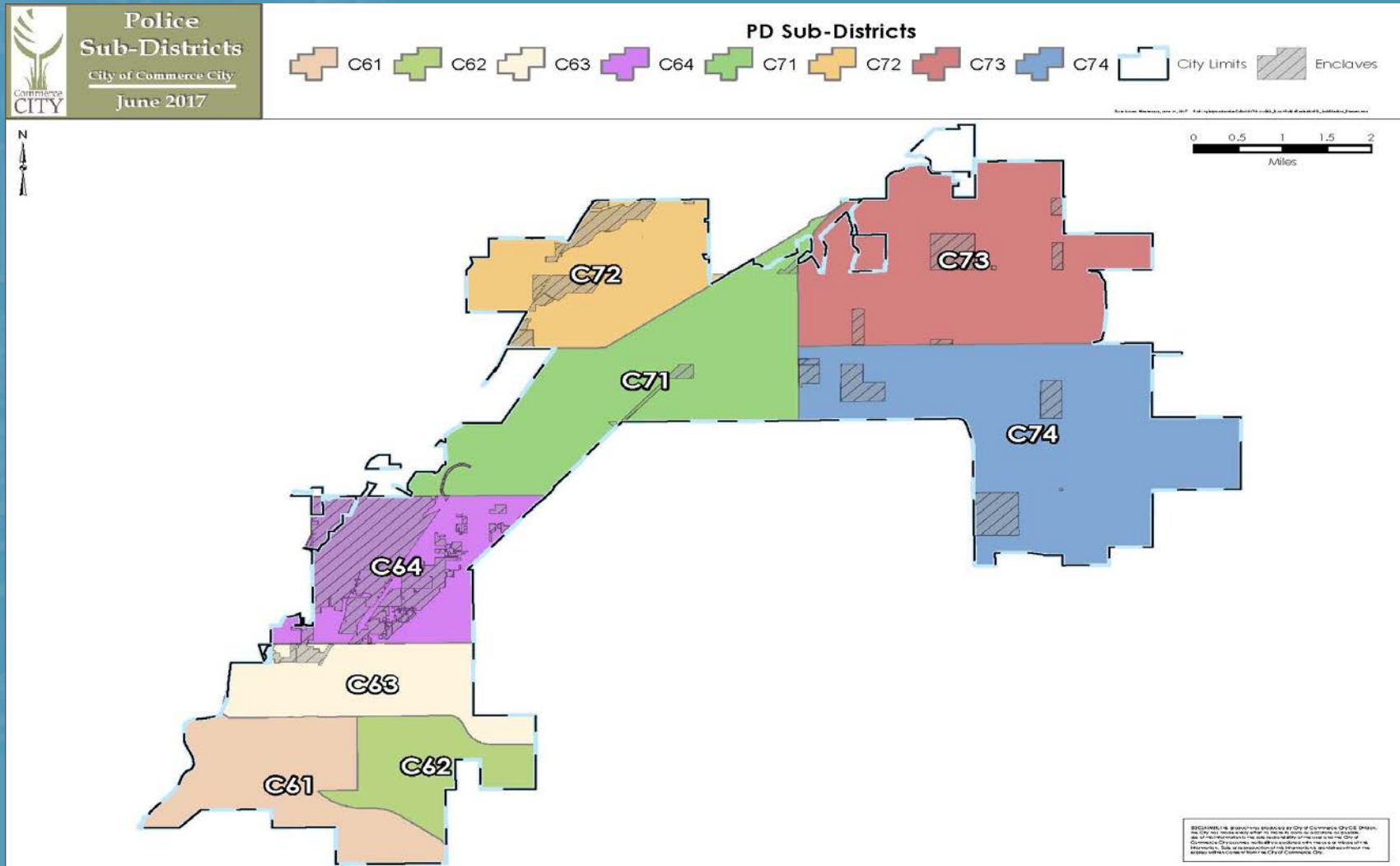


Community Based Policing

- Refine geographic-based policing model to enhance officer engagement
- Implement agency-wide culture of proactive community engagement
- Increase external communications and partnerships



District Structure



Anticipated DOJ Strategies

- Implement procedural justice training and culture
- Discipline changes
- Formalized audit and training programs
- Expand complaint access
- Use of force policy implementation
- Public Safety Advisory Board



Future Organization State

- Increase regional policing opportunities.
- Implementation of a new CAD/RMS System.
- Structurally aligning to implement the DOJ recommendations



QUESTIONS

