



During the first and second quarter of 2022, Human Resources hosted three high school seniors from Prairie View High School as interns. The students had opportunities to learn about a variety of different topics, including risk management, benefits administration, recruiting and diversity, equity, and inclusion. The program brought value to the City and the students participating and was a major success; therefore, a full internship program was developed.

In quarter three and four of 2022, we are excited to announce that the city is sponsoring three additional high school seniors from Prairie View High School (27J School District). In addition to Human Resources, Community Development and City Manager's Office have taken an intern as well.

1. Kassondra- City Manager's office
2. Vianney- Community Development
3. Joanna- Human Resources

Each of these students were selected through an authentic interview process hosted by their high school. The interview questions were focused on the student's interests and strengths. Following the interviews, the students were strategically placed with their sponsor group to ensure their career aspirations aligned and they could develop valuable skill sets to set them up for long-term success.

The city's internship program is 16-weeks long, roughly a full semester. The students have an opportunity to earn two credit hours towards their Business Management course they are taking at school. Their time with the city is concluded with a final presentation based on both department specific and City Council goals. This presentation will be hosted at the Civic Center on 11/28/2022, from 2:00pm-4:00pm with their sponsoring departments, school representative and family in attendance. Additionally, each of the interns will have an opportunity to get in the weeds with their sponsoring department to learn the ins-and-outs of what keeps the city running, how beneficial city government is to the residents and how many amazing opportunities we have to give back to the community.

We are excited to continue expanding the internship program and will be hosting interns from District 14 beginning in Quarter one of 2023.