

Gibson, Dylan - CM

From: Villarreal, Daniela - CM
Sent: Wednesday, June 20, 2018 10:23 AM
To: Douglas, Steven - CC; Frank, Nicole - CC; Guardiola, Jose - CC; Huseman, Benjamin - CC
Cc: Gibson, Dylan - CM
Subject: FW: New Questions for the Cultural Council Interview Questions

Good morning Councilmembers,

Ed Hanson, President of the Cultural Council wanted me to pass along some input on the interview questions for applicants interested in serving on the Cultural Council board.

Recently, we've had two resignations, regular absences at the board meetings and low participation in outside events. Which makes it hard to get any business done and creates frustration amongst the rest of the members. I know that Cultural Council isn't the only one to experience absences, resignations, and low participation. This is only one of other ways the board members are trying to address those issues.

Let me know if you have any questions, or if you'd like to speak with Ed to further talk about his suggestions.

Daniela



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- 1. What do you believe is the mission of the Commerce City Cultural Council?*
- 2. Please describe what you know of the issues and projects the Cultural Council works on.*
- 3. Please describe past experiences working with similar issues and projects.*
- 4. Please describe what talents, skills, and interests you feel you bring to the Cultural Council.*
- 5. What do you feel are the most significant cultural needs within the community that the Cultural Council can or should address?*
- 6. How much time, in days or hours, do you feel you can commit to addressing those needs every month?*

Let them decide how many hours they put down.

Then consider their answers on the number of hours, just like a job interview. But leave off the rating.

We need City Council to verify applicant's character and interest, which they already do. We (Cultural Council) need to verify the applicant's commitment and where they can best grow and help the council grow in our mission.

I would probably not accept, however, somebody who puts down excessive numbers of hours, like it was a full time job. It shouldn't be. I don't want to set a max number of hours, there should be some realism.

I hate to shut out anybody out at the other end, either, but there should be a minimum they agree to. Maybe the equivalent of one meeting a month? If we know better when they come in, how many hours they really think they could participate, and where, we could work with them better.

Ed Hanson

Commerce City Cultural Council

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