



## Meeting Minutes - Final

### Diversity, Equity, and Inclusion Commission

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Wednesday, December 11, 2024

5:30 PM

Zoom. Register in advance:

[https://c3gov.zoom.us/webinar/register/WN\\_SUVNmF-oRYeRd](https://c3gov.zoom.us/webinar/register/WN_SUVNmF-oRYeRd)

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#### 1. Call To Order/Roll Call

*Meeting was called to order by Iona Longsoldier at 5:33pm.*

*In attendance: Ana LeScoezec, Iona Longsoldier, Cynthia Montez, Joanne Stranahan, Dee Dee Gilliam, Deana Hall, and Interpreter Francisco Picado*

*Absent: Councilmember Kim, Councilmember Chacon, Bianca Gonzalez de la Rosa*

#### 2. Land acknowledgement

*Presented by Iona Longsoldier*

#### 3. Public Comment

*No one from public in attendance*

#### 4. Ice Breaker

##### a. Introduction for New Members - Dierdre & Joanne

*Marco Vega joined*

*Interpreter Francisco Picado was dismissed.*

#### 5. Approval of Minutes

[Min 24-229](#)

November Meeting Minutes

*Iona moved to approve November's meeting minutes. The motion was seconded by Deana Hall, which was approved unanimously.*

#### 6. Presentation from Cynthia Montes

*Presentation on National Day of Persons with Disabilities*

*- What is a disability?*

*Statistics*

*Guide and resources - WHO & CDC*

*- Link to DEI and what we can do as a commission*

## 7. New Business

*America Carbajal joined the meeting.*

*Staff Liaison Melissa Sumner updated commission on DEI needs assessment that was presented to City Council on Monday, Dec 9th.*

*Key Findings:*

- Disparity between the northern areas of Commerce City*
- Went through what the City Council expects from the commission and the support needed from Council and the City.*

*There was a request for copy of bylaws and DEI Needs Assessment report.*

### a. January Meeting & Agenda Setting

*Additional items to discuss next month: bylaws (especially in regards to attendance) and conversation about in-person vs virtual meetings.*

### b. Q1 Calendar of Events

*January - National blood donor month (blood donor set up in the City?)*

*February - Black history month (possible film night related to black history month?)*

*March - Women and girls HIV/AIDS awareness month*

*Suggestion to help with resources and getting the word out if we are unable to plan or attend an event.*

### c. Subcommittee Goal & Calendar Planning

*January - subcommittees to come to the meeting with a one sentence goal.*

*Committee members broke out into subcommittees to discuss goals shortly before 7pm.*

## 8. Adjourn

*Meeting was adjourned at 7:27pm.*