



Commerce City

7887 E. 60th Ave.
Commerce City, CO 80022
c3gov.com

Meeting Minutes - Final

Diversity, Equity, and Inclusion Commission

Wednesday, December 11, 2024

5:30 PM

Zoom. Register in advance:
https://c3gov.zoom.us/webinar/register/WN_SUVNmF-oRYeRdD5udJP_-A.

1. Call To Order/Roll Call

Meeting was called to order by Iona Longsoldier at 5:33pm.

In attendance: Ana LeScoezec, Iona Longsoldier, Cynthia Montez, Joanne Stranahan,

Dee Dee Gilliam, Deana Hall, and Interpreter Francisco Picado

Absent: Councilmember Kim, Councilmember Chacon, Bianca Gonzalez de la Rosa

2. Land acknowledgement

Presented by Iona Longsoldier

3. Public Comment

No one from public in attendance

4. Ice Breaker

a. Introduction for New Members - Dierdre & Joanne

*Marco Vega joined
Interpreter Francisco Picado was dismissed.*

5. Approval of Minutes

Min 24-229

November Meeting Minutes

Iona moved to approve November's meeting minutes. The motion was seconded by Deana Hall, which was approved unanimously.

6. Presentation from Cynthia Montes

Presentation on National Day of Persons with Disabilities

- What is a disability?

Statistics

Guide and resources - WHO & CDC

- Link to DEI and what we can do as a commission

7. New Business

America Carbajal joined the meeting.

Staff Liaison Melissa Sumner updated commission on DEI needs assessment that was presented to City Council on Monday, Dec 9th.

Key Findings:

- Disparity between the northern areas of Commerce City*
- Went through what the City Council expects from the commission and the support needed from Council and the City.*

There was a request for copy of bylaws and DEI Needs Assessment report.

a. January Meeting & Agenda Setting

Additional items to discuss next month: bylaws (especially in regards to attendance) and conversation about in-person vs virtual meetings.

b. Q1 Calendar of Events

January - National blood donor month (blood donor set up in the City?)

February - Black history month (possible film night related to black history month?)

March - Women and girls HIV/AIDS awareness month

Suggestion to help with resources and getting the word out if we are unable to plan or attend an event.

c. Subcommittee Goal & Calendar Planning

January - subcommittees to come to the meeting with a one sentence goal.

Committee members broke out into subcommittees to discuss goals shortly before 7pm.

8. Adjourn

Meeting was adjourned at 7:27pm.