

**RESOLUTION REPEALING AND REPLACING RESOLUTION 2020-77
ESTABLISHING THE DIVERSITY AND INCLUSION COMMISSION, RESOLUTION
2021-32 RENAMING TO BE THE DIVERSITY, EQUITY AND INCLUSION
COMMISSION, AND RESOLUTION 2021-48 AMENDING THE MEMBERSHIP OF
THE DIVERSITY, EQUITY AND INCLUSION COMMISSION TO SPECIFY TERM
LIMITS FOR THE DIVERSITY, EQUITY AND INCLUSION COMMISSION**

NO. 2022-__

WHEREAS, pursuant to Section 11.1 of the City Charter, the City Council has the power and authority to create such boards and commissions as it may desire or require, appoint board and commissions members, and specify terms of office of each individual; and

WHEREAS, City Council currently has twelve standing boards and commissions or organizations in which they have authority to appoint members and three temporary boards and commissions; and

WHEREAS, the term length and term limits of each board and commissions vary and City Council desires to make all term limits and lengths consistent amongst all boards and commission where applicable; and

WHEREAS, Resolution 2020-77 established the Diversity and Inclusion Commission on September 21, 2020; and

WHEREAS, Resolution 2021-32 renamed the Diversity and Inclusion Commission to the Diversity, Equity and Inclusion Commission on April 19, 2021; and

WHEREAS, Resolution 2021-48 amended Resolution 2020-77 to modify the membership of the Diversity, Equity and Inclusion Commission to allow City Council members to serve on the Diversity, Equity and Inclusion Commission on June 21, 2021.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

1. Repeal and Replace. Resolutions 2020-77, 2021-32, and 2021-48 are repealed in their entirety and replaced in their entirety hereby.

2. Commission Established. An advisory commission to be known as the Commerce City Diversity, Equity and Inclusion Commission is hereby established pursuant to Section 11.1 of the City Charter.

3. Purpose & Role.

- a. The commission shall serve as a resource for the City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates the differences of residents and businesses. The commission shall assist City staff with planning and operating inclusionary events and

activities, as requested, and solicit feedback and information from the community on diversity and inclusion issues.

- b. The commission shall advise the City Council and City Manager regarding:
 - i. Opportunities to address issues of diversity, promote diversity programs, and provide guidance to create a more equitable, accessible, safe, welcoming and inclusive government and community;
 - ii. Practices for conducting outreach, public engagement, removing barriers, and increasing access in a diverse community;
 - iii. Events and activities relevant to promoting inclusion in the community;

- 4. Membership. The commission will be comprised of up to 13 members, including: (a) up to 11 members appointed from the general public, who shall not be City employees, Council members or their immediate family members, or other elected officials; and (b) up to 2 members who are Council members, with an additional 1 Council member appointed to serve as an alternate. Members shall be, to the extent possible, from diverse economic groups, age groups, genders, nationalities, and city wards. Members, other than Council members, will serve a three-year term, shall serve no more than two (2) consecutive terms or until a successor has been appointed, and shall serve without compensation. Each member, other than Council members, shall be a resident of the City, an employee of a business in the City, or an owner of property in the City.

- 5. Appointment & Terms. Members shall be appointed and vacancies shall be filled by the City Council in accordance with the criteria established by applicable Council Policies, as amended.

- 6. Meetings. The commission shall meet as necessary to perform its duties. Notice of any meeting of the commission, and the agenda for such meeting, shall be posted on the City's website.

- 7. Quorum. Fifty percent (50%) of the current membership plus one shall constitute a quorum.

- 8. Applicability of Charter and Council Policies. The commission and its membership and appointments shall be subject to the requirements of the City Charter, as amended, and applicable Council Policies, as amended.

RESOLVED AND PASSED THIS ____ DAY OF _____ 20__.

CITY OF COMMERCE CITY, COLORADO

Benjamin A. Huseman, Mayor

ATTEST

Dylan A. Gibson, City Clerk