



Facilitation for results

It takes a special blend of skills, tools, and personality to **help a group come together** in a way that **sparks creativity** or **enhances cohesion** or **resolves conflict**. Facilitator Gregg Piburn possesses that strange combination and has been adding value for leaders for many years.

Gregg works with boards/council, staff-leadership teams and departments to help them come up with **their own ideas, plans, and agreements**. He does this through:

1. Pre-session interviews to **discover context issues and desired results**,
2. His communication model that **drives high-level discussions** about high-level issues,
3. Worksheets he has developed that **spark agreements and commitments**,
4. Presentation and personal-coaching skills to **add even more significant value**,
5. Concise **written summaries** after each session, and
6. Optional **follow-up work** to ensure the team's follow through.

Facilitation testimonials (Just a few of many on his LinkedIn profile)

+ "Gregg is the **best facilitator** I have worked with in my 36-year City Management career." – *Former Casper (Wyo.) City Manager John Patterson*

+ "Gregg's seemingly effortless style **creates a trusting environment** for participants." – *Former Frisco (Colo.) Town Manager Nancy Kerry*

+ "Gregg facilitates **retreats with purpose and results**. Even though he does pre-planning, Gregg is flexible enough to customize the sessions as needed. Above all, his perception of our needs makes our time worthwhile and productive." – *Former Ouray (Colo.) Mayor Pam Larson*

+ "After our Board Retreat with Gregg, the consistent feedback we received from the Trustees was that it was the **best facilitated retreat they'd ever been a part of**. Gregg's customized approach to our planning efforts provided clarity to the Board and staff leaders about all our roles and helped unclutter our priorities." – *Berthoud (Colo.) Town Administrator Chris Kirk*

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