

Dear Mayor Douglas, Members of City Council, and City Leadership

I am submitting this message as a formal public comment regarding Ordinance 2755 and the proposed Flock camera expansion.

Over the past several weeks, I have made multiple attempts to understand the basis for this decision by reaching out to Councilmembers and City staff. While I appreciate the responses I have received, many questions remain unanswered, and I have frequently been redirected without clear, consistent information.

I understand that Ordinance 2755 has already passed first reading by a 6–3 vote and is now scheduled for second reading and final approval. Given that this represents a long-term financial and operational commitment approximately \$912,000 annually and \$4.56 million over five years I believe it is critical that residents have access to clear, complete, and transparent information prior to a final vote.

I also note that the Flock presentation is scheduled for the same evening as the second reading and vote. This raises concern, as it limits the ability for residents to review, process, and respond to that information before a final decision is made.

In my outreach, I have been seeking clarity in several key areas:

- Whether a formal cost-benefit analysis was conducted comparing this investment to alternatives such as hiring additional officers or expanding prevention-based strategies
- What specific data was used to demonstrate effectiveness, particularly distinguishing outcomes directly attributable to Flock versus traditional policing methods
- What formal data governance, audit procedures, and oversight structures are in place to ensure accountability
- Whether operational impacts, including staffing and workload increases, were formally projected and incorporated into long-term planning
- What community engagement efforts occurred prior to first reading, and whether additional opportunities will be provided before final decisions are made

Additionally, I want to acknowledge that at least one Councilmember has shared concerns that the original pilot area representing approximately 10% of the city but 40% of dispatch calls has not demonstrated clear evidence of improved safety outcomes. That perspective further underscores the importance of transparent, data-driven justification for expansion.

Throughout this process, I have made multiple attempts to connect directly with Councilmembers to better understand the reasoning behind their votes. However, several

have not responded, while others have redirected me to staff. As a resident, this has made it difficult to identify where policy-level accountability resides.

This leads to a broader question:

Who is ultimately responsible for ensuring that residents receive clear, complete, and timely information prior to decisions of this magnitude being finalized?

I have also registered to attend the Real-Time Crime Center tour scheduled for April 9. While I appreciate the opportunity to see the system in action, this opportunity comes after the scheduled vote, which limits its usefulness in informing public input beforehand.

My goal is not opposition, but clarity. I believe decisions of this scale should be supported by clearly defined data, transparent policies, and meaningful community engagement before final action is taken.

Given the timing of the upcoming vote, I respectfully request that responses to these questions be provided in advance so that my participation and that of other residents can be informed and meaningful. I understand that written comments submitted to the City Clerk by noon on the day of the meeting are included as part of the official meeting record, and I am submitting this accordingly to ensure these concerns are formally documented.

Thank you for your time, consideration, and service to our community.

Respectfully,
Shelleen Salazar-Figueroa
Commerce City Resident

On Tue, Mar 31, 2026 at 5:10 PM Carstens, Sheryl - CM <scarstens@c3gov.com> wrote:

Hello,

Thank you for reaching out and for taking the time to compile such thoughtful and detailed questions.

In preparation for the upcoming meeting, I'm sure you are aware that City Council made a motion directing the City Manager to work with Flock to provide a presentation during the

April 6 regular meeting, prior to Council voting on the ordinance on second reading. Below are several steps you may wish to take for the April 6 meeting:

- Attend the City Council meeting to hear Flock's presentation.
- Review the Council packet once it is published, typically on the Wednesday before the meeting.
- Register to share any concerns or input during the public comment period.
- Submit an open records request if you believe additional documents are needed.

Please see responses to your questions below.

Operational Impact and Staffing

- PD is working to achieve community engagement time for officers in the range of 30%–35% of their day.
- Technology may initially create additional workload; however, it also has the potential to proactively reduce ongoing calls for service as the system's effectiveness increases. For example, Commerce City is statistically a net importer of stolen vehicles. As more of these vehicles are proactively recovered and charges filed, we expect a corresponding decrease in this activity over time.
- The city actively reviews operational and staffing implications as part of ongoing planning.
- Metrics are expected to evolve as the program expands.

Financial Impact and Budget Prioritization

- Budget considerations are reviewed as part of the annual budget process or through an appropriation ordinance for Council consideration and approval.
- From a police-staffing perspective, efficiencies are already being realized through our Paladin drones, and the drones included in the Safe City plan are significantly higher quality. We anticipate these will have substantial impact by clearing calls that do not require—or no longer require—an officer response.
- The Safe City opportunity was presented at a discounted rate and includes technology we do not currently have (advanced drones, trailers, software, etc.).

Effectiveness and Measurable Outcomes

- CCPD will transition to a new records management system on 3/31/26. The new system will log outcomes directly tied to Flock. Currently, outcomes are identified manually, though we have experienced strong results directly attributable to Flock.
- If the program expands, the same metrics will continue to be used (increased auto-theft recovery, increased shell casing collection at shooting scenes, increased NIBIN submissions/NIBIN hits, etc.)

Data Governance, Access, and Oversight

- Metrics are expected to evolve as the program expands.
- Data is shared only within Colorado with agencies bound by Colorado law.
- The system is monitored by trained Real Time Crime Center technicians and other trained personnel, all of whom are subject to CCPD policy. Searches require a legitimate law-enforcement purpose.
- Additional information on these topics will be included in the FAQ within the Council packet.

Data Sharing Scope

- Data is shared only within Colorado with agencies bound by Colorado law.

Resident Impact

- It is up to the investigating agency to determine whether relevant data exists. If such data is identified, it can be shared with law enforcement when proper documentation of need is established. Data is not available for public review.

Community Engagement and Process

- Applicable steps have been identified for the April 6 meeting prior to Council action.

Thank you again for taking the time to share these thoughtful questions and for your engagement in this discussion.

Kind regards,

Sheryl Carstens



Sheryl Carstens

Deputy City Manager – Operations

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Quality Community for a Lifetime

From: Shelleen Salazar-Figueroa <shesalfig@gmail.com>

Sent: Monday, March 30, 2026 11:36 AM

To: Guadnola, Darrel - PD <dguadnola@c3gov.com>; Rogers, Jason - CM <jrogers@c3gov.com>; Carstens, Sheryl - CM <scarstens@c3gov.com>

Cc: Dukes, Charles - CC <cdukes@c3gov.com>; Kim, Craig - CC <ckim@c3gov.com>; Trujillo, Stefanie - CC <strujillo@c3gov.com>

Subject: Re: Request for Clarification – Flock Expansion Policy, Operations, and Community Impact (Ordinance 2755)

You don't often get email from shesalfig@gmail.com. [Learn why this is important](#)

Hi everyone,

I understand Mr. Rogers is out, so I am copying his backup on this thread. It would be very helpful to receive the requested information regarding Ordinance 2755 and the Flock expansion questions before the next council meeting on April 26th.

Thank you,

Shelleen Salazar-Figueroa

On Mon, Mar 30, 2026 at 11:30 AM Shelleen Salazar-Figueroa <shesalfig@gmail.com> wrote:

Dear Chief Guadnola and Mr. Rogers,

I hope you are both doing well. My name is Shelleen Salazar-Figueroa, and I am a Commerce City resident reaching out to better understand several aspects of the proposed Flock camera expansion under Ordinance 2755.

After engaging with multiple councilmembers and reviewing available materials, I have been consistently encouraged to connect with City leadership for clarification, particularly regarding operational, policy, and budget considerations. I appreciate your time and any insight you are able to provide.

I want to begin by acknowledging that public safety is a shared priority. My intention is not to oppose the use of technology, but to ensure that this level of investment is supported by clear data, strong policy, and long-term effectiveness for both our officers and our community.

Operational Impact and Staffing

As camera coverage expands, it is my understanding that alerts and investigative leads will increase.

- Has the City projected how expansion will impact calls for service or officer workload?
- Do current staffing levels support responding effectively to this increased demand?
- If additional staffing may be required, has that been factored into long-term planning or cost projections?

Financial Impact and Budget Prioritization

The proposed expansion represents approximately \$912,000 annually and roughly \$4.56 million over five years, with funding coming in part from the General Fund.

- How was this investment prioritized relative to other General Fund needs such as police staffing, infrastructure, or community programs?
- Was a formal cost-benefit analysis conducted comparing this investment to alternatives such as hiring additional officers or expanding prevention-based strategies?
- What specific outcomes or performance benchmarks were used to justify this level of spending?

Effectiveness and Measurable Outcomes

While reported outcomes such as recovered vehicles and firearms are meaningful, I am seeking clarity on how effectiveness is measured.

- Is there data that distinguishes outcomes directly attributable to Flock alerts versus traditional policing methods?
- What metrics define success for this program as it expands citywide?

Data Governance, Access, and Oversight

I understand that the system includes security and access requirements. However, many of my concerns relate to governance.

- Which agencies currently have access to Commerce City data?
- Under what conditions can external agencies conduct searches?
- How is system use monitored, and are there formal audit procedures in place?
- Is there any independent oversight or public transparency reporting related to system use?

Data Sharing Scope

Based on available information, data may be shared across broader networks.

- What limitations has Commerce City specifically established regarding how far data can be shared (local, regional, statewide, nationwide)?
- How are those boundaries set, monitored, and reviewed?

Resident Impact

As a resident, I am also trying to understand how this system serves the community directly.

- In situations where a resident is impacted by a crime, what level of access, if any, would they have to relevant information from the system?

Community Engagement and Process

This expansion represents a significant financial and operational commitment, and many residents became aware of it only after the first vote.

- What community engagement efforts were conducted prior to first reading?
- Are there plans to provide additional opportunities for public input, such as a town hall or community forum, before final approval?

I have also been encouraged to visit the Real Time Crime Center, and I do plan to take advantage of that opportunity. I believe seeing the system in action will be helpful. At the same time, I am working to understand the broader framework behind how decisions are made, measured, and governed.

I truly appreciate the work you both do for our community. My goal is simply to be an informed resident and to better understand how this decision aligns with both public safety and responsible use of public resources.

Thank you for your time and consideration. I look forward to your response.

Respectfully,

Shelleen Salazar-Figueroa

Commerce City Resident