

ORDINANCE NO. 2518

INTRODUCED BY: ALLEN-THOMAS, CHACON, DOUGLAS, FORD, HURST, HUSEMAN, KIM, MADERA, NOBLE

AN ORDINANCE REPEALING AND REENACTING ARTICLE III OF CHAPTER 2 SECTION 2-3003 OF THE COMMERCE CITY REVISED MUNICIPAL CODE TO CODIFY THE DIVERSITY, EQUITY, AND INCLUSION COMMISSION

WHEREAS, Resolution 2020-77 established the Diversity and Inclusion Commission on September 21, 2020;

WHEREAS, Resolution 2021-32 renamed the Diversity and Inclusion Commission to the Diversity, Equity and Inclusion Commission on April 19, 2021;

WHEREAS, Resolution 2021-48 amended Resolution 2020-77 to modify the membership of the Diversity, Equity and Inclusion Commission to allow City Council members to serve on the Diversity, Equity and Inclusion Commission on June 21, 2021; and

WHEREAS, the City Council wishes to codify the Diversity, Equity, and Inclusion Commission and to expand its powers and duties to initiate or participate in community service projects.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

SECTION 1. Findings. The recitals to this ordinance are incorporated as findings of the City Council. This ordinance is found to be necessary for the preservation of the public health, safety, and welfare and in the public interest.

SECTION 2. Repeal and Replace. Section 2-3003 of the Commerce City Revised Municipal Code is hereby repealed in its entirety and reenacted in the form attached Exhibit A.

SECTION 3. Repealer. All other ordinances or portions thereof inconsistent or conflicting with this ordinance or any portion hereof are hereby repealed to the extent of such inconsistency including previous adoptions of any such resolution covering the same.

SECTION 4. Effective Date. This Ordinance shall take effect 30 days after publication following adoption.

INTRODUCED, PASSED ON FIRST READING AND PUBLIC NOTICE ORDERED THIS 5TH DAY OF JUNE 2023.

PASSED ON SECOND AND FINAL READING AND PUBLIC NOTICE ORDERED
THIS 10TH DAY OF JULY 2023.

CITY OF COMMERCE CITY, COLORADO

Benjamin A. Huseman, Mayor

ATTEST

Dylan A. Gibson, City Clerk

Exhibit A to Ordinance 2518

Sec. 2-3003. Diversity, equity, and inclusion commission.

- (a) Establishment and powers. The diversity, equity, and inclusion commission is hereby established to advise the city council on matters related to diversity and inclusion issues. The diversity, equity, and inclusion commission shall serve as a resource for the City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates the differences of residents and businesses. The commission shall assist City staff with planning and operating inclusionary events and activities, as requested, solicit feedback and information from the community on diversity and inclusion issues; and initiate or participate in community service projects that promote diversity, equity, and inclusion in the community.

The commission shall advise the City Council and City Manager regarding:

- (1) Opportunities to address issues of diversity, promote diversity programs, and provide guidance to create a more equitable, accessible, safe, welcoming and inclusive government and community;
 - (2) Practices for conducting outreach, public engagement, removing barriers, and increasing access in a diverse community;
 - (3) Events and activities relevant to promoting inclusion in the community.
- (b) Composition and qualifications. The commission will be comprised of up to 13 members, including: (a) up to 11 members appointed from the general public, who shall not be City employees, Council members or their immediate family members, or other elected officials; and (b) up to 2 members who are Council members, with an additional one Council member appointed to serve as an alternate. Members shall be, to the extent possible, from diverse economic groups, age groups, genders, nationalities, and city wards. Each member, other than Council members, shall be a resident of the City, an employee of a business in the City, or an owner of property in the City.
- (c) Terms of office. Members shall be appointed and vacancies shall be filled by the City Council in accordance with the criteria established by applicable Council Policies, as amended. Members, other than Council members, will serve a three-year term, shall serve no more than two (2) consecutive terms or until a successor has been appointed, and shall serve without compensation.
- (d) Meetings. The commission shall meet as necessary to perform its duties. Notice of any meeting of the commission, and the agenda for such meeting, shall be posted on the City's website.

- (e) Quorum. Fifty percent (50%) of the current membership plus one shall constitute a quorum.