

**Board of Adjustments**  
Interview Questions

Applicant:

Time:

<b>Rating Scale</b>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. What is your reason for wanting to sit on one of the City's boards or commissions? Explain your interests in serving on the Board of Adjustment. \_\_\_\_\_
2. What is the purpose of the Board of Adjustments? \_\_\_\_\_
3. Have you had any past experience dealing with the City's zoning ordinance? \_\_\_\_\_
4. With the current growth in Commerce City, please tell us how you see the community evolving over time. \_\_\_\_\_
5. Do you understand what qualifies as a "hardship" as it relates to the Board of Adjustment? \_\_\_\_\_
6. Do you currently serve on any board or commission? If so, which one and for how long? \_\_\_\_\_

TOTAL SCORE

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Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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**Comprehensive Plan Citizen Advisory Committee**  
**Interview Questions**

Applicant:

Time:

<u>Rating Scale</u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. Briefly describe your specific qualifications, abilities, and skills that would be valuable to this committee. \_\_\_\_\_

2. What do you believe should be a citizen's role in the comprehensive plan process? \_\_\_\_\_

3. Why are you interested in serving on the Comprehensive Plan Citizen Advisory Committee? \_\_\_\_\_

4. Briefly describe what you consider to be the top three issues that will face Commerce City in the next five years.

TOTAL SCORE

Does this applicant have the potential for success on this committee?

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Comments: \_\_\_\_\_  

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**Capital Improvements Citizen Advisory Committee**  
Interview Questions

Applicant:

Time:

<b><u>Rating Scale</u></b>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

**RATING**

1. Why do you want to serve on the committee?

\_\_\_\_\_

2. The role of the committee is to advise the City on matters relating to the implementation of the voter approved Ballot Issue 2K. What unique perspective/experience can you bring to that role?

\_\_\_\_\_

3. As an advisor to the staff implementation team, what do you feel are keys to our success? What are some challenges we need to overcome?

\_\_\_\_\_

4. What is your personal work style?

\_\_\_\_\_

5. How would you define success for the capital improvement program?

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**TOTAL SCORE**

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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**Cultural Council  
Interview Questions**

Applicant:

Time:

<b>Rating Scale</b>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

**RATING**

1. What do you view as the purpose of the Cultural Council? \_\_\_\_\_
2. Please explain the types of issues and projects the Cultural Council addresses? \_\_\_\_\_
3. Please explain your experience in dealing with issues and projects on which the Cultural Council will work? \_\_\_\_\_
4. What do you see as the most significant needs within the community that the Cultural Council can address? \_\_\_\_\_

**TOTAL SCORE**

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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**Derby Review Board**  
**Interview Questions**

Applicant:

Time:

<u>Rating Scale</u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. Please explain your interests in serving on the Derby Review Board.

\_\_\_\_\_

2. Are you familiar with the new Derby Design Guidelines?

\_\_\_\_\_

3. Please tell us about your past experience dealing with development, construction, land use and zoning issues.

\_\_\_\_\_

4. What are your thoughts on the relationship between the Historic City and the Northern Range? How do you envision the two areas interrelating over time?

\_\_\_\_\_

TOTAL SCORE

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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## **Housing Authority** Interview Questions

Applicant:

Time:

<u>Rating Scale</u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. What are your interests in serving on the Housing Authority? \_\_\_\_\_
2. What do you hope to accomplish by serving on the Housing Authority? \_\_\_\_\_
3. What do you see as the most pressing housing needs within the community? \_\_\_\_\_
4. How do you view the relationship between City Council and the Housing Authority? \_\_\_\_\_
5. Given the current state of growth in Commerce City, how do you envision the community evolving over time? \_\_\_\_\_

TOTAL SCORE

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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**Parks, Recreation & Golf Advisory Committee**  
**Interview Questions**

Applicant:

Time:

<u><b>Rating Scale</b></u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. Please tell use your favorite Commerce City Park, Recreation or Golf amenity/program that you currently use or have used in the past? \_\_\_\_\_
  
2. What is the one park, recreation or golf amenity or program that Commerce City does not have that you would like to have in our community? \_\_\_\_\_
  
3. Would you describe yourself as an advocate for parks, recreation and golf programs and services in our community? What interests you most about being an active member of the Parks, Recreation and Golf Advisory Committee? \_\_\_\_\_
  
4. Do you currently serve on any board or commission? If so, which one and for how long? \_\_\_\_\_  
\_\_\_\_\_

TOTAL SCORE

Does this applicant have the potential for success on a board or commission? If so, which one?

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Comments: \_\_\_\_\_  
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**Planning Commission**  
Interview Questions

Applicant:

Time:

<b>Rating Scale</b>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

**RATING**

1. Please explain your interests in serving on the Planning Commission.

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2. Please tell us about your past experience dealing with development, construction, land use and zoning issues.

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3. What are your views on the growth that is currently taking place in Commerce City?

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4. What are your thoughts on the relationship between the Historic City and the Northern Range? How do you envision the two areas interrelating over time?

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5. Explain how you see the role between the Planning Commission and City Council.

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6. Are you familiar with City Council's goals regarding growth and development

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**TOTAL SCORE**

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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**Quality Community Foundation**  
Interview Questions

Applicant:

Time:

<b><u>Rating Scale</u></b>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. What do you view as the purpose of the Quality Community Foundation? \_\_\_\_\_
2. Please explain your experience with fundraising? \_\_\_\_\_
3. Please explain your experience in dealing with grants and scholarships? \_\_\_\_\_
4. What do you see as the most significant needs within the community that the Quality Community Foundation can address? \_\_\_\_\_
5. Do you currently serve on any board or commission? If so, which one and for how long? \_\_\_\_\_

TOTAL SCORE

Does this applicant have the potential for success on this board? \_\_\_\_\_

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Comments: \_\_\_\_\_

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\_\_\_\_\_

**Youth Commission – Adult/Citizen position**  
**Interview Questions**

Applicant:

Time:

<u>Rating Scale</u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. Why do you want to join the Commerce City Youth Commission?

\_\_\_\_\_

2. What skills and traits do you possess that will positively contribute to the youth commission?

\_\_\_\_\_

3. Have you dealt with youth or youth groups in the past? If so, briefly explain.

\_\_\_\_\_

4. Talk about a time when someone disagreed with you. How did you handle the situation?

\_\_\_\_\_

5. Why do you think it is important for youth to have a voice?

\_\_\_\_\_

6. What is your vision for Commerce City?

7. The youth commission has meetings twice monthly and also has activities outside of the meetings. How many hours do you spend on extracurricular activities, do you foresee any of your other extracurricular activities conflicting with this commitment?

TOTAL SCORE

Does this applicant have the potential for success on this commission?

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Comments: \_\_\_\_\_

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**Youth Commission**  
**Interview Questions**

Applicant:

Time:

<u><b>Rating Scale</b></u>				
<b>1 = Low</b>	<b>2 = Below Average</b>	<b>3 = Average</b>	<b>4 = Above Average</b>	<b>5 = High</b>

RATING

1. Why do you want to join the Commerce City Youth Commission?

\_\_\_\_\_

2. What skills and traits do you possess that will positively contribute to the youth commission?

\_\_\_\_\_

3. This is a two-part question. How do you define success? How do you define failure?

\_\_\_\_\_

4. How do you handle conflict?

\_\_\_\_\_

5. The youth commission has meetings twice monthly and also has activities outside of the meetings. How many hours do you spend on extracurricular activities, do you foresee any of your other extracurricular activities conflicting with this commitment?

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TOTAL SCORE

Does this applicant have the potential for success on this commission?

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Comments: \_\_\_\_\_

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