

Public Safety Overview

14 January 2019



Opening Remarks

City Manager



Purpose

- Provide a Public Safety Update
- Refresh Council on Department of Justice Collaborative Reform Effort
- Update on Department's Strategic Plan
- Discuss anticipated department service level changes



Current State of the Organization

135*
Allocated
Positions

- 106 Allocated Sworn Positions
- 29 Non-Sworn Positions
- 1 Part Time Employee
- 10 Over hires (not included in Allocated Positions)

13
Vacancies

- 7 Sworn Positions
 - 2 in Field Training
 - 11 in In-House Academy
 - 4 in Other
- 6 Non-Sworn Positions
 - 1 in Training

Staffing Methodology



DOJ Collaborative Reform



Departments Request



Commerce
CITY
POLICE
DEPARTMENT



TA Work Processes

- Command Staff member led each work group
- Volunteers from across the organization on each team
- Meeting with TA Experts
 - Collaborative discussions
 - Expectations and Outcomes
- Site Visits and Best Practices
- Final Approval

DOJ TA Completion

70%

- Adopted recommendations without significant changes.

10%

- Disregarded due to significant financial burden and/or not applicable to the organization

20%

- Currently in process

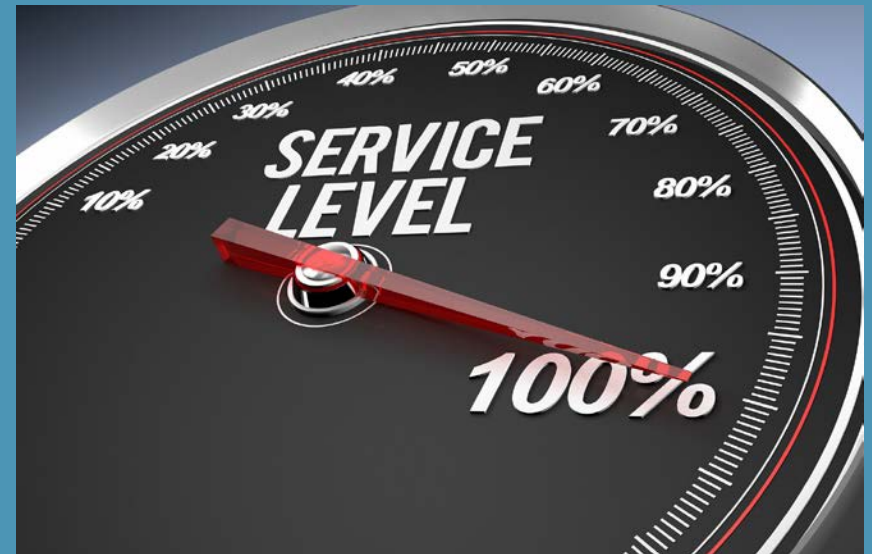
Strategic Plan

- Annual City Work Plan
- Organizational Priorities
 - Increase Traffic Engagement Opportunities
 - Improve the quality of vulnerable victim investigations; specifically domestic violence and sexual assault
 - Increase organizational effectiveness
- Five Year Plan
 - Stabilize Organization
 - Staffing Metrics
 - Anticipated Growth
 - Organizational Changes



Service Level Considerations

- Alarm Calls
- Accident Response
- Increase CSO responsibility
- Online reporting function



Closing Remarks

- Questions

