



# City Council Communication

**AGENDA DATE:** March 23, 2026

**LEGISTAR ITEM #:** Res 2026-048

**PRESENTER:** Garrett Anderson  
Development

**DEPARTMENT:** Economic

<input type="checkbox"/> Ordinance	<input checked="" type="checkbox"/> Resolution	<input type="checkbox"/> Public Hearing
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## REQUEST

During Noticed Council Business, a motion by Councilman Charles Dukes was approved, directing staff to establish a Future-Ready City Workforce Advisory Committee (WFAC). The committee will be a temporary city commission, to meet for two years, designed to engage cross-sector partners, strengthen local talent pipelines, and advance strategic workforce alignment.

## BACKGROUND

According to the original motion;

- “This Advisory Committee will support the Commerce City Strategic Plan by advancing economic vitality, expanding local job pathways, strengthening our business environment, and ensuring City policies are guided by data, partnerships, and long-term workforce trends.”
- “The overarching mission of the Advisory Committee is to help Commerce City build a future-ready economy, one that prepares residents for good jobs, supports local businesses, and strengthens our long-term competitiveness as our community continues to grow.”

As shown in the resolution text, the WFAC will include representatives from K-12 education, higher education, major employers, business-support organizations, non-profits, as well as two City Council members.

## PROJECT TIMELINE

<b>Estimated Start Date</b>	<b>Estimated End Date</b>
April 1, 2026	May 31, 2028
<b>Years and Months of Contract</b>	<b>Number of Times Renewable</b>
N/A	N/A

# CITY COUNCIL COMMUNICATION CONTINUED

## JUSTIFICATION

<input type="checkbox"/> Council Goal	<input type="checkbox"/> Strategic Plan	<input type="checkbox"/> Work Plan	<input type="checkbox"/> Legal
Citation	<p>Economic Development Strategic Plan</p> <ul style="list-style-type: none"> <li>- 1.3.3 - Consider encouraging and supporting the creation of a roundtable forum for major employers in Commerce City and the region, particularly for industry sectors with a strong local presence, to share policies and best practices related to current business challenges and industry trends.</li> <li>- 2.1.1 - Support and/or amplify efforts by prominent local employers and workforce development partners to highlight opportunities for training, mentorship, advising, or similar programs directed toward employees, entrepreneurs, or small businesses, with a focus on historically underrepresented groups.</li> <li>- 2.1.2 - Identify and amplify support for programs (e.g., mentorship, career/tech ed) that develop youth and young adult skills to promote workforce readiness.</li> <li>- 2.1.3 - Serve as a liaison between major employers and local educational institutions about current and anticipated high-demand skills.</li> </ul> <p>Comprehensive Plan</p> <ul style="list-style-type: none"> <li>- 7-4.3 - Examine opportunities to train the local workforce and incorporate emerging technologies into local industry, such as electric trucks for the Transportation and Warehousing sector.</li> <li>- 7-6.1 - Continue to work with major employers and economic development organizations to</li> </ul>		

# CITY COUNCIL COMMUNICATION CONTINUED

	<p>identify target skills and create targeted workforce training programs.</p> <ul style="list-style-type: none"><li>- 7-6.3 - Ensure workforce development programs are aligned with existing and future industry clusters that pay livable wages.</li><li>- 7-6.4 - Establish partnerships with K-12 and higher education institutions to develop facilities and programs within the city that could provide industry-specific training for students, residents, and existing businesses.</li></ul>
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## BOARDS & COMMISSIONS ASSIGNED

Board or Commission	Workforce Advisory Committee
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## AVAILABLE ACTIONS

<ul style="list-style-type: none"><li>• Available Action #1: Approve as submitted</li><li>• Available Action #2: Maintain status quo</li></ul>
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## STAFF RECOMMENDATION

Staff recommends Action #1: Approve as submitted
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