




# TOP FOUR EXECUTIVE SEARCH FIRMS FOR CITY MANAGER



# SCORE CARD RESULTS

	<div> <div>1</div> <div>4</div> <div>2</div> <div>3</div> </div>												
	Affion Public	Bakerilly	EFL	CPS HR	EmployBridge	GavinHeath	GOVHR USA	GPS	Harvard Group	HR Advantage Group	Management Partners	SGR	Sunshine Ent
Proposed approach, techniques, and general plan for completing all items in the scope of work	5	3	1	4				1			1	2	1
Timeline for conducting the	4	3			1		3	2	2	2		2	
Is Diversity and inclusion in the recruitment plan	3	2	2				3	1	2			2	1
FEE PROPOSAL	3	3	1				5	4			4	1	
What is the firm's geographic reach	4	2		1			3	1			2	4	
What kinds of executive placements has the firm completed recently	4	2	1	1			4	1			1	4	
Please rank your preferred Executive Search Firm	6	3		3			5	1			3	4	
Total	29	18	5	9	1	0	23	11	4	2	11	19	2

\* Two Councilmembers did not rank using the Survey Monkey platform. So there rankings where only add to the preferred Executive Search firm question above.

# NEXT STEPS

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- Open discussion on top four firms
- HR send top four firms for voting
- Select the top ranked firm-Affion Public



# Questions

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