From: McCarthy, Alice - IT
To: Gibson, Dylan - CM
Subject: Comment on the Notice Regarding Family and Medical Leave Insurance Program
Date: Tuesday, September 13, 2022 4:50:39 PM
Attachments: image001.png

I want the City to opt out of the Colorado Family and Medical Leave Insurance (FAMLI) program. I could choose to voluntarily opt in as an Individual if I want to even if the City opts out, but not vice versa. If the City opts in, this will cost me money in the form of salary deductions whether I use the benefit or not, and even if I do use it, it isn't even going to provide me with 50% of my salary. The short and long term disability protection that the City already offers, at no cost to me, provides a much higher benefit than this.

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