From: Nordholt, Lisa - PR
To: Gibson, Dylan - CM
Subject: FW: Notice Regarding Family and Medical Leave Insurance Program
Date: Wednesday, September 14, 2022 12:48:24 PM
Attachments: image002.png
image003.png
image004.png

Members of City Council,
Please vote to opt-out of the FAMLi program. Because it is available to employees individually through the state, allow us to make the right decision for our families. Having this mandatory program is not fair to those who wish to not participate.

Lisa Nordholt | PRG Strategic Initiatives Supervisor
Commerce City Parks, Recreation & Golf
13905 E 112th Ave | Commerce City, CO 80022
lnordholt@c3gov.com | O: (303) 227-7186
www.c3gov.com/recreation
www.facebook.com/CommerceCityParksRecGolf
www.instagram.com/commercecityparksrecgolf
"A Quality Community for a Lifetime"

From: Guardiola, Armando - HR <aguardiola@c3gov.com>
Sent: Tuesday, September 13, 2022 4:22 PM
Subject: Notice Regarding Family and Medical Leave Insurance Program

Hello City Employees,

The City of Commerce City will hold a hearing to determine whether to opt out of the Colorado Family and Medical Leave Insurance (FAMLI) program. Following this hearing, unless City Council chooses to take other action, City Council will entertain a motion and vote to determine whether the City will opt-out of the program, and the majority of Council votes will determine the outcome.

- Click here for more information about FAMLI or go to this address - https://c3gov.sharepoint.com/:b:/g/departments/HR/HRINT/ETjSlzagXWlCv0Cdl0N5usABGX33A9-u_JSkrmMEH9LPzQ?e=k7Yq5N
- Click here to view the presentation that was prepared for City Council on 9/12/2022 or go to this address - https://c3gov.sharepoint.com/:b:/g/departments/HR/HRINT/ETSUnRNwt5BGrOQl6yuxbCABqf2KaWmwpa8k8qSVga40VQ?e=Ko4Qqi

All City employees will be entitled to provide comment during the hearing to City Council. Please see below for the details of when this hearing will occur and how to submit your feedback. The agenda for the meeting will be posted here - (https://commerce.legistar.com/Calendar.aspx).

Public Meeting
Monday, September 19, 2022 at 6:00 PM
City Council Chambers
7887 E. 60th Ave.
Commerce City, CO 80022

You may submit your comments in advance of the meeting, please note that these comments will be a part of the official meeting record, but may not be read aloud during the meeting. The deadline for the City to receive public comments is noon on Monday, September 19, 2022. Late submittals will not be accepted. Please email dgibson@c3gov.com with your comments for the Public Meeting by noon on September 19th. You may also attend the meeting in person or virtually to provide comments.

If City Council votes to opt out of the program, QUALIFYING EMPLOYEES MAY INDIVIDUALLY OPT INTO THE PROGRAM AND STILL RECEIVE BENEFITS FROM THIS PROGRAM. Those who individually opt into the program will pay premiums to the State. Following City Council's vote on September 19, 2022, the City is required to provide notices to all employees with information concerning how to opt-into the program. You may also contact HR directly or visit the FAMLI website for more information at https://famli.colorado.gov/.

Thank you in advance,

Armando Guardiola M.S.A.
Director of Human Resources – Human Resources Department

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