



Commerce City

7887 E. 60th Ave.
Commerce City, CO 80022
c3gov.com

Meeting Minutes - Final

Diversity, Equity, and Inclusion Commission

Wednesday, August 27, 2025

5:30 PM

Zoom. Register in advance:
https://c3gov.zoom.us/webinar/register/WN_jTd-dWjgQDStvXZ2UpPFcg

1. Call To Order/Roll Call

A regular meeting of the DEI Commission was called to order by Chair Longsoldier on August 27, 2025, at 5:33 PM.

Present 8 - Commissioner Bianca Gonzalez-De La Rosa, Commissioner Iona LongSoldier, Commissioner America Carbajal, Commissioner Deana Hall, Dierdre Gilliam, Joanne Stranahan, Commissioner Ashley Roman, and Commissioner Michelle Curry
Absent 1 - Commissioner Marco Vega

2. Land acknowledgement

3. Public Comment

There were no public comments made for this meeting.

4. Ice Breaker - Welcome Michelle!

*Board welcomed new members, Michelle Curry and Chrissy Chard, and shared introductions.
Board discussed translations policy for meetings moving forward.*

5. Approval of Minutes

Min 25-177

May & June Minutes

A motion was made by Commissioner Iona LongSoldier, seconded by Commissioner Michelle Curry, that the May & June Minutes be approved.
VOTE:

Ayes: 9 - Commissioner Gonzalez-De La Rosa, Commissioner LongSoldier, Commissioner Carbajal, Kim, Commissioner Hall, Gilliam, Stranahan, Roman and Commissioner Curry

6. Elections: Chair & Vice Chair

Commissioner Roman nominated Chairperson Longsoldier as Chair, she accepted. A motion was made by Council member Kim, seconded by Commissioner Gilliam, for Chairperson Longsoldier to be elected Chair. VOTE:

Ayes - 9

Chairperson Longsoldier nominated Commissioner Roman as Vice Chair, she accepted.

A motion was made by Commissioner Michelle Curry, seconded by Commissioner Iona LongSoldier, for Ashley Roman to be elected Vice Chair. VOTE:

Ayes: 9 - Commissioner Gonzalez-De La Rosa, Commissioner LongSoldier, Commissioner Carbajal, Kim, Commissioner Hall, Gilliam, Stranahan, Roman and Commissioner Curry

7. Subcommittee Reports

a. Legislation & Education

Board discussed policy changes happening at the state level.

i. Council Report

Council member Kim shared that there will be a report from Police Department coming in December.

ii. Upcoming Proclamations & Legislation

Chairperson Longsolider to present Indigenous People's Day proclamation on 10/6 to City Council. Board asked about adding a proclamation for Native American Heritage Month to an upcoming City Council agenda ahead of November.

iii. Clerk Office Update

Staff shared update on Board & Commission attendance.

b. Signature Events

i. November Events

Board discussed their upcoming Friday movie night event in celebration of Native American Heritage Month.

c. Recruitment, Engagement & Partnerships

i. SOAR & Backpack Giveaway Debrief

Board volunteers shared feedback about both events.

ii. Hispanic Heritage Table & Volunteers

Subcommittee shared ideas to have at the DEI Commission's table for the Hispanic Heritage event on Sept 21, and the Board shared who would be available to attend.

iii. Member Engagement Update

The board has one vacancy, and plans to recruit at Hispanic Heritage event.

d. Resource Compiling & Spanish Translations

Subcommittee shared contacts they've made in the resource compiling project, and board discussed goals of the project.

8. Other Business

a. Changing Monthly Meeting Time

The monthly meeting time will stay the same.

*Staff reminded the Board of the upcoming meeting locations.
September will be an in person meeting. October will meet virtually. November retreat is in person. No December meeting.*

b. Retreat Date

A motion was made by Joanne Stranahan, seconded by Commissioner Iona LongSoldier, to hold the annual retreat on November 8, 2025 from 9am-1pm, and to cancel the November 26, 2025 meeting. VOTE:

Ayes: 9 - Commissioner Gonzalez-De La Rosa, Commissioner LongSoldier, Commissioner Carbajal, Kim, Commissioner Hall, Gilliam, Stranahan, Roman and Commissioner Curry

c. September Agenda Setting

The board wants to discuss what they can do in terms of social justice initiatives in September, and would welcome a speaker to help determine those answers.

The board also wants to remove the ice breaker for this meeting to allow for that discussion, and leave room for a Hispanic Heritage event debrief.

9. Adjourn

The meeting adjourned at 7:21 PM.

Melissa Sumner, Community & Cultural Liaison

****Subcommittee Meetings to take place immediately following the meeting.****

Subcommittee meetings did not take place.