

**AFFIDAVIT
(SWORN STATEMENT)**

RECEIVED
OCT 10 2022

BY: Dylan G
@ 12:32pm

Date: October 7, 2022

My legal name is Yong Gen Kim ("Affiant") and acknowledge I am:

- Age: 42
- Address: 10856 Idalia Street, Commerce City, CO 80022
- Residency: US Citizen

Being duly sworn, hereby swear under oath that:

is a citizen of the United States; is at least 18 years of age; is a resident of Commerce City for 12 months immediately preceding the appointment; is a registered a voter, and is not currently serving a criminal sentence, including probation or parole, for a felony or an offense comparable to a felony in the military.

Under penalty of perjury, I hereby declare and affirm that the above-mentioned statement is, to the best of my knowledge, true and correct.

Affiant's Signature: [Signature] Date: Oct 7, 2022

NOTARY ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of Colorado
County of Adams

On October 7th, 2022 before me, Yong Gen Kim, personally appeared _____ who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that they executed the same in their authorized capacity, and that by their signature on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of Colorado that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Signature] (Seal)



YONG GEN “CRAIG” KIM

CRAIG.KIM2013@GMAIL.COM - 719.431.9192

B.S. BUSINESS MANAGEMENT

TOP SECRET – SCI CLEARANCE

Cleared Program Manager with a BS in Business Management and over 15 years of IT experience (simple and complex projects) utilizing Agile and traditional program management methodologies. United States Air Force veteran with over 22 years of leadership, coaching, mentoring, managerial, and operational experience. Experience with primary, subcontract management, and strong team builder who enjoys working and problem solving with peers while showing consistent and effective success in all goals established.

WORK EXPERIENCE:

Sciolex Corporation, Chantilly, VA, (02/2020 - Present)

Program Manager/Deputy Program Manager

- Serves as the Deputy Program Manager for the USCIS Field Office Support Services (FOSS) contract providing overall senior-level program leadership support in accordance with program execution, budget, schedule, Statement of Work
- Proactively provides overall project management of large and complex initiatives by developing project timelines, scope, objectives, and tasks coordinating with various stakeholders
- Reviews and identifies potential risks, contingency plans, and levels of affect a task/objective may occur
- Acts as a main interface with the customer Contracting Officer Representative (COR) and over 400 contract personnel by providing major metrics and ensuring customer relationship is on par
- Supervises and leads 17 geographically dispersed FOSS Site Managers by providing day-to-day operations support identifying and assisting in various policies and procedures
- Increased on-time submissions by 80% and decreased resubmissions by 20% by developing contract deliverable tracking mechanism
- Serves as Program Manager for one Department of Homeland Security and one US Coast Guard contract providing support to the COR and 10 contract personnel
- Responsible for cost management and ensuring all contract deliverable timelines are met ensuring the highest ethical standards and in compliance with all laws, statutes, and regulations
- Serves as the Program Manager for the Office of Trade Administrative Support Services in support of the United States Customs and Border Protection (US CBP) across several locations in Washington D.C.
- Provides drafts of budget proposals and identifies resources need to achieve the anticipated goal

Defense Threat Reduction Agency-Reston, VA, (04/2018 – 02/2020)

Government Lead, Mission Enclave Support Branch

- Led and managed 116 IT contractor personnel in support of Improvised Explosive Device detection for the Department of Defense (DoD) and global missions across five networks valued at \$60M
- Managed customer service operations, liaison with Joint Improvised-Threat Detection Organization integration, facilitating lifecycle project requests for 1,300 personnel
- Controlled and safeguarded \$260K wireless assets for VIP executive communication installations
- Guided and distributed placement of \$450K Voice Over IP phone tech refresh creating first-ever standard operating procedures for lifecycle management
- Collaborated and guided 80+ contractor and government personnel with regards to various projects and tasks required to complete the mission by determining objective, scope, and budget

460th Space Communications Squadron-Buckley Air Force Base, CO, (11/2015-04/2018)

Communications Focal Point Lead

- Led a team of 5 providing issue and risk management of information technology issues for 3,800 users
- Oversaw Work Order Management (WOMS) tool, tracked and coordinated over 200 work orders for 3,800 users and 94 joint mission partner units
- Directed, coordinated, and briefed statuses on \$12.8M network, VIP executive communication installations and updates to meet Air Force, DoD, and Defense Information System Agency (DISA) directives
- Optimized work center continuity and training program by revising 35 objectives/tasks, saving 1,300 man-hours
- Resolved 1-year long scan and print fault and identified/coordinated with 2 geographically dispersed facilities, saving \$120K in replacement costs
- Implemented first-ever dental clinic IT project, installed \$46K in IT equipment, combined 3 networks into 2, and consolidated care for 3,100 military personnel and family members
- Organized and directed workstation upgrade with team of 13, coordinating with various IT stakeholders, and communicated project changes which resulted in providing 3x the output, eliminated shortfalls, issued 1,400 systems
- Prepped Air Force Technical Application Center for Command Cyber Readiness Inspection with team of 11 personnel, averted 8,000 IT-related findings that resulted in passing score

460th Space Communications Squadron-Buckley Air Force Base, CO, (04/2012-11/2015)

Command, Control, Communications, Computers Project Manager

- Directly oversaw \$9M in plans and implementation of Command, Control, Communications, and Computer requirements and projects
- Planned \$232K Joint-Worldwide Intelligence Communications System node relocation providing intelligence network to 80 sites employing Earned Value and Earned Value Management processes and practices
- Executed \$12.4M military construction project for the Security Forces operations facility meeting various timelines ensuring budget, scope, employing proactive risk and opportunity management mitigating potential program issues
- Identified and reallocated excess equipment for alternate Space-Based Infrared System (SBIRS) location saving over \$300K in additional IT equipment and labor costs

- Reviewed and reduced satellite television contract costs eliminating unnecessary accounts by communicating business requirements with various IT and business stakeholders resulting in saving \$20K in annual costs
- Oversaw \$17.6B SBIRS on planning and implementation (agile methodology), project reporting to unit and base leadership, and quality reviews on overall status of the project weekly
- Coordinated SBIRS network upgrades with core IT team, identified requirements from multiple end users, drafted production documents, tested requirements before implementation, utilized various steps within the escalation process as the PM, and increased data capability by 87%
- Handled \$468K IT switch upgrade, combined 3 requirements into 1, authored contract documentation, removed 65 end-of-life cycle items and launched 5-year IT plan
- Directed \$20K Installation Control Center camera project, reutilized 2 network switches, and saved \$16K in additional costs providing 24/7 surveillance

39th Communications Squadron-Incirlik Air Base, Turkey, 01/2011-04/2012

Supervisor, Asset Management

- Led a team of 6 and provided IT communication services to 2,800 users with 1,600 assets spanning across the base and geographically separated units
- Configured and upgraded workstations in support of base operations ensuring compliance standards were met
- Controlled \$10M IT assets and Land Mobile Radio (LMR) equipment inventories
- Supervised, quality controlled LMR repair, reviewed current turn-in procedures, identified, and mitigated several unnecessary steps which saved 120 monthly man-hours on repairs
- Completed 32 LMR Staff Assistance Visits, trained 64 representatives, identified, and corrected 20 deficiencies ensured 100% compliance with DoD and European Command was met
- Managed IT operating system upgrade, transitioned 1,600 systems one month ahead of schedule
- Led \$5M LMR system installation, enabled over the air software and encryption upgrade

NORAD-USNORTHCOM (N-NC)-Peterson Air Force Base, CO, (09/2005-01/2011)

Combatant Commander's Information Technology (CCIT) Technician

- Hand-picked for the CCIT team working directly for the N-NC Commander
- Controlled \$250K Tactical Data Communications Devices and \$50K in Secure Voice and Communication Security equipment
- Provided VIP support for the N-NC Commander and 5-person team with secure/unsecure data while on military travel and home station
- Streamlined tasks and reports process by providing the ability to view and/or approve to the N-NC Commander electronically
- Created Communication Security equipment operating and emergency destruction procedures for N-NC Commander's residential use
- Created and authored a 95-page CCIT handbook providing step-by-step instructions and training guide for six technicians

EDUCATION, TRAINING, CERTIFICATIONS

2020 National American University; Bachelor of Science – Management

2019 Project Management Excellence Center Bootcamp

2018 Lean Manufacturing and Six Sigma Course completion

2018 Air Force Good Conduct Medal (7x recipient)

2017 CompTia Security Plus (Renewal)

2017 Air Force Information Dominance Outstanding Cyber Operations Award Recipient

2012 Air Force Communications and Information Award Recipient

LOCAL COMMUNITY INVOLVEMENT

2022 – Present: Vice President, Reunion North Range Metro District 1

2020-2022: Veteran Engagement Director, Team Red White Blue (RWB)

2020-2022: Chairman, Commerce City Veteran's Commission Board

REFERENCES - Available upon request

Mayor and City Councilmembers,

Thank you for taking the opportunity to read through my resume and the reason why I believe I would be a good fit for the recently vacated Councilmember Grimes' position. My reason why I believe I would be an excellent candidate is because I believe in being fair and balanced. Being part of City Council to me means there is a responsibility one has to the citizens of the city when it comes to important and vital issues that will or may affect Commerce City citizens. Secondly, trust because as councilmembers we should be able to trust one another to make the right decision for the people who live in our great city and to ensure we set aside our own agenda or bias as councilmembers and do what is right for the people. The citizens of Commerce City have put forth their trust in each of you to be on council and it is not a responsibility I take for granted or lightly. Furthermore, teamwork is a necessity when serving as a councilmember because there is a responsibility we have to the people of the city that we are making the right decisions in the best interest of the citizens and Commerce City. We must be able to work together in this capacity and not allow our personal differences or behavior take over that would prevent us from working together.

To summarize, responsibility to the people, trust, and teamwork are my reasons why I decided to apply. Being fair and balanced in the decision-making process and to educate residents by doing the work is critical for a City Council position that I do not take lightly. While I may not understand a lot of the issues we have within Commerce City, I will be doing my best to comprehend those issues and ensure the citizens of this great city understand it as well because I believe it is the responsibility of City Council to inform the residents and to come up with their own opinion. I thank you for the time and opportunity and look forward to being able to bring my skills to the council.

EXHIBIT A: Council Vacancy Application Questions

1. Why are you applying to be on the City Council?

- As mentioned in my letter above, I believe that we have a responsibility to the residents of Commerce City to inform and obtain the trust of the residents to ensure City Council is making the right decisions for the residents as they have done in most City Council sessions. I look forward to being part of the solution to help residents understand why certain decisions are made.

2. How is your experience and background relevant to being on the City Council?

- I believe my soft skills I have used in previous positions and being fair and balanced has been successful in every position I have worked in. In my current and previous positions, I have worked with several agencies to help build and expand on projects that came to completion. For example, in my current position, we had a backlog of over 10,500 case files that had to be retired to the National Records Center for the U.S. Citizenship and Immigration. In my position, I reached out to several field offices to obtain support, communicated with the Department of Homeland Security, Newark Field Office, Technical Point of Contacts, and Northeast Region government leads and explained how we would ensure the backlog would be handled. After two separate visits, the entire backlog was cleared with the support of 6 staff members (including myself) in physically

completing the work. I see being part of City Council similar to projects like the one explained as I know I would work with City Staff, various agencies, developers, and residents.

3. What are your thoughts on the relationship between the Historic City and the Northern Range?

- I believe we need to improve upon the relationship between both areas within Commerce City as there is a difference. There is a lot of rich history that I do not believe a lot of residents know or understand how Commerce City came to fruition that started with the Pikes Peak Gold Rush in the 1800s. As the northern range continues to be built out into modern society, I do not believe some residents understand the history of the historic district which is something I'd like for residents across Commerce City to understand.

4. What do you believe to be the three most pressing challenges or concerns in the Commerce City community?

- The three most pressing challenges or concerns I believe Commerce City has been 1) Law Enforcement (lack of law enforcement officers, response times, unknown issues with the force), 2) Development (the lack of transparency between developers and residents, amount of funds requested from developers, current and future metro districts and the lack of transparent data that has not been provided, failed promises developers have not lived up to, and accountability), and 3) Education system (lack of teachers which amounts to an increase in student to teacher ratio and the need for a competitive salary for teachers amongst Commerce City and surrounding counties).

5. What do you see as the three biggest opportunities for Commerce City right now?

- 1) Development in Commerce City (advising residents on the how the process works, providing tax credits for businesses who wish to open within Commerce City and the need for increased fees for the creation of new homes being developed), 2) Neighborhood Watch Program (building upon the program to neighborhoods to help support local law enforcement in reporting from petty to egregious crimes), and 3) Lack of teachers (bring in competitive salaries comparable to surrounding counties).

6. What concerns, if any, do you have about serving on the City Council?

- I do not have any concerns serving on City Council, however, I do understand the importance of this position as it is not just a "title" to have, but actions that matter the most in making it right for many of the residents within Commerce City.

7. What does Quality Community for a Lifetime mean to you?

- To me, this is the Commerce City slogan and means we want Commerce City to be a place where residents and businesses want to work and live at by providing quality services. We want the community to feel this is home where we support each other in goals residents want to achieve. Commerce City residents should feel they have the support needed to live in this ever-evolving community.

Yong Gen (Craig) Kim – Candidate for Commerce City Councilmember At-Large

8. What local government or non-profit boards or commissions have you served on?

- Commerce City Veteran's Commission Board, Team Red, White, Blue (Denver and its surrounding counties) Veteran Engagement Director, and Reunion Neighborhood Watch Program

9. Have you participated in the Commerce City Civics Academy?

- Not at this time as this current session will end October 13th but plan to reach out to Mr. Trenten Robinson to attend the next session.

10. How long have you resided in Commerce City?

- In total, 8 years and counting (2012-2018, 2020 to present)

11. What is your favorite place in Commerce City?

- I like to bike ride a lot outdoors, so I have been as far north just south of Barr Lake State Park, along the E-470 corridor, the entire perimeter of Rocky Mountain Arsenal and in and around the South Platte River Trail. If I had to narrow it down to one area, it would be Veteran's Memorial Park because it honors Coloradoans who served and paid with their life to defend freedom.