

**A RESOLUTION APPROVING A SALARY INCREASE FOR CITY MANAGER JASON ROGERS**

**NO. 2025-168**

WHEREAS, the City Council adopted Resolution 2022-115 appointing Jason Rogers to the position of City Manager, effective December 13, 2022, and memorialized said employment by the "Employment Agreement Appointing a City Manager for the City of Commerce City, Colorado" (the "Agreement");

WHEREAS, following the 2024 annual evaluation of the City Manager, the City Council adopted Resolution 2024-143 on November 4, 2024, approving the City Manager's base salary to \$303,500.00; and

WHEREAS, the City Council completed the City Manager's 2025 performance evaluation and agrees to approve an increase in his annual base salary in the amount of \$ 10,622.50, for a new total annual base salary of \$ 314,122.58

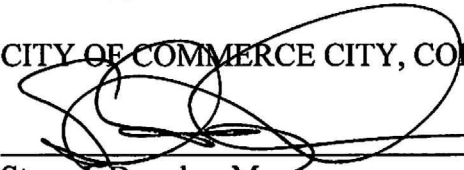
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

**SECTION 1. Findings.** The recitals to this resolution are incorporated as findings of the City Council. This resolution is found to be necessary for the preservation of the public health, safety, and welfare and in the public interest.

**SECTION 2. Salary Increase.** City Council hereby approves an increase in the City Manager's annual base salary in the amount of \$ 10,622.50 for a total new annual base salary of \$ 314,122.58, which shall be effective November 17, 2025.

RESOLVED AND PASSED THIS 17TH DAY OF NOVEMBER 2025.

CITY OF COMMERCE CITY, COLORADO

  
Steve J. Douglas, Mayor

ATTEST

  
Dylan A. Gibson, City Clerk