



Commerce City

7887 E. 60th Ave.
Commerce City, CO 80022
c3gov.com

Meeting Minutes - Final

City Council

Monday, September 8, 2025

6:00 PM Council Chambers, 7887 E 60th Ave, Commerce City, CO 80022. The meeting will also be conducted in a hybrid format via Zoom. Registration link: https://c3gov.zoom.us/webinar/register/WN_TonfHxV9QXmVvtYVaaopjg

Special Meeting

Public comment is not allowed at special meetings unless specifically noted on an agenda item

1. Call to Order/Roll Call

A special meeting of the City Council of the City of Commerce City was called to order by Mayor Douglas on September 8, 2025, at 6:00 PM.

Present: 9 - Mayor Steven J. Douglas, Mayor Pro Tem Susan Noble, Council Member Oscar Madera, Council Member Rocky Teter, Council Member Renee Chacon, Council Member Craig Kim, Council Member Charles Dukes, Council Member Sean Ford and Council Member Kristi Douglas

2. Presentations

[Pres 25-190](#)

2026 City Council Budget Workshop

Chris Johnson, Budget Manager, presented on the 2026 Budget.

A motion was made by Council Member Dukes, seconded by Council Member Ford, to reduce 1(a) CIP projects to 1 million dollars, reduce decision packages to \$650,592 and remove banners.

A motion was made by Mayor Pro Tem Noble, seconded by Council Member Madera, to amend Council member Dukes motion to retain the \$2 million dollars in the 1(a) CIP projects and find other areas to reduce the budget. VOTE: 8 - Aye, 1- Nay (Kim)

A motion was made by Council Member Dukes, seconded by Council Member Teter, to move the budget as presented forward, keeping the \$2 million for additional 1(a) CIP projects, reduce the "Yes" decision package items; remove banners, and find other areas to reduce the budget by \$1 million. VOTE: 9 - Aye

A motion was made by Council Member Teter, seconded by Council Member Ford to direct the City Manager to present the 2026 Budget as revised for adoption at the October 20 and November 3, 2025 public hearings. VOTE: 9 - Aye

3. Executive Session

[25-221](#)

An executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(f) for the purpose of discussing personnel matters, specifically to discuss the annual review format of the City Manager's performance standards.

A motion was made by Council Member Kim, seconded by Council Member Ford, that this Executive Session be held. VOTE:

Aye: 9 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Chacon, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

[25-223](#)

An executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(b) and 24-6-402(4)(e) to conference with an attorney for the City for purposes of receiving legal advice on specific legal questions and to determine positions relative to a former employee that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators.

A motion was made by Council Member Teter, seconded by Council Member Kim, that this Executive Session be held. VOTE:

Aye: 9 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Chacon, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

4. Council Reports

City Manager Rogers highlighted items presented in their weekly report provided to Council earlier. The Mayor and Council reported on their attendance at various meetings and events.

[25-222](#)

Review of Work Schedule

5. Adjourn

The meeting adjourned at 9:46 PM.

Kim Garland, Deputy City Clerk

Any member of the public requesting accommodations, with respect to rights under the Americans with Disabilities Act, to attend or participate in any public meeting, and/or to obtain this notice in alternate formats, is asked to please contact the City Clerk at 303-227-8791 at least 48 hours before the meeting.