

Four Point Plan to Further Reforms within Police Department¹

1. ADVANCE THE POLICE CITIZEN ADVISORY BOARD WITHIN THE NEXT 90 DAYS.

POSSIBLE COUNCIL ACTION: Endorse proposed schedule below

- Jan. 5: Finalize consultant support (funds identified in adopted 2016 budget)
- Feb. 8: study session to discuss framework options
- Feb. 22: resolution to approve framework/create board (special meeting)
- Feb. 22- Mar 11: solicit applications (informal solicitation occurs prior to formal request)
- Mar 14: council committee interviews with applicants
- March 21: council appoints inaugural board
- Week of April 4: meetings begin
- April 18, May 2; etc.: regular monthly reports to council

2. FORMALLY REQUEST ASSISTANCE & MEETING WITH THE U.S. DEPARTMENT OF JUSTICE

POSSIBLE COUNCIL ACTION: Make formal request

- a. Request additional resources and support to ensure permanence of reform efforts underway to change the culture of misconduct within department.
- b. Schedule in-depth meeting with Department of Justice officials

3. IMPLEMENT BODY CAMERA PROGRAM BY SUMMER 2016

- a. Research completed on regional and national best practices.
- b. Scoping of specifications currently underway.

4. HIRE PART-TIME INVESTIGATOR TO REOPEN SEX ASSAULT CASES

POSSIBLE COUNCIL ACTION: Appropriate funds for position Feb. 1

- a. Enables department to re-investigate assaults that were not adequately completed.

¹ Note this significantly accelerates several key 2016 work plan items. Not exhaustive list of department initiatives/activities; refer to 2016 work plan.