

BERGMAN

- Facilitates and mediates complex public policy deliberations on a variety of substantive issues.
- Helps diverse stakeholders find common ground, including representatives from federal and state agencies, local municipalities, advocacy organizations, ranching and farming communities, neighborhoods, and Native American Tribes.
- Focuses on high-conflict collaborative processes resulting in shared understanding and consensus recommendations.
- Has extensive background in designing and managing retreats, workshops, and public outreach events.
- Uses humor to defuse tense situations and help participants feel at ease, move beyond initial barriers, and find consensus.

Colorado Fire Commission

Heather facilitates this diverse group of statewide fire professionals exploring key challenges facing Colorado's fire service. The Commission has made recommendations to the Colorado Legislature that have resulted in significant changes to emergency response funding, training, and policy. Current deliberations focus on prescribed fire, insurance, and recruitment.

Colorado Wild Horse Working Group

Heather facilitates this legislatively created collaborative group dedicated to improving wild horse management across Colorado. The Working Group is currently exploring ways to improve wild horse adoption in partnership with the Bureau of Land Management, as well as ways to increase fertility control and provide long-term care for horses removed from the range.

Methow Valley Recreation Planning (WA)

Heather is assisting the US Forest Service and several of their recreation partners in development of a management plan for motorized recreation on the Methow Valley Ranger District in Washington. This area is also popular with nonmotorized recreational users and has significant wildlife populations.

Utah Lake Water Quality Study (UT)

Heather facilitates the Steering Committee and expert Science Panel working to better understand what drives development of harmful algal blooms in Utah Lake. The Steering Committee will make a recommendation for a new water quality standard to be enforced by the Utah Division of Water Quality based on collaborative scientific study and negotiation.

Peak Facilitation Group

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- MEETING FACILITATION
- CONFLICT MEDIATION
- STAKEHOLDER & PUBLIC ENGAGEMENT
- COLLABORATIVE PROBLEM SOLVING
- PRIORITY SETTING & STRATEGIC PLANNING
- TEAM BUILDING
- PROCESS DESIGN

- Arvada City Council (CO)
- Boulder City Council (CO)
- Jackson Town Council (WY)
- Lakewood City Council (CO)
- Littleton City Council (CO)
- Parker Town Council (CO)
- Thornton City Council (CO)
- Wheat Ridge City Council (CO)
- Windsor Town Board (CO)

Colorado State University

2002

Doctor of Political Science, *all but dissertation*

University of Colorado

1997

Master of Public Administration