



Commerce City

7887 E. 60th Ave.
Commerce City, CO 80022
c3gov.com

Meeting Minutes - Final City Council

Monday, November 17, 2025

6:00 PM Council Chambers, 7887 E 60th Ave, Commerce City, CO 80022. The meeting will also be conducted in a hybrid format via Zoom. Registration link: https://c3gov.zoom.us/webinar/register/WN_2m6UCaUBRI25sxrk4EiCTg

Regular Meeting

1. Call to Order/Roll Call

A regular meeting of the City Council of the City of Commerce City was called to order by Mayor Douglas on November 17, 2025, at 6:00 PM.

A motion was made by Mayor Pro Tem Noble, seconded by Council Member Douglas, to excuse those members not present. VOTE 5 - Aye, 3 - Nay (Kim, Douglas, Ford), 1 - Excused (Chacon)

Present: 8 - Mayor Steven J. Douglas, Mayor Pro Tem Susan Noble, Council Member Oscar Madera, Council Member Rocky Teter, Council Member Craig Kim, Council Member Charles Dukes, Council Member Sean Ford and Council Member Kristi Douglas

Excused: 1 - Council Member Renee Chacon

2. Pledge of Allegiance

The pledge of allegiance was recited.

3. Approval of Agenda

A motion was made by Council Member Kim, seconded by Council Member Teter, to approve the agenda as presented. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

4. Public Comment

25-075

Public Comment - City Council will conduct this meeting in person at the Commerce City Civic Center, 7887 E 60th Ave, Commerce City, CO 80022. There will be the opportunity for public comment at the meeting during public comment and/or for each agenda item.

Comments may be consolidated under the Public Comment part of the meeting. The public can submit their comments live during the meeting in person, via Zoom, or in advance through mail or email. Visit c3gov.com/council and click on "Meeting agendas" for the full meeting agenda and "Virtual Meeting and Public Comment Instructions" for instructions on how to submit live verbal and written comments. The deadline to register via Zoom or submit written comments is noon on Monday, November 17, 2025.

The following spoke in support of Ordinance 2732:

Priyamvada Mahesh

Jaeger Luke

Jay Willmott,

Patrick Haney

Mike Eggleston

Randall Weigum

Dan Galasso

Morgan Cullen

Jackie Valdez

Tim Trostel.

Mark Schulman spoke on adding a sound wall and speed limit at 96th avenue.

5. Noticed Council Business

25-278

Small Business Ambassador Program

A motion was made by Council Member Dukes, seconded by Council Member Ford, to direct the city manager and staff to review the viability of creating a small business ambassador program to align, implement, and deepen the relationships with small businesses across Commerce City and to report back to City Council by no later than the first regular meeting in March. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

25-270

Cancellation of November 24, 2025 Study Session

A motion was made by Council Member Kim, seconded by Council Member Ford, to cancel the November 24, 2025 study session. VOTE:

Aye: 6 - Mayor Douglas, Council Member Madera, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Nay: 2 - Mayor Pro Tem Noble and Council Member Teter

Excused: 1 - Council Member Chacon

6. Presentations

[25-271](#) CALEA Accreditation for Commerce City PD

Chief Guadnola presented on CALEA Accreditation for Commerce City Police Department.

7. Consent Agenda

A motion was made by Council Member Kim, seconded by Council Member Teter, to approve the Consent Agenda as presented. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

[Min 25-242](#) Minutes of the November 03, 2025 Regular Meeting

[Ord 2711](#) AN ORDINANCE AMENDING ARTICLE III OF CHAPTER 2 OF THE COMMERCE CITY REVISED MUNICIPAL CODE TO PROVIDE GENERAL PROVISIONS FOR BOARDS AND COMMISSIONS

[Ord 2724](#) AN ORDINANCE AMENDING THE 2025 BUDGET OF THE CITY OF COMMERCE CITY, COLORADO BY APPROPRIATING UNENCUMBERED FUND BALANCES IN THE GENERAL FUND AND FACILITY SERVICES FUND, RECOGNIZING EMPLOYEE BENEFITS COST-SHARING REVENUE IN THE BENEFITS FUND, AND AUTHORIZING THE EXPENDITURE THEREOF

[Ord 2726](#) AN ORDINANCE AMENDING THE 2025 BUDGET OF THE CITY OF COMMERCE CITY, COLORADO BY THE RECOGNITION OF GRANT FUNDING FROM DEPARTMENT OF LOCAL AFFAIRS ("DOLA") IN THE AMOUNT OF \$56,250 FOR THE DEVELOPMENT OF A HOUSING ACTION PLAN

[Ord 2733](#) AN ORDINANCE AMENDING SECTION 21-9230 OF THE LAND DEVELOPMENT CODE TO REPEAL THE WATER ACQUISITION FEE

[Ord 2741](#) AN ORDINANCE AMENDING THE 2025 BUDGET OF THE CITY OF COMMERCE CITY, COLORADO BY THE RECOGNITION OF GRANT FUNDING FROM WALMART IN THE AMOUNT OF \$4,000 FOR PUBLIC SAFETY AND PARKS, RECREATION AND GOLF COMMUNITY SERVICE EVENTS

[Proc 25-032](#) Proclamation Declaring November 29, 2025 as Small Business Saturday in Commerce City, Colorado

[Res 2025-164](#) A RESOLUTION APPROVING THE TRANSFER OF CITY OWNED PROPERTY LOCATED AT THE NORTHWEST CORNER OF 96TH AVENUE AND LANDMARK DRIVE

[Res 2025-167](#) A RESOLUTION APPOINTING MEMBERS TO DESIGNATED BOARD AND COMMISSION OF COMMERCE CITY

8. Public Hearings

[Res 2025-087](#) A RESOLUTION DETERMINING THE ELIGIBILITY FOR ANNEXATION TO THE CITY OF COMMERCE CITY, COLORADO OF THE PROPERTY GENERALLY LOCATED AT THE SOUTHEAST CORNER OF EAST 104TH AVENUE AND BRIGHTON ROAD IN CASE AN25-0003 KNOWN AS THE COMMERCE PLACE ANNEXATION

Mayor Douglas opened the public hearing.

Nathan Chavez, City Planner, provided the staff presentation and responded to additional questions from Council.

There was no public testimony.

Mayor Douglas closed the public hearing.

A motion was made by Mayor Pro Tem Noble, seconded by Council Member Kim, to adopt Resolution 2025-087. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

The public hearings will be conducted in a hybrid format in person and via Zoom. There will be an opportunity to testify live during the meeting or in advance via email or regular mail. Visit c3gov.com/council and click on "Virtual Meeting and Public Comment Instructions" for instructions on how to register or submit comments. The deadline to register to comment and to submit written comments is noon on Monday, November 17. Please contact the City Clerk to request paper copies of materials.

9. Ordinances on 2nd Reading

Ord 2732

AN ORDINANCE AMENDING CHAPTER 5, ARTICLE IV, DIVISION 2 OF THE COMMERCE CITY REVISED MUNICIPAL CODE TO AMEND THE FIRE SPRINKLER SYSTEM REQUIREMENTS OF THE 2021 INTERNATIONAL RESIDENTIAL CODE (IRC)

A motion was made by Council Member Madera, seconded by Council Member Teter, to approve Ordinance 2732 on second and final reading. VOTE:

Aye: 5 - Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes and Council Member Ford

Nay: 3 - Mayor Douglas, Mayor Pro Tem Noble and Council Member Douglas

Excused: 1 - Council Member Chacon

Z25-0002

AN ORDINANCE AMENDING THE ZONING ORDINANCE AND ZONING MAP OF THE CITY OF COMMERCE CITY, COLORADO BY REZONING THE PROPERTY GENERALLY LOCATED AT 10225 CHAMBERS ROAD FROM AGRICULTURAL DISTRICT (AG) TO MULTI-FAMILY RESIDENTIAL DISTRICT (R-3)

A motion was made by Council Member Ford, seconded by Council Member Teter, to approve Ordinance Z25-0002 on second and final reading. VOTE:

Aye: 5 - Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes and Council Member Ford

Nay: 3 - Mayor Douglas, Mayor Pro Tem Noble and Council Member Douglas

Excused: 1 - Council Member Chacon

10. Administrative Council Business

A motion was made by Mayor Pro Tem Noble, seconded by Council Member Douglas, for the City Council express it's displeasure of accepting funds from Suncor for the Ice Rink and Holiday Market. VOTE: 3 - Aye (K. Douglas, S. Douglas, Noble), 5 - Nay, 1 - Excused (Chacon)

A motion was made by Council Member Dukes, seconded by Council Member Kim, to appoint the Mayor, Mayor Pro Tem, and Council Member Dukes to the City Council Orientation Committee. VOTE: 8 - Aye, 1 - Excused (Chacon)

11. Council Reports

25-076

Review of Work Schedule

City Manager Rogers highlighted items presented in their weekly report provided to council earlier. The mayor and council reported on their attendance at various meetings and events.

12. Executive Session

A motion was made by Council Member Craig Kim, seconded by Mayor Steven J. Douglas, to extend the automatic time of adjournment to 11:30 PM. VOTE:

Aye: 6 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Teter, Council Member Kim, Council Member Dukes and Council Member Douglas

Nay: 2 - Council Member Madera and Council Member Ford

Excused: 1 - Council Member Chacon

25-277

An executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice regarding federal grants.

A motion was made by Mayor Pro Tem Noble, seconded by Council Member Kim, to enter into an executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice regarding federal grants.

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

25-272

An executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(f)(I) for the discussion of personnel matters, specifically to conduct the yearly performance evaluation, and to establish 2026 performance standards of the City Manager. Formal action by the City Council following the executive session is anticipated and will occur in open session.

A motion was made by Council Member Teter, seconded by Council Member Dukes, to extend the meeting until midnight. VOTE: 5 - Aye, 3 - Nay (Kim, Madera, Ford), 1 - Excused (Chacon)

A motion was made by Council Member Kim, seconded by Council Member Ford to enter into an executive session of the City Council of Commerce City pursuant to C.R.S. 24-6-402(4)(f)(I) for the discussion of personnel matters, specifically to conduct the yearly performance evaluation, and to establish 2026 performance standards of the City Manager. Formal action by the City Council following the executive session is anticipated and will occur in open session. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

Res 2025-168

A RESOLUTION APPROVING A SALARY INCREASE FOR CITY MANAGER JASON ROGERS

A motion was made by Council Member Kim, seconded by Council Member Madera, that this Resolution be adopted. VOTE:

Aye: 8 - Mayor Douglas, Mayor Pro Tem Noble, Council Member Madera, Council Member Teter, Council Member Kim, Council Member Dukes, Council Member Ford and Council Member Douglas

Excused: 1 - Council Member Chacon

13. Adjourn

The meeting adjourned at 12:00 AM.

In accord with the city charter, the city clerk read the title to all ordinances and resolutions adopted by Council at this meeting.

Kim Adame, Assistant City Clerk

25-078 City Manager Week in Review Report

25-077 City Council Policies

Any member of the public requesting accommodations, with respect to rights under the Americans with Disabilities Act, to attend or participate in any public meeting, and/or to obtain this notice in alternate formats, is asked to please contact the City Clerk at 303-227-8791 at least 48 hours before the meeting.