

## **RESOLUTION ESTABLISHING THE COMMERCE CITY DIVERSITY AND INCLUSION COMMISSION**

**NO. 2020-77**

WHEREAS, the City of Commerce City (“City”) recognizes the importance of diversity (the range of human differences) and inclusion (putting diversity into action) in City operations and programming and desires to enhance in the City an environment of involvement, acceptance, respect, appreciation, and connection of all persons;

WHEREAS, the City Council recognizes that there are more opportunities to improve on the City’s approach to diversity and inclusion and wishes to more formally engage the community in an advisory capacity on such matters;

WHEREAS, pursuant to Section 11.1 of the City Charter, the City Council is authorized to create advisory commissions and appoint members to such commissions as it may desire;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

1. Commission Established. An advisory commission to be known as the Commerce City Diversity and Inclusion Commission is hereby established pursuant to Section 11.1 of the City Charter.

2. Purpose & Role.

- a. The commission shall serve as a resource for the City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates the differences of residents and businesses. The commission shall assist City staff with planning and operating inclusionary events and activities, as requested, and solicit feedback and information from the community on diversity and inclusion issues.
- b. The commission shall advise the City Council and City Manager regarding:
  - i. Opportunities to address issues of diversity, promote diversity programs, and provide guidance to create a more equitable, accessible, safe, welcoming and inclusive government and community;
  - ii. Practices for conducting outreach, public engagement, removing barriers, and increasing access in a diverse community;
  - iii. Events and activities relevant to promoting inclusion in the community;

3. Membership. The commission will be comprised of up to 11 members. Members shall be, to the extent possible, from diverse economic groups, age groups, genders, nationalities, and city wards. Members will serve a three-year term. Members shall serve without compensation. Each member shall be a resident of the City, an employee of a business in the City, or an owner of property in the City. City employees and Council members, their immediate family members, and other elected officials are not eligible for membership.

4. Appointment & Terms. Members shall be appointed and vacancies shall be filled by the City Council in accordance with the criteria established by applicable Council Policies, as amended.

5. Meetings. The commission shall meet as necessary to perform its duties. Notice of any meeting of the commission, and the agenda for such meeting, shall be posted on the City's website.

6. Quorum. Fifty percent (50%) of the current membership plus one shall constitute a quorum.

7. Applicability of Charter and Council Policies. The commission and its membership and appointments shall be subject to the requirements of the City Charter, as amended, and applicable Council Policies, as amended.

RESOLVED AND PASSED THIS \_\_\_\_ DAY OF \_\_\_\_\_ 2020.

CITY OF COMMERCE CITY, COLORADO

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Benjamin A. Huseman, Mayor

ATTEST

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Dylan A. Gibson, City Clerk