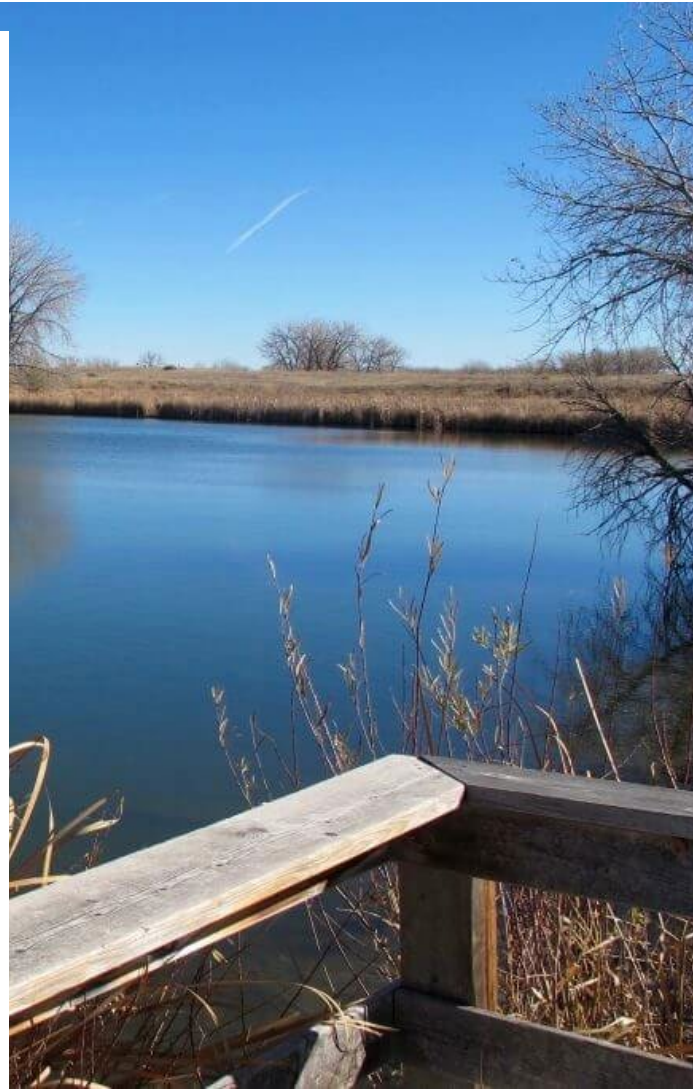


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# City Council Retreat 2024

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**MARCH 15 AND 16, 2024**

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Report prepared by  
Center for Innovation Staff



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# Table of Contents

**TABLE OF CONTENTS ..... 2**

**Overview of the 2024 Council Retreat ..... 3**

**Summary of Events ..... 3**

**Theme 1 – Roles and Responsibilities ..... 16**

**Theme 2 – Vision and Leadership ..... 17**

**Theme 3 – Group Dynamics and Collaboration ..... 18**

**Action Items ..... 19**

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# Overview of the 2024 Council Retreat

The City Council of Commerce City, Colorado, gathers annually to discuss their collective goals, review existing planning documents, and build their relationships with each other and with staff. The 2024 Annual Retreat was hosted at the Commerce City Municipal Service Center’s training room on March 15<sup>th</sup> and 16<sup>th</sup>, 2024.

This is the first time that this Council composition has participated in a retreat. Following the elections in November 2023, seven Councilmembers have previous experience serving on the City Council, giving the group a significant amount of institutional knowledge. The Councilmembers who participated in this year’s retreat are listed below:

- Mayor Steve Douglas – At-Large
- Mayor Pro-Tem Susan Noble – Ward IV
- Councilmember Oscar Madera – Ward I
- Councilmember Rocky Teter – Ward II
- Councilmember Renee M. Chacon – Ward III
- Councilmember Kristi Douglas – At-Large
- Councilmember Sean Ford – At-Large
- Councilmember Craig Kim – At-Large
- Councilmember Charles Dukes – At-Large

Staff leadership attended the event as well. City Manager Jason Rogers and City Attorney Lee Zarzecki both participated in the event. Other executive leadership staff in attendance are listed below:

- Deputy City Manager Cathy Blakeman
- Assistant City Manager Jim Tolbert
- Assistant City Manager Jeff Maxwell
- Assistant to City Manager Annette Peters
- Chief of Police Darrel Guadnola
- Director of Community Development Jared Gerber
- Director of Strategic Partnerships Jason Dennison
- Director of Finance Theresa Wilson
- Director of Public Works Larius Hassen
- Director of Parks, Recreation, and Golf Chad Redin

# Summary of Events

This year’s retreat covered a broad swath of topics and conversations, all intended to help Council better understand their role and maximize their opportunities to serve the Commerce City Community. Below is a summary of events from the retreat:

## Day 1 - Introductions and Group Norms – Presented by Center for Innovation Staff

To kick off the event, the facilitators from the Center for Innovation led the group in establishing collective norms. The discussion centered around the Tuckman Model of Group Development, and the group identified that they were firmly in the ‘Storming’ phase of development and collectively agreed that they would like to move into the ‘Norming’ and ‘Performing’ phases. The group’s norms from this section have been printed and displayed in the City Council’s workroom at the Civic Center. They can also be seen here.



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## Day 1 – Effective Municipal Governance – Presented by Kevin Bommer, Executive Director of the Colorado Municipal League

Kevin Bommer, the Executive Director of the Colorado Municipal League, delivered the keynote address of the retreat on ‘Keys to Effective Governance’. In this presentation, Mr. Bommer discussed the resources offered to the City Council by the Colorado Municipal League before presenting his 10 Roles of Elected Office-holders:

- **Set Public Policy** – This is the central role of the City Council. Setting public policy is challenging, and requires a good understanding of what municipal government can accomplish. Council sets policy in the best interests of the public.
- **Be Professional** – The public expects efficient and respectful government, including from City Council. Successful Councils respect decorum and avoid personal commentary. Council should rely on staff expertise to inform their policymaking decisions.
- **Be Accountable** – City Council represents all citizens and should encourage public involvement in governance. All citizens have a right to be heard and viewpoints expressed by citizens should be accepted and acknowledged.
- **Be a Big-Picture Thinker** – Councilmembers should make decisions that will impact the community short- and long-term. Councilmembers only serve for a specific period while their policies may impact the community far into the future. Councils are most effective when they stay out of the weeds.
- **Be a Good Steward** – Being a Councilmember is difficult because many decisions are going to upset a part of the community. Council is elected to make decisions for the greater good and to achieve a common vision.
- **Be an Advocate** – Councilmembers can often be the conduit between citizens and city services and may see their role as that of a ‘customer service representative’. Citizens also see Councilmembers as the most responsive to their concerns.
- **Be a Community Builder** – Councilmembers should provide leadership by building relationships and fostering relationships. Council should be a forum where all aspects of an issue can be respectfully considered while seeking to find consensus.

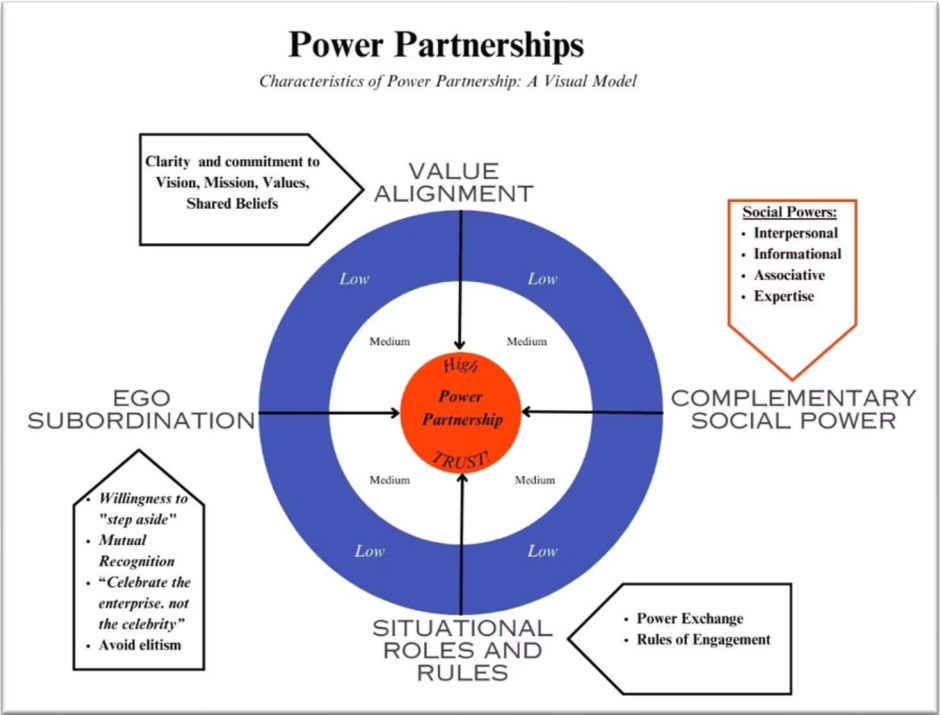
- 
- **Be a Decision-Maker** – Council must make decisions based on the information presented, and there are no maybe votes. Councilmembers might see their role as similar to that of a judge, wherein decisions must be decisive and just. This is a difficult responsibility, but vital to municipal government.
  - **Provide Oversight** – In Commerce City, Council is responsible for hiring and directing the City Manager, the City Attorney, and the Municipal Judge. These roles report directly to Council who is responsible for providing oversight for these roles. Successful Councils respect the proper roles and responsibilities of the governing body versus city staff.
  - **Be Ethical** – Serving on City Council is a position of privilege, meaning that Councilmembers must act ethically. This means that Councilmembers should not participate in any decision that benefits them personally or hold any interest in a contract with the City. Never use confidential information for personal gain.

Mr. Bommer closed by sharing that the ultimate challenge for a governing body like City Council is to sort out the goals and priorities of Councilmembers and establish a singular set of goals, priorities, and direction for the City Manager. It is impossible to reconcile everything that everybody in a group of people wants, so compromise and consensus are mandatory.

## Day 1 – Power Partnerships – Presented by Armando Guardiola, Chief Innovation Officer

This section was designed and facilitated by Armando Guardiola, Chief Innovation Officer for the City of Commerce City. This section focuses on the dynamics between different actors in the governing environment, both between Council and staff and among Councilmembers. Mr. Guardiola defines a power partnership as a successful relationship between two actors focused on four dynamics: value alignment, complementary social power, situational roles and responsibilities, and ego subordination. The image below illustrates power partnerships (see image 3).

Successful partnerships have a clear understanding of and commitment to a vision, missions, values, and shared beliefs. Partnerships must also possess complementary social power across interpersonal, information, associative, and expertise-based communication. Partnerships are successful when everyone understands the roles and responsibilities in a given situation, including agreeing to power exchange and common rules of engagement. Finally, partnerships must be willing to subordinate their personal egos find mutual recognition, and ‘celebrate the enterprise, not the celebrity’.



Council was asked to score along these four dynamics their relationship among Councilmembers. A three represents the highest score, and one the lowest. The results of the survey are shown here, indicating that Council has room to grow their collaborative relationships.



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## Day 1 – Economic Development Strategic Plan Update – Presented by Community Attributes, Inc., and City Economic Development Staff

To close the first day, Senior Economic Development Specialist Brian Phetteplace and representatives from Community Attributes, Inc. presented an update on the ongoing economic development strategic planning process. In this section, the Council learned more about the economic needs and desires of the community while also discussing how the City might accomplish these goals.

The Economic Development Strategic Plan is on track to be finalized by mid-2024.

## Day 2 – Finance and Budget State of Affairs – Presented by Theresa Wilson, Director of Finance

To kick off Day 2 of the 2024 Council Retreat, Commerce City's Finance Director Theresa Wilson provided Council with a report on the City's current financial and budgetary state of affairs. In her update, Mrs. Wilson outlined the slow and steady growth of the regional economy and discussed the current status of the City's budget and general fund. Breakdowns of both the General Fund Revenues and the General Fund Balance are included on the next page.





<b>2023 Ending General Fund Balance (Unaudited)</b>	<b>\$ 103,850,178</b>
Inventory, Prepaid Items, Long-term Receivables	\$ (251,433)
TABOR 3% Emergency Reserve	\$ (3,364,750)
2K Capital Outlay and Operations	\$ (8,528,945)
Operating Reserves	\$ (10,831,570)
Safeguard Reserves	\$ (17,740,192)
Defined Contribution Plan	\$ (4,928,235)
Parks, Recreation & Golf Equipment Reserve	\$ (1,330,095)
Employee Assisted Housing Program Reserve	\$ (135,630)
<b>Remaining Unassigned General Fund Balance (at 12/31/23)</b>	<b>\$ 56,739,328</b>
Amount Budgeted to Balance 2024 Budget	\$ (4,076,884)
2024 Budgeted Transfers	\$ (20,232,238)
<b>Remaining Unassigned Fund Balance</b>	<b>\$ 32,430,206</b>

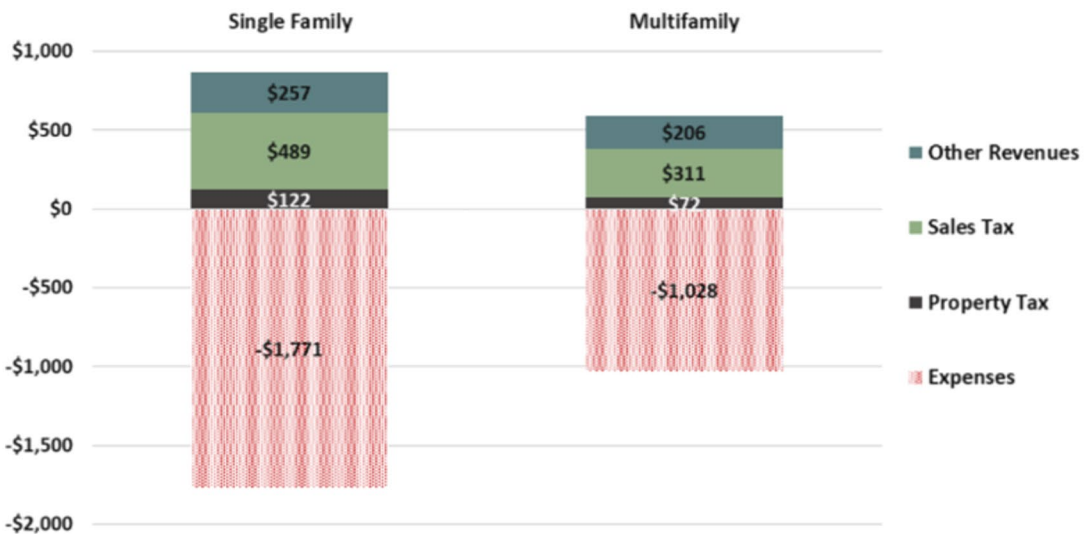
<b>2023 2K Fund Balance (Unaudited)</b>	<b>\$ 8,528,945</b>
2024 Budgeted Transfer to CIP	\$ (5,150,000)
<b>Remaining Restricted Fund Balance</b>	<b>\$ 3,378,945</b>

Day 2 – Cost of Growth Study – Presented by Economic & Planning Systems, Inc. and City Manager’s Office Staff

This section was designed to update City Council on the ‘Cost of Growth Study’ approved by Council last year. The survey intends to estimate the net fiscal impact of new development on the City. The image below shares an overview of the high-level results of the study. This section was presented by Management Analyst II John Bourjaily and representatives from Economic and Planning Systems, Inc, the contracted vendor conducting the study.

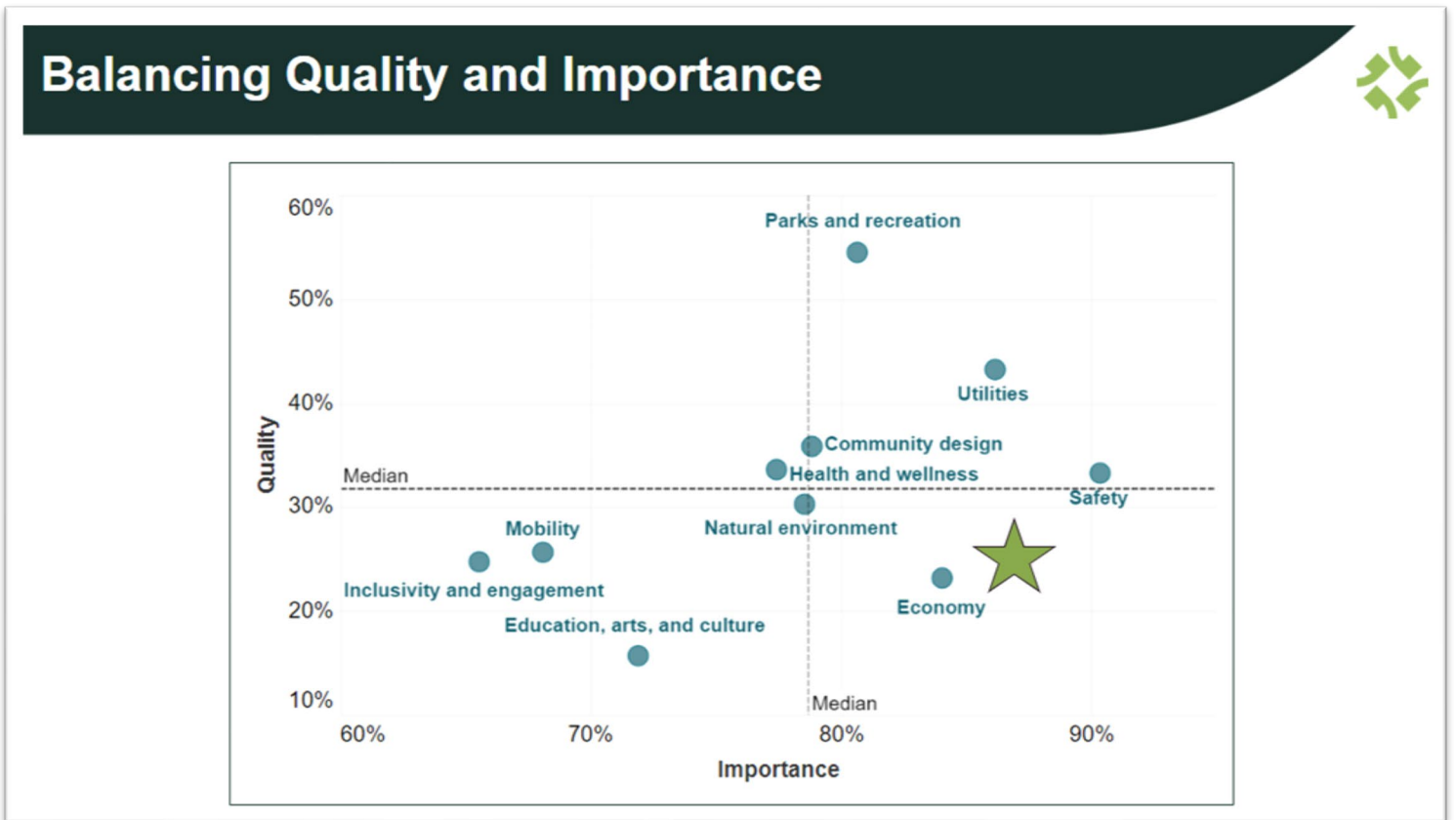
## REVENUES AND COSTS PER UNIT – RESIDENTIAL

- Single family net fiscal impact: -\$931 per unit
- Multifamily net fiscal impact: -\$457 per unit



## Day 2 – National Community Survey – Presented by Polco, Survey Administrators

Council heard a presentation from Polco, the survey administrator for the ongoing National Community Survey being conducted in Commerce City. The presentation began with a discussion of the ongoing trends in declining trust in government as well as the methodology of the Survey. The survey indicates that the City has obvious strengths, such as the Parks, Recreation, and Golf facilities and services, and weaknesses, including the economy, public safety, and public health. The results of the survey are laid out in the matrix below, measured based on self-reported quality of the topic by the self-reported importance of the topic.

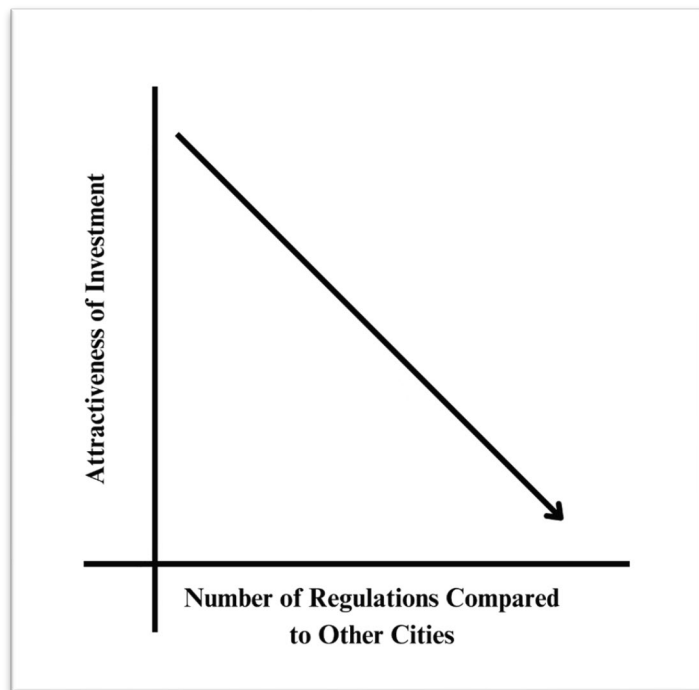


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## Day 2 – Development and Policymaking Part One – Presented by Center for Innovation

After discussing the current policymaking environment, including the financial state of affairs, the impact of development, and the public’s priorities and sentiments, Senior Innovation Specialist Trenten Robinson presented the challenging policymaking environment facing Commerce City and City Council. In this section, Council land-use policymaking was discussed through the lenses of fragmentation and municipal competition. Because of the inherent competition between municipal governments for new developments, cities may experience an academic phenomenon known as a ‘Race to the Bottom’ with other governments<sup>1</sup>. In this situation, municipal governments are pressured to not regulate beyond the level of their competition or risk losing development opportunities to their competition. Because of this, every action Council takes affecting development will address some public problems *and* impact the private market.

The ‘Race to the Bottom’ is not meant to discourage from Council regulating development to advance some public purpose. Instead, this phenomenon illustrates that municipal governments are at the whim of the private market. If a regulation achieves a public purpose, the private market will likely react. Council used the graph shown here to illustrate how they must find the right balance between regulations to achieve positive outcomes and the potential negative consequences of new regulations.



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<sup>1</sup> More information on the ‘Race to the Bottom’ phenomenon on Page 20.

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## Day 2 – Development and Policymaking Part Two – Presented by Center for Innovation

The goal of this section was to allow for City Council and City Manager Rogers to engage in a robust discussion around development in Commerce City to ensure that staff is properly aligning its work to the priorities and direction of Council. Armando Guardiola, Chief Innovation Officer, presented the following problem statement to the group to begin: Developers, Residents, and Staff do not have a clear understanding of the City Council’s position on growth in Commerce City (anti-growth or pro-growth). The problem statement allowed for open discussion among City Councilmembers and City Manager Rogers.

City Manager Rogers utilized the draft Comprehensive Plan to guide discussion to understand City Council’s development goals to identify what work city staff could do to get the outcomes City Council and residents want (i.e. additional grocery stores, sit-down restaurants, and family-oriented centers/locations). City Manager Rogers pointed out areas within the City that could offer smaller areas of retail to provide for neighborhoods within the city (community-focused) versus larger-scale retail that could offer entertainment opportunities for residents and people living outside of the city (regional-focused). City Council identified that the development of fast-casual restaurants is desired within the City, but the focus on sit-down restaurants should be maintained, as there are too many fast food locations throughout the city.

City Council and City Manager Rogers also discussed new ideas such as food truck locations in the industrial areas of Commerce City to minimize the commute for food; an outdoor box restaurant concept/location; and food truck operation in a city-owned lot within Derby. Identifying areas within the city is instrumental in beginning to pilot these concepts.

Residential development was identified to be instrumental in furthering the development of the city. City Council discussed the diversification of housing in the city, including more apartment-style housing options.

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## Day 2 – CIP Update and Discussion – Presented by Center for Innovation

Armando Guardiola, Chief Innovation Officer, presented an update on the Capital Improvement Plan (CIP). Following the CIP update, Mr. Guardiola facilitated a discussion among City Council, City Manager Rogers, Chad Redin, the Director of Parks, Recreation, and Golf, and Shawn Poe, City Engineer, based on the information provided in the CIP update presentation.

To close day two of the retreat, City Council individually discussed items of high importance they wish to see included in future CIP projects. The list of items mentioned was captured and distributed to Executive Leadership for review. The following list of items was captured during the discussion:

<b>CIP Project Brainstorm Items</b>
Old Mill Road Improvements
Medians Between ACHS in Quebec
74 <sup>th</sup> /Hwy 224 Improvements
Brighton Rd Between York and 88 <sup>th</sup> Improvement
I76 On-Ramp
Kittredge Rd Safety
60 <sup>th</sup> Near Starbucks - Delineators
Install Temporary Light at Harlan and Chambers
Traffic Light at 117th
Full Movement Intersection at 120 <sup>th</sup> and Chambers
Left Turn Out of King Soopers to go North on Chambers Safety
Traffic Safety at 104 <sup>th</sup> and Landmark
Left Turn Signal at 74 <sup>th</sup> Westbound on Colorado
104 <sup>th</sup> and Tower Traffic Safety
C3 Public Banking
Signage for Right Turn out of King Soopers onto Chambers
North Tornado Sirens
Bluesign Call Rail Road
Baseball Field Availability for Local Teams
Third Lane Build Out at 88 <sup>th</sup> and 96 <sup>th</sup>
Ability to Add a Sledding Hill at 88 <sup>th</sup> and Tower
Cell Tower in North C3

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# Theme 1 – Roles and Responsibilities

The first theme that resonated with Council at the retreat relates to the roles and responsibilities of City Council. Throughout the retreat, Council regularly referred back to the various roles that Kevin Bommer from CML shared on day one. Some Councilmembers reflected on the importance of ‘staying in the proper lane’ to maximize their impact. Other Councilmembers discussed the evolution of these roles with increased use of technology, commenting that serving as a conduit between citizens and City resources is more challenging with the use of the real-time community request systems.

Largely, though, Council engaged with the challenges of the job through these roles. From the CML presentation through the development discussion, it was reinforced that Council has an important and incredibly difficult job. As Mr. Bommer shared, nearly every decision a Council makes will make somebody upset, but that doesn’t mean that Council cannot make that decision. Council’s role is that of finding a delicate balance between cost to the community and benefit incurred for the community.

*“When the burdens of the presidency seem unusually heavy, I always remind myself it could be worse. I could be a mayor.”*

**President Lyndon B. Johnson**

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## Theme 2 – Vision and Leadership

City Council must balance two competing interests: short- and long-term benefits. Economic Development is an excellent example of these interests. Council is more than aware of the needs of the community now. Councilmembers agreed on the need for additional retail and shopping opportunities, grocery stores, and other family-friendly recreational opportunities. However, the tools available to the City Council are not designed for quick turnaround. Council explored many opportunities such as land-banking to help achieve specific outcomes, but none offered a quick and guaranteed return for the community. In fact, most decisions made by this Council will not see their full benefit until after the Council composition has changed multiple times. Council committed to focusing their efforts on having a long-term positive impact on the community with their decisions.

Council applied this new approach to their discussions at the retreat and focused on visionary leadership for the community. The Council discussed how the City can use its long-range planning tools, such as the Capital Investment Program, the Strategic Plan, and the Comprehensive Plan, to mold the future of the City according to their leadership.

***“What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life's we lead.”***

**Nelson Mandela, Former President of South Africa and Civil Rights Leader**



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## Theme 3 – Group Dynamics and Collaboration

At the beginning of the retreat, Council worked together to create their collective ‘Rules of the Road’ for how they would like to work together. This was a critical step for City Council as they needed to agree on group norms before maximizing their group performance. This approach was based on the Tuckman Model of Group Development, wherein all successful groups go through *Forming* → *Storming* → *Norming* → *Performing* phases. This Council was just seated in November 2023, meaning that the group had been working together for less than 6 months before the retreat. City Council took affirmative steps towards moving out of the Forming and Storming phases towards Norming and Performing for the community.

Among the norms that the group identified are several rules that are unique to this group dynamic, including (7) Know When To Stop Talking and (8) Don’t Get ‘Butt Hurt’. Importantly, though, some Councilmembers noted that rules are only as strong as they can be enforced, meaning that Council must self-enforce these rules. Council will continue to develop their working relationship using these rules.

***“A leader’s job is to look into the future and see the organization, not as it is, but as it should be.”***

***Jack Welch, Former CEO of General Electric***

# Action Items

The rest of this report is reserved for follow-up information requested by Council at the retreat. In this section, you can find the list of ‘Bike Rack’ items generated at the Retreat, a memo outlining the results of the pre-retreat interviews with the City Council, the contract between the City and the Mile High Flea Market, and the contract between the City and Republic Services, as requested by Council.

## Bike Rack

The Center for Innovation utilizes the Bike Rack to remain on topic while capturing items that come up in discussion for further review by staff. The Center for Innovation compiles information from subject matter experts throughout city staff to provide information or updates to City Council at a later date. See below the Bike Rack items from the retreat:

<b>Bike Rack Items</b>
Clean Up City “270” Corridor
Discuss Risks and Concerns with Reliance on SunCor Tax Revenue
Study Session or Meeting to do Power Partnership Exercise
CIP Budget Update - % Used
Revenue Amount into 2K Fund Balance (Historical)
Regular Meeting Monthly Touch Points for Budget, Revenue, 2K, etc.
Review Flea Market Agreement
Cheat Sheet for Open Gov (How to Use/How to Read) – Post on Website
Send ED Report
Alternative to SunCor Discussion
Send Expiration Date of SunCor Agreement
Business Survey
Signage for CDOT Roads with CDOT Contact
Public Banking – North Dakota Example
Against Metro Districts Being Responsible for Roads that Larger Amounts of People Utilize Rather Than Just the Neighborhood Traffic (Other Funding Opportunities?)
Debt Ballot Measure Options
GIS Map Report Monthly
Identify Who Owns Which Roads in C3 - Provide List
Quarterly Updates on CIP Projects
Relationship with CDOT and Representation of C3 at CDOT Meetings
Business Licenses and Other Materials in Spanish
Policy for SACWSD/SACFD to streamline Permitting Processes with C3

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## More about the 'Race to the Bottom'

The 'Race to the Bottom' is a phenomenon explored in academic research in the fields of economics, public policy, political science, and sociology. In economic development, this can also be called the 'Arms Race', such as researchers Ellis and Rogers below:

*Some proponents claim that offering incentives is a necessary condition for having a good business climate. Essentially, localities look bad if they do not offer sufficiently attractive deals to firms...The extent to which a locality bids for a firm influences whether or not it is even considered by other firms in the future. The political pressure to preserve and create jobs pushes policymakers to 'play the game'...If each locality offers incentives, however, then they must compete for firms. A locality that would not compete for a firm, or only competed poorly, would diminish its chance at attracting other firms in the firm. Each locality's desire to show that it has a superior business climate fuels the 'arms race' mentality (2000, pg. 316-317).*

For our purposes, the 'Race to the Bottom' refers to cities competing with one another to attract development by reducing regulation or increasing incentives beyond that of their competition. This is also an extension of the Prisoners' Dilemma concept, wherein actors have a collective goal but are incentivized to act selfishly. Read Ellis and Rogers (2000) or Randall et al. (2018) for a deeper dive into this phenomenon.

## Resources

Ellis, Stephen and Cynthia Rogers. 2000. "Local Economic Development as a Prisoners' Dilemma: The Role of Business Climate." *The Review of Regional Studies* 30 (3): 315-330. <https://rrs.scholasticahq.com/article/8650.pdf>.

Randall, Megan, Kim Rueben, Brett Theodos, and Aravind Boddupalli. December 2018. "Partners or Pirates? Collaboration and Competition in Local Economic Development." *Urban Institute*. [https://www.urban.org/sites/default/files/publication/99545/partners\\_or\\_pirates-collaboration\\_and\\_competition\\_in\\_local\\_economic\\_development.pdf](https://www.urban.org/sites/default/files/publication/99545/partners_or_pirates-collaboration_and_competition_in_local_economic_development.pdf).

# MEMO

**To:** City Council

**From:** Center for Innovation Staff

**Subject:** City Council Interviews Executive Summary

**Date:** 03/10/2024

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This summary captures key themes from council member interviews conducted prior to the 2024 City Council Retreat. These insights can help inform discussions and set the stage for a productive retreat.

### **Diverse Priorities and Underlying Issues:**

The interviews revealed a council with a spectrum of priorities. Some members may prioritize budget discussions and crafting a comprehensive strategic plan, focusing on long-term financial stability and infrastructure needs. Others may emphasize team building and improving communication within the council, recognizing the importance of a unified front in addressing city challenges. Understanding these diverse viewpoints is crucial for a successful retreat that fosters collaboration and prioritizes shared goals.

### **Economic Development Concerns:**

A strong theme emerged regarding economic development. Some council members may express concerns about attracting diverse businesses that cater to the city's varied population. Others might highlight the need for revitalization efforts in specific areas, particularly the North or South sides, to create a more balanced economic landscape.

### **Social Issues on the Radar:**

The interviews may also indicate interest in addressing social issues. Land acknowledgment, a formal recognition of the city's indigenous history, might be a topic of discussion. Additionally, concerns about homelessness and achieving health and safety equity across all demographics within the city are likely to be raised.

## MEMO CONTINUED

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### **Development Philosophy and the North/South Divide:**

The council may want to explore the city's development philosophy. This could involve discussions on ensuring fair and equitable development practices, fostering trust with developers, and promoting sustainable growth. Additionally, the North/South divide, potentially characterized by an income and education gap, may be a point of focus. Brainstorming sessions on resource allocation, improved communication strategies, and focusing on shared values like safety and quality spaces could be valuable for addressing this disparity.

### **Leveraging City Strengths:**

The interviews can also be used to identify the city's strengths, which can be leveraged during the retreat. These might include:

- A diverse population that can attract a wider range of businesses.
- A strategic location near DIA, Denver, and I-25, making the city attractive for businesses seeking easy access to transportation hubs.
- Strong educational opportunities that can contribute to a skilled workforce.
- Dedicated staff with expertise in various areas.

### **Challenges to Address:**

Understanding potential challenges, such as:

- Funding limitations that may restrict infrastructure improvements and economic development initiatives.
- Environmental concerns that need to be balanced with development goals.
- Developing economic development strategies that address the needs of both the North and South sides.

By acknowledging these challenges, the retreat can focus on developing solutions and prioritizing initiatives.



## MEMO CONTINUED

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### **Preparing for Collaboration:**

By highlighting diverse priorities and potential challenges, these interviews can help set the stage for a collaborative retreat. The agenda might benefit from incorporating elements that address:

- **Economic Development Workshops:** Brainstorming sessions on strategies to attract businesses, revitalize specific areas, and promote balanced economic growth across the city.
- **Team Building Activities:** Activities that foster communication, trust, and a sense of shared purpose amongst council members.
- **Clear Communication Protocols:** Establishing clear communication protocols between council members and staff to ensure everyone is on the same page.
- **Shared Vision for the City's Future:** Facilitating discussions on a shared vision for the city's future, including a focus on balanced economic development, social equity, and environmental sustainability. This can help bridge any divides and ensure the council works towards common goals.

By utilizing these insights from council member interviews, the 2024 City Council Retreat can be a productive and collaborative experience that sets the stage for a brighter future for Commerce City.





# Procurement and Contract Cover Sheet

For Goods and Services

## PROJECT INFORMATION

Description: Agreement for Refuse Collection Services  
 Department: Public Works Division: Street Maintenance  
 Contract/Project Manager: Mike Brown Phone: 303-289-3753

## SOLICITATION INFORMATION

Solicitation type: <b>Over \$250K - Formal Solicitation Required</b>	Date Submitted for Approval: 10/7/2019
<i>Must have City Attorney approval prior to formal solicitation.</i>	Council Approval (+\$250k): 10/7/2019 Resolution No.: 2019-109
<b>Attach applicable selection form: Procurement Justification; Collaborative Purchasing Documentation; Quotes Documentation.</b>	
Comments: Type additional information including description of goods/services to be procured.	

## CONTRACT/PROCUREMENT APPROVAL (Obtain after selection of vendor using required solicitation method.)

Contractor Name: <b>Allied Waste Transportation, Inc. d/b/a Republic Services</b>	Contract Term: Four (4) Years
Type of contract: <b>Services Agreement</b>	Renewals: Select Renewal
Selected by 5% local preference: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A	Termination Date: <b>12/31/2024</b>
Dollar Amount (All Years): \$ Per approved budget	Renewal Increase: TBD
Vendor verified with State (SOS)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Date: 10/7/2019	Federal funding? If yes, attach EPLS <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Verify funding available: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Date: Select date	Grant Funding? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Funding Source: (include account number, if available) 010-15-421-731-000	
<b>Procurement Approval Required:</b> Select Approval Level (Signature required prior to contract routing.)	Signature: <i>Brian McBroom</i>
<b>Contract Signature Required: City Manager</b> (If contract required.)	Name: Brian McBroom, City Manager

### Reviewers:

Vendor/Contractor: \_\_\_\_\_ Risk Manager: \_\_\_\_\_ City Attorney: *BMS/12-2-19*  
 (By Contract Admin) Initials/Date  N/A Initials/Date Initials/Date

### Route contract in the following order for signature (as required):

- 1. Vendor / Contractor
- 2. Department
- 3. City Attorney
- 4. City Manager/City Council
- 5. City Clerk
- 6. Return to: Amy Hendricks

**Additional Notes:** This contract has an optional three additional one-year extensions.

## AGREEMENT FOR REFUSE COLLECTION SERVICES

THIS AGREEMENT FOR SERVICES (the "Agreement") is made and entered into effective this 2<sup>nd</sup> day of December, 2019 (the "Effective Date"), by and between the CITY OF COMMERCE CITY, a Colorado home rule municipality whose address is 7887 East 60th Avenue, Commerce City, Colorado (the "City"), and ALLIED WASTE TRANSPORTATION, INC. d/b/a REPUBLIC SERVICES, a Delaware corporation whose local business address is 5075 E. 74th Avenue, Commerce City, CO 80022 ("Contractor").

WHEREAS, the City desires to retain the services of Contractor, and Contractor desires to provide services to the City.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained in this Agreement, the sufficiency of which is hereby acknowledged, the parties agree as follows:

### I. SERVICES.

A. Services. At the City's direction, Contractor will provide services as set forth in **Exhibit A**, attached and incorporated by reference (the "Services"), in accordance with the terms and conditions set forth in **Exhibits A through L**, attached hereto and incorporated herein by this reference.

B. Controlling Terms. The terms of this Agreement will control if the terms of any exhibit, attachment, or invoice conflict with this Agreement.

C. Deliverables - Electronic format. Contractor will provide all materials developed for the City under this Agreement—including but not limited to any reports, data, documents, notes, lists, studies, complaints surveys, maps, plans, drawings or photographs, or any other materials that lend themselves to production in electronic format ("Deliverables")—to the City in both hard copy and electronic formats acceptable to the City, unless otherwise directed by the City in writing. Contractor's failure to do so will constitute a breach of this Agreement subject to the cure periods set forth in Section III(B)(1). Contractor will consult with the City to determine acceptable electronic formats before beginning the Services. All Deliverables produced by Contractor pursuant to this Agreement will at all times be considered the property of the City.

D. Contractor Representations. Contractor warrants and represents that it has the requisite authority, capacity, experience and expertise to perform the Services in compliance with the provisions of this Agreement and all applicable laws. Contractor acknowledges that the City is relying on Contractor's expertise, skill, and knowledge, and that the Contractor's obligations and liabilities will not be diminished by reason of any approval or review by the City.

E. Prosecution of the Services. Contractor will perform the Services in a professional, workmanlike, and timely manner. Contractor will furnish all labor, materials, tools, supplies, machinery, utilities, and other equipment that may be necessary for the prompt completion of the Services unless otherwise expressly provided in Exhibits A through L. Contractor will monitor, supervise, and otherwise control and be solely responsible for all persons or entities performing work on its behalf.

F. Correction of Errors. Contractor will correct any errors or omissions in its work and any work deemed unsatisfactory or unacceptable by the City, using reasonable judgment, promptly for no additional compensation.



G. Subcontractors. Contractor will not engage subcontractors to perform any part of the Services, other than for the provision of goods, materials or supplies (including any Waste carts), without the City's express written consent, which consent shall not be unreasonably withheld, conditioned or delayed.

H. Licenses & Permits. Contractor and each subcontractor will be responsible to obtain all required licenses and permits, including a City Contractor's license, if required. Contractor will pay any and all license and permit fees.

I. Rate of Progress. Contractor's timely completion of the Services in accordance with the schedules established by or pursuant to this Agreement is a material term of the Agreement.

J. Monitoring and Evaluation. The City reserves the right to monitor and evaluate the progress and performance of Contractor to ensure that the terms of this Agreement are being satisfactorily met in accordance with the City's and other applicable monitoring and evaluating criteria and standards. Contractor will cooperate with the City relating to such monitoring and evaluation.

K. Drugs, Alcohol and Workplace Violence; Compliance with Applicable Law. Contractor and its employees and agents, while performing the Services or while on City property for any reason during the Term, will adhere to the City's policies applicable to City employees regarding drugs, alcohol and workplace violence; as may be amended from time to time. Policies are attached as Exhibit L. Contractor will comply with all applicable federal, state and local laws, ordinances and regulations.

## II. COMPENSATION.

A. Amount. As compensation for performance of the Services and any other obligations under this Agreement, the City will pay Contractor for work actually performed, in accordance with the rates set forth in Exhibit A. The compensation established by this Agreement includes all of Contractor's costs and expenses to fully perform the Services and other obligations of this Agreement. The City will not consider or be obligated to pay or reimburse Contractor any other charges or fees and Contractor will not be entitled to any additional compensation or reimbursement.

B. CPI Adjustments. The rates set forth in Exhibit A for the second and subsequent years of this Agreement shall be adjusted upward on an annual basis to reflect changes in the cost of doing business, as measured by fluctuations in the Consumer Price Index (Water, Sewer and Trash Index) published by the U.S. Department of Labor, Bureau of Labor Statistics for Denver, Colorado (the "CPI"). Any percent change in the CPI shall equal the percent change in the collection rate, not to exceed four percent (4.0%) per year.

C. Invoices. Contractor will submit invoices on a monthly basis, in a format approved by the City, and provide verification documentation as requested by the City. Invoices will be submitted to the City not more frequently than monthly. Invoices will identify the specific Services performed for which payment is requested, including a description of the Services, the applicable rates, any costs for which Contractor seeks reimbursement and justification therefor, and the total amount that Contractor claims is due.

D. Payment. The City will make payment to Contractor within thirty (30) days after receipt and approval of invoices submitted by Contractor. The City's obligation to make payment is contingent upon the Contractor's: (a) submission of a complete and accurate invoice; and (b) satisfactory performance of the Services and conditions of this Agreement. The City may withhold payment of any disputed amounts, and any other amounts authorized to be withheld under this Agreement, and no interest will accrue on any amount withheld pending the resolution of the dispute.

E. Disposal Fee; Internal Company Royalty Deduction. Unless otherwise agreed to by the Parties in writing, Contractor shall deliver all curbside residential solid waste tonnage to the Tower Road Landfill, which is owned and operated by Contractor. Contractor shall pay the City a disposal fee of ten percent (10.0%) of the disposal revenues on all tons of solid waste Contractor collects within Commerce City in connection with this Agreement. This fee shall be calculated based upon the amount that the Tower Road Landfill would otherwise charge to a third-party user of the Tower Road Landfill.

The parties acknowledge that a separate, previously existing annexation agreement between Contractor and the City requires Contractor to pay an "internal company royalty" to the City. First Amendment to Annexation Agreement at § 8(b)(1), dated June 6, 2005. This internal company royalty—as applied only to solid waste tonnage Contractor collects in Commerce City in connection with this Agreement—shall be deducted from the 10% disposal fee revenues owed to the City by the Contractor under this section.

Contractor shall submit payment for the disposal fee on a monthly basis. Contractor's monthly payments shall be accompanied by an accounting of the solid waste tonnage collected by Contractor in connection with this Agreement, as well as an accounting that reflects the deduction of the internal company royalty from the 10% disposal revenue fee. These records shall be subject to audit by the City during business hours upon reasonable notice to the Contractor. This section is not intended to modify the First Amendment to Annexation Agreement or any other existing agreements between the City of Commerce City and Contractor.

Lastly, the parties acknowledge that the First Amendment to Annexation Agreement currently requires the Contractor to pay the City five percent (5%) of disposal fee revenues collected from third parties not owned by or affiliated with Contractor for solid waste disposed of at the Tower Road Landfill. First Amendment to Annexation Agreement at § 8(b)(2). The parties agree that the "disposal fee" established pursuant to this section II(E) is a separate and distinct fee from that set forth in § 8(b)(2) of the First Amendment to Annexation Agreement.

F. Liquidated Damages. The parties intend to liquidate damages for certain events of breach or non-performance by Contractor of its obligations under this Agreement, as set forth in Exhibit K, that would result in actual damages, but do not intend to liquidate any breach or non-performance not specified in Exhibit K. The parties agree that, as of the Effective Date, the actual damages that such breach or non-performance would cause is difficult to ascertain and the amount of liquidated damages specified in Exhibit K is a reasonable estimate of such presumed actual damages. The parties specifically agree that the liquidated damages, as set forth in Exhibit K, are not a penalty. If the City elects to impose liquidated damages, the City will withhold such amounts from any payment due to Contractor. Alternatively, the City may elect to seek actual damages for any breach or non-performance identified in Exhibit K in accordance with Colorado law and in such event liquidated damages shall not be available. The specification of events of breach or non-performance in Exhibit K shall not preclude the City's ability to terminate this Agreement and to seek actual damages for any breach or non-performance of any obligation under this Agreement.

G. IRS Form W-9. If not on file with the City, Contractor will provide to the City a current, completed Internal Revenue Service Form W-9 with or before Contractor's first invoice. Failure to submit a W-9 may result in delay or cancellation of payment under this Agreement.

H. Appropriation. This Agreement will neither constitute nor be deemed a multiple fiscal-year debt or financial obligation of the City based on the City's ability to terminate this Agreement. Contractor acknowledges that the City has made no promise to continue to budget funds beyond the current fiscal year and that the City has and will pledge adequate cash reserves on a fiscal-year by fiscal-year basis; provided, however, if the City appropriates funds for the Services during the Term, it will not have the right to

terminate this Agreement based solely on this provision. If the City does not appropriate funds for waste services during any year of the Term, this Agreement shall automatically terminate as of the end of the next year for which such funds have been appropriated, and Contractor shall have no obligations to provide the Services and shall not have the right to compensation for all Services not performed.

1. Changed Conditions. Contractor agrees that, by careful examination, it is satisfied as to the nature and location of the Services; the conformation of the ground; the character, quality, and quantity of the materials to be encountered; the character of equipment and facilities needed before beginning and for the Services; the general and local conditions; and all other matters, which can in any way affect the performance of the Services. Contractor specifically waives any claim for additional compensation for any changed condition arising out of any one or more of the following, unless such changed condition is caused in whole or in part by acts or omissions within the City's control: (1) a physical condition of the site of an unusual nature; (2) any condition differing materially from those ordinarily encountered and generally recognized as inherent in work or services of the character and at the location provided for in this Agreement; or (3) any Force Majeure Event.

### III. TERM AND TERMINATION.

A. Term. The term of this Agreement will be from the Effective Date until December 31, 2024 ("Term"), unless the Term is extended by validly executed written amendment; provided, however, that Contractor shall begin providing the Services as of January 1, 2020, except as specified elsewhere in this Agreement. At the City's discretion, the City may renew the Agreement for up to three (3) additional one-year extensions with Services to be provided at the same rates set forth in Exhibit A(II), subject to City Council approval and the rate increase provisions set forth elsewhere in this Agreement.

#### B. Termination.

1. Generally. The City may terminate this Agreement without cause if the City determines that such termination is in the City's best interest. The City acknowledges that the Contractor has made a significant capital investment for the Term and agrees that its decision to terminate without cause will not be arbitrary or capricious and will not be made primarily to allow for a competitor to obtain the business granted to the Contractor pursuant to this Agreement. The City will effect such termination by giving written notice of termination to Contractor, specifying the effective date of termination, at least ninety (90) calendar days prior to the effective date of termination during which time the Contractor will be allowed the opportunity to address any issues raised in the termination notice. The City retains the right to revoke its notice of termination up to the effective date of the termination. This section shall not apply to Agreement termination based on non-appropriation pursuant to section II(G).

2. For Cause. If, through any cause, Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, violates any provision of this Agreement or violates any applicable law ("Breach"), the City may terminate this Agreement for cause after providing written notice to Contractor and at least ten (10) business days to cure such Breach, or such other more specific period of time as set forth elsewhere in this Agreement. If Contractor fails to cure the breach within such period, the City may terminate this Agreement immediately. Contractor will not be relieved of liability to the City for any damages sustained by the City by virtue of any Breach, and the City may withhold payment to Contractor for the purposes of setoff until such time as the exact amount of damages due to the City from Contractor is determined. If Contractor challenges a termination for cause by the City and prevails, the termination for cause will be deemed to be a termination for convenience and will be effective fourteen (14) days from the date that the original written notice of termination for cause was given to Contractor and no further notice will be required.

3. Effect of Termination. The City will be liable to pay Contractor for Services performed as of the effective date of termination, but will not be liable to Contractor for anticipated profits. Unless otherwise instructed in writing, Contractor will immediately discontinue performance of the Services upon receipt of a notice of termination.

C. Contractor's Remedies for Non-payment. Contractor may terminate this Agreement for non-payment of sums due under this Agreement except where non-payment is pursuant to the City's rights under this Agreement. In the event of non-payment, Contractor will first provide the City with written notice of Contractor's intent to terminate, and allow the City ten (10) days within which to make payment. During this 10-day period, Contractor shall continue to perform all of its obligations under this Agreement. However, nothing in this section shall deny the Contractor the right to take whatever actions at law deemed necessary or desirable to collect any amounts then due to the Contractor, or thereafter to become due to the Contractor, under this Agreement.

D. Specific Performance. In the event of a breach of this Agreement by Contractor, the City shall have the right, but not the obligation, to obtain specific performance of the Services in addition to any other remedy available under applicable law.

#### IV. INDEMNITY.

Contractor will be liable and responsible for any and all damages to persons or property caused by or arising out of the negligent or willful actions or omissions in the performance of the Services by Contractor, its employees, agents, or other persons acting under Contractor's direction or control. Contractor will indemnify and hold harmless the City, its elected and appointed officials and its employees, agents and representatives (the "Indemnified Parties"), from any and all liability, claims, demands, actions, damages, losses, judgments, costs or expenses, including, but not limited to, attorney fees, which may be made or brought or which may result against any of the Indemnified Parties as a result or on account of the negligent, grossly negligent, willful and wanton, or intentional actions or omissions of Contractor and/or its employees, agents or representatives or other persons acting under Contractor's direction or control. Contractor will include the provisions of this Section in any such subcontracts engaged to perform any part of the Services. The provisions set forth in this Section will survive the completion of the Services and the satisfaction, expiration or termination of this Agreement.

#### V. INSURANCE.

A. Required Policies. Contractor will procure and keep in force the following insurance subject to the conditions below, for the duration of this Agreement:

1. Commercial General Liability Insurance. Comprehensive general liability insurance insuring against any liability for personal injury, bodily injury or death arising out of the performance of the Services with at least **One Million Dollars (\$1,000,000)** each occurrence.

2. Comprehensive Automobile Liability Insurance. Comprehensive automobile liability insurance insuring against any liability for personal injury, bodily injury or death arising out of the use of motor vehicles and covering operations on or off the site of all motor vehicles controlled by Contractor that are used in connection with performance of the Services, whether the motor vehicles are owned, non-owned, or hired, with a combined single limit of at least **One Million Dollars (\$1,000,000)**.

3. Other Insurance. Workers' compensation insurance (unless Contractor provides a completed Declaration of Independent Contractor Status Form) and other insurance required by applicable law.

The limits of any insurance required by this Agreement will not limit Contractor's liability.

**B. Terms of Insurance.**

1. Additional Insured. Except for the professional liability policy, if applicable, and workers' compensation policy, **all required insurance policies shall name the City as an additional insured** and will provide that the City, although named as an additional insured, will nevertheless be entitled to recovery under said policies for any loss occasioned to the City or its officers, employees or agents by reason of the negligence of Contractor or its officers, employees, agents, subcontractors or business invitees. The insurance policies will be for the mutual and joint benefit and protection of Contractor and the City. **Such policies will be written as primary policies not contributing to and not in excess of coverages the City may carry.**

2. Qualification; Deductible. Insurance required by this Section will be with companies qualified to do business in the State of Colorado and may provide for deductible amounts as Contractor deems reasonable for the Services, and Contractor will be responsible for the payment of any such deductible.

3. Cancellation. No such policies will be cancellable or subject to reduction in coverage limits or other material modification other than workers' compensation. The City will be provided with thirty (30) days' notice of a cancellation or material modification.

4. Coverage Type. Contractor will identify whether the type of coverage is "occurrence" or "claims made." If the type of coverage is "claims made," which at renewal Contractor changes to "occurrence," Contractor will carry a twelve (12) month tail. Contractor will not do or permit to be done anything that will invalidate the policies.

5. No "Pollution Exclusion." The insurance required by this Agreement will cover any and all damages, claims or suits arising out of the actual, alleged or threatened discharge, dispersal, seepage, migration, release or escape of pollutants, and will not exclude from coverage any liability or expense arising out of or related to any form of pollution, whether intentional or otherwise. If necessary, Contractor will secure and maintain either a rider or a separate policy insuring against liability for pollution related damages, claims or suits, as described in subsection ii(a), with at least **Two Million Dollars (\$2,000,000)** each occurrence, subject to approval by the City, which approval will not be unreasonably withheld.

6. Evidence of Coverage. Before commencing work under this Agreement, Contractor will provide certificates of insurance policies and all necessary endorsements evidencing insurance coverage required by this Agreement. The City will not be obligated under this Agreement until Contractor provides acceptable such certificates of insurance and endorsements. If the Term extends beyond the period of coverage for any required insurance, Contractor will, at least ten (10) days before the expiration of any such insurance coverage, provide the City with new certificates of insurance and endorsements evidencing either new or continuing coverage.

**C. Subcontracts.** Contractor will include the insurance requirements of this Agreement in all subcontracts. Contractor will be responsible if any subcontractor fails to procure and maintain insurance meeting the requirements of this Agreement.

**VI. SALES AND USE TAX.**

Unless specifically exempt, all materials provided and equipment used in the performance of Services within the City are subject to City Sales & Use Tax, including services performed on behalf of the City.

A. Contractor Responsible for Tax. Contractor is subject to the tax on all purchases, fabrication, manufacture or other production of tangible personal property used, stored, or consumed in performance of the Services.

B. Specific Industry Standard. The Specific Industry Standard for Construction and Contractors (Regulation 20-S.I.15) can be provided upon request by contacting the City's Finance Department, Sales Tax Division, at 303-289-3628, and is available on the City's website at <http://www.c3gov.com/DocumentView.aspx?DID=115>.

C. Equipment. Prior to or on the date Contractor locates equipment within the City to fulfill this Agreement, Contractor will file a declaration describing each anticipated piece of equipment the purchase price of which was two thousand five hundred dollars (\$2,500) or greater, stating the dates on which Contractor anticipates the equipment to be located within and removed from the boundaries of the City and stating the actual or anticipated purchase price of each such anticipated piece of equipment along with any other information deemed necessary by the City. When such declared equipment is located within the City for a period of thirty (30) days or less, Contractor may include sales and use tax calculated on one-twelfth (1/12) of the purchase price of such equipment in the contract amount, in compliance with Section 20-5-T of the Commerce City Sales & Use Tax Code. If Contractor fails to declare the equipment to the City prior to or on the date Contractor locates the equipment within the City, none of the sales and use tax due on the equipment will be allowed as a contract expense.

## VII. COMPLIANCE WITH C.R.S. § 8-17.5-102.

A. Certification. Contractor hereby certifies that, as of the date of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement and that Contractor will participate in the E-verify Program or Department Program as defined in C.R.S. § 8-17.5-101 in order to confirm the eligibility of all employees who are newly hired to perform work under this Agreement.

B. Pre-Employment Screening. Contractor is prohibited from using either the E-verify Program or Department Program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed.

C. Contractor Obligations. Contractor will not knowingly employ or contract with an illegal alien to perform work under this Agreement or contract with a subcontractor that fails to certify to Contractor that the subcontractor will not knowingly employ or contract with an illegal alien to perform work under this Agreement. If Contractor obtains actual knowledge that a subcontractor performing work under this Agreement knowingly employs or contracts with an illegal alien, Contractor will:

1. Notify the subcontractor and the City within three (3) days that Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and
2. Terminate the subcontract with the subcontractor if within three (3) days of receiving the notice required pursuant to this subparagraph the subcontractor does not stop employing or contracting with the illegal alien; provided, however, that Contractor will not terminate the contract with the subcontractor if during such three (3) days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.

D. Compliance with Investigation. Contractor will comply with any reasonable request by the Colorado Department of Labor and Employment (the "Department") made in the course of an investigation undertaken by the Department pursuant to Article 17.5 of Title 8, C.R.S.

E. Violation. If Contractor violates this Section, the City may terminate this Agreement for breach of contract and Contractor will be liable for actual and consequential damages to the City.

### VIII. NOTICES.

Except for routine communications, written notices required under this Agreement and all other correspondence between the parties will be directed to the following and will be deemed received when hand-delivered or three (3) days after being sent by certified mail, return receipt requested:

If to the City:

Street Operations and Maintenance Supervisor  
Public Works  
City of Commerce City  
8602 Rosemary Street  
Commerce City, CO 80022

If to Contractor:

General Manager, Business Unit  
Republic Services  
5075 E. 74th Avenue,  
Commerce City, CO 80022

The parties may agree to delivery of notices via electronic mail.

### IX. GENERAL PROVISIONS.

A. Independent Contractor. The relationship between Contractor and the City will be as independent contractors, and neither the City nor Contractor will be deemed or constitute an employee, servant, agent, partner or joint venturer of the other. **Contractor is obligated to pay federal and state income tax on any money earned pursuant to this Agreement, and neither Contractor nor Contractor's employees, agents or representatives are entitled to workers' compensation benefits, unemployment compensation benefits, sick and annual leave benefits, medical insurance, life insurance, or pension or retirement benefits from the City.**

B. No Assignment. Contractor will not assign or transfer any rights, interests, or obligations under this Agreement without the City's prior written consent, which consent shall not be unreasonably withheld or delayed.

C. Governing Law; Jurisdiction and Venue; Recovery of Costs. This Agreement will be governed by the laws of the State of Colorado without regard to its conflicts of laws provisions. For all claims arising out of or related to this Agreement, Contractor consents to the exclusive jurisdiction of and venue in the state courts in the County of Adams, State of Colorado. Contractor waives any exception to jurisdiction because of residence, including any right of removal based on diversity of citizenship. The parties agree that before initiating litigation, except in emergency situations, they shall meet in good faith to resolve the dispute. Such meetings may be in-person or by telephone. If, after meeting in good faith to resolve the dispute, the parties may initiate litigation. The prevailing party in any litigation to resolve a dispute between the parties arising from this Agreement will be entitled to recover court costs and reasonable attorney fees from the non-prevailing party.

D. Governmental Immunity. No term or condition of this Agreement will be construed or interpreted as an express or implied waiver of any of the immunities, rights, benefits, protections, or other provisions of the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101, *et seq.*

E. Time of the Essence. Contractor acknowledges that time is of the essence in the performance of this Agreement; Contractor's failure to complete any of the Services during the Term, or as may be more

specifically set forth in an exhibit, notice to proceed, change order, or any approved progress schedule, will be deemed a breach of this Agreement.

F. No Third-Party Beneficiaries. Enforcement of the terms and conditions of this Agreement and all rights of action relating to such enforcement will be strictly reserved to the parties. Any person other than the City and Contractor will be deemed to be only an incidental beneficiary under this Agreement.

G. No Waiver. The waiver of any breach of a term of this Agreement, including the failure to insist on strict compliance or to enforce any right or remedy, will not be construed or deemed as a waiver of any subsequent breach of such term; any right to insist on strict compliance with any term; or any right to enforce any right or remedy with respect to that breach or any other prior, contemporaneous, or subsequent breach.

H. Rules of Construction. Neither party will be deemed to have drafted this Agreement. This Agreement has been reviewed by all parties and will be construed and interpreted according to the ordinary meaning of the words used so as to fairly accomplish the purposes and intentions of all parties. No term of this Agreement will be construed or resolved in favor of or against the City or Contractor on the basis of which party drafted the uncertain or ambiguous language. Where appropriate, the singular includes the plural and neutral words and words of any gender will include the neutral and other gender. Paragraph headings used in this Agreement are for convenience of reference and will in no way control or affect the meaning or interpretation of any provision of this Agreement.

I. Severability. A holding by a court of competent jurisdiction that any term of this Agreement is invalid or unenforceable will not invalidate or render unenforceable any other term of this Agreement.

J. Acknowledgement of Open Records Act. Contractor acknowledges that the City is a public entity subject to the Colorado Open Records Act, C.R.S. § 24-72-201, *et seq.*, and this Agreement and any related documents are subject to public disclosure.

K. Authority. The parties represent and warrant that they have taken all actions necessary to legally authorize the undersigned signatories to execute this Agreement for the parties and to bind the parties to its terms. The signatories represent and warrant that each has legal authority to execute this Agreement for the party he or she represents and to bind that party to its terms.

L. Counterparts; Execution. This Agreement may be executed in any number of counterparts, each deemed to be an original, and, taken together will constitute one and the same instrument. Signature pages may be executed via "wet" signature or electronic mark and the executed signature pages may be delivered using pdf or similar file type transmitted via electronic mail, cloud based server, e-signature technology or other similar electronic means.

M. Entire Agreement; Modification; Binding Effect. This Agreement contains the entire agreement of the parties relating to the subject matter of this Agreement and, except as expressly provided, may not be modified or amended except by validly executed written agreement of the parties. All prior and contemporaneous agreements and understandings, whether oral or written, are superseded by this Agreement and are without effect to vary or alter any terms or conditions of this Agreement. This Agreement will be binding upon, and will inure to the benefit of, the parties and their respective heirs, personal representatives, successors and assigns.

**[Remainder of this page intentionally left blank – signature page(s) follow(s).]**



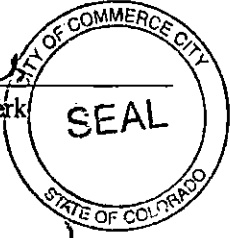
IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

CITY OF COMMERCE CITY

Brian McBroom  
Brian McBroom, City Manager

ATTEST:

Laura J. Bauer  
Laura J. Bauer, MMC, City Clerk

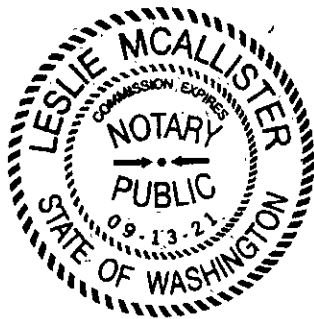


APPROVED AS TO FORM:

Brian Swann  
Brian Swann, Assistant City Attorney

Recommended for approval:

Joe Wilson  
Joe Wilson, Director  
Public Works



ALLIED WASTE TRANSPORTATION, INC.

Marielke Curley  
Signature  
Marielke Curley, Area President  
Printed Name, Title

[must be notarized]

STATE OF ~~COLORADO~~ Washington )  
COUNTY OF King ) ss.

The foregoing Agreement was acknowledged before me this November 22nd, 2019  
by Marielke Curley (Name), Area President (Title),  
of Republic Services

Witness my hand and official seal.

My commission expires: Sept. 13, 2021

Leslie McAllister  
Notary Public 2186 140th Pl SE  
Bellevue, WA 98007

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**EXHIBIT A**

**Scope of Services**



Commerce  
**CITY**

7887 East 60<sup>th</sup> Avenue  
Commerce City, Colorado 80022  
Phone (303) 289-3627  
Fax (303) 289-3661  
[www.c3gov.com](http://www.c3gov.com)

**EQUIPMENT DECLARATION**

Company: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_

State and Zip: \_\_\_\_\_

**Note:** Construction equipment that was not otherwise subjected to the Commerce City sales or use tax, and which is located within the boundaries of the City of Commerce City for a period of thirty (30) consecutive days or less, will be subjected to the use tax of Commerce City on a prorated basis if the equipment is declared in advance. **If the equipment is not declared in advance or is located within the City for over thirty (30) consecutive days, the amount of tax due will be calculated on 100% of the original purchase price.**

The tax on Declared Equipment will be calculated using the following method: **The original purchase price of the equipment will be multiplied by a fraction, the numerator of which is one (1) and the denominator which is twelve (12); and the result will be multiplied by four and one-half percent (4.5%) to determine the amount of Use Tax payable to the City.** Example: thirty (30) days or less =  $\frac{1}{12}$  x purchase price of the equipment x 4.5%.

In order for a taxpayer to qualify for this exemption, the taxpayer must comply with the procedures described in Section 29-2-109(4) of the Colorado Revised Statutes by completing this form and remitting the tax due to the Finance Department of the City of Commerce City. **If the taxpayer does not file this form the exemption herein provided for will be deemed waived by the taxpayer.**

**A separate declaration form must be used for each individual piece of equipment.**

**Construction Equipment Declared:**

Description of Equipment and/or VIN number: \_\_\_\_\_

Purchase price of above equipment and date purchased: \_\_\_\_\_

Date equipment will enter the City: \_\_\_\_\_

Date equipment will be removed from the City: \_\_\_\_\_

**EXHIBIT A(I)**  
**SCOPE OF WORK**

At the City's direction, Contractor shall provide for the Collection, disposal, and processing of Residential Solid Waste (weekly) and recyclable materials (biweekly), and the Collection, disposal, and processing of Residential Solid Waste and recycling from City municipal buildings and parks.

**A) WEEKLY GARBAGE COLLECTION AND DISPOSAL SERVICES**

This section is specific to Residential Solid Waste, Bulk Waste & Appliance Collection, and Residential Solid Waste disposal/processing services.

**1. Collection and Disposal**

The Contractor shall furnish all labor, materials and equipment and perform all work necessary for the Collection, disposal, and processing of Residential Solid Waste for approximately 16,950 residential Customers in the City. Annual increases of approximately 600 units are expected; but Contractor acknowledges that no minimum amount of residential units are guaranteed. Each unit of a multi-family structure shall be considered a separate Residence for purposes of billing, unless the unit is serviced by dumpsters, in which instance the billing shall be for the dumpster rate.

All Collections shall be Day-Certain Collections. The only exceptions shall be during those weeks in which (i) a designated Holiday occurs; or (ii) in emergency situations as determined by the City. If a Holiday falls on the weekend, there will be no delayed Collection. If a Holiday falls during the week, Collection will be delayed by one (1) day all week through Saturday in accordance with the provisions of Exhibit F. Collection from single-family households will occur at the curb and/or alley. Collection locations for multi-family households will vary. If not specified by the City, Contractor will identify the correct equipment to service multi-family complexes based on individual needs.

The Contractor shall weigh each Collection truck before and after unloading and shall report the tonnage collected, in the format requested by the City, on a monthly basis.

**2. Garbage Containers**

The Contractor shall supply each Residence with one 96 gallon Trash tote (and an additional 96 gallon Trash tote at no cost if the Residence opts out of the recycling program). The Contractor shall deliver the tote(s) to the Residence and shall replace any lost, stolen, or damaged totes at no additional cost. All initial tote(s) shall be delivered by no later than December 31, 2019. Additional containers are subject to the Additional Container Sales Program (below). All Residential Solid Waste totes used for residential Trash Collection shall have black lids.

**3. Alley and Parking Lot Collection**

Although the majority of units will be curbside Collection, the City has many units (currently approximately 875) that require alley or parking lot Collection. A list of these addresses is included in Exhibit D. The Contractor shall furnish all labor, materials and equipment and perform all work necessary for the weekly Collection, disposal, and processing of Residential Solid Waste from these alley and parking lot addresses, the rates for which are set forth in section A of Exhibit A(II).

4. Dumpster Collection

There are currently approximately 270 units within the City served by collective dumpsters for several multifamily units. A list of these addresses is included in Exhibit E. The Contractor shall furnish all labor, materials and equipment and perform all work necessary for the weekly Collection, disposal, and processing of Residential Solid Waste from these dumpster addresses, at the rates set forth in section F of Exhibit A(II).

5. Large Item/Bulk Waste Pickup

On a non-exclusive basis, the Contractor shall furnish all labor, materials, and equipment and perform all work necessary for the Collection and disposal/processing of large, non-Hazardous Waste or Bulk Waste items from individual units. These types of items include Bulk Waste materials that are not stored in standard storage containers and cannot be picked up by a normal Collection vehicle. Items that qualify for Large Item pickup are listed in Exhibit B.

By December 1, 2019, the Contractor will submit a plan to perform programmatic Large Item pick-ups on at least a quarterly basis to each Residence in the City covered under this program, including all multifamily units, townhomes and Condos covered by this program. The Contractor shall provide pickup of up to nine (9) Bulk Waste items per year per Residence at no additional costs to the City or the resident. Along with the free programmatic Large Item pick-ups, the Contractor will provide additional Large Item pickups to Customers as needed for a fee. These additional Large Item pick-ups, if any, are to be scheduled by Customers—not the City. Contractor shall bill Customers directly for additional Large Item pick-ups at rates not to exceed those set forth in section G of Exhibit A(II). Under no circumstances shall the City be responsible for the cost of any additional Large Item pick-ups that are coordinated by Customers, and shall not be liable for non-payment.

The Contractor shall report the number of times Large Item pick-up service is used (as scheduled by and paid for by Customers) as well as all tonnage collected from the programmatic service, in the format requested by the City, on a quarterly basis.

The Contractor shall provide one annual free curbside Bulk Waste event, during which residents can put up to five (5) Bulk Waste items out for Collection (provided, however, that such five (5) Bulk Waste items will be part of the nine (9) Bulk Waste items that residents may place at their curbside per year).

6. Additional Container Sales Program

The Contractor shall establish a program whereby it provides additional Residential Solid Waste containers for sale to Customers, at the rates set forth in section B of Exhibit A(II), which shall remain fixed for the Term of this Agreement unless otherwise agreed to in writing by the Parties. The containers shall be available for purchase in at least three sizes: 32-, 64- and 96-gallon capacity. The containers shall be extruded plastic, have black lids, and bear the name and phone number of the Contractor. The Contractor shall be responsible for delivering the containers to the Customer. Any delivery costs should be included in the price of the container.

The Contractor shall bill the Customer directly for the container and for any monthly service charge. The Contractor is encouraged to provide some type of payment plan to spread the costs of the containers over a number of months. The City shall not bear the cost of any additional containers purchased by Customers and shall not be liable for any non-payment by Customers. The Contractor shall work with the City to promote and advertise this program to Customers.

7. Extra Dumpster Service Program

The Contractor shall establish a program whereby it provides additional dumpster services to Customers. The Contractor shall bill the Customer directly for any additional dumpster services beyond the single weekly base service that the City outlines in its base bid. The City shall not bear the cost of any additional dumpster services purchased by Customers, and shall not be liable for any non-payment by Customers.

The City may request that the Contractor provide additional dumpsters for City facilities on a non-exclusive basis at an additional cost to the City.

8. Emergency and Disaster Services

On a non-exclusive basis at the City's direction, the City may request, and the Contractor shall agree, to additional Collections, as reasonably necessary, during a declared emergency or disaster in the City. The cost of this service will be mutually negotiated between the Contractor and the City. When the City and the Contractor reach such agreement, then the City shall grant the Contractor reasonable variances in routes and schedules, as deemed necessary, of the Contractor. The City shall not be required to award such work to the Contractor and may select one or more other vendors to perform such work.

**B) BIWEEKLY RECYCLABLE MATERIALS COLLECTION AND PROCESSING SERVICES**

This section is specific to recyclable materials Collection and processing services.

1. Recyclable Materials Collection and Processing

The Contractor shall furnish all labor, materials and equipment and perform all work necessary for the Collection and processing of recyclable materials from approximately

16,950 units, at the rates set forth in Section A of Exhibit A(II). Annual unit increases are expected, but not guaranteed. The Contractor shall provide Single-Stream, curbside recycling services every two (2) weeks on the same day of the week Residential Solid Waste is collected.

The Contractor shall weigh each Collection truck before and after unloading, and shall report the tonnage collected, in the format requested by the City, on a monthly basis. All recyclable materials shall be collected and transported to a licensed Material Recovery Facility (MRF). All recyclable materials shall be collected in a Single-Stream, commingled manner that is acceptable to the MRF.

2. Recycling Containers

The Contractor shall supply each Residence with one 96-gallon recycling tote unless the Residence opts out of the recycling program. The Contractor shall deliver recycling tote(s) to each new Residence and shall replace any lost, stolen, or damaged totes at no additional cost. All tote(s) shall be delivered by no later than December 31, 2019. Additional containers are subject to the Additional Container Sales Program (below). All recycling totes used for residential recyclable Collection shall have light blue lids.

3. Recycling Opt-Out

Contractor shall allow residents to request that their standard recycle container be replaced by a second Residential Solid Waste container, to be serviced weekly, at no additional charge to the City or resident. Residents are limited to one switch out per year, unless a new occupant moves into the residence, in which case the new occupant may request the switch at no additional charge and thereafter will be limited to one switch out per year.

Effective April 1, 2020, Contractor shall have thirty (30) calendar days from the date of Contractor's receipt of the Customer's request to swap out a standard recycle container for a second Residential Solid Waste container. This requirement that a swap-out must occur within 30 days shall remain in place for the duration of the Term.

4. Additional Container Sales Program

The Contractor shall establish a program whereby it provides additional recycling containers for sale to Customers, at the rates set forth in section C of Exhibit A(II), which shall remain fixed for the Term of this Agreement unless otherwise agreed to in writing by the Parties. The containers shall be available for purchase in at least three sizes: 32-, 64- and 96-gallon capacity. The containers shall be extruded plastic, have light blue lids, and bear the name and phone number of the Contractor. The Contractor shall be responsible for delivering the container to the Customer. Any delivery costs should be included in the price of the container.

The Contractor shall bill the Customer directly for the container and any monthly service charge. The Contractor is encouraged to provide some type of payment plan to spread

the costs of the containers over a number of months. The City shall not bear the cost of any additional container(s) purchased by Customers, and shall not be liable for any nonpayment by Customers. The Contractor shall work with the City to promote and advertise this program to Customers.

### **C) GARBAGE AND RECYCLING SERVICES FOR CITY FACILITIES**

This section is specific to the Collection, disposal, and processing of recyclable materials, Residential Solid Waste, and roll offs at specified City facilities.

#### **1. Garbage & Recyclable Materials Collection and Disposal/Processing**

The Contractor shall furnish all labor, materials and equipment and perform all work necessary for the Collection disposal, and processing of Residential Solid Waste and recyclable materials at the eight (8) City facilities listed in the table below, at the rates set forth in section D of Exhibit A(II) (Residential Solid Waste dumpsters) and section E of Exhibit A(II) (recycling). Service shall be essentially the same as that provided for Customers at the frequency listed in the table below.

The Contractor shall weigh each Collection truck before and after unloading, and shall report the tonnage collected, in the format requested by the City, on a monthly basis. All recyclable materials shall be collected and transported to a licensed Material Recovery Facility (MRF). All recyclable materials shall be collected in a Single-Stream, commingled manner that is acceptable to the MRF.

Changes in the number of containers and/or the frequency of Collection may be adjusted as deemed necessary by the City. Reasonable costs for changes in service will be negotiated as they occur.



2. Minimum Service Levels – Garbage

LOCATION	CONTAINERS	SERVICE FREQUENCY
Civic Center 7887 East 60 <sup>th</sup> Avenue	Two (2), 3-cubic yard	4 times per week
Eagle Point Recreation Center 6060 Parkway Drive	Two (2), 3-cubic yard	3 times per week
Conter Community Center 6505 East 60 <sup>th</sup> Avenue	One (1), 3-cubic yard	1 time per week
Pioneer Park E. 60 <sup>th</sup> Avenue at Holly Street	Two (2), 8-cubic yard	3 times per week
Paradice Island Pool 5951 Monaco Street	Two (2), 8-cubic yard	4 times per week From April-September
Municipal Service Center 8602 Rosemary Street	Two (2), 8-cubic yard and three (3) 40-cubic yard rolloffs	3 times per week and 1 time per week (rolloffs)
Buffalo Run Golf Course 15700 East 112 <sup>th</sup> Avenue	Three (3), 3-cubic yard and one (1), 8-cubic yard	2 times per week
Bison Ridge Recreation Center 13905 E. 112 <sup>th</sup> Avenue	Four (4), 3-cubic yard	4 times per week

3. Minimum Service Levels – Recycling

LOCATION	CONTAINERS	SERVICE FREQUENCY
Civic Center 7887 East 60 <sup>th</sup> Avenue	One (1), 3-cubic yard	3 times per week
Eagle Point Recreation Center 6060 Parkway Drive	One (1), 3-cubic yard	3 times per week
Center Community Center 6505 East 60 <sup>th</sup> Avenue	n/a	n/a
Pioneer Park E. 60 <sup>th</sup> Avenue at Holly Street	n/a	n/a
Paradise Island Pool 5951 Monaco Street	n/a	n/a
Municipal Service Center 8602 Rosemary Street	Five (5), 96-gallon	1 time per week
Buffalo Run Golf Course 15700 East 112 <sup>th</sup> Avenue	One (1), 3-cubic yard	2 time per week
Bison Ridge Recreation Center 13905 E. 112 <sup>th</sup> Avenue	n/a	n/a

#### D) ADDITIONAL SERVICES

1. Special Events

The City may request that the Contractor provide Waste and recycling containers for special events to the City on a non-exclusive; as-needed basis at an additional cost to the City.

2. Roll-off Services

The Contractor shall provide annually a total of ten (10) 30-yard roll off containers for the City's use at no cost. Additional 30-yard roll off containers will be available for the City at a flat fee of \$275 each.

3. Free Landfill Days

The Contractor shall offer four (4) free landfill days to City residents annually; one for each quarter.

4. Leaf and Branch Events

The Contractor will provide 4 free leaf and branch drop off events for City residents.

5. Drive In/Roll Out Service

Contractor will provide carry out, carry back services for residents who are physically unable to move their cart to the Collection location, so long as all carts are reasonably accessible to Contractor's drivers (e.g., are not located behind fences, inside garages,

etc.). Contractor may charge additional fees for these services, however they must be billed directly to Customers. The City shall not bear the cost of any drive in/roll out services purchased by Customers, and shall not be liable for any nonpayment by Customers.

#### **E) TRANSITION PLAN**

Prior to commencement of Collection Services as outlined herein and elsewhere in this Agreement, the Contractor shall create and execute a transition plan. As part of the transition plan, the Contractor shall:

- Craft a transition timeline in collaboration with the City, which will include milestones, roles/responsibilities, and contact information.
- Maintain frequent, proactive communication with the City, including weekly in-person meetings, phone calls, and emails as the situation requires.
- Carry out data sharing and operational field coordination with the City's current Residential Solid Waste and recycling Collection and disposal contractor to ensure all open requests are met and service information is adequate.
- Coordinate with field crews, the City's current Residential Solid Waste and recycling contractor, and any third-party vendors to provide for effective tote removal and delivery.
- Maintain daily internal communications to assess transition status and time line benchmarks.
- Implement successful route development mechanisms to ensure effective provision of the Collection Services beginning on January 1, 2020, including maintaining dedicated phone lines and contract-specific information, as well as conducting truck test drives.
- Maintain regular communication with and comply with obligations for all vendors supplying containers, printed material, trucks, and on-board computing systems.
- By December 1, 2019, the Contractor shall mail an 8-1/2" x 11" two-color notice to each City resident informing them of the specifics of the Trash and recyclables Collection program. This notice shall include upcoming special events and a complete list of fees and services offered to each Customer. The notice/Collection schedule will include a listing of what materials can go into the recyclable materials bin, instructions on the proper handling of the Collection bins, exchanging of damaged carts, and what Customers are to do with Bulk Waste requests.

**EXHIBIT A(II)  
RATES**

All costs to the Contractor of performing the Agreement are included in the rates specified in this Exhibit, unless an additional cost is specifically identified elsewhere in the Agreement.

**A. Garbage & Recycling Residential Tote Service**

# of Units Receiving Tote Service	Cost/Unit/Month
16,680	\$13.10

**B. Additional Garbage Container and Service Cost (billed to Customer)**

Container Size	Cost/Unit/Month*
32-gallon	\$2.75
64-gallon	\$2.75
96-gallon	\$2.75

\*Assumes that the initial cost of the container is included in the cost/unit/month

**C. Additional Recycle Container and Service Cost (billed to Customer)**

Container Size	Cost/Unit/Month*
32-gallon	\$1.75
64-gallon	\$1.75
96-gallon	\$1.75

\*Assumes that the initial cost of the container is included in the cost/unit/month

**D. Minimum Service Levels – City Facilities – Garbage Dumpsters**

Location Name	Containers	Frequency	Rate/Mo
Civic Center 7887 E 60 <sup>th</sup> Ave	Two (2) 3 cubic yard	4x/week	\$278.00
Eagle Point Recreation Center 6000 Parkway Dr	Two (2) 3 cubic yard	3x/week	\$178.00
Center Community Center 6585 E 60 <sup>th</sup> Ave	One (1) 3 cubic yard	1x/week	\$52.00
Pioneer Park E 60 <sup>th</sup> Ave at Holly St	Two (2) 8 cubic yard	3x/week	\$385.00
Paradise Island School 5951 Monaco St	Two (2) 8 cubic yard	4x/week	\$455.00
Municipal Service Center 8102 Rosemary St	Two (2) 3 cubic yard	3x/week	\$385.00
Municipal Service Center 8102 Rosemary St	Three (3) 40 yard roll-offs	1x/week (roll-offs)	\$255 per haul Flat rate
Buffalo Run Golf Course 15700 E 112 <sup>th</sup> Ave	Three (3) 1 cubic yard	2x/week	\$255.00
Buffalo Run Golf Course 15700 E 112 <sup>th</sup> Ave	One (1) 8 cubic yard	2x/week	\$110.00
Brown Ridge Recreation Center 13905 E 112 <sup>th</sup> Ave	Four (4) 1 cubic yard	2x/week	\$472.00

**E. Minimum Service Levels—City Facilities – Recycling**

Location Name	Containers	Frequency	Rate/Mo
Civic Center 7887 E 60 <sup>th</sup> Ave	One (1) 1 cubic yard	3x/week	\$102.00
Eagle Point Recreation Center 6000 Parkway Dr	One (1) 1 cubic yard	3x/week	\$102.00
Center Community Center 6585 E 60 <sup>th</sup> Ave	N/A	N/A	N/A
Pioneer Park E 60 <sup>th</sup> Ave at Holly St	N/A	N/A	N/A
Paradise Island School 5951 Monaco St	N/A	N/A	N/A
Municipal Service Center 8102 Rosemary St	Five (5) 56 gallon carts	1x/week	\$24.00
Buffalo Run Golf Course 15700 E 112 <sup>th</sup> Ave	One (1) 1 cubic yard	2x/week	\$68.00
Brown Ridge Recreation Center 13905 E 112 <sup>th</sup> Ave	N/A	N/A	N/A

**F. Minimum Service Levels – Other Dumpster Service Locations (Non-City Facilities)**

Location Name	Containers	Frequency	Rate/Mo
Aspen Hills 14700 E 304 <sup>th</sup> Ave	Nine (9) 3 cubic yard <u>Trash</u>	1/week	\$405.00
	Three (3) 3 cubic yard <u>Recycle</u>	1/week	\$150.00
Aspen Street 14700 E 304 <sup>th</sup> Ave	Eight (8) 3 cubic yard <u>Trash</u>	1/week	\$980.00
	Four (4) 3 cubic yard <u>Recycle</u>	1/week	\$185.54
7541 7545 Linden St	One (1) 3 cubic yard <u>Trash</u>	1/week	\$ 85.00
7551 7555 Linden St	One (1) 3 cubic yard <u>Trash</u>	1/week	\$ 85.00
7571 7587 Linden St	One (1) 3 cubic yard <u>Trash</u>	1/week	\$ 85.00

G. Bulky Item Pricing

### Bulky Item Pricing

ITEM	Commerce City
BBQ Grill	\$ 15.00
Branches or Wood (bundled) per bundle	\$ 15.00
Carpet Bundled (per roll)	\$ 15.00
Chair	\$ 15.00
Coffee Table (small)	\$ 15.00
Construction Material (in a container/bundle)	\$ 15.00
Desk	\$ 15.00
Dishwasher	\$ 15.00
Door	\$ 15.00
Dresser Large (5 or more Drawers)	\$ 15.00
Dresser Small (4 Drawers)	\$ 15.00
End Table	\$ 15.00
Garage Door (4' per section)	\$ 15.00
Hot Water Heater	\$ 15.00
Love Seat	\$ 15.00
Mattress / Box Springs	\$ 15.00
Microwave (portable/non-mounted only)	\$ 15.00
Mixer	\$ 15.00
Sink (Porcelain only)	\$ 15.00
Sofa	\$ 15.00
Sofa Sleeper	\$ 15.00
Stove	\$ 15.00
Table	\$ 15.00
Toilet (Porcelain only)	\$ 15.00
Tub (Porcelain only)	\$ 15.00
Washer / Dryer	\$ 15.00
Water Bed / Each Section	\$ 15.00
Desk top printer	\$ 15.00
Lawn mower: no oil no gas	\$ 15.00
Table Saw	\$ 15.00
Ping Pong Table (folded)	\$ 15.00
<b>Not-Accepted Items</b>	
Cast Iron	
Freon Refrigerators Air conditioners	
Cement, Dirt, Rocks, Steel	
Hazardous Materials (special waste)	

## **EXHIBIT B DEFINITIONS**

### **Apartment**

Generally defined as commercial properties consisting of residential units which are primarily leased or rented, and/or under single or limited ownership, and/or listed in the Adams County Assessor Building Summary as being "Built As" an apartment. Additionally, apartments may possess one or more of the following characteristics including but not limited to: limited public street frontage, and may have common off-street parking facilities (private parking lots). Apartments may also be distinguished from condominiums and townhomes when individual owners are required to pay a monthly or yearly HOA fee to maintain common areas.

### **Appliances**

Household appliances such as, but not limited to, clothes washers and dryers, dishwashers, hot water heaters, heat pumps, furnaces, trash disposals, trash compactors, conventional and microwave ovens, ranges and stoves, refrigerators and freezers. Appliances containing Freon are excluded from this definition as they are considered hazardous waste.

### **Collection**

The Contractor's collection of Waste from the curbside, dumpsters, alley, or other location.

### **Condominium/Condo**

Is one of a group of housing units where each homeowner owns their individual unit space, and all the dwelling share ownership of areas of common use. The main difference in condos and regular single homes is that there is no individual ownership of a plot of land. All the land in the condominium project is owned in common by all the homeowners.

### **Customer**

Any residential, single-family household or multi-family household that is allowed to use the City contracted collection service.

### **Day-Certain Collection**

Collection on the same day of each week and based on a five-day, Monday through Friday, work week.

### **Extra Collection**

The additional collection of regular household trash, recycling, yard waste, or organic waste arranged by the Contractor and billed directly to the Customer.

### **Hazardous Waste**

Waste defined as, or of a character or in sufficient quantity to be defined as, a "Hazardous Waste" by the Resource Conservation and Recovery Act, as amended, or any state or local laws or regulations with respect thereto, or a "toxic substance" as defined in the Toxic Substance Control



Act, as amended, or any regulations with respect thereto, or any reportable quantity of a "hazardous substance" as defined by the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, or any regulations with respect thereto. The term "Hazardous Waste" also includes any waste whose storage, treatment, incineration or disposal requires a special license or permit from any federal, state or local government entity, body or agency and any substance that, after the effective date of this Agreement, is determined to be hazardous or toxic by any judicial or governmental entity, body or agency having jurisdiction to make that determination.

**Holidays**

The City's designated holidays for purposes of the Services are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

**Large Items/Bulk Waste**

Large items such as, but not limited to, bathtubs, beds, mattresses, bikes, carpet (less than 4 foot bundles and less than 40 pounds), chairs, couches, doors, dressers, exercise equipment, garage door motors, gas grills (without tank), lawnmowers (drained), pallets, sinks, swing set (less than 4 feet in length and less than 40 pounds), tables, toilets, vacuums, water softeners, windows, construction debris (less than 4 feet in length and less than 40 pounds) and other items too large to fit into a garbage container.

**Material Recovery Facility (MRF)**

A facility, where recyclables are separated, packaged, and shipped to manufacturers to be recycled.

**Process Residuals**

Materials that are not recyclable and must be disposed of as trash.

**Residence**

A dwelling unit such as a home or a multi-family unit, not including apartments, hotels, motels, commercial trailers or mobile homes.

**Residential Solid Waste**

Garbage, rubbish and trash resulting from the normal activities of a Residence. May include small amounts of carpet, drywall and tree limbs when bundled in four (4) feet lengths not exceeding 35 pounds. This does not include construction or large amounts of remodeling debris as determined by the City.

**Single-Stream**

A combination of all types of recyclable materials including but not limited to newspapers, magazines, office paper, junk mail, telephone books, cardboard, paperboard, aluminum, tin, glass, plastic and other similar products comingled in a common container for collection.

**Trash**

Waste materials that cannot be recycled or composted.

**Unacceptable Waste**

Highly flammable substances, Hazardous Waste, liquid wastes, special wastes, certain pathological and biological wastes, explosives, toxic materials, radioactive materials, material that the disposal facility is not authorized to receive and/or dispose of, and other materials deemed by state, federal or local law, or in the reasonable discretion of Contractor, to be dangerous or threatening to health or the environment, or which cannot be legally accepted at the applicable disposal facility.

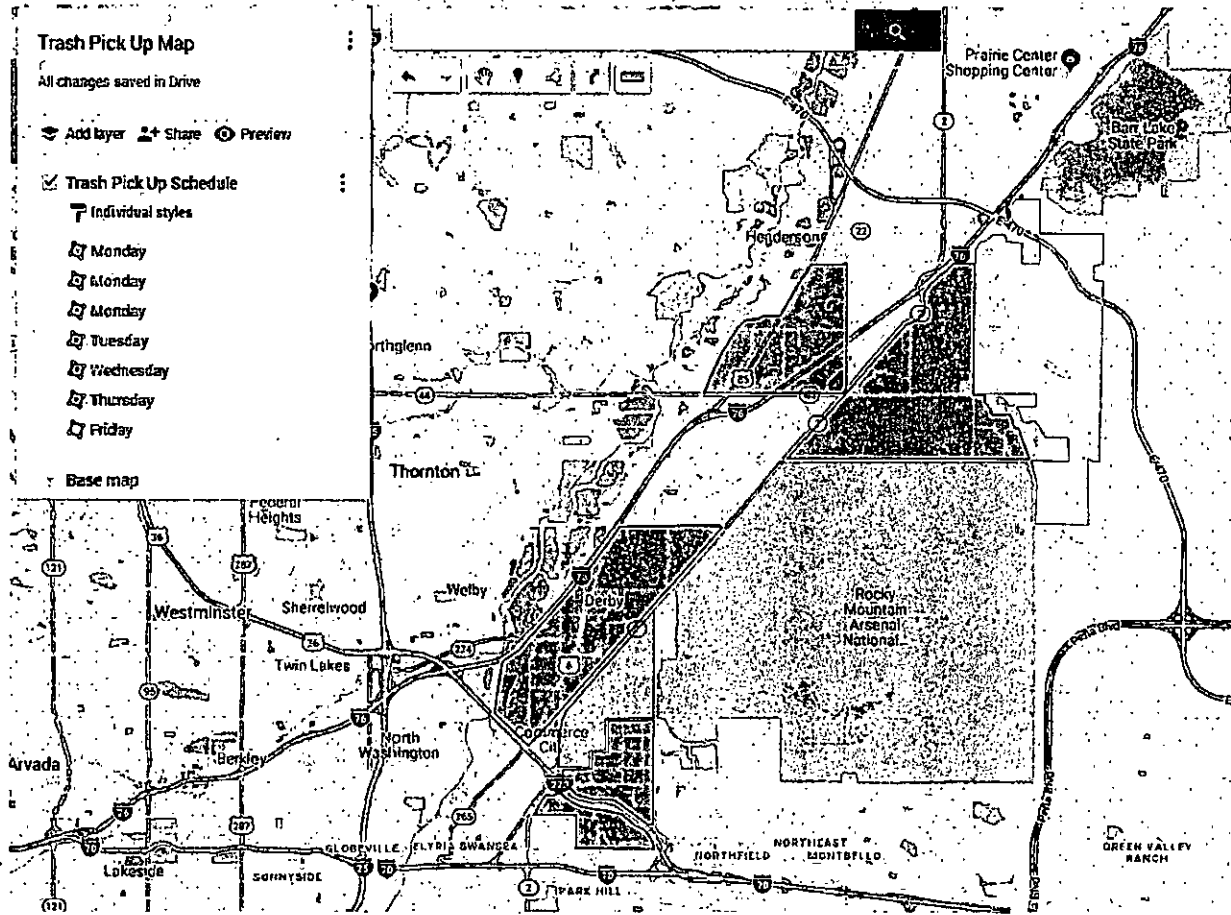
**Yard Waste**

Brush, leaves, grass, weeds and shrub and tree waste normally generated from residential yards.

**Waste**

Non-hazardous municipal solid waste materials, but does not include any Unacceptable Waste.

# EXHIBIT C RESIDENTIAL COLLECTION DAYS MAP



**EXHIBIT D**  
**ALLEY SERVICE LOCATIONS**

Count	Address	Unit	Direction	Street Name	Alley	Trash Day	Structure	Notes
1	17808	A	East	104th Place	Y	F	Condo	Parkside at Reunion
2	17808	B	East	104th Place	Y	F	Condo	Parkside at Reunion
3	17808	C	East	104th Place	Y	F	Condo	Parkside at Reunion
4	17910	A	East	104th Place	Y	F	Condo	Parkside at Reunion
5	17910	B	East	104th Place	Y	F	Condo	Parkside at Reunion
6	17910	C	East	104th Place	Y	F	Condo	Parkside at Reunion
7	17912	A	East	104th Place	Y	F	Condo	Parkside at Reunion
8	17912	B	East	104th Place	Y	F	Condo	Parkside at Reunion
9	17912	C	East	104th Place	Y	F	Condo	Parkside at Reunion
10	17920	A	East	104th Place	Y	F	Condo	Parkside at Reunion
11	17920	B	East	104th Place	Y	F	Condo	Parkside at Reunion
12	17920	C	East	104th Place	Y	F	Condo	Parkside at Reunion
13	17920	D	East	104th Place	Y	F	Condo	Parkside at Reunion
14	17920	E	East	104th Place	Y	F	Condo	Parkside at Reunion
15	17920	F	East	104th Place	Y	F	Condo	Parkside at Reunion
16	17922	A	East	104th Place	Y	F	Condo	Parkside at Reunion
17	17922	B	East	104th Place	Y	F	Condo	Parkside at Reunion
18	17922	C	East	104th Place	Y	F	Condo	Parkside at Reunion
19	17922	D	East	104th Place	Y	F	Condo	Parkside at Reunion
20	17922	E	East	104th Place	Y	F	Condo	Parkside at Reunion
21	17922	F	East	104th Place	Y	F	Condo	Parkside at Reunion
22	17923	A	East	104th Place	Y	F	Condo	Parkside at Reunion
23	17923	B	East	104th Place	Y	F	Condo	Parkside at Reunion
24	17923	C	East	104th Place	Y	F	Condo	Parkside at Reunion
25	17923	D	East	104th Place	Y	F	Condo	Parkside at Reunion
26	17923	E	East	104th Place	Y	F	Condo	Parkside at Reunion
27	17923	F	East	104th Place	Y	F	Condo	Parkside at Reunion
28	17930	A	East	104th Place	Y	F	Condo	Parkside at Reunion
29	17930	B	East	104th Place	Y	F	Condo	Parkside at Reunion
30	17930	C	East	104th Place	Y	F	Condo	Parkside at Reunion
31	17932	A	East	104th Place	Y	F	Condo	Parkside at Reunion
32	17932	B	East	104th Place	Y	F	Condo	Parkside at Reunion
33	17932	C	East	104th Place	Y	F	Condo	Parkside at Reunion
34	17933	A	East	104th Place	Y	F	Condo	Parkside at Reunion
35	17933	B	East	104th Place	Y	F	Condo	Parkside at Reunion
36	17933	C	East	104th Place	Y	F	Condo	Parkside at Reunion
37	17935	A	East	104th Place	Y	F	Condo	Parkside at Reunion
38	17935	B	East	104th Place	Y	F	Condo	Parkside at Reunion
39	17935	C	East	104th Place	Y	F	Condo	Parkside at Reunion
40	17940	A	East	104th Place	Y	F	Condo	Parkside at Reunion

41	17940	B	East	104th Place	Y	F	Condo	Parkside at Reunion
42	17940	C	East	104th Place	Y	F	Condo	Parkside at Reunion
43	17942	A	East	104th Place	Y	F	Condo	Parkside at Reunion
44	17942	B	East	104th Place	Y	F	Condo	Parkside at Reunion
45	17942	C	East	104th Place	Y	F	Condo	Parkside at Reunion
46	17943	A	East	104th Place	Y	F	Condo	Parkside at Reunion
47	17943	B	East	104th Place	Y	F	Condo	Parkside at Reunion
48	17943	C	East	104th Place	Y	F	Condo	Parkside at Reunion
49	17945	A	East	104th Place	Y	F	Condo	Parkside at Reunion
50	17945	B	East	104th Place	Y	F	Condo	Parkside at Reunion
51	17945	C	East	104th Place	Y	F	Condo	Parkside at Reunion
52	18050	A	East	104th Place	Y	F	Condo	Parkside at Reunion
53	18050	B	East	104th Place	Y	F	Condo	Parkside at Reunion
54	18050	C	East	104th Place	Y	F	Condo	Parkside at Reunion
55	18050	D	East	104th Place	Y	F	Condo	Parkside at Reunion
56	18050	E	East	104th Place	Y	F	Condo	Parkside at Reunion
57	18050	F	East	104th Place	Y	F	Condo	Parkside at Reunion
58	18052	A	East	104th Place	Y	F	Condo	Parkside at Reunion
59	18052	B	East	104th Place	Y	F	Condo	Parkside at Reunion
60	18052	C	East	104th Place	Y	F	Condo	Parkside at Reunion
61	18052	D	East	104th Place	Y	F	Condo	Parkside at Reunion
62	18052	E	East	104th Place	Y	F	Condo	Parkside at Reunion
63	18052	F	East	104th Place	Y	F	Condo	Parkside at Reunion
64	18060	A	East	104th Place	Y	F	Condo	Parkside at Reunion
65	18060	B	East	104th Place	Y	F	Condo	Parkside at Reunion
66	18060	C	East	104th Place	Y	F	Condo	Parkside at Reunion
67	18062	A	East	104th Place	Y	F	Condo	Parkside at Reunion
68	18062	B	East	104th Place	Y	F	Condo	Parkside at Reunion
69	18062	C	East	104th Place	Y	F	Condo	Parkside at Reunion
70	17926	A	East	104th Way	Y	F	Condo	Parkside at Reunion
71	17926	B	East	104th Way	Y	F	Condo	Parkside at Reunion
72	17926	C	East	104th Way	Y	F	Condo	Parkside at Reunion
73	17926	D	East	104th Way	Y	F	Condo	Parkside at Reunion
74	17926	E	East	104th Way	Y	F	Condo	Parkside at Reunion
75	17926	F	East	104th Way	Y	F	Condo	Parkside at Reunion
76	17936	A	East	104th Way	Y	F	Condo	Parkside at Reunion
77	17936	B	East	104th Way	Y	F	Condo	Parkside at Reunion
78	17936	C	East	104th Way	Y	F	Condo	Parkside at Reunion
79	17936	D	East	104th Way	Y	F	Condo	Parkside at Reunion
80	17936	E	East	104th Way	Y	F	Condo	Parkside at Reunion
81	17937	A	East	104th Way	Y	F	Condo	Parkside at Reunion
82	17937	D	East	104th Way	Y	F	Condo	Parkside at Reunion
83	17937	F	East	104th Way	Y	F	Condo	Parkside at Reunion
84	17946	A	East	104th Way	Y	F	Condo	Parkside at Reunion

85	17946	B	East	104th Way	Y	F	Condo	Parkside at Reunion
86	17946	C	East	104th Way	Y	F	Condo	Parkside at Reunion
87	17948	A	East	105th Avenue	Y	F	Condo	Parkside at Reunion
88	17948	B	East	105th Avenue	Y	F		
89	17948	C	East	105th Avenue	Y	F		
90	9354		East	107th Place	Y	T	Townhome	Belle Creek
91	9358		East	107th Place	Y	T	Townhome	Belle Creek
92	9364		East	107th Place	Y	T	Townhome	Belle Creek
93	9368		East	107th Place	Y	T	Townhome	Belle Creek
94	9479		East	107th Place	Y	T	Townhome	Belle Creek
95	9485		East	107th Place	Y	T	Townhome	Belle Creek
96	9489		East	107th Place	Y	T	Townhome	Belle Creek
97	9495		East	107th Place	Y	T	Townhome	Belle Creek
98	9499		East	107th Place	Y	T	Townhome	Belle Creek
99	9505		East	107th Place	Y	T	Townhome	Belle Creek
100	9509		East	107th Place	Y	T	Townhome	Belle Creek
101	9515		East	107th Place	Y	T	Townhome	Belle Creek
102	9519		East	107th Place	Y	T	Townhome	Belle Creek
103	9242		East	108th Avenue	Y	T		
104	9478		East	108th Avenue	Y	T	Townhome	Belle Creek
105	9484		East	108th Avenue	Y	T	Townhome	Belle Creek
106	9488		East	108th Avenue	Y	T	Townhome	Belle Creek
107	9494		East	108th Avenue	Y	T	Townhome	Belle Creek
108	15501	13A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
109	15501	13B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
110	15501	13C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
111	15501	13D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
112	15501	14A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
113	15501	14B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
114	15501	14C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
115	15501	14D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
116	15501	15A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
117	15501	15B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
118	15501	15C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
119	15501	15D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
120	15501	16A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
121	15501	16B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
122	15501	16C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
123	15501	16D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
124	15501	18A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
125	15501	18B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
126	15501	18C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
127	15501	19A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
128	15501	19B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run

129	15501	19C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
130	15501	20A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
131	15501	20B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
132	15501	20C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
133	15501	21A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
134	15501	21B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
135	15501	21C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
136	15501	22A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
137	15501	22B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
138	15501	22C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
139	15501	24A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
140	15501	24B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
141	15501	24C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
142	15501	24D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
143	15501	26A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
144	15501	26B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
145	15501	26C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
146	15501	26D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
147	15501	28A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
148	15501	28B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
149	15501	28C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
150	15501	28D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
151	15501	28E	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
152	15501	28F	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
153	15501	29A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
154	15501	29B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
155	15501	29C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
156	15501	29D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
157	15501	30A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
158	15501	30B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
159	15501	30C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
160	15501	30D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
161	15501	30E	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
162	15501	30F	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
163	15501	31A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
164	15501	31B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
165	15501	31C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
166	15501	31D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
167	15501	32A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
168	15501	32B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
169	15501	32C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
170	15501	32D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
171	15501	32E	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
172	15501	32F	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run

173	15501	33A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
174	15501	33B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
175	15501	33C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
176	15501	33D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
177	15501	34A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
178	15501	34B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
179	15501	34C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
180	15501	34D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
181	15501	35A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
182	15501	35B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
183	15501	35C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
184	15501	35D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
185	15501	35E	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
186	15501	35F	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
187	15501	36A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
188	15501	36B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
189	15501	36C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
190	15501	36D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
191	15501	37A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
192	15501	37B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
193	15501	37C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
194	15501	37D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
195	15501	38A	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
196	15501	38B	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
197	15501	38C	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
198	15501	38D	East	112th Avenue	Y	TH	Condo	Greens at Buffalo Run
199	15612	12A	East	96th Way	Y	T	Condo	Fronterea Village
200	15612	12B	East	96th Way	Y	T	Condo	Fronterea Village
201	15612	12C	East	96th Way	Y	T	Condo	Fronterea Village
202	15612	12D	East	96th Way	Y	T	Condo	Fronterea Village
203	15612	12E	East	96th Way	Y	T	Condo	Fronterea Village
204	15612	13A	East	96th Way	Y	T	Condo	Fronterea Village
205	15612	13B	East	96th Way	Y	T	Condo	Fronterea Village
206	15612	13C	East	96th Way	Y	T	Condo	Fronterea Village
207	15612	13D	East	96th Way	Y	T	Condo	Fronterea Village
208	15612	13E	East	96th Way	Y	T	Condo	Fronterea Village
209	15612	13F	East	96th Way	Y	T	Condo	Fronterea Village
210	15612	13G	East	96th Way	Y	T	Condo	Fronterea Village
211	15612	13H	East	96th Way	Y	T	Condo	Fronterea Village
212	15612	14A	East	96th Way	Y	T	Condo	Fronterea Village
213	15612	14B	East	96th Way	Y	T	Condo	Fronterea Village
214	15612	14C	East	96th Way	Y	T	Condo	Fronterea Village
215	15612	14D	East	96th Way	Y	T	Condo	Fronterea Village
216	15612	14E	East	96th Way	Y	T	Condo	Fronterea Village



217	15612	15A	East	96th Way	Y	T	Condo	Fronterea Village
218	15612	15B	East	96th Way	Y	T	Condo	Fronterea Village
219	15612	15C	East	96th Way	Y	T	Condo	Fronterea Village
220	15612	15D	East	96th Way	Y	T	Condo	Fronterea Village
221	15612	15E	East	96th Way	Y	T	Condo	Fronterea Village
222	15612	15F	East	96th Way	Y	T	Condo	Fronterea Village
223	15612	16A	East	96th Way	Y	T	Condo	Fronterea Village
224	15612	16B	East	96th Way	Y	T	Condo	Fronterea Village
225	15612	16C	East	96th Way	Y	T	Condo	Fronterea Village
226	15612	16D	East	96th Way	Y	T	Condo	Fronterea Village
227	15612	17A	East	96th Way	Y	T	Condo	Fronterea Village
228	15612	17B	East	96th Way	Y	T	Condo	Fronterea Village
229	15612	17C	East	96th Way	Y	T	Condo	Fronterea Village
230	15612	17D	East	96th Way	Y	T	Condo	Fronterea Village
231	15612	17E	East	96th Way	Y	T	Condo	Fronterea Village
232	15612	17F	East	96th Way	Y	T	Condo	Fronterea Village
233	15612	17G	East	96th Way	Y	T	Condo	Fronterea Village
234	15612	17H	East	96th Way	Y	T	Condo	Fronterea Village
235	15612	18A	East	96th Way	Y	T	Condo	Fronterea Village
236	15612	18B	East	96th Way	Y	T	Condo	Fronterea Village
237	15612	18C	East	96th Way	Y	T	Condo	Fronterea Village
238	15612	18D	East	96th Way	Y	T	Condo	Fronterea Village
239	15612	18E	East	96th Way	Y	T	Condo	Fronterea Village
240	15612	18F	East	96th Way	Y	T	Condo	Fronterea Village
241	15612	18G	East	96th Way	Y	T	Condo	Fronterea Village
242	15612	19A	East	96th Way	Y	T	Condo	Fronterea Village
243	15612	19B	East	96th Way	Y	T	Condo	Fronterea Village
244	15612	19C	East	96th Way	Y	T	Condo	Fronterea Village
245	15612	19D	East	96th Way	Y	T	Condo	Fronterea Village
246	15612	19E	East	96th Way	Y	T	Condo	Fronterea Village
247	15612	19F	East	96th Way	Y	T	Condo	Fronterea Village
248	15612	19G	East	96th Way	Y	T	Condo	Fronterea Village
249	15612	19H	East	96th Way	Y	T	Condo	Fronterea Village
250	15612	1A	East	96th Way	Y	T	Condo	Fronterea Village
251	15612	1B	East	96th Way	Y	T	Condo	Fronterea Village
252	15612	1C	East	96th Way	Y	T	Condo	Fronterea Village
253	15612	1D	East	96th Way	Y	T	Condo	Fronterea Village
254	15612	1E	East	96th Way	Y	T	Condo	Fronterea Village
255	15612	1F	East	96th Way	Y	T	Condo	Fronterea Village
256	15612	20A	East	96th Way	Y	T	Condo	Fronterea Village
257	15612	20B	East	96th Way	Y	T	Condo	Fronterea Village
258	15612	20C	East	96th Way	Y	T	Condo	Fronterea Village
259	15612	20D	East	96th Way	Y	T	Condo	Fronterea Village
260	15612	20E	East	96th Way	Y	T	Condo	Fronterea Village

261	15612	20F	East	96th Way	Y	T	Condo	Fronterea Village
262	15612	20G	East	96th Way	Y	T	Condo	Fronterea Village
263	15612	20H	East	96th Way	Y	T	Condo	Fronterea Village
264	15612	21A	East	96th Way	Y	T	Condo	Fronterea Village
265	15612	21B	East	96th Way	Y	T	Condo	Fronterea Village
266	15612	21C	East	96th Way	Y	T	Condo	Fronterea Village
267	15612	21D	East	96th Way	Y	T	Condo	Fronterea Village
268	15612	21E	East	96th Way	Y	T	Condo	Fronterea Village
269	15612	22A	East	96th Way	Y	T	Condo	Fronterea Village
270	15612	22B	East	96th Way	Y	T	Condo	Fronterea Village
271	15612	22C	East	96th Way	Y	T	Condo	Fronterea Village
272	15612	22D	East	96th Way	Y	T	Condo	Fronterea Village
273	15612	23A	East	96th Way	Y	T	Condo	Fronterea Village
274	15612	23B	East	96th Way	Y	T	Condo	Fronterea Village
275	15612	23C	East	96th Way	Y	T	Condo	Fronterea Village
276	15612	23D	East	96th Way	Y	T	Condo	Fronterea Village
277	15612	23E	East	96th Way	Y	T	Condo	Fronterea Village
278	15612	23F	East	96th Way	Y	T	Condo	Fronterea Village
279	15612	23G	East	96th Way	Y	T	Condo	Fronterea Village
280	15612	24A	East	96th Way	Y	T	Condo	Fronterea Village
281	15612	24B	East	96th Way	Y	T	Condo	Fronterea Village
282	15612	24C	East	96th Way	Y	T	Condo	Fronterea Village
283	15612	24D	East	96th Way	Y	T	Condo	Fronterea Village
284	15612	24E	East	96th Way	Y	T	Condo	Fronterea Village
285	15612	24F	East	96th Way	Y	T	Condo	Fronterea Village
286	15612	24G	East	96th Way	Y	T	Condo	Fronterea Village
287	15612	24H	East	96th Way	Y	T	Condo	Fronterea Village
288	15612	25A	East	96th Way	Y	T	Condo	Fronterea Village
289	15612	25B	East	96th Way	Y	T	Condo	Fronterea Village
290	15612	25C	East	96th Way	Y	T	Condo	Fronterea Village
291	15612	25D	East	96th Way	Y	T	Condo	Fronterea Village
292	15612	26A	East	96th Way	Y	T	Condo	Fronterea Village
293	15612	26B	East	96th Way	Y	T	Condo	Fronterea Village
294	15612	26C	East	96th Way	Y	T	Condo	Fronterea Village
295	15612	26D	East	96th Way	Y	T	Condo	Fronterea Village
296	15612	27A	East	96th Way	Y	T	Condo	Fronterea Village
297	15612	27B	East	96th Way	Y	T	Condo	Fronterea Village
298	15612	27C	East	96th Way	Y	T	Condo	Fronterea Village
299	15612	27D	East	96th Way	Y	T	Condo	Fronterea Village
300	15612	27E	East	96th Way	Y	T	Condo	Fronterea Village
301	15612	27F	East	96th Way	Y	T	Condo	Fronterea Village
302	15612	27G	East	96th Way	Y	T	Condo	Fronterea Village
303	15612	27H	East	96th Way	Y	T	Condo	Fronterea Village
304	15612	28A	East	96th Way	Y	T	Condo	Fronterea Village

305	15612	28B	East	96th Way	Y	T	Condo	Fronterea Village
306	15612	28C	East	96th Way	Y	T	Condo	Fronterea Village
307	15612	28D	East	96th Way	Y	T	Condo	Fronterea Village
308	15612	28E	East	96th Way	Y	T	Condo	Fronterea Village
309	15612	28F	East	96th Way	Y	T	Condo	Fronterea Village
310	15612	28G	East	96th Way	Y	T	Condo	Fronterea Village
311	15612	28H	East	96th Way	Y	T	Condo	Fronterea Village
312	15612	29A	East	96th Way	Y	T	Condo	Fronterea Village
313	15612	29B	East	96th Way	Y	T	Condo	Fronterea Village
314	15612	29C	East	96th Way	Y	T	Condo	Fronterea Village
315	15612	29D	East	96th Way	Y	T	Condo	Fronterea Village
316	15612	29E	East	96th Way	Y	T	Condo	Fronterea Village
317	15612	29F	East	96th Way	Y	T	Condo	Fronterea Village
318	15612	29G	East	96th Way	Y	T	Condo	Fronterea Village
319	15612	29H	East	96th Way	Y	T	Condo	Fronterea Village
320	15612	30A	East	96th Way	Y	T	Condo	Fronterea Village
321	15612	30B	East	96th Way	Y	T	Condo	Fronterea Village
322	15612	30C	East	96th Way	Y	T	Condo	Fronterea Village
323	15612	30D	East	96th Way	Y	T	Condo	Fronterea Village
324	15612	30E	East	96th Way	Y	T	Condo	Fronterea Village
325	15612	31A	East	96th Way	Y	T	Condo	Fronterea Village
326	15612	31B	East	96th Way	Y	T	Condo	Fronterea Village
327	15612	31C	East	96th Way	Y	T	Condo	Fronterea Village
328	15612	32A	East	96th Way	Y	T	Condo	Fronterea Village
329	15612	32B	East	96th Way	Y	T	Condo	Fronterea Village
330	15612	32C	East	96th Way	Y	T	Condo	Fronterea Village
331	15612	32D	East	96th Way	Y	T	Condo	Fronterea Village
332	15612	32E	East	96th Way	Y	T	Condo	Fronterea Village
333	15612	32F	East	96th Way	Y	T	Condo	Fronterea Village
334	15612	32G	East	96th Way	Y	T	Condo	Fronterea Village
335	15612	33A	East	96th Way	Y	T	Condo	Fronterea Village
336	15612	33B	East	96th Way	Y	T	Condo	Fronterea Village
337	15612	33C	East	96th Way	Y	T	Condo	Fronterea Village
338	15612	33D	East	96th Way	Y	T	Condo	Fronterea Village
339	15612	33E	East	96th Way	Y	T	Condo	Fronterea Village
340	15612	3A	East	96th Way	Y	T	Condo	Fronterea Village
341	15612	3B	East	96th Way	Y	T	Condo	Fronterea Village
342	15612	3C	East	96th Way	Y	T	Condo	Fronterea Village
343	15612	3D	East	96th Way	Y	T	Condo	Fronterea Village
344	15612	3E	East	96th Way	Y	T	Condo	Fronterea Village
345	15612	3F	East	96th Way	Y	T	Condo	Fronterea Village
346	15612	3G	East	96th Way	Y	T	Condo	Fronterea Village
347	15612	3H	East	96th Way	Y	T	Condo	Fronterea Village
348	15612	4A	East	96th Way	Y	T	Condo	Fronterea Village

349	15612	4B	East	96th Way	Y	T	Condo	Fronterea Village
350	15612	4C	East	96th Way	Y	T	Condo	Fronterea Village
351	15612	4D	East	96th Way	Y	T	Condo	Fronterea Village
352	15612	5A	East	96th Way	Y	T	Condo	Fronterea Village
353	15612	5B	East	96th Way	Y	T	Condo	Fronterea Village
354	15612	5C	East	96th Way	Y	T	Condo	Fronterea Village
355	15612	5D	East	96th Way	Y	T	Condo	Fronterea Village
356	15612	5E	East	96th Way	Y	T	Condo	Fronterea Village
357	15612	6A	East	96th Way	Y	T	Condo	Fronterea Village
358	15612	6B	East	96th Way	Y	T	Condo	Fronterea Village
359	15612	6C	East	96th Way	Y	T	Condo	Fronterea Village
360	15612	6D	East	96th Way	Y	T	Condo	Fronterea Village
361	15612	6E	East	96th Way	Y	T	Condo	Fronterea Village
362	15612	6F	East	96th Way	Y	T	Condo	Fronterea Village
363	15612	6G	East	96th Way	Y	T	Condo	Fronterea Village
364	15612	6H	East	96th Way	Y	T	Condo	Fronterea Village
365	15612	7A	East	96th Way	Y	T	Condo	Fronterea Village
366	15612	7B	East	96th Way	Y	T	Condo	Fronterea Village
367	15612	7C	East	96th Way	Y	T	Condo	Fronterea Village
368	15612	7D	East	96th Way	Y	T	Condo	Fronterea Village
369	15612	8A	East	96th Way	Y	T	Condo	Fronterea Village
370	15612	8B	East	96th Way	Y	T	Condo	Fronterea Village
371	15612	8C	East	96th Way	Y	T	Condo	Fronterea Village
372	15612	8D	East	96th Way	Y	T	Condo	Fronterea Village
373	15612	8E	East	96th Way	Y	T	Condo	Fronterea Village
374	15612	8E	East	96th Way	Y	T	Condo	Fronterea Village
375	15612	8F	East	96th Way	Y	T	Condo	Fronterea Village
376	15612	8G	East	96th Way	Y	T	Condo	Fronterea Village
377	15612	9A	East	96th Way	Y	T	Condo	Fronterea Village
378	15612	9B	East	96th Way	Y	T	Condo	Fronterea Village
379	15612	9C	East	96th Way	Y	T	Condo	Fronterea Village
380	15612	9D	East	96th Way	Y	T	Condo	Fronterea Village
381	15612	9F	East	96th Way	Y	T	Condo	Fronterea Village
382	15612	9G	East	96th Way	Y	T	Condo	Fronterea Village
383	10763			Belle Creek Boulevard	Y	T	Townhome	Belle Creek
384	10773			Belle Creek Boulevard	Y	T	Townhome	Belle Creek
385	10783			Belle Creek Boulevard	Y	T	Townhome	Belle Creek
386	10764			Boston Street	Y	T	Townhome	Belle Creek
387	10774			Boston Street	Y	T	Townhome	Belle Creek
388	10784			Boston Street	Y	T	Townhome	Belle Creek
389	11250	12A		Florence Street	Y	W	Condo	Dunes Park
390	11250	12B		Florence Street	Y	W	Condo	Dunes Park
391	11250	12C		Florence Street	Y	W	Condo	Dunes Park
392	11250	12D		Florence Street	Y	W	Condo	Dunes Park

393	11250	12E	Florence Street	Y	W	Condo	Dunes Park
394	11250	12F	Florence Street	Y	W	Condo	Dunes Park
395	11250	12G	Florence Street	Y	W	Condo	Dunes Park
396	11250	13A	Florence Street	Y	W	Condo	Dunes Park
397	11250	13B	Florence Street	Y	W	Condo	Dunes Park
398	11250	13C	Florence Street	Y	W	Condo	Dunes Park
399	11250	13D	Florence Street	Y	W	Condo	Dunes Park
400	11250	13E	Florence Street	Y	W	Condo	Dunes Park
401	11250	13F	Florence Street	Y	W	Condo	Dunes Park
402	11250	13G	Florence Street	Y	W	Condo	Dunes Park
403	11250	14A	Florence Street	Y	W	Condo	Dunes Park
404	11250	14B	Florence Street	Y	W	Condo	Dunes Park
405	11250	14C	Florence Street	Y	W	Condo	Dunes Park
406	11250	14D	Florence Street	Y	W	Condo	Dunes Park
407	11250	14E	Florence Street	Y	W	Condo	Dunes Park
408	11250	14F	Florence Street	Y	W	Condo	Dunes Park
409	11250	14G	Florence Street	Y	W	Condo	Dunes Park
410	11250	14H	Florence Street	Y	W	Condo	Dunes Park
411	11250	15A	Florence Street	Y	W	Condo	Dunes Park
412	11250	15B	Florence Street	Y	W	Condo	Dunes Park
413	11250	15C	Florence Street	Y	W	Condo	Dunes Park
414	11250	15D	Florence Street	Y	W	Condo	Dunes Park
415	11250	15E	Florence Street	Y	W	Condo	Dunes Park
416	11250	15F	Florence Street	Y	W	Condo	Dunes Park
417	11250	15G	Florence Street	Y	W	Condo	Dunes Park
418	11250	15H	Florence Street	Y	W	Condo	Dunes Park
419	11250	19A	Florence Street	Y	W	Condo	Dunes Park
420	11250	19B	Florence Street	Y	W	Condo	Dunes Park
421	11250	19C	Florence Street	Y	W	Condo	Dunes Park
422	11250	19D	Florence Street	Y	W	Condo	Dunes Park
423	11250	19E	Florence Street	Y	W	Condo	Dunes Park
424	11250	19F	Florence Street	Y	W	Condo	Dunes Park
425	11250	19G	Florence Street	Y	W	Condo	Dunes Park
426	11250	19H	Florence Street	Y	W	Condo	Dunes Park
427	11250	1A	Florence Street	Y	W	Condo	Dunes Park
428	11250	1B	Florence Street	Y	W	Condo	Dunes Park
429	11250	1C	Florence Street	Y	W	Condo	Dunes Park
430	11250	1D	Florence Street	Y	W	Condo	Dunes Park
431	11250	1E	Florence Street	Y	W	Condo	Dunes Park
432	11250	20A	Florence Street	Y	W	Condo	Dunes Park
433	11250	20B	Florence Street	Y	W	Condo	Dunes Park
434	11250	20C	Florence Street	Y	W	Condo	Dunes Park
435	11250	20D	Florence Street	Y	W	Condo	Dunes Park
436	11250	20E	Florence Street	Y	W	Condo	Dunes Park

437	11250	20F	Florence Street	Y	W	Condo	Dunes Park
438	11250	20G	Florence Street	Y	W	Condo	Dunes Park
439	11250	2A	Florence Street	Y	W	Condo	Dunes Park
440	11250	2B	Florence Street	Y	W	Condo	Dunes Park
441	11250	2C	Florence Street	Y	W	Condo	Dunes Park
442	11250	2D	Florence Street	Y	W	Condo	Dunes Park
443	11250	2E	Florence Street	Y	W	Condo	Dunes Park
444	11250	2F	Florence Street	Y	W	Condo	Dunes Park
445	11250	3A	Florence Street	Y	W	Condo	Dunes Park
446	11250	3B	Florence Street	Y	W	Condo	Dunes Park
447	11250	3C	Florence Street	Y	W	Condo	Dunes Park
448	11250	3D	Florence Street	Y	W	Condo	Dunes Park
449	11250	4A	Florence Street	Y	W	Condo	Dunes Park
450	11250	4B	Florence Street	Y	W	Condo	Dunes Park
451	11250	4C	Florence Street	Y	W	Condo	Dunes Park
452	11250	4D	Florence Street	Y	W	Condo	Dunes Park
453	11250	4E	Florence Street	Y	W	Condo	Dunes Park
454	11250	4F	Florence Street	Y	W	Condo	Dunes Park
455	11250	5A	Florence Street	Y	W	Condo	Dunes Park
456	11250	5B	Florence Street	Y	W	Condo	Dunes Park
457	11250	5C	Florence Street	Y	W	Condo	Dunes Park
458	11250	5D	Florence Street	Y	W	Condo	Dunes Park
459	11250	7A	Florence Street	Y	W	Condo	Dunes Park
460	11250	7B	Florence Street	Y	W	Condo	Dunes Park
461	11250	7C	Florence Street	Y	W	Condo	Dunes Park
462	11250	7D	Florence Street	Y	W	Condo	Dunes Park
463	11250	7E	Florence Street	Y	W	Condo	Dunes Park
464	11250	7F	Florence Street	Y	W	Condo	Dunes Park
465	9758	10A	Laredo Street	Y	T	Condo	Fronterra Village
466	9758	10B	Laredo Street	Y	T	Condo	Fronterra Village
467	9758	10C	Laredo Street	Y	T	Condo	Fronterra Village
468	9758	10D	Laredo Street	Y	T	Condo	Fronterra Village
469	9758	10E	Laredo Street	Y	T	Condo	Fronterra Village
470	9758	11A	Laredo Street	Y	T	Condo	Fronterra Village
471	9758	11B	Laredo Street	Y	T	Condo	Fronterra Village
472	9758	11C	Laredo Street	Y	T	Condo	Fronterra Village
473	9758	11D	Laredo Street	Y	T	Condo	Fronterra Village
474	9758	11E	Laredo Street	Y	T	Condo	Fronterra Village
475	9758	12A	Laredo Street	Y	T	Condo	Fronterra Village
476	9758	12B	Laredo Street	Y	T	Condo	Fronterra Village
477	9758	12C	Laredo Street	Y	T	Condo	Fronterra Village
478	9758	12D	Laredo Street	Y	T	Condo	Fronterra Village
479	9758	12E	Laredo Street	Y	T	Condo	Fronterra Village
480	9758	13A	Laredo Street	Y	T	Condo	Fronterra Village

481	9758	13B	Laredo Street	Y	T	Condo	Fronterra Village
482	9758	13C	Laredo Street	Y	T	Condo	Fronterra Village
483	9758	13D	Laredo Street	Y	T	Condo	Fronterra Village
484	9758	13E	Laredo Street	Y	T	Condo	Fronterra Village
485	9758	14A	Laredo Street	Y	T	Condo	Fronterra Village
486	9758	14B	Laredo Street	Y	T	Condo	Fronterra Village
487	9758	14C	Laredo Street	Y	T	Condo	Fronterra Village
488	9758	14D	Laredo Street	Y	T	Condo	Fronterra Village
489	9758	14E	Laredo Street	Y	T	Condo	Fronterra Village
490	9758	15A	Laredo Street	Y	T	Condo	Fronterra Village
491	9758	15B	Laredo Street	Y	T	Condo	Fronterra Village
492	9758	15C	Laredo Street	Y	T	Condo	Fronterra Village
493	9758	15D	Laredo Street	Y	T	Condo	Fronterra Village
494	9758	15E	Laredo Street	Y	T	Condo	Fronterra Village
495	9758	16A	Laredo Street	Y	T	Condo	Fronterra Village
496	9758	16B	Laredo Street	Y	T	Condo	Fronterra Village
497	9758	16C	Laredo Street	Y	T	Condo	Fronterra Village
498	9758	16D	Laredo Street	Y	T	Condo	Fronterra Village
499	9758	16E	Laredo Street	Y	T	Condo	Fronterra Village
500	9758	17A	Laredo Street	Y	T	Condo	Fronterra Village
501	9758	17B	Laredo Street	Y	T	Condo	Fronterra Village
502	9758	17C	Laredo Street	Y	T	Condo	Fronterra Village
503	9758	17D	Laredo Street	Y	T	Condo	Fronterra Village
504	9758	17E	Laredo Street	Y	T	Condo	Fronterra Village
505	9758	18A	Laredo Street	Y	T	Condo	Fronterra Village
506	9758	18B	Laredo Street	Y	T	Condo	Fronterra Village
507	9758	18C	Laredo Street	Y	T	Condo	Fronterra Village
508	9758	18D	Laredo Street	Y	T	Condo	Fronterra Village
509	9758	18E	Laredo Street	Y	T	Condo	Fronterra Village
510	9758	19A	Laredo Street	Y	T	Condo	Fronterra Village
511	9758	19B	Laredo Street	Y	T	Condo	Fronterra Village
512	9758	19C	Laredo Street	Y	T	Condo	Fronterra Village
513	9758	19D	Laredo Street	Y	T	Condo	Fronterra Village
514	9758	19E	Laredo Street	Y	T	Condo	Fronterra Village
515	9758	1A	Laredo Street	Y	T	Condo	Fronterra Village
516	9758	1B	Laredo Street	Y	T	Condo	Fronterra Village
517	9758	1C	Laredo Street	Y	T	Condo	Fronterra Village
518	9758	1D	Laredo Street	Y	T	Condo	Fronterra Village
519	9758	1E	Laredo Street	Y	T	Condo	Fronterra Village
520	9758	20A	Laredo Street	Y	T	Condo	Fronterra Village
521	9758	20B	Laredo Street	Y	T	Condo	Fronterra Village
522	9758	20C	Laredo Street	Y	T	Condo	Fronterra Village
523	9758	20D	Laredo Street	Y	T	Condo	Fronterra Village
524	9758	20E	Laredo Street	Y	T	Condo	Fronterra Village

525	9758	21A	Laredo Street	Y	T	Condo	Fronterra Village
526	9758	21B	Laredo Street	Y	T	Condo	Fronterra Village
527	9758	21C	Laredo Street	Y	T	Condo	Fronterra Village
528	9758	21D	Laredo Street	Y	T	Condo	Fronterra Village
529	9758	21E	Laredo Street	Y	T	Condo	Fronterra Village
530	9758	22A	Laredo Street	Y	T	Condo	Fronterra Village
531	9758	22B	Laredo Street	Y	T	Condo	Fronterra Village
532	9758	22C	Laredo Street	Y	T	Condo	Fronterra Village
533	9758	22D	Laredo Street	Y	T	Condo	Fronterra Village
534	9758	22E	Laredo Street	Y	T	Condo	Fronterra Village
535	9758	23A	Laredo Street	Y	T	Condo	Fronterra Village
536	9758	23B	Laredo Street	Y	T	Condo	Fronterra Village
537	9758	23C	Laredo Street	Y	T	Condo	Fronterra Village
538	9758	23D	Laredo Street	Y	T	Condo	Fronterra Village
539	9758	23E	Laredo Street	Y	T	Condo	Fronterra Village
540	9758	24A	Laredo Street	Y	T	Condo	Fronterra Village
541	9758	24B	Laredo Street	Y	T	Condo	Fronterra Village
542	9758	24C	Laredo Street	Y	T	Condo	Fronterra Village
543	9758	24D	Laredo Street	Y	T	Condo	Fronterra Village
544	9758	24E	Laredo Street	Y	T	Condo	Fronterra Village
545	9758	25A	Laredo Street	Y	T	Condo	Fronterra Village
546	9758	25B	Laredo Street	Y	T	Condo	Fronterra Village
547	9758	25C	Laredo Street	Y	T	Condo	Fronterra Village
548	9758	25D	Laredo Street	Y	T	Condo	Fronterra Village
549	9758	25E	Laredo Street	Y	T	Condo	Fronterra Village
550	9758	26A	Laredo Street	Y	T	Condo	Fronterra Village
551	9758	26B	Laredo Street	Y	T	Condo	Fronterra Village
552	9758	26C	Laredo Street	Y	T	Condo	Fronterra Village
553	9758	26D	Laredo Street	Y	T	Condo	Fronterra Village
554	9758	26E	Laredo Street	Y	T	Condo	Fronterra Village
555	9758	27A	Laredo Street	Y	T	Condo	Fronterra Village
556	9758	27B	Laredo Street	Y	T	Condo	Fronterra Village
557	9758	27C	Laredo Street	Y	T	Condo	Fronterra Village
558	9758	27D	Laredo Street	Y	T	Condo	Fronterra Village
559	9758	27E	Laredo Street	Y	T	Condo	Fronterra Village
560	9758	28A	Laredo Street	Y	T	Condo	Fronterra Village
561	9758	28B	Laredo Street	Y	T	Condo	Fronterra Village
562	9758	28C	Laredo Street	Y	T	Condo	Fronterra Village
563	9758	28D	Laredo Street	Y	T	Condo	Fronterra Village
564	9758	28E	Laredo Street	Y	T	Condo	Fronterra Village
565	9758	29A	Laredo Street	Y	T	Condo	Fronterra Village
566	9758	29B	Laredo Street	Y	T	Condo	Fronterra Village
567	9758	29C	Laredo Street	Y	T	Condo	Fronterra Village
568	9758	29D	Laredo Street	Y	T	Condo	Fronterra Village



569	9758	29E	Laredo Street	Y	T	Condo	Fronterra Village
570	9758	2A	Laredo Street	Y	T	Condo	Fronterra Village
571	9758	2B	Laredo Street	Y	T	Condo	Fronterra Village
572	9758	2C	Laredo Street	Y	T	Condo	Fronterra Village
573	9758	2D	Laredo Street	Y	T	Condo	Fronterra Village
574	9758	2E	Laredo Street	Y	T	Condo	Fronterra Village
575	9758	30A	Laredo Street	Y	T	Condo	Fronterra Village
576	9758	30B	Laredo Street	Y	T	Condo	Fronterra Village
577	9758	30C	Laredo Street	Y	T	Condo	Fronterra Village
578	9758	30D	Laredo Street	Y	T	Condo	Fronterra Village
579	9758	30E	Laredo Street	Y	T	Condo	Fronterra Village
580	9758	31A	Laredo Street	Y	T	Condo	Fronterra Village
581	9758	31B	Laredo Street	Y	T	Condo	Fronterra Village
582	9758	31C	Laredo Street	Y	T	Condo	Fronterra Village
583	9758	31D	Laredo Street	Y	T	Condo	Fronterra Village
584	9758	31E	Laredo Street	Y	T	Condo	Fronterra Village
585	9758	32A	Laredo Street	Y	T	Condo	Fronterra Village
586	9758	32B	Laredo Street	Y	T	Condo	Fronterra Village
587	9758	32B	Laredo Street	Y	T	Condo	Fronterra Village
588	9758	32C	Laredo Street	Y	T	Condo	Fronterra Village
589	9758	32D	Laredo Street	Y	T	Condo	Fronterra Village
590	9758	32E	Laredo Street	Y	T	Condo	Fronterra Village
591	9758	33A	Laredo Street	Y	T	Condo	Fronterra Village
592	9758	33C	Laredo Street	Y	T	Condo	Fronterra Village
593	9758	33D	Laredo Street	Y	T	Condo	Fronterra Village
594	9758	33E	Laredo Street	Y	T	Condo	Fronterra Village
595	9758	34A	Laredo Street	Y	T	Condo	Fronterra Village
596	9758	34B	Laredo Street	Y	T	Condo	Fronterra Village
597	9758	34C	Laredo Street	Y	T	Condo	Fronterra Village
598	9758	34D	Laredo Street	Y	T	Condo	Fronterra Village
599	9758	34E	Laredo Street	Y	T	Condo	Fronterra Village
600	9758	35A	Laredo Street	Y	T	Condo	Fronterra Village
601	9758	35B	Laredo Street	Y	T	Condo	Fronterra Village
602	9758	35C	Laredo Street	Y	T	Condo	Fronterra Village
603	9758	35D	Laredo Street	Y	T	Condo	Fronterra Village
604	9758	35E	Laredo Street	Y	T	Condo	Fronterra Village
605	9758	36A	Laredo Street	Y	T	Condo	Fronterra Village
606	9758	36B	Laredo Street	Y	T	Condo	Fronterra Village
607	9758	36C	Laredo Street	Y	T	Condo	Fronterra Village
608	9758	36D	Laredo Street	Y	T	Condo	Fronterra Village
609	9758	36E	Laredo Street	Y	T	Condo	Fronterra Village
610	9758	37A	Laredo Street	Y	T	Condo	Fronterra Village
611	9758	37B	Laredo Street	Y	T	Condo	Fronterra Village
612	9758	37C	Laredo Street	Y	T	Condo	Fronterra Village

613	9758	37D	Laredo Street	Y	T	Condo	Fronterra Village
614	9758	37E	Laredo Street	Y	T	Condo	Fronterra Village
615	9758	38A	Laredo Street	Y	T	Condo	Fronterra Village
616	9758	38B	Laredo Street	Y	T	Condo	Fronterra Village
617	9758	38C	Laredo Street	Y	T	Condo	Fronterra Village
618	9758	38D	Laredo Street	Y	T	Condo	Fronterra Village
619	9758	38E	Laredo Street	Y	T	Condo	Fronterra Village
620	9758	39A	Laredo Street	Y	T	Condo	Fronterra Village
621	9758	39B	Laredo Street	Y	T	Condo	Fronterra Village
622	9758	39C	Laredo Street	Y	T	Condo	Fronterra Village
623	9758	39D	Laredo Street	Y	T	Condo	Fronterra Village
624	9758	39E	Laredo Street	Y	T	Condo	Fronterra Village
625	9758	3A	Laredo Street	Y	T	Condo	Fronterra Village
626	9758	3B	Laredo Street	Y	T	Condo	Fronterra Village
627	9758	3C	Laredo Street	Y	T	Condo	Fronterra Village
628	9758	3D	Laredo Street	Y	T	Condo	Fronterra Village
629	9758	3E	Laredo Street	Y	T	Condo	Fronterra Village
630	9758	40A	Laredo Street	Y	T	Condo	Fronterra Village
631	9758	40B	Laredo Street	Y	T	Condo	Fronterra Village
632	9758	40C	Laredo Street	Y	T	Condo	Fronterra Village
633	9758	40D	Laredo Street	Y	T	Condo	Fronterra Village
634	9758	40E	Laredo Street	Y	T	Condo	Fronterra Village
635	9758	4A	Laredo Street	Y	T	Condo	Fronterra Village
636	9758	4B	Laredo Street	Y	T	Condo	Fronterra Village
637	9758	4C	Laredo Street	Y	T	Condo	Fronterra Village
638	9758	4D	Laredo Street	Y	T	Condo	Fronterra Village
639	9758	5A	Laredo Street	Y	T	Condo	Fronterra Village
640	9758	5B	Laredo Street	Y	T	Condo	Fronterra Village
641	9758	5C	Laredo Street	Y	T	Condo	Fronterra Village
642	9758	5D	Laredo Street	Y	T	Condo	Fronterra Village
643	9758	6A	Laredo Street	Y	T	Condo	Fronterra Village
644	9758	6B	Laredo Street	Y	T	Condo	Fronterra Village
645	9758	6C	Laredo Street	Y	T	Condo	Fronterra Village
646	9758	6D	Laredo Street	Y	T	Condo	Fronterra Village
647	9758	7A	Laredo Street	Y	T	Condo	Fronterra Village
648	9758	7B	Laredo Street	Y	T	Condo	Fronterra Village
649	9758	7C	Laredo Street	Y	T	Condo	Fronterra Village
650	9758	7D	Laredo Street	Y	T	Condo	Fronterra Village
651	9758	8A	Laredo Street	Y	T	Condo	Fronterra Village
652	9758	8B	Laredo Street	Y	T	Condo	Fronterra Village
653	9758	8C	Laredo Street	Y	T	Condo	Fronterra Village
654	9758	8D	Laredo Street	Y	T	Condo	Fronterra Village
655	9758	9A	Laredo Street	Y	T	Condo	Fronterra Village
656	9758	9B	Laredo Street	Y	T	Condo	Fronterra Village

657	9758	9C	Laredo Street	Y	T	Condo	Fronterra Village
658	9758	9D	Laredo Street	Y	T	Condo	Fronterra Village
659	9758	9E	Laredo Street	Y	T	Condo	Fronterra Village
660	9355		Longs Peak Drive	Y	T	Townhome	Belle Creek
661	9359		Longs Peak Drive	Y	T	Townhome	Belle Creek
662	9365		Longs Peak Drive	Y	T	Townhome	Belle Creek
663	9369		Longs Peak Drive	Y	T	Townhome	Belle Creek
664	9375		Longs Peak Drive	Y	T	Townhome	Belle Creek
665	9379		Longs Peak Drive	Y	T	Townhome	Belle Creek
666	9385		Longs Peak Drive	Y	T	Townhome	Belle Creek
667	9389		Longs Peak Drive	Y	T	Townhome	Belle Creek
668	9395		Longs Peak Drive	Y	T	Townhome	Belle Creek
669	9477		Longs Peak Drive	Y	T	Townhome	Belle Creek
670	9478		Longs Peak Drive	Y	T	Townhome	Belle Creek
671	9483		Longs Peak Drive	Y	T	Townhome	Belle Creek
672	9484		Longs Peak Drive	Y	T	Townhome	Belle Creek
673	9487		Longs Peak Drive	Y	T	Townhome	Belle Creek
674	9488		Longs Peak Drive	Y	T	Townhome	Belle Creek
675	9493		Longs Peak Drive	Y	T	Townhome	Belle Creek
676	9494		Longs Peak Drive	Y	T	Townhome	Belle Creek
677	9497		Longs Peak Drive	Y	T	Townhome	Belle Creek
678	9498		Longs Peak Drive	Y	T	Townhome	Belle Creek
679	9503		Longs Peak Drive	Y	T	Townhome	Belle Creek
680	9504		Longs Peak Drive	Y	T	Townhome	Belle Creek
681	9507		Longs Peak Drive	Y	T	Townhome	Belle Creek
682	9508		Longs Peak Drive	Y	T	Townhome	Belle Creek
683	9513		Longs Peak Drive	Y	T	Townhome	Belle Creek
684	9514		Longs Peak Drive	Y	T	Townhome	Belle Creek
685	9517		Longs Peak Drive	Y	T	Townhome	Belle Creek
686	9518		Longs Peak Drive	Y	T	Townhome	Belle Creek
687	11833	1A	Oak Hill Way	Y	W	Condo	River Oaks
688	11833	1B	Oak Hill Way	Y	W	Condo	River Oaks
689	11833	1C	Oak Hill Way	Y	W	Condo	River Oaks
690	11833	1D	Oak Hill Way	Y	W	Condo	River Oaks
691	11833	1E	Oak Hill Way	Y	W	Condo	River Oaks
692	11833	1F	Oak Hill Way	Y	W	Condo	River Oaks
693	11844	18A	Oak Hill Way	Y	W	Condo	River Oaks
694	11844	18B	Oak Hill Way	Y	W	Condo	River Oaks
695	11844	18C	Oak Hill Way	Y	W	Condo	River Oaks
696	11844	18D	Oak Hill Way	Y	W	Condo	River Oaks
697	11844	18E	Oak Hill Way	Y	W	Condo	River Oaks
698	11844	18F	Oak Hill Way	Y	W	Condo	River Oaks
699	11855	2A	Oak Hill Way	Y	W	Condo	River Oaks
700	11855	2B	Oak Hill Way	Y	W	Condo	River Oaks

701	11855	2C	Oak Hill Way	Y	W	Condo	River Oaks
702	11855	2D	Oak Hill Way	Y	W	Condo	River Oaks
703	11855	2E	Oak Hill Way	Y	W	Condo	River Oaks
704	11855	2F	Oak Hill Way	Y	W	Condo	River Oaks
705	11866	17A	Oak Hill Way	Y	W	Condo	River Oaks
706	11866	17B	Oak Hill Way	Y	W	Condo	River Oaks
707	11866	17C	Oak Hill Way	Y	W	Condo	River Oaks
708	11866	17D	Oak Hill Way	Y	W	Condo	River Oaks
709	11866	17E	Oak Hill Way	Y	W	Condo	River Oaks
710	11866	17F	Oak Hill Way	Y	W	Condo	River Oaks
711	11877	3A	Oak Hill Way	Y	W	Condo	River Oaks
712	11877	3B	Oak Hill Way	Y	W	Condo	River Oaks
713	11877	3C	Oak Hill Way	Y	W	Condo	River Oaks
714	11877	3D	Oak Hill Way	Y	W	Condo	River Oaks
715	11877	3E	Oak Hill Way	Y	W	Condo	River Oaks
716	11877	3F	Oak Hill Way	Y	W	Condo	River Oaks
717	11888	16A	Oak Hill Way	Y	W	Condo	River Oaks
718	11888	16B	Oak Hill Way	Y	W	Condo	River Oaks
719	11888	16C	Oak Hill Way	Y	W	Condo	River Oaks
720	11888	16D	Oak Hill Way	Y	W	Condo	River Oaks
721	11888	16E	Oak Hill Way	Y	W	Condo	River Oaks
722	11888	16F	Oak Hill Way	Y	W	Condo	River Oaks
723	11899	4A	Oak Hill Way	Y	W	Condo	River Oaks
724	11899	4B	Oak Hill Way	Y	W	Condo	River Oaks
725	11899	4C	Oak Hill Way	Y	W	Condo	River Oaks
726	11899	4D	Oak Hill Way	Y	W	Condo	River Oaks
727	11899	4E	Oak Hill Way	Y	W	Condo	River Oaks
728	11899	4F	Oak Hill Way	Y	W	Condo	River Oaks
729	11922	15A	Oak Hill Way	Y	W	Condo	River Oaks
730	11922	15B	Oak Hill Way	Y	W	Condo	River Oaks
731	11922	15C	Oak Hill Way	Y	W	Condo	River Oaks
732	11922	15D	Oak Hill Way	Y	W	Condo	River Oaks
733	11922	15E	Oak Hill Way	Y	W	Condo	River Oaks
734	11922	15F	Oak Hill Way	Y	W	Condo	River Oaks
735	11944	14A	Oak Hill Way	Y	W	Condo	River Oaks
736	11944	14B	Oak Hill Way	Y	W	Condo	River Oaks
737	11944	14C	Oak Hill Way	Y	W	Condo	River Oaks
738	11944	14D	Oak Hill Way	Y	W	Condo	River Oaks
739	11944	14E	Oak Hill Way	Y	W	Condo	River Oaks
740	11944	14F	Oak Hill Way	Y	W	Condo	River Oaks
741	11966	13A	Oak Hill Way	Y	W	Condo	River Oaks
742	11966	13B	Oak Hill Way	Y	W	Condo	River Oaks
743	11966	13C	Oak Hill Way	Y	W	Condo	River Oaks
744	11966	13D	Oak Hill Way	Y	W	Condo	River Oaks

745	11966	13E	Oak Hill Way	Y	W	Condo	River Oaks
746	11966	13F	Oak Hill Way	Y	W	Condo	River Oaks
747	10425	101	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
748	10425	102	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
749	10425	103	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
750	10425	104	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
751	10425	105	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
752	10425	106	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
753	10425	107	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
754	10425	108	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
755	10449	201	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
756	10449	202	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
757	10449	203	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
758	10449	204	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
759	10449	205	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
760	10449	206	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
761	10449	207	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
762	10473	301	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
763	10473	302	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
764	10473	303	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
765	10473	304	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
766	10473	305	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
767	10473	306	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
768	10497	401	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
769	10497	402	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
770	10497	403	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
771	10497	404	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
772	10497	405	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
773	10497	406	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
774	10497	407	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
775	10533	601	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
776	10533	602	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
777	10533	603	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
778	10533	604	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
779	10533	605	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
780	10533	606	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
781	10533	607	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
782	10550	701	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
783	10550	702	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
784	10550	703	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
785	10550	704	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
786	10550	705	Paris Street	Y	M	Condo	Bonnyview at Aberdeen
787	11923	5A	Riverstone Circle	Y	W	Condo	River Oaks
788	11923	5B	Riverstone Circle	Y	W	Condo	River Oaks

789	11923	5C	Riverstone Circle	Y	W	Condo	River Oaks
790	11923	5D	Riverstone Circle	Y	W	Condo	River Oaks
791	11923	5E	Riverstone Circle	Y	W	Condo	River Oaks
792	11923	5F	Riverstone Circle	Y	W	Condo	River Oaks
793	11935	6A	Riverstone Circle	Y	W	Condo	River Oaks
794	11935	6B	Riverstone Circle	Y	W	Condo	River Oaks
795	11935	6C	Riverstone Circle	Y	W	Condo	River Oaks
796	11935	6D	Riverstone Circle	Y	W	Condo	River Oaks
797	11935	6E	Riverstone Circle	Y	W	Condo	River Oaks
798	11935	6F	Riverstone Circle	Y	W	Condo	River Oaks
799	11947	7A	Riverstone Circle	Y	W	Condo	River Oaks
800	11947	7B	Riverstone Circle	Y	W	Condo	River Oaks
801	11947	7C	Riverstone Circle	Y	W	Condo	River Oaks
802	11947	7D	Riverstone Circle	Y	W	Condo	River Oaks
803	11947	7E	Riverstone Circle	Y	W	Condo	River Oaks
804	11947	7F	Riverstone Circle	Y	W	Condo	River Oaks
805	11959	8A	Riverstone Circle	Y	W	Condo	River Oaks
806	11959	8B	Riverstone Circle	Y	W	Condo	River Oaks
807	11959	8C	Riverstone Circle	Y	W	Condo	River Oaks
808	11959	8D	Riverstone Circle	Y	W	Condo	River Oaks
809	11959	8E	Riverstone Circle	Y	W	Condo	River Oaks
810	11959	8F	Riverstone Circle	Y	W	Condo	River Oaks
811	11963	10A	Riverstone Circle	Y	W	Condo	River Oaks
812	11963	10B	Riverstone Circle	Y	W	Condo	River Oaks
813	11963	10C	Riverstone Circle	Y	W	Condo	River Oaks
814	11963	10D	Riverstone Circle	Y	W	Condo	River Oaks
815	11963	10E	Riverstone Circle	Y	W	Condo	River Oaks
816	11963	10F	Riverstone Circle	Y	W	Condo	River Oaks
817	11975	9A	Riverstone Circle	Y	W	Condo	River Oaks
818	11975	9B	Riverstone Circle	Y	W	Condo	River Oaks
819	11975	9C	Riverstone Circle	Y	W	Condo	River Oaks
820	11975	9D	Riverstone Circle	Y	W	Condo	River Oaks
821	11975	9E	Riverstone Circle	Y	W	Condo	River Oaks
822	11975	9F	Riverstone Circle	Y	W	Condo	River Oaks
823	11987	11A	Riverstone Circle	Y	W	Condo	River Oaks
824	11987	11B	Riverstone Circle	Y	W	Condo	River Oaks
825	11987	11C	Riverstone Circle	Y	W	Condo	River Oaks
826	11987	11D	Riverstone Circle	Y	W	Condo	River Oaks
827	11987	11E	Riverstone Circle	Y	W	Condo	River Oaks
828	11987	11F	Riverstone Circle	Y	W	Condo	River Oaks
829	11991	12A	Riverstone Circle	Y	W	Condo	River Oaks
830	11991	12B	Riverstone Circle	Y	W	Condo	River Oaks
831	11991	12C	Riverstone Circle	Y	W	Condo	River Oaks
832	11991	12D	Riverstone Circle	Y	W	Condo	River Oaks

833	11991	12E	Riverstone Circle	Y	W	Condo	River Oaks
834	11991	12F	Riverstone Circle	Y	W	Condo	River Oaks
835	10411	A	Truckee Street	Y	F	Condo	Parkside at Reunion
836	10411	B	Truckee Street	Y	F	Condo	Parkside at Reunion
837	10411	C	Truckee Street	Y	F	Condo	Parkside at Reunion
838	10421	A	Truckee Street	Y	F	Condo	Parkside at Reunion
839	10421	B	Truckee Street	Y	F	Condo	Parkside at Reunion
840	10421	C	Truckee Street	Y	F	Condo	Parkside at Reunion
841	10431	A	Truckee Street	Y	F	Condo	Parkside at Reunion
842	10431	B	Truckee Street	Y	F	Condo	Parkside at Reunion
843	10431	C	Truckee Street	Y	F	Condo	Parkside at Reunion
844	10431	D	Truckee Street	Y	F	Condo	Parkside at Reunion
845	10431	E	Truckee Street	Y	F	Condo	Parkside at Reunion
846	10431	F	Truckee Street	Y	F	Condo	Parkside at Reunion
847	10438	A	Truckee Street	Y	F	Condo	Parkside at Reunion
848	10438	B	Truckee Street	Y	F	Condo	Parkside at Reunion
849	10438	C	Truckee Street	Y	F	Condo	Parkside at Reunion
850	10438	D	Truckee Street	Y	F	Condo	Parkside at Reunion
851	10438	E	Truckee Street	Y	F	Condo	Parkside at Reunion
852	10440	A	Truckee Street	Y	F	Condo	Parkside at Reunion
853	10440	B	Truckee Street	Y	F	Condo	Parkside at Reunion
854	10440	C	Truckee Street	Y	F	Condo	Parkside at Reunion
855	10441	A	Truckee Street	Y	F	Condo	Parkside at Reunion
856	10441	B	Truckee Street	Y	F	Condo	Parkside at Reunion
857	10441	C	Truckee Street	Y	F	Condo	Parkside at Reunion
858	10441	D	Truckee Street	Y	F	Condo	Parkside at Reunion
859	10441	E	Truckee Street	Y	F	Condo	Parkside at Reunion
860	10441	F	Truckee Street	Y	F	Condo	Parkside at Reunion
861	10450	A	Truckee Street	Y	F	Condo	Parkside at Reunion
862	10450	B	Truckee Street	Y	F	Condo	Parkside at Reunion
863	10450	C	Truckee Street	Y	F	Condo	Parkside at Reunion
864	10450	D	Truckee Street	Y	F	Condo	Parkside at Reunion
865	10450	E	Truckee Street	Y	F	Condo	Parkside at Reunion
866	10450	F	Truckee Street	Y	F	Condo	Parkside at Reunion
867	10461	A	Truckee Street	Y	F	Condo	Parkside at Reunion
868	10461	B	Truckee Street	Y	F	Condo	Parkside at Reunion
869	10461	C	Truckee Street	Y	F	Condo	Parkside at Reunion
870	10480	A	Truckee Street	Y	F	Condo	Parkside at Reunion
871	10480	B	Truckee Street	Y	F	Condo	Parkside at Reunion
872	10490	A	Truckee Street	Y	F	Condo	Parkside at Reunion
873	10490	B	Truckee Street	Y	F	Condo	Parkside at Reunion
874	10490	C	Truckee Street	Y	F	Condo	Parkside at Reunion

**EXHIBIT E**  
**DUMPSTER SERVICE LOCATIONS**

Count	Address	Unit	Direction	Street Name	Dumpstar	Trash Day	Structure	Notes
1	14700	1001	East	104th Avenue	Y	M	Condo	Aspen Hills
2	14700	1002	East	104th Avenue	Y	M	Condo	Aspen Hills
3	14700	1003	East	104th Avenue	Y	M	Condo	Aspen Hills
4	14700	1004	East	104th Avenue	Y	M	Condo	Aspen Hills
5	14700	1005	East	104th Avenue	Y	M	Condo	Aspen Hills
6	14700	1101	East	104th Avenue	Y	M	Condo	Aspen Hills
7	14700	1102	East	104th Avenue	Y	M	Condo	Aspen Hills
8	14700	1103	East	104th Avenue	Y	M	Condo	Aspen Hills
9	14700	1104	East	104th Avenue	Y	M	Condo	Aspen Hills
10	14700	1105	East	104th Avenue	Y	M	Condo	Aspen Hills
11	14700	1106	East	104th Avenue	Y	M	Condo	Aspen Hills
12	14700	1201	East	104th Avenue	Y	M	Condo	Aspen Hills
13	14700	1202	East	104th Avenue	Y	M	Condo	Aspen Hills
14	14700	1203	East	104th Avenue	Y	M	Condo	Aspen Hills
15	14700	1204	East	104th Avenue	Y	M	Condo	Aspen Hills
16	14700	1205	East	104th Avenue	Y	M	Condo	Aspen Hills
17	14700	1206	East	104th Avenue	Y	M	Condo	Aspen Hills
18	14700	1301	East	104th Avenue	Y	M	Condo	Aspen Hills
19	14700	1302	East	104th Avenue	Y	M	Condo	Aspen Hills
20	14700	1303	East	104th Avenue	Y	M	Condo	Aspen Hills
21	14700	1304	East	104th Avenue	Y	M	Condo	Aspen Hills
22	14700	1305	East	104th Avenue	Y	M	Condo	Aspen Hills
23	14700	1306	East	104th Avenue	Y	M	Condo	Aspen Hills
24	14700	1401	East	104th Avenue	Y	M	Condo	Aspen Hills
25	14700	1402	East	104th Avenue	Y	M	Condo	Aspen Hills
26	14700	1403	East	104th Avenue	Y	M	Condo	Aspen Hills
27	14700	1404	East	104th Avenue	Y	M	Condo	Aspen Hills
28	14700	1405	East	104th Avenue	Y	M	Condo	Aspen Hills
29	14700	1406	East	104th Avenue	Y	M	Condo	Aspen Hills
30	14700	1501	East	104th Avenue	Y	M	Condo	Aspen Hills
31	14700	1502	East	104th Avenue	Y	M	Condo	Aspen Hills
32	14700	1503	East	104th Avenue	Y	M	Condo	Aspen Hills
33	14700	1504	East	104th Avenue	Y	M	Condo	Aspen Hills
34	14700	1505	East	104th Avenue	Y	M	Condo	Aspen Hills
35	14700	1506	East	104th Avenue	Y	M	Condo	Aspen Hills
36	14700	1601	East	104th Avenue	Y	M	Condo	Aspen Hills
37	14700	1602	East	104th Avenue	Y	M	Condo	Aspen Hills
38	14700	1603	East	104th Avenue	Y	M	Condo	Aspen Hills



39	14700	1604	East	104th Avenue	Y	M	Condo	Aspen Hills
40	14700	1701	East	104th Avenue	Y	M	Condo	Aspen Hills
41	14700	1702	East	104th Avenue	Y	M	Condo	Aspen Hills
42	14700	1703	East	104th Avenue	Y	M	Condo	Aspen Hills
43	14700	1704	East	104th Avenue	Y	M	Condo	Aspen Hills
44	14700	1801	East	104th Avenue	Y	M	Condo	Aspen Hills
45	14700	1802	East	104th Avenue	Y	M	Condo	Aspen Hills
46	14700	1803	East	104th Avenue	Y	M	Condo	Aspen Hills
47	14700	1804	East	104th Avenue	Y	M	Condo	Aspen Hills
48	14700	1805	East	104th Avenue	Y	M	Condo	Aspen Hills
49	14700	1806	East	104th Avenue	Y	M	Condo	Aspen Hills
50	14700	1901	East	104th Avenue	Y	M	Condo	Aspen Hills
51	14700	1902	East	104th Avenue	Y	M	Condo	Aspen Hills
52	14700	1903	East	104th Avenue	Y	M	Condo	Aspen Hills
53	14700	1904	East	104th Avenue	Y	M	Condo	Aspen Hills
54	14700	1905	East	104th Avenue	Y	M	Condo	Aspen Hills
55	14700	2001	East	104th Avenue	Y	M	Condo	Aspen Hills
56	14700	2002	East	104th Avenue	Y	M	Condo	Aspen Hills
57	14700	2003	East	104th Avenue	Y	M	Condo	Aspen Hills
58	14700	2101	East	104th Avenue	Y	M	Condo	Aspen Hills
59	14700	2102	East	104th Avenue	Y	M	Condo	Aspen Hills
60	14700	2103	East	104th Avenue	Y	M	Condo	Aspen Hills
61	14700	2104	East	104th Avenue	Y	M	Condo	Aspen Hills
62	14700	2105	East	104th Avenue	Y	M	Condo	Aspen Hills
63	14700	2106	East	104th Avenue	Y	M	Condo	Aspen Hills
64	14700	2201	East	104th Avenue	Y	M	Condo	Aspen Hills
65	14700	2202	East	104th Avenue	Y	M	Condo	Aspen Hills
66	14700	2203	East	104th Avenue	Y	M	Condo	Aspen Hills
67	14700	2204	East	104th Avenue	Y	M	Condo	Aspen Hills
68	14700	2301	East	104th Avenue	Y	M	Condo	Aspen Hills
69	14700	2302	East	104th Avenue	Y	M	Condo	Aspen Hills
70	14700	2303	East	104th Avenue	Y	M	Condo	Aspen Hills
71	14700	2304	East	104th Avenue	Y	M	Condo	Aspen Hills
72	14700	2401	East	104th Avenue	Y	M	Condo	Aspen Hills
73	14700	2402	East	104th Avenue	Y	M	Condo	Aspen Hills
74	14700	2403	East	104th Avenue	Y	M	Condo	Aspen Hills
75	14700	2404	East	104th Avenue	Y	M	Condo	Aspen Hills
76	14700	2405	East	104th Avenue	Y	M	Condo	Aspen Hills
77	14700	2406	East	104th Avenue	Y	M	Condo	Aspen Hills
78	14700	2501	East	104th Avenue	Y	M	Condo	Aspen Hills
79	14700	2502	East	104th Avenue	Y	M	Condo	Aspen Hills
80	14700	2503	East	104th Avenue	Y	M	Condo	Aspen Hills

81	14700	2504	East	104th Avenue	Y	M	Condo	Aspen Hills
82	14700	2505	East	104th Avenue	Y	M	Condo	Aspen Hills
83	14700	2601	East	104th Avenue	Y	M	Condo	Aspen Hills
84	14700	2602	East	104th Avenue	Y	M	Condo	Aspen Hills
85	14700	2603	East	104th Avenue	Y	M	Condo	Aspen Hills
86	14700	2604	East	104th Avenue	Y	M	Condo	Aspen Hills
87	14700	2605	East	104th Avenue	Y	M	Condo	Aspen Hills
88	14700	2606	East	104th Avenue	Y	M	Condo	Aspen Hills
89	14700	2701	East	104th Avenue	Y	M	Condo	Aspen Hills
90	14700	2702	East	104th Avenue	Y	M	Condo	Aspen Hills
91	14700	2703	East	104th Avenue	Y	M	Condo	Aspen Hills
92	14700	2704	East	104th Avenue	Y	M	Condo	Aspen Hills
93	14700	2705	East	104th Avenue	Y	M	Condo	Aspen Hills
94	14700	2706	East	104th Avenue	Y	M	Condo	Aspen Hills
95	14700	2801	East	104th Avenue	Y	M	Condo	Aspen Hills
96	14700	2802	East	104th Avenue	Y	M	Condo	Aspen Hills
97	14700	2803	East	104th Avenue	Y	M	Condo	Aspen Hills
98	14700	2804	East	104th Avenue	Y	M	Condo	Aspen Hills
99	14700	2805	East	104th Avenue	Y	M	Condo	Aspen Hills
100	14700	2806	East	104th Avenue	Y	M	Condo	Aspen Hills
101	14700	2901	East	104th Avenue	Y	M	Condo	Aspen Hills
102	14700	2902	East	104th Avenue	Y	M	Condo	Aspen Hills
103	14700	2903	East	104th Avenue	Y	M	Condo	Aspen Hills
104	14700	2904	East	104th Avenue	Y	M	Condo	Aspen Hills
105	14700	2905	East	104th Avenue	Y	M	Condo	Aspen Hills
106	14700	2906	East	104th Avenue	Y	M	Condo	Aspen Hills
107	14700	3001	East	104th Avenue	Y	M	Condo	Aspen Hills
108	14700	3002	East	104th Avenue	Y	M	Condo	Aspen Hills
109	14700	3003	East	104th Avenue	Y	M	Condo	Aspen Hills
110	14700	3004	East	104th Avenue	Y	M	Condo	Aspen Hills
111	14700	3005	East	104th Avenue	Y	M	Condo	Aspen Hills
112	14700	3006	East	104th Avenue	Y	M	Condo	Aspen Hills
113	14700	3101	East	104th Avenue	Y	M	Condo	Aspen Hills
114	14700	3102	East	104th Avenue	Y	M	Condo	Aspen Hills
115	14700	3103	East	104th Avenue	Y	M	Condo	Aspen Hills
116	14700	3104	East	104th Avenue	Y	M	Condo	Aspen Hills
117	14700	3105	East	104th Avenue	Y	M	Condo	Aspen Hills
118	14700	3106	East	104th Avenue	Y	M	Condo	Aspen Hills
119	14700	3201	East	104th Avenue	Y	M	Condo	Aspen Hills
120	14700	3202	East	104th Avenue	Y	M	Condo	Aspen Hills
121	14700	3203	East	104th Avenue	Y	M	Condo	Aspen Hills
122	14700	3204	East	104th Avenue	Y	M	Condo	Aspen Hills

123	14700	3301	East	104th Avenue	Y	M	Condo	Aspen Hills
124	14700	3302	East	104th Avenue	Y	M	Condo	Aspen Hills
125	14700	3303	East	104th Avenue	Y	M	Condo	Aspen Hills
126	14700	3304	East	104th Avenue	Y	M	Condo	Aspen Hills
127	14700	3401	East	104th Avenue	Y	M	Condo	Aspen Hills
128	14700	3402	East	104th Avenue	Y	M	Condo	Aspen Hills
129	14700	3403	East	104th Avenue	Y	M	Condo	Aspen Hills
130	14700	3404	East	104th Avenue	Y	M	Condo	Aspen Hills
131	14700	3405	East	104th Avenue	Y	M	Condo	Aspen Hills
132	14700	3501	East	104th Avenue	Y	M	Condo	Aspen Hills
133	14700	3502	East	104th Avenue	Y	M	Condo	Aspen Hills
134	14700	3503	East	104th Avenue	Y	M	Condo	Aspen Hills
135	14700	3504	East	104th Avenue	Y	M	Condo	Aspen Hills
136	14700	3505	East	104th Avenue	Y	M	Condo	Aspen Hills
137	14700	3601	East	104th Avenue	Y	M	Condo	Aspen Hills
138	14700	3602	East	104th Avenue	Y	M	Condo	Aspen Hills
139	14700	3603	East	104th Avenue	Y	M	Condo	Aspen Hills
140	14700	3604	East	104th Avenue	Y	M	Condo	Aspen Hills
141	14700	3605	East	104th Avenue	Y	M	Condo	Aspen Hills
142	14700	3701	East	104th Avenue	Y	M	Condo	Aspen Hills
143	14700	3702	East	104th Avenue	Y	M	Condo	Aspen Hills
144	14700	3703	East	104th Avenue	Y	M	Condo	Aspen Hills
145	14700	3704	East	104th Avenue	Y	M	Condo	Aspen Hills
146	14700	3705	East	104th Avenue	Y	M	Condo	Aspen Hills
147	15800	A1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
148	15800	A2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
149	15800	A3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
150	15800	A4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
151	15800	A5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
152	15800	A6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
153	15800	B1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
154	15800	B2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
155	15800	B3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
156	15800	B4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
157	15800	B5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
158	15800	B6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
159	15800	C1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
160	15800	C2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos

161	15800	C3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
162	15800	C4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
163	15800	C5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
164	15800	C6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
165	15800	D1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
166	15800	D2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
167	15800	D3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
168	15800	D4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
169	15800	D5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
170	15800	D6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
171	15800	E1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
172	15800	E2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
173	15800	E3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
174	15800	E4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
175	15800	E5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
176	15800	E6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
177	15800	F1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
178	15800	F2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
179	15800	F3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
180	15800	F4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
181	15800	F5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
182	15800	F6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
183	15800	G1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
184	15800	G2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
185	15800	G3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
186	15800	G4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
187	15800	G5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
188	15800	G6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
189	15800	H1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
190	15800	H2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
191	15800	H3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
192	15800	H4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
193	15800	H5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos

194	15800	H6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
195	15800	I1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
196	15800	I2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
197	15800	I3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
198	15800	I4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
199	15800	I5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
200	15800	I6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
201	15800	J1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
202	15800	J2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
203	15800	J3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
204	15800	J4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
205	15800	J5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
206	15800	J6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
207	15800	K1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
208	15800	K2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
209	15800	K3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
210	15800	K4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
211	15800	K5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
212	15800	K6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
213	15800	L1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
214	15800	L2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
215	15800	L3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
216	15800	L4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
217	15800	L5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
218	15800	L6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
219	15800	M1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
220	15800	M2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
221	15800	M3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
222	15800	M4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
223	15800	M5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
224	15800	M6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
225	15800	O1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
226	15800	O2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos

227	15800	O3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
228	15800	O4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
229	15800	O5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
230	15800	O6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
231	15800	P1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
232	15800	P2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
233	15800	P3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
234	15800	P4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
235	15800	P5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
236	15800	P6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
237	15800	R1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
238	15800	R2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
239	15800	R3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
240	15800	R4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
241	15800	R5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
242	15800	R6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
243	15800	S1	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
244	15800	S2	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
245	15800	S3	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
246	15800	S4	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
247	15800	S5	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
248	15800	S6	East	121st Avenue	Y	Dumpsters / M,W,F	Condo	Jasper Street Condos
249	7541			Leyden Street	Y	F	3-plex	
250	7543			Leyden Street	Y	F	3-plex	
251	7545			Leyden Street	Y	F	3-plex	
252	7551			Leyden Street	Y	F	5-plex	
253	7553			Leyden Street	Y	F	5-plex	
254	7555			Leyden Street	Y	F	5-plex	
255	7557			Leyden Street	Y	F	5-plex	
256	7559			Leyden Street	Y	F	5-plex	
257	7561			Leyden Street	Y	F	5-plex	
258	7563			Leyden Street	Y	F	5-plex	
259	7565			Leyden Street	Y	F	5-plex	
260	7567			Leyden Street	Y	F	5-plex	
261	7569			Leyden Street	Y	F	5-plex	
262	7573			Leyden Street	Y	F	4-plex	

263	7575	Leyden Street	Y	F	4-plex
264	7577	Leyden Street	Y	F	4-plex
265	7579	Leyden Street	Y	F	4-plex
266	7581	Leyden Street	Y	F	4-plex
267	7583	Leyden Street	Y	F	4-plex
268	7585	Leyden Street	Y	F	4-plex
269	7587	Leyden Street	Y	F	4-plex

## EXHIBIT F OPERATING REQUIREMENTS

The items listed below are general requirements that are applicable to all materials (including but not limited to garbage, bulk waste, appliances & recycling) in this Agreement.

### **1. Service Requirements**

The Services to be performed by the Contractor shall be adequate to ensure the satisfactory collection of said materials at all times. The Contractor shall supply all equipment, labor, and materials necessary to complete collection and disposal/processing of materials.

### **2. License to Operate**

The Contractor will be properly licensed and insured to operate in the City, Adams County and the State of Colorado and shall comply with all statutes, regulations and ordinances of the State, County and City in the performance of the Contract.

### **3. City Inspection and Observation**

The City reserves the right to visit the facilities of all interested Contractor and observe the equipment used and operational methods upon prior notice to Contractor during normal business hours.

### **4. Non-Holiday Collection**

Collections shall take place between 7:00 a.m. and 6:00 p.m. Mondays through Fridays except during holiday weeks. Contractor shall maintain the current scheduled pickup day for households. Any changes to the scheduled pickup days not due to any Force Majeure Event require prior City approval.

### **5. Holiday Collection**

The Contractor shall not make regular collections on Holidays. During the holiday week beginning on the holiday, the Contractor will make collections one day after the regularly scheduled day through Saturday. Saturday collection shall be from 8:00 a.m. through 6:00 p.m. Service will not be delayed if the holiday falls on a Saturday or Sunday.

### **6. Non-Completion of Collection and Extension of Collection Hours**

If the Contractor determines the collection of materials will not be completed by 6:00 p.m. on the scheduled collection day, the Contractor shall notify the City by 3:00 p.m. on such day and request an extension of the collection hours. The Contractor shall inform the City of the areas not completed, the reason for non-completion and the expected time of completion.

In the case of an extreme weather event, collection Services may be delayed until access is available. The Contractor shall notify Customers of delays due to weather as set forth in Exhibit I. Contractor may need to run operations on Saturdays as necessary to complete collections due to extreme weather events. If this situation arises, Contractor will coordinate collection efforts with the City and obtain prior approval from the City, which will not be unreasonably withheld.



**7. Manner of Collection**

The collection will, at no time, create a nuisance or become injurious to the public health of persons living either within or outside the corporate limits of the City.

**8. Ownership of Materials**

All materials, placed for collection, remain the responsibility and ownership of the property owner, tenant or occupant until handled by the Contractor, at which point the Waste shall become the responsibility of and owned by the Contractor. Notwithstanding anything set forth in this Agreement to the contrary, ownership and liability of Unacceptable Waste shall not pass to Contractor.

**9. Missed Pickups**

For the purposes of this Agreement, a "Missed Pickup" is any unit that is not serviced on the scheduled day in accordance with this Agreement, subject to rescheduling where allowed by the Agreement.

Whenever the City or a Customer notifies the Contractor before 2:00 p.m. of locations that have not received scheduled service, the Contractor shall be required to service such locations within one business day. When notified after 2:00 p.m., the Contractor will be required to service such locations not later than two business days, excluding Saturdays, Sundays and Holidays. Calls regarding Missed Pickups shall be entered by the Contractor into a database identifying the time when each call is received and when the service was completed.

Contractor will be subject to liquidated damages for Missed Pickups, area-wide Missed Pickups, and failure to document and correct Missed Pickups as stated in Exhibit K, in addition to any other remedy allowed by the Agreement.

**10. Procedure for Unacceptable Waste**

The Contractor is responsible for informing Customers as to materials that are prohibited or unacceptable for collection by distributing educational tags and other means. Every Contractor driver shall be provided with notification tags to effectively communicate errors to residents found in their container(s). Error examples include improper placement of container, unacceptable items in the recycling, or excess trash. The tags shall contain comments for the driver to explain to the resident why the items were not collected by the driver. The Contractor will input Customer violations into a City database and provide educational tag data to the City on a monthly basis. Unacceptable Waste shall be left by the Contractor with an educational tag.

**11. Day-Certain Collection Days and Collection Routes**

Day-certain collection days (see Exhibit C) and corresponding collection routes have been established. Unless otherwise agreed to by the Parties in writing, the Contractor shall not propose changes to any routes or collection days until after April 1, 2020. After April 1, 2020, the Contractor may propose changes to routes or collection days with the prior approval of the City, which shall not be unreasonably withheld. The Contractor will work with the City to revise the routes when it is deemed necessary by the City. The Contractor will maintain current route maps and provide the City with any revised route maps periodically or upon request. The Contractor shall keep up-to-date route maps in all collection vehicles when providing Services under this

Agreement. Under no circumstances shall Contractor add Customers to routes or remove Customers from routes without express prior written notice to the City and subsequent express consent from the City. As part of its obligation to maintain current route maps, Contractor shall maintain accurate residential collection lists, including an accounting of the total number of residences participating in the recycling program and the total number of residences that have opted out of recycling.

#### **12. Protecting Utilities**

The Contractor shall protect all public and private utilities whether occupying streets, alleys or public or private property. If such utilities are damaged due to the negligent or intentional acts or omissions of Contractor in providing the Services, Contractor shall repair or replace the same, or failing to do so promptly, the City shall repair or replace and the cost of doing so shall be deducted from payments made to the Contractor.

#### **13. Damage to Property**

The Contractor shall take all necessary precautions to protect public and private property. Except for reasonable wear and tear, the Contractor shall repair or replace any private or public property caused by the Contractor's negligence or willful misconduct including, but not limited to: structures, landscaping, fences, mailboxes and collection containers.

Such property damage shall be addressed for repair or replacement, at no charge to the property owner, within forty-eight (48) hours. If the Contractor fails to address the repair or replace damaged property within forty-eight (48) hours, the City may, but shall not be obligated to, repair or replace such damaged property, and the Contractor shall fully reimburse the City for any of its reasonably incurred expenses within ten (10) days of receipt of the City's invoice.

Notwithstanding the foregoing, Contractor shall not be responsible for damage to pavement or curbing caused by the weight of Contractor's vehicles unless such vehicles are not in compliance with applicable laws or are operated in a negligent manner.

#### **14. Material Cleanup Responsibilities**

The Contractor shall clean up any materials spilled or blown during the course of collection operations to the City's satisfaction. As stated in Exhibit H, all collection vehicles shall be equipped with a broom and shovel for cleaning up spills. The driver shall take all precautions possible to prevent littering.

#### **15. Extra Collection**

When requested by Customers, the Contractor shall provide additional collection of materials normally collected during the week as an extra service beyond the regular service, which extra service shall be billed directly to Customers. The extra collection materials may be conducted in a manner within the Contractor's discretion, including being collected in the same truck with the regular-route collections, where disposal is paid by the City. The Contractor will be responsible for determining the additional collection service fee, and will bill the cost separately to each Customer. The City does not guarantee collection of any additional collection service fees billed directly to Customers. The City shall not bear the cost of any additional collection service fees related to additional containers by Customers and shall not be liable for any non-payment by

Customers. The rates set forth in the Agreement shall be the full and exclusive compensation due to Contractor from the City.

#### **16. Force Majeure**

Except for City's obligation to pay amounts due to Contractor, notwithstanding anything to the contrary in this Agreement or Exhibit F, any failure or delay in performance under this Agreement due to contingencies beyond a party's reasonable control, including, but not limited to, riots, strikes, terrorist acts, fires, natural disaster, and acts of God (a "Force Majeure Event"), shall not constitute a breach of this Agreement, but shall entitle the affected party to be relieved of performance at the current pricing levels under this Agreement during the term of such event and for a reasonable time thereafter. If Contractor fails to perform the Services due to a Force Majeure event and the non-performance continues for more than a reasonable time thereafter, the City shall have the right to object to the non-performance and require the Contractor to perform the Services (or that portion thereof that is commercially reasonable to perform given the nature of the Force Majeure Event).

#### **17. Change in Law**

Contractor may increase the rates for Services as a result of increases in costs incurred by Contractor due to either of the following occurring after the Effective Date: (a) changes in local, state, or federal rules, ordinances, laws, or regulations, or (b) increases in taxes, fees or other governmental charges as a result of legislation or voter action (other than income or real property taxes)—as either change may specifically relate to waste disposal or Collection. Addition of residential units or subdivisions or the exercise of any of the City's rights under this Agreement shall not constitute "changes in law" justifying an increase in rate structure. Contractor shall use commercially reasonable efforts to notify the City of any proposed increases by July 15<sup>th</sup> of each year—but by no means later than September 1—of any proposed increases in rates due to any of the foregoing changes. Notice of proposed increases due to changes in law must be accompanied by adequate supporting documentation justifying the increase.

The City's acceptance of proposed increases pursuant to this section is subject to necessary budget appropriation and approval by the City Council, if necessary. Any rate increase implemented through this section shall not take effect until the next budget year, if accepted and funds are appropriated. In the event that the Contractor does not provide notice of the proposed rate increase by September 1 of any Term year, the rate shall not be increased and the Contractor shall have no right to terminate the Agreement in accordance with this section. In the event that the City does not approve an increase proposed pursuant to this section, the City shall notify the Contractor of such non-approval and the Contractor may then terminate the Agreement, without penalty to the City, provided that the Contractor provides the City with sufficient notice of not less than ninety (90) days to find replacement services.

The Contractor represents and warrants that, as of the Effective Date, the Contractor is not aware of any proposed or pending changes to law that would cause an increase in any rates pursuant to this section.

#### **18. Increase to Recycling Fees**

Annually, starting January 1, 2021, a \$.07 increase/decrease will be added to the per recycling container rate for every \$5 increase/decrease in average commodity tipping fee costs for the most recent previous rolling 12-month period (January to January) using \$50 as the baseline. This rate increase shall apply only to residential units participating in the recycling program, and shall have no effect on the rates for Customers who have opted out of recycling Services. The increase is subject to City review and approval, which will not be unreasonably withheld. If the City does not agree to the increase, then the Parties shall mutually agree to discontinue the recycling Services, without penalty to the City. Notwithstanding any of the foregoing, under no circumstances shall any increase pursuant to this section be permitted to exceed \$.35 per recycling container unit per year.

## **EXHIBIT G**

### **VEHICLE AND EQUIPMENT REQUIREMENTS**

#### **1. Vehicle License**

All collection vehicles used in performance of the contract shall be duly licensed and inspected by the State of Colorado and shall operate within the weight allowed by Colorado statutes. The Contractor shall obtain all applicable licenses from the City, County and State.

#### **2. Collection Vehicles & Equipment**

All vehicles must be maintained in proper working order, without leaky seals and hydraulics, be as clean/sanitary (washed and painted regularly) and as free from odors as possible.

Each collection vehicle shall be painted in a uniform manner featuring Contractor's logo and company contact information. Each collection vehicle shall be equipped with a broom and shovel for cleaning up spills.

#### **3. Operating Conditions**

Contractor vehicles shall be constructed and maintained in a manner to ensure the contents thereof will not leak, blow away or spill therefrom. Vehicles shall not be allowed to stand in any street, alley or other place longer than is reasonably necessary for collections.

#### **4. Size of Vehicle**

Contractor vehicles shall be sized to operate and negotiate turning movements in the City's streets and alleys without causing damage to public or private property or create traffic hazards.

#### **5. Vehicle Fluid Spills Responsibilities**

The Contractor shall immediately report all spills in accordance with the required procedures under Colorado statutes and City ordinances. The Contractor shall also report all hydraulic fluid spills and leaks to the City's Street and Traffic Operations Manager and the Contractor's supervisor. The Contractor is responsible for cleaning up all such spills, and shall carry all appropriate tools or supplies, in addition to a broom and shovel, that may be necessary to clean up any spillage that may occur at all times.

#### **6. Driver Qualifications**

All drivers employed by the contractor shall have and maintain all applicable licenses and any certifications as required by applicable City, County and State.

#### **7. Adequate Vehicle Fleet**

Contractor shall ensure that an adequate fleet of vehicles and equipment are available to service the contract at all times. Contractor shall service all single-family containers using an automated side loader (ASL) truck. The one exception may be a Rear Load collection truck that, if necessary, will be used to service the Commerce City alley ways and bulk collections.

Contractor shall use new clean burning diesel vehicles to handle all waste streams within a reasonable amount of time after the execution of the Agreement. The City acknowledges that it is impractical to assume Contractor can order, and have delivered, new vehicles in the time between Agreement execution and the expected service start date. However, Contractor will make reasonable efforts to provide such vehicles as soon as practicable.

All drivers when on route shall be equipped with GPS tracking to ensure collection quality, productivity and other key performance metrics. Drivers shall take pictures of challenging or unsafe stops, voice record messages, text/e-mail information back to the office, and download items into Contractor's customer data base so that trends can be evaluated, and safety can be assured.

## **EXHIBIT H**

### **PERSONNEL REQUIREMENTS**

#### **1. On-site Supervisor**

The Contractor shall have an on-site Supervisor to manage the Program. The on-site Supervisor will interact with the City's Staff to address problems as they arise, meet whenever it is deemed necessary by the City, and have continual, direct communication with the Contractor's customer service staff and haulers. The on-site Supervisor shall have a separate vehicle with the Contractor's name and phone number printed on the vehicle. The on-site Supervisor will also attend regularly scheduled meetings with the City.

#### **2. Personnel Conduct**

Contractor's personnel will be trained both in program operations and in customer service to ensure that all personnel are competent, qualified, and maintain a positive attitude when dealing with City staff and Customers. Contractor personnel shall:

- Conduct themselves at all times in a respectful and courteous manner and not use any abusive or foul language.
- Perform their duties in accordance with all existing laws and ordinances and future amendments thereto of any Federal, State of Colorado and local governing boards.
- Be clean and presentable in appearance.
- Wear a uniform and employee identification badge or name tag.
- Drive in a safe and considerate manner.
- Manage containers in a careful manner by rolling, picking them up, emptying their contents into the collection vehicle and placing (not throwing, kicking or sliding) the container back to their designated location so as to avoid spillage and littering or damage to the container or property.
- Monitor streets and alleys for any spillage and be responsible for cleaning up any litter or breakage.
- Avoid damage to property and report any damage to their supervisor.
- Be prohibited from collecting or scavenging collection or other materials in any manner that interferes with the contracted Services. The Contractor shall immediately report to the City any instances of suspected scavenging or unauthorized removal of materials from any collection containers.

#### **3. Route Supervision**

At least twice per week, supervisors shall conduct ride-alongs with drivers on their routes to ensure quality control and keep the supervisor directly aware and familiar with the nuances of the route and the community.

## **EXHIBIT I**

### **CUSTOMER SERVICE AND PUBLIC INFORMATION & EDUCATION REQUIREMENTS**

#### **1. Customer Service**

The City is committed to providing excellent customer service to its residents. The Contractor will be responsible for maintaining this commitment to excellence by providing all customer service functions including handling Customer requests and resolving complaints. The Contractor shall have dedicated staff located in Commerce City, will have the authority to resolve complaints consistent with this Agreement, and will be generally available to handle escalated service issue and Customer/City concerns.

This section describes the minimal customer service required and shall not limit the Contractor from providing expanded customer service.

##### **1.1 Staffing**

The Contractor shall provide full time oversight of the City's Program to ensure quality service is provided to Customers. The Contractor shall maintain an office equipped with telephones, computers with email and be staffed with sufficient personnel to effectively handle complaints and inquiries and receive instructions. The Contractor shall provide dedicated staff to handle phone calls and emails from Customers. The office shall be staffed by a live person from 7:00 a.m. to 6:00 p.m., Monday through Friday, except for the legal holidays. The Contractor shall also allow for Customers to contact the Contractor 24/7 via Contractor's website, RepublicServices.com, or through Contractor's app, MyResource.™

##### **1.2 Responding to Customer Calls**

The Contractor will respond to Customer service inquiries, complaints, requests for extra collection and requests for large item pickups and other issues—whether initiated through phone call, email, mobile, app, website, or in-person request. Contractor will make commercially reasonable efforts to provide speedy responses to Customer calls and strive for "first call" resolution.

All phone calls shall be answered by a live person during office hours with overflow calls going into a voicemail answering system. A voicemail system or answering service shall be operative during all non-office hours. Customer service staff shall be accessible via email during office hours, and the Contractor's system shall receive email during non-office hours for review and response during office hours. Contractor shall promptly address all voicemails, emails, etc. within twenty-four (24) hours.

##### **1.3 Documentation of Customer Calls**

The Contractor shall develop and use a database for tracking Customer issues. The database will include all Customer communications regarding complaints, inquiries, service requests and other issues. The Contractor shall input all required fields, and update notes, comments, and issue resolutions as appropriate. The City shall be able to view the database at any time to track and review all Customer complaints and resolutions.



#### **1.4 Customer Communication**

The Contractor will offer and maintain Customer-facing web and smart-phone based apps to allow for simple interaction between Customers and Contractor, offering service details, alerts, as well as delivery schedules and billing information.

#### **1.5 Inclement Weather Alerts – Robo Calls**

If Services are delayed due to an extreme weather event, Contractor will implement a robo call to alert all residents participating in the robo call program as to when the roads will be safe and passable. Contractor will communicate with City leadership and the Commerce City Public Works Department to coordinate access. As updates are available, the Contractor will communicate this information to the City and to residents.

### **2. Public Information and Education**

The Contractor will work with the City's Communications Division to develop and distribute information to Customers about the Services. The Contractor will disseminate public education materials on a quarterly basis to encourage waste reduction and recycling. All materials sent to the public must be reviewed and approved by the City's Communication Division.

The Contractor shall not mail any educational materials to City residents or Customers without prior approval from the City.

The following is a minimum list of public education materials the Contractor shall provide. Contractors are encouraged to itemize additional public educational tools and concepts above this minimum list in their Proposals.

#### **2.1 Customer Education**

The Contractor shall work with the City to promote waste reduction and other topics to Customers at no additional cost. Customer education efforts may include, but are not limited to, brochures, signs, videos and presentations to classes and community groups.

#### **2.2 Provide Industry Related Information**

The Contractor shall provide the City industry-related information or educational materials for City publication or distribution and assist in the development of brochures, flyers and articles upon the request of the City.

#### **2.3 Community Events**

The Contractor shall participate in City-sponsored community education events during the term of the contract. Approximately two to three events per year are anticipated. Participation will likely include, but is not limited to, staffing information booths, displaying trucks and equipment and providing information material.

#### **2.4 Job Fairs**

The Contractor shall hold local job fairs in Commerce City to fill the six (6) new jobs this service Agreement will create, and will hold local job fairs in Commerce City throughout the Term of this Agreement on an ongoing basis to recruit for hauling and post collection job openings.

## **EXHIBIT J**

### **REPORTING AND MEETING REQUIREMENTS**

The Contractor shall create, collect and maintain all records required by the federal, state and local governments regarding waste management services and other records as specified below.

All reports shall be in an electronic format (e.g., MS Excel) and should be submitted electronically to the City.

#### **1. Monthly Reports and Meetings**

The following reports are due by the 15<sup>th</sup> day of each month after services are provided:

##### **1.1 Data Collection and Material Reports**

The Contractor shall collect data on a daily basis for solid waste and recyclable materials. Using on-board recording forms, drivers will record the date of the collection, day of the week, route number, time on route, number of homes that did not put out containers, and non-collection tags left for residents explaining the error. At the disposal/processing site, trucks will be weighed and the drivers will receive verification of tonnage for trash and recycle prior to leaving the facility.

The Contractor shall provide to the City:

- Certified monthly weight slips with the date, time, collection route, driver's identification, vehicle number, tare weight, gross weight and net weight for each loaded vehicle. Weight receipts from all collected materials within fifteen (15) days of the previous month. Reports shall be broken down by commodity and weight; only total weight must be certified.
- Tons of garbage, recycling, bulk waste, appliances, electronics, yard waste and organic waste collected (recycling should be broken down by commodity).
- Tons of process residuals generated at the Materials Recovery Facility both in total and that portion attributable to the City's collection program.
- Copy of each complaint received directly by Contractor.
- Records of missed collections and responses.
- Any vehicle accidents or infractions.
- Change of service requests.

##### **1.2 Cart Inventory Reports**

The Contractor shall provide a monthly report of all purchased containers (by size).

##### **1.3 Tagging Reports**

The Contractor shall provide to the City a list of educational tags issued for each non-compliant Customer on a monthly basis.

#### **2. Monthly Performance Meeting**

The Contractor and City will meet monthly, or at a regular scheduled interval determined by the City, to discuss general operations.

### **3. Annual Reports**

The following reports are due annually by the 31<sup>st</sup> day of January:

#### **3.1 Program and Material Report**

The Contractor shall provide the City an annual program report. The annual program report is an overall summary of the program from the previous year. The report should include:

1. Tons of garbage, recycling, bulk waste and appliances collected.
2. Trends in the solid waste industry.
3. Recovery rates (*i.e.*, pounds per household).
4. Participation rates.
5. Efforts the Contractor has made to reduce waste and increase diversion.
6. A log of complaints.
7. Missed collections and responses.
8. Any vehicle accidents or infractions.
9. Change of service requests.
10. Any Contractor plans to improve the City's program.

#### **3.2 Large Item/Bulk Waste List**

The Contractor will annually submit a comprehensive list of items it will collect under the City's Large Item/Bulk Waste pickup service.

#### **3.3 Vehicle Report**

The Contractor shall provide the City with a yearly written plan of the type, make and model of all vehicles that will be used in performance of the contract.

#### **3.4 Composition Study**

The Contractor is required to conduct at least one materials composition analysis of the City's recyclable materials each year. The City must pre-approve the method prior to conducting the composition analysis.

### **4. Annual Performance Review Meeting**

Upon receipt of the Contractor's annual report, the City shall schedule an annual meeting with the Contractor. The objectives of this annual meeting will include, but not be limited to:

1. Review of the Contractor's annual program report.
2. Efforts the Contractor has made to expand recyclable markets (recycling only).
3. Review the Contractor's performance based on feedback from Customers to City staff.
4. Review the Contractor's annual progress on reducing greenhouse gas emissions from its activities under this contract.
5. Review the Contractor's recommendations for improvements to the City's program, including enhanced public education and other opportunities.
6. Review staff recommendations for improving the Contractor's service.

## **EXHIBIT K LIQUIDATED DAMAGES**

### **1. Substandard Performance**

The City will monitor the performance of the Contractor against goals and performance standards required within this Agreement. Substandard performance as reasonably determined by the City will constitute non-compliance subject to the provisions of this Exhibit K. In the event of substandard performance—evidence of which may include, but is not limited to the matters set forth in section 1.1 below—the City may notify the Contractor of such, and demand an assurance of satisfactory performance from the Contractor. If Contractor does not provide an assurance of satisfactory performance and correct such substandard performance within sixty (60) days after being notified by the City, the City may initiate the termination for cause procedures set forth in the Agreement.

#### **1.1. Liquidated Damages Schedule**

As determined by the City in exercise of its reasonable discretion, whenever the Contractor performs Services in a non-compliant manner pursuant to the schedule set forth below, the City may deduct portions of Contractor's monthly revenues in the following amounts:

- The City acknowledges that occasional Missed Pickups may occur. Therefore, damages will be assessed only if Contractor misses over 0.1% of monthly pickups. In the event that Contractor misses more than 0.1% of monthly pickups, the City shall deduct \$1000.00 from Contractor's monthly revenue for each month that the Missed Pickup rate exceeds 0.1%. In the event that the Missed Pickup rate exceeds 0.15% for a given month, the City shall deduct \$2000.00 from Contractor's monthly revenue for each such month.
- Failure to report or correct Missed Pickups in accordance with section 9 of Exhibit F (\$100.00 per occurrence);
- Failure to report on changes in location of disposal sites or materials processing operations (\$500.00 per occurrence);
- Failure to accurately and timely document incidents in the customer services database (\$100.00 per occurrence);
- Collection or commingling of recyclable materials with Residential Solid Waste without express written authorization from the City (\$500.00 per occurrence);
- Failure to report hydraulic spills or material spills within three (3) hours (\$300.00 per occurrence);
- Failure to respond within 24 hours to customer calls in accordance with section 1.2 of Exhibit I (\$50.00 per occurrence);
- Failure to provide Customers with notice when they are in violation of City collection regulations (\$100.00 per occurrence);
- Failure to maintain staffed office during specified hours (7:00am MST to 6:00pm MST, Monday through Friday) (\$400.00 per occurrence);

The City shall notify Contractor in writing or electronically of each act or omission discovered by the City that is in violation of this Agreement, and it shall be the duty of the Contractor to take whatever steps or action may be necessary to remedy each cause.

**EXHIBIT L:**  
**CITY POLICIES REGARDING DRUGS, ALCOHOL, AND WORKPLACE VIOLENCE**

## 6.5 Workplace Violence

This policy applies to all employees.

### STATEMENT OF POLICY:

- A. Violence and threats of Violence Prohibited. The City prohibits violent acts as well as threats to commit such acts. The prohibition in this policy includes, but is not limited to, physical abuse, threats to inflict violence on a person or property, direct or veiled threats, threatening remarks, threatening behaviors, vandalism, arson, sabotage, or any other act which in management's opinion is inappropriate to the workplace. In addition, bizarre or offensive comments regarding violent events and/or behavior are not tolerated.
- B. Reporting Required. Employees who observe or hear of violent or threatening behavior associated with either the workplace or a City employee shall promptly report the incident to a supervisor or the Human Resources Department. Supervisors who receive complaints regarding threats or violence, or who observe or suspect such threats or violence, shall immediately report the incident(s) to the Human Resources Department. The City may, in its discretion, initiate the involvement of law enforcement personnel when appropriate.
- C. Emergency Situations. In situations where there is an imminent threat to the safety or health of an employee, employees should call 911, or directly contact law enforcement, before taking any other action. After reporting the emergency, the employee must inform his or her supervisor of the incident and the fact that an emergency call was placed as soon as possible under the circumstances.
- D. No Retaliation. The City prohibits retaliation in any manner against anyone who in good faith reports, or participates in the investigation of, any alleged violation of this policy. Employees who believe they have been the victim of retaliation or who have witnessed retaliation against others must report the facts and the names of the individuals involved to their supervisor or, in the alternative, to the Human Resources Department. Supervisors who receive complaints regarding retaliation must immediately report the incident(s) to the Human Resources Department.

## **6.7 Tobacco Smoking**

This policy applies to all employees.

### **STATEMENT OF POLICY:**

The City is committed to providing a smoke-free environment to protect the health and comfort of its employees and citizens from the adverse effects of tobacco smoke. The smoking of tobacco products within any building or facility owned or operated by the City or in any City vehicle is strictly prohibited.

Employees who smoke may do so outside and only during break time, lunch time or other nonworking time. Employees are expected to use good judgment, comply with state and local law, and help maintain a safe and clean environment in connection with smoking and the use of tobacco products on City property. Accordingly, employees shall not smoke within 15 feet of any entryway to a City building, and shall discard ashes, cigarette butts and other tobacco residue in ashtrays or other safe receptacles.

## 6.14 Drug and Alcohol Policy - General

This policy applies to all employees.

### STATEMENT OF POLICY:

The purpose of this policy is to promote a safe work place for City employees as well as a safe environment for citizens by eliminating the hazards created by the misuse of alcohol and controlled substances.

#### A. General Prohibitions.

1. **Alcohol.** No employee shall consume alcohol while on duty or report to work or perform any work related duties with a blood alcohol level of 0.02 or more.
2. **Controlled Substances.** No employee shall possess, purchase, sell, manufacture, dispense or consume ("use") any controlled substance while on duty or on or in any City property. Furthermore, no employee shall report to work or perform any work related duties under the influence of a controlled substance. For purposes of this policy, "under the influence" means that there is a detectable amount of a controlled substance in the individual's system.

#### B. Exceptions.

1. **Prescribed Medication.** Taking medication pursuant to a legal prescription issued by a medical provider shall not constitute a violation of this policy. However, any employee taking such medication must notify his or her supervisor if such medication may impact his or her safety or effectiveness.
2. **Authorized Police Activities.** Police employees acting in the course of their assigned duties shall be exempt from the prohibitions contained in section A.
3. **City Events.** Employees who attend a City meeting or event in which the serving of alcohol is sanctioned by the City Manager or where alcohol is served as part of the City operations shall be exempt from the prohibition contained in A.1., above. However, under no circumstances shall any employee drive under the influence or while impaired after leaving such event.

- #### C. Reasonable Suspicion Testing. Any employee reasonably suspected of being under the influence of drugs or alcohol while on duty may be required to submit to a drug and/or alcohol test. The observation of any aspect of the individual's appearance, behavior, speech, or smell which would lead a reasonably prudent person to suspect that the employee or volunteer is under the influence of alcohol or drugs is sufficient to establish reasonable suspicion. Employees who refuse to submit to such testing or to consent to the release of the results of such test(s) to



the City shall be deemed to have violated this policy and shall be subject to discipline up to and including termination.

## 6.15 Drug and Alcohol Policy - CDL Positions

This policy applies to all employees in positions that require the possession of a commercial driver's license. Employees covered by this policy must also comply with the City's general drug and alcohol policy.

### STATEMENT OF POLICY:

- A. Safety Sensitive Function Defined. The term "safety sensitive function" includes all time from when a driver prepares to begin work or is required to be ready to work until the time s/he is relieved from work and all responsibility for performing work. These functions include, but are not limited to all time spent:
- in or on a commercial motor vehicle in operation;
  - waiting to be dispatched, unless the driver is relieved from duty;
  - inspecting, servicing or conditioning equipment;
  - loading or unloading a vehicle, including supervising or assisting in the loading or unloading or attending a vehicle being loaded or unloaded; and
  - repairing, obtaining assistance, or attending a disabled vehicle.
- B. Use and Possession Prohibited. No employee shall report for or remain on duty in any position requiring the performance of safety-sensitive functions when the employee possesses or uses any controlled substance, except when the use is pursuant to the instructions of a physician who has advised the driver that the substance does not adversely affect the individual's ability to safely operate a commercial motor vehicle or perform any other safety-sensitive functions. No employee shall report for, or remain on, duties involving the performance of safety-sensitive functions while possessing any alcohol, with a blood alcohol concentration of 0.02 or greater, or having consumed alcohol within the previous four-hour period. No employee shall perform any safety-sensitive function if he or she has engaged in conduct prohibited by this policy or the Department of Transportation Regulations.
- C. Violations. Any employee who tests positive for drugs and/or alcohol, refuses to take a required test, or voluntarily admits to a violation of this policy shall be immediately removed from performing any safety-sensitive functions. Furthermore, any employee found to have violated this policy shall be subject to discipline up to and including termination.
- D. Tests Administered.
1. Pre-Employment/Change in Assignment. Individuals applying for any job covered by this policy must undergo a test for drugs. In addition, any

employee who has not performed his or her duties for 90 consecutive days, regardless of the reason, and has not been in the random selection pool during such time, must undergo the pre-employment drug test. The drug test shall screen for marijuana, cocaine, phencyclidine (PCP), amphetamines, and opiates. Receipt of a negative drug test is required prior to commencing safety sensitive functions.

Individuals who receive a conditional offer but refuse to consent to the test, fail to provide the necessary test sample, or have a confirmed positive test shall be disqualified from applying for any similar position for a period of six months. In addition, if such individuals apply for a CDL position after the six month elimination period, s/he must provide proof of having successfully completed a treatment plan from a substance abuse professional.

2. **Reasonable Suspicion.** An employee may be required to undergo drug and alcohol testing when a trained supervisor reasonably suspects that the employee has alcohol and/or drugs in his/her system during working hours or while on-call status. Reasonable suspicion should be the result of specific and contemporaneous observations concerning appearance, behavior, speech or body odors of the employee.
3. **Post-Accident.**
  - a. **Fatality.** Any driver involved in an accident involving a human fatality, regardless of fault, must submit to drug and alcohol testing.
  - b. **Non fatal accidents.** Any driver who receives a citation for a moving violation as a result of their involvement in a non-fatal accident must submit to drug and alcohol testing.

Post-accident alcohol testing must occur within two hours of the accident; drug testing must be conducted within 32 hours of the accident. If the required test is not conducted within the applicable time frame, the employee's supervisor shall prepare and maintain on file a record stating the reasons the test was not promptly administered

No driver required to submit to a post-accident test shall consume alcohol for eight hours following the accident, or until he or she undergoes a post-accident test, whichever occurs first.

4. **Random.** The City will conduct random, unannounced drug tests on employees governed by this policy. These tests will be administered just before, during, or just after the performance of safety-sensitive functions.

Once a selected employee is notified, he or she must proceed immediately to the collection site.

5. Return to duty. An employee who has violated the City's drug and alcohol policies must undergo and pass a drug and alcohol test before he or she will be allowed to return to a position performing safety-sensitive functions.
  6. Follow-up. If an employee is permitted to return to work after having violated the City's drug and alcohol policies, he or she will be subject to unannounced follow-up testing. The number and frequency of such tests will be determined by the substance abuse provider but shall consist of at least six tests in the first 12 months following the employee's return to duty and may be extended for a period of 60 months. Follow up testing is in addition to the random tests conducted pursuant to paragraph 4.
- D. Testing Procedures. The City contracts with an outside agency to obtain and test samples for the presence of drugs and alcohol. The contractor's facilities and procedures shall meet the requirements of 49 CFR Part 40 (as amended) and provide adequate controls to preserve the integrity and identity of the specimens collected. Generally, the drug test will be conducted by urinalysis; a breath test is normally used to screen for alcohol.
- E. Refusal to Submit. Any individual who: fails to appear for a test after having been directed to do so; fails to provide the required sample; refuses to sign any required forms associated with the testing; fails to remain at a testing site until the process is complete; in the case of a monitored collection, fails to permit the observation; fails to cooperate with any part of the testing process; provides an adulterated or substituted sample; or tampers with, or attempts to adulterate, the sample shall be deemed to have refused to submit to testing.
1. Employees. Any employee who refuses to submit to post-accident, random, reasonable suspicion, return to duty, or follow-up tests shall be subject to disciplinary action up to and including termination.
  2. Applicants. Applicants who fail to submit to pre-employment testing shall not be hired.
- F. Questions. Any employee who has questions about this policy should contact the Human Resources Department.

## **Attachment A**

### **Effects of Alcohol and Drugs on the Body**

This document provides an outline of the general effects and symptoms of substance abuse. The information contained in this attachment is intended to provide supervisors with information that can help them determine when to require reasonable suspicion testing. This document is not intended to be a complete course on alcohol or drug abuse.

#### **Alcohol**

Alcohol is a central nervous system depressant and is the most widely abused drug. A 12-ounce can of beer, a 5-ounce glass of wine, and a 1-1/2 ounce shot of hard liquor all contain the same amount of alcohol. Coffee, cold showers and exercise do not quicken sobriety. Each one-half ounce of alcohol takes the average body about one hour to process and eliminate.

Alcohol first acts on those parts of the brain that affect self control and other learned behaviors. Low self-control often leads to the aggressive behavior associated with some people who drink. In large doses, alcohol can dull sensation and impair muscular coordination, memory, and judgment. Taken in larger quantities over a long period of time, alcohol can damage the liver and heart and can cause permanent brain damage. On the average heavy drinkers shorten their lifespan by about 10 years.

#### **Other Effects of Alcohol**

- \* impaired driving ability
- \* impaired vision and judgment
- \* reduced coordination and reflex action
- \* overindulgence (hangover) can cause headaches, nausea, dehydration, unclear thinking, aching muscles, etc.

You may observe slurred speech, bloodshot and watery eyes, poor balance, odor on breath, and involuntary or sudden movement of the eyes.

#### **Marijuana**

Marijuana (also called grass, pot, weed, Mary Jane, Acapulco Gold, joint, roach, and other street names) stays in the body for up to 28 days, depending on usage. Marijuana alters sense of time and reduces the ability to perform tasks requiring concentration, swift reactions, and coordination. The drug has a significant effect on judgment, caution, and sensory or motor abilities.

### **Other Effects of Marijuana**

- \* Impairs driving ability for at least 4-6 hours after smoking one "joint"
- \* Inability to concentrate
- \* Restlessness
- \* Increased heart rate and blood pressure
- \* Erratic behavior and rapidly changing emotions
- \* Altered sense of identity
- \* Impaired memory
- \* Dulling of attention
- \* Hallucinations, fantasies and paranoia
- \* Reduction or temporary loss of fertility

You may observe bloodshot eyes, muscular tremors, (involuntary quivering), impaired time and distance perception, short attention span, disoriented behavior and inability to divide attention.

### **Cocaine**

Cocaine (also known as snow, nose candy, lady, and various street names) is a stimulant drug, increasing heart rate and blood pressure. As a powder, cocaine is inhaled (snorted), ingested, or injected. Cocaine is also used as free-base cocaine known as crack or rock, which is smoked. It acquired its name from the popping sound heard when it is heated. Some people think that because crack is smoked it is safer than other forms of cocaine use. It is not. Crack cocaine is one of the most addictive substances known today. The crack high is reached in 4-6 seconds and lasts about 15 minutes.

One of the most dangerous effects of crack is that it can cause vomiting, rapid heartbeat, tremors and convulsive movements. All of this muscle activity increases the demand for oxygen, which can result in a cocaine induced heart attack. Since the heat-regulating center in the brain is also disrupted, dangerously high body temperatures can occur. With high doses, brain functioning, breathing and heartbeat are depressed -- leading to death.

### **Other Effects of Cocaine**

- \* A "rush" of pleasurable sensations
- \* Heightened, but momentary feeling of confidence or strength
- \* Accelerated pulse, blood pressure and respiration
- \* Impaired driving ability
- \* Paranoia
- \* Repeated sniffing/snorting causes irritation of the nostrils and nasal membrane
- \* Mood swings
- \* Anxiety
- \* Reduced sense of humor

- \* Compulsive behavior such as teeth grinding or repeated hand washing

You may observe uncontrolled talkativeness, difficulty in focusing the eyes, dilated pupils, excitable behavior, sniffles and/or runny nose, body tremors, teeth grinding, and distorted thinking.

## **Amphetamines**

Amphetamines are drugs that stimulate the central nervous system and promote a feeling of alertness and an increase in speech and general physical activity. Some common street names for amphetamines are speed, uppers, black beauties, bennies, wake-ups, footballs, and dexies.

People with a history of sustained low-dose use quite often become dependent and believe they need the drug to get by. These users frequently keep taking amphetamines to avoid the "down" mood they experience when the "high" wears off.

Even small, infrequent doses can produce toxic effects in some people. Restlessness, anxiety, mood swings, panic, heart beat disturbances, paranoid thoughts, hallucinations, convulsions, and coma have been reported. Long-term users often have acne resembling measles, trouble with their teeth, gums and nails, and dry, dull hair. Heavy, frequent doses can produce brain damage resulting in speech disturbances.

### **Other Effects of Amphetamines**

- \* Loss of appetite
- \* Anxiety, irritability, apprehension
- \* Difficulty in focusing eyes
- \* Increased heart rate and blood pressure
- \* Distorted thinking
- \* Perspiration, headaches and dizziness
- \* Short-term insomnia

You may observe dilated pupils, distorted thinking, and exaggerated reflexes, hallucinations, teeth grinding, anorexia, loss of coordination and physical collapse.

Physical exertion increases the hazards of stimulants because these drugs already increase heart rate and blood pressure. Fatalities have been reported among athletes who have taken even moderate amounts of stimulants.

## **Opiates**

Opiates, including heroin, morphine, and codeine are narcotics used to relieve pain and induce sleep. Common Street names are horse, hard stuff, morpho, M, brown sugar, Harry, Mr. H., junk and smack. Narcotics found in prescription medicines are sometimes abused. This includes pain relievers containing opium and cough syrups containing codeine.

Heroin accounts for 90% of the narcotic abuse in this country. Heroin is illegal, and cannot even be obtained with a physician's prescription. Most medical problems are caused by the uncertain dosage level, use of unsterile needles, contamination of the drug, or combination of a narcotic with other drugs. These dangers depend on the specific drug, its source and the way it is used.

#### **Other Effects of Opiates**

- \* Impaired driving ability
- \* Short-lived state of euphoria
- \* Drowsiness followed by sleep
- \* Constipation
- \* Decreased physical activity
- \* Reduced vision
- \* Change in sleeping habits
- \* Possible death

You may observe constricted pupils, droopy eyelids, dry-mouth, low raspy speech, depressed reflexes and poor coordination.

#### **PCP**

Phencyclidine or PCP, also called angel dust, rocket fuel, super kools, and killer weed was developed as a surgical anesthetic in the late 1950's. Later, due to its unusual side effects in humans, it was restricted to use as a veterinary anesthetic and tranquilizer. Today it has no lawful use and is no longer legally manufactured.

PCP is a very dangerous drug. It can produce violent and bizarre behavior even in people not otherwise prone to such behavior. More people die from accidents caused by the erratic and unpredictable behavior produced by the drug than from the drug's direct effect on the body. PCP scrambles the brain's internal stimuli and alters how users see and deal with their environment. Routine activities like driving and walking become very difficult. Low doses produce a rush, sometimes associated with a feeling of numbness. Increased doses produce an excited, confused state including any of the following: muscle rigidity, loss of concentration and memory, visual disturbances, delirium, feelings of isolation, and convulsions.

#### **Other Effects of PCP**

- \* Extreme agitation
- \* Drowsiness
- \* Perspiration
- \* Repetitive speech patterns
- \* Incomplete verbal responses



\* **Blank stare**

You may observe impaired driving ability, thick, slurred speech, poor coordination, violent, combative behavior, behavior recurring in cycles, involuntary eye movement, confusion, loss of memory and disorientated to time and environment.