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## **GRANT AGREEMENT**

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Project Name: Generation Wild Northeast Metro  
Coalition (Generation Wild NEMC)  
Completion Date: June 30, 2026  
Contract No.: 24884a

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### **PARTIES TO AGREEMENT**

Board/GOCO: The State Board of the Great Outdoors Colorado Trust Fund

Address: 1900 Grant St., Suite 725, Denver, CO 80203  
Telephone: 303-226-4533  
Contact name: Leah Kahler

Grantee: City of Commerce City  
Address: 6060 E Parkway Dr., Commerce City, CO 80022  
Primary Contact: Lisa Nordholt  
Email: [lnordholt@c3gov.com](mailto:lnordholt@c3gov.com)  
Cc: City Attorney's Office  
7887 E. 60<sup>th</sup> Avenue, Commerce City, CO 80022

Co-grantee: Friends of the Front Range Wildlife Refuges  
Address: 6550 Gateway Rd, Commerce City, CO 80022  
Primary Contact:  
Email:

Date: July 1, 2024

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### **EXHIBITS**

Exhibit A Grantee Resolution  
Exhibit B Project Application  
Exhibit C Approved Budget  
Exhibit D Governing Agreements between Grantee and Third-Party Beneficiaries

## RECITALS

- A. The State Board of the Great Outdoors Colorado Trust Fund (“GOCO” or the “Board”) is a political subdivision of the State of Colorado, created by Article XXVII of the Colorado Constitution, adopted at the November 1992 General Election, which article appropriates a portion of the net proceeds of the Colorado Lottery to GOCO and directs GOCO to invest those proceeds in the state’s parks, wildlife, open space and recreational resources.
- B. In 2015, GOCO created a statewide grant program, known as Generation Wild, pursuant to which eligible entities could apply for grants to connect communities to the outdoors. Since then, the Board has prioritized continued Generation Wild support in the GOCO 2020 Strategic Plan to advance equitable access to the outdoors through local coalitions that provide program and pathway opportunities to youth and families.
- C. City of Commerce City and Friends of the Front Range Wildlife Refuges (“Grantee” or “Grantees”) submitted a detailed application on behalf of the Generation Wild NEMC that contemplated executing outdoor programs for youth and families to sustain programmatic work, shore-up capacity, and/or refine the operational model. GOCO approved the coalition’s application on September 22, 2023. Their application is incorporated as Exhibit B (“Project Application”).
- D. The Board used its discretionary authority to approve funding for Grantees for the Project for fiscal year 2024, and it has endorsed a funding strategy to provide further funding for fiscal year 2025, conditioned upon annual Board approval and authorization.
- E. The parties intend this agreement to be the detailed grant agreement required by GOCO (“Agreement”).

## AGREEMENT

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties wish to enter into the Agreement as follows:

### SECTION 1 – PROJECT SCOPE

1. Incorporation of Recitals. The Recitals set forth above are incorporated into this Agreement.
2. Grant and Project. GOCO awards to Grantees a grant in the amount not to exceed \$82,000.00 for fiscal year 2024 (“Grant”) and has endorsed a funding strategy to provide further funding in the amount of \$253,000.00 for fiscal year 2025. Funding for fiscal year 2025 is contingent upon formal Board approval of such funding during that fiscal year.

Payments shall be made to Grantees on an annual basis and subject to the terms and conditions set forth in this Agreement.

The Grant shall be used by Grantees solely to complete the Project as approved by GOCO. Grantees have provided GOCO with a resolution adopted by Grantee’s governing body authorizing

Grantee's acceptance of the Grant, subject to this Agreement, and designating an appropriate official to sign this Agreement on Grantee's behalf. The resolution is attached as Exhibit A. Grantees agree to use its best efforts to complete the Project.

3. Project Scope. Grantees will not materially modify the Project as described and incorporated as Exhibit B ("Project Application") without the written approval of the Executive Director of GOCO ("Executive Director"). Any material change to the Project, whether or not such change is approved in writing by GOCO, may result in a reduction of GOCO's Grant, and Grantor may require a refund to GOCO from Grantees, pursuant to Paragraph 10 of this Agreement. In addition, any material change to the Project that is not approved in writing by GOCO may result in termination of the Grant.

4. Approved Budget. Grantees have completed a detailed budget that reflects all anticipated sources and uses of funds for the Project, including a detailed accounting of Grantees' anticipated direct costs associated with the Project, a copy of which is attached and incorporated as Exhibit C ("Budget").

5. Waiver. Prior to the disbursement of funds, the Executive Director in his or her discretion may waive certain conditions set forth in this Agreement. Anything else to the contrary notwithstanding, the exercise by GOCO staff ("Staff"), the Executive Director or GOCO of any right or discretion reserved to them under this Agreement shall not be deemed a waiver. Furthermore, no waiver by them under this Agreement shall constitute a waiver of any other requirements, actions, or conditions, nor shall any waiver granted be deemed a continuing waiver. No waiver by the Staff, the Executive Director, or GOCO shall be effective unless in writing executed by them. Additionally, any failure by the Staff, the Executive Director or GOCO to take any actions as set forth in this Agreement shall have no legal effect on the contractual duties of the Grantees. Further, no waiver with respect to this Project, Grant, or Agreement shall constitute a waiver in any other GOCO-funded project.

6. Future Funding. This Agreement and the Grant only apply to the Project specifically described in this Agreement. GOCO makes no representations regarding future funding for future phases of the Project, whether or not described in the Interim Planning Documents, Project Applications, or otherwise.

## SECTION 2 – GRANT PAYMENT

1. Payment of Grant. Payment of the Grant is subject to GOCO's determination in its sole discretion that it has received and has available sufficient net lottery proceeds to fund the Grant and that Grantees have complied with this Agreement, including Grantees' fulfillment of all conditions precedent to funding as set forth in Section 3. In determining the sufficiency of net lottery proceeds, GOCO may consider all facts and circumstances as it deems necessary or desirable, including but not limited to adequate reserves, funding requirements and/or commitments for other past, current and future grants, and past, current and future GOCO operating expenses and budgetary needs.

2. Payment Options. GOCO offers the following payment options. The Grantees may request either one advanced payment or one progress payment each fiscal year.

A. *Advanced Payment*. The Grantees may request one advanced payment prior to beginning

work on the Project per fiscal year. The Grantees may request 100% of the grant amount tied to that given fiscal year's budget for the Project. Funds to be paid in advance must be committed via executed contracts or other documentation.

Annually, at the end of GOCO's fiscal year which concludes on June 30, GOCO will conduct an audit of all expenditures made by the Grantees using GOCO advanced payment funds during the year (July 1 – June 30). This may include requests for any invoices, receipts, billing statements, evidence of payment, or other supporting materials relating to the receipt and use of GOCO funds by Grantees or third-party beneficiaries. The Grantees agrees to provide GOCO materials requested as part of any such review by July 15. GOCO shall provide the parties written notification if such review indicates deficiencies, errors, or other issues with money previously advanced. The parties agree to confer in good faith within thirty (30) days of receipt of any notifications to achieve a resolution, as appropriate.

B. *Progress/Final Payments.* Once work has started, the Grantees may request one progress payment on the Project per fiscal year. The Grantees may request up to 100% of the grant amount tied to that given fiscal year's budget upon Grantees' submission and GOCO's approval of a progress payment request. Any funds remaining at the Completion Date shall be payable upon Grantees' submission and GOCO's approval of a final payment request.

3. Payment Schedule. Grant payments will follow the Grantees' implementation schedule as set for in Exhibit B. Upon execution of this Agreement, the Grantees is authorized to request an advanced payment for the first year of implementation. The Grantees must expend or be under contract for at least 50% of the first year's budget to request advanced payment for the next year of implementation, and payment cannot occur until the Board makes its annual funding approval.

4. Withdrawal of GOCO Funding; Termination of Agreement. Anything in this Agreement to the contrary notwithstanding, with prior notice to Grantees, GOCO reserves the right to withhold or withdraw all or a portion of the Grant, to require a full or partial refund of the Grant, and/or to terminate this Agreement if GOCO determines in its sole discretion that:

A. *Altered Expectations.* Facts have arisen or situations have occurred that fundamentally alter the expectations of the parties or make the purposes for the Project or the Grant as approved by GOCO infeasible or impractical;

B. *Material Project Changes.* Material changes in the scope or nature of the Project have occurred from how the Project was presented, approved by GOCO without prior written approval of the Executive Director;

C. *Inaccuracies.* Any statement or representation made or information provided by the Grantees in this Agreement is untrue, inaccurate or incomplete in any material respect; or

D. *Conditions Precedent Not Fulfilled or Unsatisfactory.* Any of the conditions precedent to funding listed in Section 3 below is not fulfilled by Grantees or is unsatisfactory to GOCO, in its sole discretion.

### SECTION 3 – CONDITIONS PRECEDENT

1. Completion Date. Grantees shall complete the Project no later than June 30, 2026. Grantees may request an extension of the Completion Date in compliance with GOCO's Overdue Grants Policy, as may be amended from time to time by GOCO in its sole discretion. GOCO may elect to terminate this Agreement and deauthorize the Grant in the event this Completion Date is not met and/or Grantee fails to comply with the Overdue Grants Policy.
2. Grantee's Inability to Complete Project. If Grantee determines with reasonable probability that the Project will not or cannot be completed as approved by GOCO, Grantees will promptly advise GOCO in writing.
3. Third Party Beneficiaries. The Grantees are responsible for contracting with all third-party beneficiaries of the Grant to bind those beneficiaries to the terms and obligations set forth in this Agreement. Payments will not be released to any third-party beneficiary until a contract is in place. All contracts are to be attached as Exhibit D as executed.
4. Matching Funds. Matching funds in the minimum amount required by GOCO as set forth in Exhibit C, or as modified and approved in compliance with GOCO procedures, must have been received by Grantees, or the status of efforts to secure matching funding was disclosed and has been deemed satisfactory by Staff. Grantees shall provide evidence of matching funds as GOCO may require in its reasonable discretion.

### SECTION 4 – OTHER PROVISIONS

5. Publicity and Project Information. GOCO has the right and must be provided the opportunity to use information gained from the Project; therefore, Grantees shall acknowledge GOCO funding in all news releases and other publicity issued by Grantee concerning the Project. If any events are planned in relationship to the Project, GOCO shall be acknowledged as a contributor in the invitation for the event. GOCO shall be notified of any such events 30 days in advance. Grantees shall give timely notice of the Project, its inauguration, significance, and completion to the local members of the Colorado General Assembly, members of the board of county commissioners of the county or counties in which the Project is located, as well as to other appropriate public officials. Grantees shall cooperate with GOCO in preparing public information pieces, providing slides and photos of the Project (collectively, "Project Materials") from time to time, and providing access to the Project for publicity purposes. Grantees agree that all copyrights and other property rights in the Project Materials developed by Grantees in conjunction with the Project are further owned by GOCO. Grantees forever and irrevocably assigns to GOCO, without further consideration, all right, title and interest in such copyrights and other proprietary rights. Grantees agree that GOCO, its successors and assigns shall have the exclusive right to file copyright applications in the United States and throughout the world to the Project Materials or any portion of them in the name of GOCO. Grantees agree that GOCO, its successors, and assigns may act as attorney-in-fact to execute any documents that GOCO deems necessary to record this Agreement with the United States Copyright Office or elsewhere. Grantees agree to execute any and all documents reasonably requested by GOCO to enforce GOCO's rights under this provision.

6. Reporting Data. Evaluation reporting must adhere to timelines, templates, and/or guidelines established by GOCO evaluator. Grantees will be required to plan and implement an evaluation of all programs, pathways, and places activities and report evaluation progress and results quarterly through a web-based system, with TA from GOCO contract evaluator. Evaluation activities will include tracking program and pathway implementation (e.g., number of youth participating in each session), implementing youth surveys before and after select program and pathway opportunities, measuring activation of places, and tracking youth advisory council activities.

7. Liability.

A. *Liability.* To the extent allowed by law, Grantees shall be responsible for any and all liabilities, claims, demands, damages, or costs (including reasonable attorneys' fees) resulting from, growing out of, or in any way connected with or incident to Grantees' performance of this Agreement (with the exception of potential claims between GOCO and Grantees relating to performance of this Agreement). Grantees agree that GOCO shall not be liable or responsible for any such liabilities resulting from, growing out of, or in any way connected with or incident to Grantees' performance of this Agreement. Grantees waive any and all rights to any right of contribution from the State of Colorado, GOCO, its members, officers, agents, or employees for any liability resulting from, growing out of, or in any way connected with or incident to this Agreement.

B. *Grantee.* The City of Commerce City shall not assume or be responsible for any duties, obligations or requirements regarding the grant funds or any fiscal duties.

C. *No Grantee Liability.* The City of Commerce City does not by this Grant Agreement assume responsibility or liability for Friends of The Front Range Wildlife Refuge's acts, omissions or failure to perform the obligations of the agreement. The City of Commerce City shall in no way be responsible or liable, including for refunding or repayment of Grant funds, for Friends of The Front Range Wildlife Refuge's or other third-party beneficiaries' failure to comply with Grant requirements or the terms and conditions of the Agreement. The City of Commerce City shall only remain liable for The City of Commerce City's own acts or omissions.

D. *No CGIA Waiver.* No term or condition of this Agreement shall be construed or interpreted as a waiver, either express or implied, of any of the immunities, rights, benefits or protections provided to GOCO under the Colorado Governmental Immunity Act as amended or as may be amended in the future (including without limitation any amendments to such statute, or under any similar statute that is subsequently enacted) ("CGIA"). This provision may apply to the Grantees if the Grantee qualifies for protection under the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, et seq. GOCO and Grantees understand and agree that liability for claims for injuries to persons or property arising out of the negligence of GOCO, its members, officials, agents, and employees may be controlled and/or limited by the provisions of the CGIA. The parties agree that no provision of this Agreement shall be construed in such a manner as to reduce the extent to which the CGIA limits the liability of GOCO, its members, officers, agents and employees.

E. *Compliance with Regulatory Requirements and Federal and State Mandates.* Grantees assume responsibility for compliance with all regulatory requirements in all applicable areas,



including but not limited to nondiscrimination, worker safety, local labor preferences, preferred vendor programs, equal employment opportunity, use of competitive bidding, and other similar requirements.

F. *Nondiscrimination.* During the performance of this Agreement, Grantees and their contractors shall not unlawfully discriminate against any employee or applicant for employment because of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age or sex, and shall comply with any other applicable laws prohibiting discrimination. Grantees and their contractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free of such discrimination.

8. Audits and Accounting Records. Grantees shall maintain standard financial accounts, documents, and records relating to the acquisition, use, management, operation, and maintenance of the Project. Grantees shall retain the accounts, documents, and records related to the Project for five years following the date of disbursement by GOCO of the Grant funds, and they shall be subject to examination and audit by GOCO or its designated agent during this period. All accounts, documents, and records described in this paragraph shall be kept in accordance with generally accepted accounting principles.

9. Breach. In addition to other remedies available at law or in equity, in the event that Grantees breach any of the terms or conditions of this Agreement, GOCO shall have the following non-exclusive remedies:

A. *Prior to Payment of Grant.* GOCO reserves the right to withdraw funding and/or terminate this Agreement.

B. *After Payment of Grant.* GOCO reserves the right to seek equitable relief and/or all other remedies as available to it under applicable law, including but not limited to the return of all or a portion of the Grant. Further, GOCO reserves the right to deem Grantee ineligible for participation in future GOCO grants, loans, or projects.

10. GOCO Policies. With regard to all named GOCO policies referenced in this Agreement, Grantees acknowledge they have received a copy of the policies or otherwise has access to the documents in connection with this Agreement and is familiar with their requirements.

11. Miscellaneous Provisions.

A. *Good Faith.* Both parties have an obligation of good faith, including the obligation to make timely communication of information that may reasonably be believed to be of interest to the other party.

B. *Assignment.* Grantees may not assign their rights or delegate their obligations under this Agreement without the express written consent of the Executive Director, who has the sole discretion to withhold consent to assign.

C. *Applicable Law.* Colorado law applies to the interpretation and enforcement of this Agreement.

D. *Status of Grantee.* The parties acknowledge that GOCO lacks the power and right to direct the actions of Grantees. Grantees act in their separate capacity and not as an officer, employee, or agent of GOCO or the State of Colorado.

E. *Time is of the Essence.* Time is of the essence in this Agreement.

F. *Survival.* The terms and conditions of this Agreement, including but not limited to Grantees' obligations, shall survive the funding of the Grant and the Project.

G. *Fax and Counterparts.* This Agreement may be executed in one or more counterparts, each of which shall be an original, but all of which when taken together shall constitute one agreement. In addition, the parties agree to recognize signatures to this Agreement made electronically and transmitted electronically or by facsimile as if they were original signatures.

H. *Notice.* Any notice, demand, request, consent, approval, or communication that either party desires or is required to give the other shall be in writing and either served personally or sent by first-class mail, postage prepaid, to the addresses shown on Page 1 of this Agreement.

I. *Construction; Severability.* Each party has reviewed and revised (or requested revisions of) this Agreement, and therefore any rules of construction requiring that ambiguities be resolved against a particular party shall not be applicable in the construction and interpretation of this Agreement. If any provision in this Agreement is found to be ambiguous, an interpretation consistent with the purpose of this Agreement that would render the provision valid shall be favored over any interpretation that would render it invalid. If any provision of this Agreement is declared void or unenforceable, it shall be deemed severed from this Agreement, and the balance of this Agreement shall otherwise remain in full force and effect.

J. *Entire Agreement.* Except as expressly provided, this Agreement constitutes the entire agreement of the parties. No oral understanding or agreement not incorporated in this Agreement shall be binding upon the parties. No changes in this Agreement shall be valid unless made in writing and signed by the parties to this Agreement.

K. *Termination of the Board.* If Article XXVII of the Colorado Constitution, which established GOCO, is amended or repealed to terminate GOCO or merge GOCO into another entity, the rights and obligations of GOCO under this Agreement shall be assigned to and assumed by such other entity as provided by law, but in the absence of such direction, by the Colorado Department of Natural Resources or its successor.



IN WITNESS WHEREOF, the parties execute this Agreement effective as of \_\_\_\_\_.

STATE BOARD OF THE GREAT  
OUTDOORS COLORADO TRUST FUND

GRANTEE: CITY OF COMMERCE CITY

Jackie Miller  
Executive Director

By:

\_\_\_\_\_  
Steve Douglas, Mayor

GOCO program staff:  
Route Grant Agreement to  
Executive Director for  
signature:  
  
Name: Leah Kahler  
Title: Grants Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
John-Patrick Sansom, Assistant City Attorney

ATTEST:

\_\_\_\_\_  
Dylan A. Gibson, City Clerk

CO-GRANTEE: FRIENDS OF THE FRONT  
RANGE WILDLIFE REFUGE

DocuSigned by:  
By: Vanessa Thunk  
Name: Vanessa Thunk  
Title: General Manager

EXHIBIT A  
Grantee Resolutions

EXHIBIT B  
Project Application

EXHIBIT C  
Approved Budget

**EXHIBIT D**  
**Governing Agreements between Grantee and Third-Party**  
**Beneficiaries-Cooperative Agreement**

**A RESOLUTION APPROVING GREAT OUTDOORS COLORADO GRANT AGREEMENT FOR GENERATION WILD NORTHEAST METRO COALITION**

**NO. XXXX-XX**

WHEREAS, since October 2015, the City of Commerce City (“City”) has worked with a coalition of government and non-profit entities (Generation Wild NorthEast Metro Coalition “NEMC”) to apply for grants from the State Board of the Great Outdoors Colorado Trust Fund (“GOCO”) for the purpose of conducting planning and implementation of various projects to improve youth and family connections with the outdoors in underserved communities near the Rocky Mountain Arsenal National Wildlife Refuge (the “Projects”);

WHEREAS, the City, as part of the NEMC, previously received grant awards in the amount of \$1,845,918.00 in 2015 and \$1,991,889 in 2021 for the Projects pursuant to the terms of a Grant Agreements dated January 1, 2017 and January 1, 2021 respectively;

WHEREAS, along with the NEMC, the City recently applied to GOCO for additional funding to continue the Projects; and

WHEREAS, on Sept 21, 2023, GOCO awarded the NEMC a grant of \$371,000, which shall be used to continue implementation of the Projects for two more years, subject to the execution of the Grant Agreement attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

**Findings.**

**SECTION 1.** The Grant Agreement with GOCO is found to be in the best interest of the public and is hereby approved, substantially in the form attached hereto.

**SECTION 2.** Upon successful finalization of the contract and approval as to form by the City Attorney, the City Manager is hereby authorized to execute, and the City Clerk to attest, on behalf of the City.

RESOLVED AND PASSED THIS \_\_\_\_ DAY OF \_\_\_\_\_ 2024.

CITY OF COMMERCE CITY, COLORADO

\_\_\_\_\_  
Steve Douglas, Mayor

ATTEST

\_\_\_\_\_  
Dylan A. Gibson, City Clerk



GENERATION WILD GRANT OPPORTUNITY FOR EXISTING COALITIONS  
Interim Funding 2024/2025  
Narrative Concept Proposal  
July 27, 2023

*The vision of the Generation Wild Northeast Metro Coalition is that every young person - wherever they live and regardless of resources – has abundant opportunities to connect and engage with the outdoors in ways that are inspirational, transformational, and meaningful to them and will cultivate a new generation of stewards of nature.*

Generation Wild Northeast Metro Coalition (GenWild NEMC) thanks Great Outdoors Colorado (GOCO) for the opportunity and is excited to apply for interim funding from GOCO for the Generation Wild program. Generation Wild NEMC is:

- \*One of the largest in terms of partners (12), communities (4) and numbers of youth (over 40,000) in our communities,
- \*One of the most stable and sustainable with the same high-producing twelve partners that have been embedded in our communities for over 7 years, and
- \* One of the most productive, especially in terms of being community-driven and providing 25 percent of all programs and 21 percent of all paid jobs across all the GOCO funded Generation Wild projects statewide.



*Youth Council member as a Black-footed Ferret*

The four communities around the Rocky Mountain Arsenal National Wildlife Refuge that Generation Wild NEMC serves are: Commerce City, Northwest Aurora, Montbello, and Northeast Park Hill. These communities jointly have around 40,000+ youth to be served by Generation Wild programs, based on public school enrollment. Most of our schools have over 75% or more free and reduced lunch designation. Our communities consist of youth and families who face barriers to outdoor access and who have been historically underserved and underrepresented in outdoor recreation. These communities are facing change and pressure from rising prices and outside growth. GenWild NEMC partners are the trusted, long-term support systems in the neighborhood, such as the local Boys & Girls Clubs, Environmental Learning for Kids, and our community connectors embedded in our partners.

*“ELK is the bridge between our urban youth and nature! It is the window to self-discovery, exploration, knowledge, service and adventure!”- Michelle, ELK parent.*

The Generation Wild NEMC (formerly GoWild NEMC) partners have worked together since the first Inspire Planning Grant with no changes in partners or capacity organization staff. Our partners are: Bluff Lake Nature Center, Boys & Girls Clubs of Metro Denver, ELK – Environmental Learning for Kids, Groundwork Denver, Mile High Youth Corps, Sand Creek Regional Greenway Partnership, The Urban Farm, the US Fish and Wildlife Service, Barr Lake State Park, Aurora, Denver, and Commerce City. All the organizations are exceptional partners that collaborate with each other and have produced thousands of high-quality programs, pathways, and events.

*From Tessa Nelson, Youth Program Leader with The Spring Institute, Aurora, an organization that works with immigrant and refugee families along East Colfax. “I think kids who have had no exposure to nature, these kids who kind of spend their lives cooped up in apartment buildings – experience enormous joy coming out here and also real pride in themselves as they learn new skills and are able to accomplish things that are difficult. You can see their self-esteem grow before your eyes!”*

Our 2020 Strategic Plan outlines our commitments to serve of our communities:

- We engage community in all significant coalition decisions.
- Youth are served at a deeper level while still creating opportunities for the initial “spark” of interest in the outdoors.
- Partnerships within the coalition have expanded to create greater measurable impact.
- The NEMC is structured to support the success of coalition partners and build toward a sustainable model.

Generation Wild Northeast Metro Coalition goals for 2024/2025 are to 1) continue meaningful and deep engagement with our varied and changing communities; 2) continue fulfillment of our vision: every young person - wherever they live and regardless of resources – has abundant opportunities to connect and engage with the outdoors in ways that are inspirational, transformational, and meaningful to them and will cultivate a new generation of stewards of nature through diverse programming, events, and pathways; 3) provide stable and sustainable administrative capacity support; and 4) plan for future strategic partnerships, growth, and commitments to our communities.

Goal 1: Our actions, strategic plan and our goals emphasize our engagement with our communities. Each partner devotes energy and resources to learning what our communities want and need. Our programs and youth jobs have changed over six years due to that engagement. Our Youth Council is one way to provide feedback and proved to be invaluable in providing input.

*Melany Alvarez, Youth Council 2022/2023, “The Youth Council is important because we do different activities that most people haven’t done before and when we do those activities, we give feedback.”*

Goals 2: Our commitment to breaking down barriers and providing excellent programs, jobs, and events was evident when we wrote our vision in 2017 when we formed the coalition for the Inspire Planning Grant.

*Anali Blue, Bluff Lake Nature Center GenWild Intern: There was never a dull moment and no day was the same which I always have appreciation for. Not once did I say I “hate” or “dislike” my position so once again, thank you.*

Goal 3: For these interim two years, the coalition partners are committed to continue our “extreme” collaboration with each other and our communities. We greatly appreciate the capacity organization staff to keep coalition-wide connections and priorities in focus. Each partner has greater opportunities to find additional funds for programs and youth jobs, but few other entities besides GOCO will fund the glue (capacity organization) that holds the coalition together.

Goal 4: Over the years, partners and community members have suggested expansion of our coalition with



new nonprofits and new governmental agencies. Our successes have brought inquiries from potential new partners to expand our activities. In 2024/2025, planning with these potential new partners will occur. Out of this planning may come new strategic partnerships, mentoring, growth, increased outside funding, and commitments to new communities.



Our Youth Council is critical in connecting with our diverse communities and building our community-centered work. We have funds, including a grant from the US FWS, to continue the program this summer with three young people and to recruit ten new youth for a 2023/2024 school year.

*Evelyn Alvarez, 2023 Summer Youth Council:  
“People I know call the refuge my second home because I am always here and I love it.”*

The Generation Wild NEMC operational model is one of support and sharing resources with partners, showing true collaboration. When asked to provide programs to another partner, the answer is “yes” even without additional resources. When asked to take fewer funds with the interim grant, one partner declined all funding and only asked to be considered when applying for other grants. City, state, and federal partners share their lands and resources to support youth from our neighborhoods with all partner programming and jobs. The fact that the twelve organizations are still committed to our neighborhoods and to each other shows the success of our efforts. The hopes, dreams, and commitments that formed the GoWild Northeast Metro Coalition eight years ago are thriving.

*Boys and Girls Clubs and The Urban Farm – “We took a group of kids on a field trip to the Urban Farm, and they had such a great time learning about pollen, it’s role and importance in nature, and the different ways that pollination could occur. They also enjoyed feeding the different animals and learning more about the farm. Many of the kids said that they’ve never seen some of the animals in person before, so that was really exciting for them - they asked if we could go back every week!”*

How do we capture all the benefits to our communities of the last six-plus years of GOCO-supported activities? We can count the number of programs and jobs created. We can get testimonials from our neighbors and friends. But the things you cannot count, such as community trust and partner growth and development cannot be quantified.

Because of the Generation Wild NEMC grants to our twelve partners, great changes have occurred. The GOCO Generation Wild partners expanded their programs and activities with outside funding and support. For example, the City Council of Commerce City funded for the first time a full-time permanent position to support outdoor and adaptive recreation. Two of our nonprofits grew from two or three employees to five to ten employees because of the stable base of funding that allowed the nonprofits to engage with their communities and provide much needed and appreciated services. The Groundwork Green Team program, piloted with the first NEMC GOCO grant, has been replicated in other communities with outside funding, after proving their worth with the first grants. The Boys & Girls Clubs expanded their activities by offering exciting outdoor programs such as horseback riding at The Urban Farm and fishing at the Rocky Mountain Arsenal National Wildlife Refuge.



The programs that are offered each year have changed based on feedback from the communities. Commerce City developed an afterschool and summer program based on GOCO's 100 Things to Do Before You're 12. It has become one of the most popular programs offered by Commerce City Parks, Recreation and Golf, with wait lists for every class. The US Fish and Wildlife Service at the Rocky Mountain Arsenal National Wildlife Refuge received Flagship status, which includes an annual increase in budget, from the US Department of the Interior. One of the key reasons for the designation was that the local US FWS staff showed their commitment to their neighbors through the Generation Wild NEMC grant. Based on feedback from the community, the refuge hired two bi-lingual rangers and dramatically increased their programs with the NEMC communities, which surround the refuge.

With less GOCO funding in 2024/2025, Generation Wild Northeast Metro Coalition is committed to finding other sources of revenue for our partners to continue with exceptional programs, events, and pathways. The Coalition's fundraising has been modest with local foundations because many of our partners are fundraising for their other programs, and the NEMC did not want to be in direct competition with our partners. NEMC is looking nationally for additional funds, not only for the next two years, but into the future.

Moving forward, our coalition is determined to stay engaged with our communities, to continue to work together, and to provide exceptional programming, events, and youth employment. Our communities want and expect our best efforts and we will deliver. Our commitment to using the collective impact models to realize our vision for fair and equitable access to the outdoors remains strong.

*Gustavo Lopez Fleming, summer Aurora Generation Wild NEMC Intern 2022. "Thank you for an amazing summer experience in which I enhanced my learning and communication abilities. Most of all it was a fun job I would recommend to a lot of other people. Hope to keep in touch and I will carry naturalist values with me forever."*



*Boys and Girls Clubs of Metro Denver, Nature Activity – "Our Club partnered with Sand Creek Regional Greenway to provide nature education to a group of our members. The kids made mini-National parks with a variety of stones, sticks and little play animals. It was amazing to see them get so excited and by the end of the program, I had at least 15 kids coming up to me to show off their projects. The next day, the kids were asking when we were going to do that again because they had so much fun."*

## PROJECT BUDGET & DETAILS

### APPLICATION SCOPE OF WORK

Source of Funds (CASH)	Date Secured	GOCO Funds	Matching Funds
GOCO, Generation Wild Interim Grant request		\$371,000.00	
Generation Wild NEMC, Youth Council grant from US FWS	2024/2025		\$20,000.00
Friends of the Front Range Wildlife Refuges Bus transportation and supplies for Refuge and Earth Day	2024/2025		\$4,000.00
Generations Wild NEMC Capacity Org Cash Match from US FWS	2024/2025		\$20,000.00
<b>Source of Funds (IN-KIND)</b>			
Generation Wild NEMC, Salaries, Admin support, office space, supplies			\$60,000.00
Bluff Lake Nature Center	2024/2025		\$8,000.00
Boys and Girls Clubs of Metro Denver	2024/2025		\$190,000.00
Environmental Learning for Kids ELK	2024/2025		\$60,000.00
Sand Creek Regional Greenway Partnership	2024/2025		\$1,968.00
The Urban Farm	2024/2025		\$20,000.00
	<i>subtotal</i>	\$371,000.00	\$383,968.00
<b>TOTAL SOURCE OF FUNDS</b>			<b>\$754,968.00</b>

Use of Funds (CASH)	Description	GOCO Funds		Matching Funds	Total Funding
		Year 1 <small>(Oct 23 - June 24)</small>	Year 2 <small>(July 24 - Dec 25)</small>		
Category	Programs and Scholarships for Generation Wild NEMC & Summer Camp Personnel (For 2024/2025: \$17,000 GOCO, \$4,000 BLNC Match) to support 1 Enviro Ed Director, 2 Program Managers, and 3 AmeriCorps Enviro Eds to coordinate & facilitate all aspects of GOCO Generation Wild related programming including Field Trips, Family Programs, and Summer Camp for All. Program Fees (For 2024/2025: \$20,000, \$4,000 BLNC match) to support student scholarship opportunities for partner organizations like ELK families at BLNC Summer Camp. NETs Bus Reimbursement (For 2024/2025: \$3,000) to support bus reimbursement fees for GOCO schools visiting BLNC.				
<i>vendor/service provider</i>	<b>Bluff Lake Nature Center</b>	\$ 20,000.00	\$ 20,000.00	\$ 8,000.00	\$48,000.00
					\$0.00
Category	Programs: Generation Wild NEMC Adventure Club staff salaries will be covered by another source of funds for 2024/2025. GenWild NEMC will apply for non-GOCO grants for program, transportation, supplies, and snacks for the GenWild NEMC clubs so Boys & Girls Clubs can continue all aspects of the GenWild NEMC Adventure Club.				\$0.00
<i>vendor/service provider</i>	<b>Boys &amp; Girls Clubs of Metro Denver</b>	\$ -	\$ -	\$ 190,000.00	\$190,000.00
					\$0.00
Category	ELK Youth Naturally; The grant funds will go to support ELK staff salaries and partnerships and collaborations. Hiring qualified and passionate staff and instructors is crucial to ensure the success of the programs. Allocating funds to pay competitive salaries and benefits for educators and environmental experts will attract talented individuals dedicated to inspiring and teaching youth. Collaborating with other organizations, schools, or government agencies can expand the reach and effectiveness of the coalition's programs. Allocating resources to establish and maintain partnerships can lead to shared resources and expertise. ELK received \$50,000 per year in Years 4, 5, 6 and the \$30,000 per year not covered by the new grant will be covered/matched by ELK for years 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>Environmental Learning for Kids ELK</b>	\$ 10,000.00	\$ 10,000.00	\$ 60,000.00	\$80,000.00
					\$0.00

<b>Category</b>	Green Teams Groundwork Denver will employ youth ages 14-24 for eight weeks each summer to work on environmental and community improvement projects. Youth will be hired from neighborhoods within the GenWild NEMC project area, and projects will take place in the same neighborhoods. Projects may also take place at the Rocky Mountain Arsenal National Wildlife Refuge. Groundwork Denver youth will partner as much as possible with other GenWild NEMC partners to build community connection, strengthen coalition ties, reduce overlap, and increase impact per participant. In addition to summer employment, when funds allow, our Green Teams will support neighborhood based community work throughout the fall and spring.				\$0.00
<i>vendor/service provider</i>	<b>Groundwork Denver</b>	\$ 42,500.00	\$ 42,500.00		\$85,000.00
					\$0.00
<b>Category</b>	Team Recruitment. Because of high fixed costs, the GenWild NEMC Outreach Team will not be filled in 2024/2025. MHYC will use the funds to recruit youth from the GenWild NEMC communities to join other Youth Corps programs.				\$0.00
<i>vendor/service provider</i>	<b>Mile High Youth Corps</b>	\$ 7,500.00	\$ 7,500.00		\$15,000.00
<b>Category</b>	Spark Inspire Embrace Program, With our mission of promoting equitable access to the our local outdoor treasures, SCRGP will provide stewardship and environmental education opportunities for connections to diverse habitats and communities that thrive along the Sand Creek Greenway. SCRGP will endeavor to cover the salaries of program staff, covered by the GOCO GenWild grant for 2 years.				\$0.00
<i>vendor/service provider</i>	<b>Sand Creek Regional Greenway Partnership</b>	\$ 20,000.00	\$ 20,000.00	\$ 1,968.00	\$41,968.00
<b>Category</b>	All Around the Farm is an afterschool and summer program that facilitates farm animal and plant interactions as well as group activities that educate youth (K-12th) about horticulture, animal husbandry, and stewardship of the land through sustainable agriculture. Generation Wild NEMC partners including Boys & Girls Clubs, Commerce City Recreation Programs, Mile High Youth Corps Outreach Teams, and all other Generation Wild NEMC partners benefit from the diverse programming offered only by TUF. GenWild NEMC and TUF are applying for grants to cover staff salaries in 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>The Urban Farm</b>	\$ 21,000.00	\$ 21,000.00	\$ 20,000.00	\$62,000.00
<b>Category</b>	Partnership Program Funding, The grant will allow Commerce City programs to work with partners to provide customized programming specific to Commerce City needs. These programs will be designed to enhance existing programs (such as the Sand Creek Greenway as a guest teacher in our preschool programs, The Urban Farm hosting our youth and teen summer camps for a field trip, and ELK providing environmental education for Commerce City youth (Family camping at Barr Lake, snowshoeing and cross country skiing with Denver Parks and Recreation, and Bluff Lake hosting teens for a fireside chat).				\$0.00
<i>vendor/service provider</i>	<b>Commerce City Parks Recreation &amp; Golf</b>	\$ 3,500.00	\$ 3,500.00		\$7,000.00
<b>Category</b>	Per City of Aurora Contract, funding directly to COA				
<i>vendor/service provider</i>	<b>Aurora Parks Recreation and Open Space</b>	\$ 18,000.00	\$ 18,000.00		\$36,000.00



<b>Category</b>	GenWild NEMC funds will focus on attracting close-in community members for the annual GoWild In Your Park/Refuge Day and Earth Day events. The Wheels to Wildlife which provides payment for buses for refuge field trips will continue with matching funds from FFRWR.				\$0.00
<i>vendor/service provider</i>	<b>Friends of the Front Range Wildlife Refuges</b>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$8,000.00
<b>Category</b>	Administration Staff for the Capacity Organization will be funded with GOCO funds for 1 day a week for 2 years. Coordinating cooperation and collaboration will among GenWild NEMC partners is the first responsibility. Other important responsibilities include finding a new GOCO-eligible sponsor, raising outside funds, mentoring future strategic partnerships, and holding partner events and trainings.				\$0.00
<i>vendor/service provider</i>	<b>Capacity Organization GenWild NEMC</b>	\$ 41,000.00	\$ 41,000.00	\$ 80,000.00	\$162,000.00
<b>Category</b>	GenWild NEMC Youth Council, GenWild NEMC received \$20,000 from the USFWS and will apply for those cash match funds again for 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>Capacity Organization GenWild NEMC</b>	\$ -	\$ -	\$ 20,000.00	\$20,000.00
<b>No funds for US FWS RMANWR, Denver Parks and Recreation, Barr Lake State Park</b>		\$ -	\$ -		\$0.00
					\$0.00
	<i>subtotal</i>	\$185,500.00	\$185,500.00	\$383,968.00	\$754,968.00
<b>Use of Funds (IN-KIND)</b>	<b>Description</b>	<b>Matching Funds</b>			
<b>Category</b>	Refuge rangers/staff programs, administrative support, office space, supplies				
<i>vendor/service provider</i>	<b>US FWS, RMANWR, FFRWR</b>				\$60,000.00
<b>Category</b>	Staff salaries for staff formerly funded by GenWild NEMC, grant received				
<i>vendor/service provider</i>	<b>Boys &amp; Girls Clubs of Metro Denver</b>				\$190,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Environmental Learning for Kids ELK</b>				\$60,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Sand Creek Regional Greenway Partnership</b>				\$1,968.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>The Urban Farm</b>				\$20,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Bluff Lake Nature Center</b>				\$8,000.00
					\$0.00
				<b>GOCO Funds</b>	<b>Matching Funds</b>
			<i>subtotal</i>	\$371,000.00	\$383,968.00
<b>TOTAL USE OF FUNDS*</b>					<b>\$754,968.00</b>

\* The Total Use of Funds must equal the Total Source of Funds in the section above.

**\*\*\* Begin \*\*\***

**COOPERATIVE AGREEMENT FOR GENERATION WILD NORTHEAST METRO  
COALITION - GOCO GRANT PROGRAM IMPLEMENTATION**

THIS COOPERATIVE AGREEMENT FOR GENERATION WILD NORTHEAST METRO COALITION - GOCO GRANT PROGRAM IMPLEMENTATION (“Agreement”) is entered into and effective as of \_\_\_\_\_ (“Effective Date”), by and between CITY OF COMMERCE CITY (“Commerce City”), FRIENDS OF THE FRONT RANGE WILDLIFE REFUGES (“FFRWR”), CITY OF AURORA, COLORADO (“Aurora”), SAND CREEK REGIONAL GREENWAY PARTNERSHIP, INC. (“SCRGP”), UNITED STATES FISH AND WILDLIFE SERVICE – ROCKY MOUNTAIN ARSENAL NATIONAL WILDLIFE REFUGE (“FWS”), STATE OF COLORADO – DEPARTMENT OF NATURAL RESOURCES (“State”), BLUFF LAKE NATURE CENTER (“BLNC”), BOYS & GIRLS CLUBS OF METRO DENVER, INC. (“BGCMD”), ENVIRONMENTAL LEARNING FOR KIDS (“ELK”), GROUNDWORK DENVER, INC. (“GWD”), YEAR ONE, INC. d/b/a MILE HIGH YOUTH CORPS (“MHYC”), THE URBAN FARM D/B/A THE URBAN FARM AT STAPLETON (“TUF”) (collectively, the “Parties” or “Generation Wild Northeast Metro Coalition”).

WHEREAS, the Parties are members of the Generation Wild Northeast Metro Coalition (“Generation Wild NEMC,” formerly known as “GoWild Northeast Metro Coalition” or “GoWild NEMC”), a coalition of government and non-profit entities, whose vision is that every young person – wherever they live and regardless of resources – has abundant opportunities to connect and engage with the outdoors in ways that are inspirational, transformational, and meaningful to them and will cultivate a new generation of stewards of nature.

WHEREAS, the GoWild NEMC previously applied for a grant through the Inspire Initiative of the State Board of the Great Outdoors Colorado Trust Fund (“GOCO”) for implementation of a plan to improve youth and family connections with the outdoors in underserved communities near the Rocky Mountain Arsenal National Wildlife Refuge (“Project”);

WHEREAS, through Commerce City, the GoWild NEMC was awarded a grant of \$1,845,918.00 from GOCO to fund the first three years of the Project (2017 through 2019; “Year 3” of the Project was extended through 2020) in accordance with a previous Grant Agreement executed by Commerce City;

WHEREAS, the “Inspire Initiative” grant program is now known and referred to as “Generation Wild;”

WHEREAS, the Generation Wild NEMC was awarded an additional grant from GOCO of \$1,991,889.00 (“Grant”) as part of the Generation Wild Grant Program, which funds were used for Project expenditures 2021 through 2025;

WHEREAS, Generation Wild NEMC establishes Commerce City and FFRWR to be co-grantees with GOCO Generation Wild;

WHEREAS, the Generation Wild NEMC desires to establish its understanding of the process and scope of the continuation of the Project for the next two years of the Project (July 1, 2024 through December 31,

2025), and to designate FFRWR to be the facilitator/administrator for completion of the GOCO Generation Wild Grant implementation process.

NOW THEREFORE, for the purposes detailed above, the Parties agree as follows:

**1. Scope of the Project.** The scope of the Project will be to implement the Grant awarded to the Generation Wild NEMC--focused on the communities of Commerce City, Montbello, Northeast Park Hill, and Northwest Aurora--surrounding the Rocky Mountain Arsenal National Wildlife Refuge. The Parties will cooperate in implementation of the Grant in substantial conformity with the goals and concepts of the Grant. The Project will engage with our four geographic areas to implement the plan for getting youth immersed into nature and the outdoors. The Project will enable the Parties, individually or collectively, to fulfill the vision of the Generation Wild NEMC. The vision of the Generation Wild NEMC is that every young person – wherever they live and regardless of resources – has abundant opportunities to connect and engage with the outdoors in ways that are inspirational, transformational, and meaningful to them and will cultivate a new generation of stewards of nature. All work under the Project will be subject to all requirements and provisions of the Grant Agreement.

**2. Coordination of Activities.** The Project will be primarily directed by representatives of FFRWR, Commerce City, Aurora, up to three (3) non-profit and FWS (“Coordinating Group”), with input from all the other members of the Generation Wild NEMC.

**3. Duties of FFRWR.** FFRWR will provide services for the Generation Wild NEMC in connection with the Project. Subject to the direction of the Coordinating Group and in compliance with the Grant Agreement, as defined below, FFRWR will:

- a. FFRWR will serve as the Co-Grantee to the GOCO Generation Wild Grant.
- b. FFRWR will receive all grant payments from GOCO Generation Wild Grant.
- c. FFRWR will provide services for the Generation Wild NEMC in connection with the Project. Subject to the direction of the Coordinating Group and in compliance with the Grant Agreement, as defined below, FFRWR will provide and employ Generation Wild NEMC staff with the consent of the Coordinating Group, and other personnel to support and facilitate Implementation activities for Pathways, Programs and Capacity.
  - i. Assist the Generation Wild NEMC in public engagement, researching, and reporting on the implementation activities;
  - ii. Collect matching fund contributions;
  - iii. Establish a separate account to hold and track Grant funds and matching funds and protect all such funds from loss;

- iv. Issue payments for eligible expenses of the Project, as permitted by the Grant Agreement, to be reimbursed from Grant funds and matching funds.
- v. Prepare and submit all grant modifications and reports as required by GOCO;
- vi. Provide project accounting services as needed to comply with the Grant Agreement, including establishing a project budget, tracking eligible expenses, maintaining expense documentation, providing accounting and recordkeeping services using Generally Accepted Accounting Principles, and providing monthly and quarterly reporting and final audit;
- vii. Prepare requests for reimbursement or progress payments from GOCO for eligible expenses;
- viii. Prepare all documents and maintain records as required by the Grant Agreement for five (5) years following the disbursement of any Grant funds;
- ix. Prepare publicity and public information in accordance with the Grant Agreement; and
- x. Perform additional activities as needed to coordinate and facilitate Project activities.

**4. Generation Wild NEMC Staff.** The Generation Wild NEMC staff will be employees of FFRWR, subject to all applicable employee policies of FFRWR. FFRWR will receive input on management and performance expectations of the Generation Wild NEMC staff from the Coordinating Group and will not hire, terminate, reassign, or replace the Generation Wild NEMC staff without the consent of the Coordinating Group. FFRWR shall be solely responsible for the payment or provision of all compensation, benefits, withholding, taxes, or other items payable with respect to the Generation Wild NEMC staff. The Generation Wild NEMC staff shall not be deemed to be an employee of any entity other than FFRWR and shall not be entitled to workers' compensation benefits, unemployment compensation benefits, sick and annual leave benefits, medical insurance, life insurance, or pension or retirement benefits from any entity other than FFRWR by reason of this Agreement.

**5. Role of Commerce City.**

a. Commerce City will serve as the sponsoring applicant for Grant purposes and will execute the Grant Agreement.

b. Commerce City will be permitted to provide any notices, waiver or modification requests, and other submissions to GOCO as required by the Grant Agreement.

**6. Role of Generation Wild NEMC.**

- a. The Parties will use their best efforts to cooperate with each other in the Project. All Parties will designate a representative or representative(s) to serve as a liaison to the Generation Wild NEMC for the Project.
- b. All Parties will meet required deadlines for invoicing, reporting, and other Generation Wild NEMC business.

**7. Funding.**

a. All Grant funding shall be used only for eligible expenses approved by GOCO in accordance with the Grant Agreement. All grant fund eligible expenses shall be documented and receipts submitted to FFRWR for reporting requirements in accordance with the Grant Agreement.

b. As permitted by the Grant Agreement, FFRWR will request Grant funding on a “Progress Payment” basis as defined in the Grant Agreement.

c. The Parties will provide contributions of matching and/or in-kind funds in the years 2024 and 2025 to FFRWR substantially as set forth below to be used for the Implementation of Pathways, Programs and Capacity Projects in accordance with this Agreement:

FWS/RMANWR/FFRWR		\$60,000 In-Kind (Staff salaries, administrative support, office space, supplies)
FWS	\$20,000	Capacity Cash Match
	\$20,000	Youth Council Grant Cash Match
BLNC	\$8,000	In-Kind (staff salaries)
ELK	\$60,000.00	In-Kind (Staff salaries)
TUF	\$20,000.00	In-Kind (Staff Salaries)
BGCMD	\$190,000	In-Kind (Staff Salaries)
FFRWR	\$4,000	Cash Match for transportation and events
SCRGP	\$1,968	In-Kind (Staff Salaries)
MHYC	\$0	
GWD	\$0	
Commerce City	\$0	
Aurora	\$0	

**8. Effect of Grant Agreement.** Nothing in this Agreement will be construed in such a manner that would violate any term of the Grant Agreement. Nothing in this Agreement will be construed to require or to authorize any action in violation of the Grant Agreement. The Grant Agreement is attached as Exhibit A and incorporated in this Agreement by reference. If any terms or conditions of this Agreement conflict with those in Exhibit A, the terms in Exhibit A shall control.

**9. Responsibility for Regulatory Requirements.** Each Party shall be separately responsible for compliance with all applicable regulatory requirements in the performance of individual work under this Agreement or for any implementation grant, including but not limited to nondiscrimination, worker safety, local labor preferences, preferred vendor programs, equal employment opportunity, use of competitive bidding, and other similar requirements.

**10. Publicity and Project Information.** The Parties will comply with all publicity and project information requirements set forth in the Grant Agreement.

**11. Limitations on FFRWR.**

a. Independent Contractor. FFRWR's status with respect to the Parties shall be that of a private, nonprofit corporation cooperatively working with the Parties as an independent contractor solely for the purposes set forth in this Agreement.

b. Limited Authority. The scope of authority FFRWR may exercise shall be as expressly delegated, assigned, or allowed under, or necessarily implied in, this Agreement. FFRWR shall have no authority to avoid, modify, or waive any applicable ordinances or regulatory requirements enacted or adopted under the police or taxing powers of any of the Parties. This Agreement is not intended, nor shall this Agreement be construed, to establish or constitute a joint venture between or among any of the parties to the Agreement.

c. Contracts. This Agreement shall not be construed to grant FFRWR the right or power to bind, or to impose liability upon, any Party, through any contracts or agreements FFRWR may make, unless expressly provided in this Agreement or unless the prior, written approval of the affected party is obtained and the contract or agreement is in accordance with all applicable ordinances and regulatory requirements. All contracts or agreements made by FFRWR shall be in its own name and not in the name of any Party.

d. Nonprofit Status. FFRWR shall at all times take such actions as may be necessary to maintain and preserve, and shall refrain from taking such actions as may be detrimental to, its status as a nonprofit corporation that qualifies as a tax exempt entity under section 501(c)(3) of the Internal Revenue Code (or any successor provision).

**12. Reports.** In addition to the audit information specified elsewhere in this Agreement, FFRWR shall, on an annual basis, provide the Parties, if requested, a copy of any written report and/or return it has provided to the Internal Revenue Services with respect to its activities during the preceding year. In addition, FFRWR shall submit a reconciliation statement of its revenues and expenses on or before June 30th of each calendar year in such detail as any of the Parties may require.

**13. Inspection & Audit.** FFRWR shall maintain its books and records in Denver, Aurora, or Commerce City at a place known at all times to the Parties. Representatives of the Parties shall have the right to reasonably inspect and copy such books and records from time to time upon written notice to FFRWR. FFRWR shall maintain its financial records in accordance with generally accepted accounting principles consistently applied. At any time after five (5) business days prior notice to FFRWR of its intention to do so, and only once within any twelve (12) month period and at its own cost, any Party may cause to be made a complete audit of the records of FFRWR for any fiscal period within the preceding five (5) years. However, upon reasonable information of possible violations of this Agreement or misconduct on the part of FFRWR or its officers, employees or agents, a Party may conduct such inspections and/or audit of the records of FFRWR upon notice to FFRWR that is reasonable under the circumstances. If more than one Party wishes to conduct such an inspection or audit, FFRWR has the right to request the Parties to



coordinate the timing of such inspection or audit so that FFRWR is not subject to multiple and duplicative inspections/audits concerning the same issues.

**14. Political Activity.** No moneys provided by any Party that is a governmental entity and no funds raised or grants obtained by FFRWR, including any earnings thereon, shall be used in connection with any activity to further the appointment, election, defeat, or removal of any applicant, incumbent, or candidate for public office or any activity undertaken to influence the passage, defeat, or final content of any legislation or ballot proposal unrelated to furthering or implementing the Project.

**15. Insurance.** FFRWR will secure and deliver to an appropriate official of each Party that is a governmental entity at or before the time of execution of this Agreement, and to keep in force at all times during the term of this Agreement, as the same may be extended by amendment, an insurance policy or policies which shall include commercial general liability, business automobile liability, worker's compensation, and crime (employee dishonesty) to the following extent and in the following amounts:

a. Commercial General Liability: \$1,000,000 for each occurrence; \$1,000,000 for each personal and advertising injury claim; \$2,000,000 products and completed operations aggregate; and \$2,000,000 policy aggregate.

b. Business Automobile Liability: \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement

c. Workers' Compensation: \$100,000 per occurrence for each bodily injury claim; \$100,000 per occurrence for each bodily injury caused by disease claim; and \$500,000 aggregate for all bodily injuries caused by disease claims.

d. Commercial Crime: \$260,000.

e. Professional Liability (Errors & Omissions): \$1,000,000 per claim and \$1,000,000 policy aggregate limit

FFRWR shall require its contractor(s) to provide commercial general liability, business automobile liability, worker's compensation, and professional liability for any contractor(s) providing professional services in the same amounts as specified above. Each policy shall name each Party that is a governmental entity as an additional insured and shall waive subrogation rights against the Party. Each policy shall contain a valid provision or endorsement stating "Should any of the above-described policies be canceled or should any coverage be reduced before the expiration date thereof, the issuing company shall send written notice to the Risk Manager of each Party by certified mail, return receipt requested. Such written notice shall be sent thirty (30) days prior to such cancellation or reduction unless due to non-payment of premiums for which notice shall be sent ten (10) days prior." Failure to maintain insurance coverage as specified in this section shall be a basis for termination with cause.

**16. Immunity.** Under no circumstances shall any provision of this Agreement be construed as constituting a waiver of immunity on the part of any Party that is a governmental entity or for any of its facilities under the Colorado Governmental Immunity Act.

**17. Indemnification.** FFRWR shall hold harmless each Party that is a governmental entity and its respective elected and appointed officials, officers, agents, servants and employees (“Indemnified Parties” or individually, “Indemnified Party”), from and indemnify each and all of them against any and all damages, liabilities, claims or demands arising out of or incident to FFRWR’s performance of its duties hereunder and defend any cause of action or claims for relief, of whatsoever type or nature, arising out of such performance; provided, however, that FFRWR need not defend, indemnify or hold harmless any Indemnified Party described herein from damages or liabilities, to the extent resulting from the negligence, gross negligence, or willful misconduct of the indemnified Party or Parties. Any Party that is a governmental entity cannot and by this Agreement does not agree to indemnify, hold harmless, exonerate or assume the defense of FFRWR or any other persons or entities whatsoever, for any purpose whatsoever. Insurance coverage specified above constitutes the minimum requirements and these requirements do not lessen or limit the liability of FFRWR under this Agreement. FFRWR shall obtain, at its own expense, any additional kinds and amounts of insurance that it may deem necessary. FFRWR shall at once notify each Party of all claims or demands described in this Section 16, or the attaching of any lien or charge.

**18. Claims.** If any claim, demand, suit, or other action is made or brought in writing by any person, firm, corporation, or other entity against FFRWR related in any way to this Agreement or the actions or activities of FFRWR hereunder, FFRWR shall give written notice thereof to each Party, within five (5) working days after being notified, of such claim, demand, suit, or other action. Such notice shall state the date and hour of notification and shall include a copy of any such claim, demand, suit, or other action received by FFRWR. Such written notice shall be submitted as provided by this Agreement.

**19. Release.** Each Party that is not a governmental entity hereby releases (and shall provide that any and all of its contractors release) FFRWR and its officers, agents, servants and employees from any and all damages, liabilities, claims or demands arising out of, or related to the allocation and/or disbursement of Grant funds or matching funds pursuant to this Agreement (including, without limitation, any decision not to allocate funds to a non-governmental entity), except to the extent resulting from FFRWR’s gross negligence or willful misconduct.

**20. Term and Termination.**

- a. Term. The term of this Agreement shall be from January 1, 2021 through December 31, 2026.
- b. Termination with Cause. The Parties may, upon consent of at least two-thirds of them (excluding FFRWR), terminate the Agreement, with cause, if they determine FFRWR is in breach of a material obligation or requirement under this Agreement and FFRWR fails to take all of the curative actions set forth in a written notice of breach delivered by such Parties to FFRWR within the period of time set forth in such notice (which shall be no less than thirty (30) days). No assent, express or implied, by a Party to any breach by FFRWR shall be construed as a waiver of any succeeding breach.
- c. Discretionary Termination. The Parties, on agreement by two-thirds of them (excluding FFRWR), or FFRWR may unilaterally terminate this Agreement at any time after providing thirty (30) days’ prior written notice to all other Parties.

d. Discretionary Withdrawal. Any Party may withdraw from participation in this Agreement by providing written notice to all parties. If a Party withdraws from this Agreement, the Agreement shall continue in full force and effect as to all other Parties unless and until it is terminated or expires as provided herein. A withdrawing Party shall not be entitled to recover funds contributed under this Agreement if such funds have been expended or are committed for payment. In addition, the Coordinating Group, in its discretion, may determine that projects of a Party that has chosen to withdraw may not be included in the Project.

e. Effect (for Dissolution). Upon termination of the Agreement, and if FFRWR is to dissolve within one (1) year of said termination, FFRWR shall promptly and seriatim:

- i. Establish a reserve, as deemed sufficient by FFRWR, to cover all outstanding or potential costs and financial obligation of FFRWR under this Agreement;
- ii. Return any unexpended funds contributed by any Party that were to be expended in accordance with this Agreement unless such funds have been earned and are due to be paid to or are otherwise approved for payment pursuant to this Agreement;
- iii. Pay all other outstanding costs and resolve all financial obligations of FFRWR and dissolve FFRWR, in accordance with Colorado law.

f. Effect (if no Dissolution). Upon termination of the Agreement and if FFRWR is not to dissolve within one year of said termination, FFRWR shall promptly return any unexpended funds that were contributed by a Party for the purposes of this Agreement to such Party unless such funds have been earned and are due to be paid or are otherwise approved for payment pursuant to this Agreement.

**21. Non-Appropriation**. Notwithstanding any other term or condition of this Agreement, all obligations of any government entity under this Agreement, including all or any part of any payment or reimbursement obligations, whether direct or contingent, will only extend to payment of monies duly and lawfully appropriated and encumbered for the purpose of this Agreement through such entity's legally required budgeting, authorization, and appropriation process. Further, no government entity, by this Agreement, creates a multiple fiscal year obligation or debt either within or without this Agreement. No government entity, by this Agreement, does not bind future legislatures to make such appropriations.

**22. Nondiscrimination**. During the performance of this agreement, the Parties will not unlawfully discriminate against any employee or applicant for employment because of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age, or sex. The Parties will ensure that the evaluation and treatment of their employees and applicants for employment are free of such discrimination. In addition to the foregoing, FFRWR agrees to comply with all applicable laws concerning non-discrimination against persons because of their race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability in connection with membership on the board of directors of FFRWR and its regular activities and actions. In connection with the performance of work under this Agreement, FFRWR agrees not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, religion, national origin, gender, age, military status, sexual orientation, marital status, or

physical or mental disability; and further agrees to insert the foregoing provision in all subcontracts or agreements into which it may enter.

**23. Assignment.** Except as expressly provided in this Agreement, each Party agrees that this Agreement and the rights and obligations thereunder shall not be assignable or transferrable.

**24. Amendments.** This Agreement may be modified, changed, or amended only by mutual written agreement of the parties, approved and executed in the same manner as this Agreement.

**25. Severability.** The Parties agree that, if any provision of this Agreement or any portion thereof is held by a court of competent jurisdiction to be invalid, illegal, unenforceable, or in conflict with any law of the State of Colorado or the federal government, except for the provisions of the Agreement requiring prior appropriation of funds and limiting the liability of Parties that are governmental entities, the validity of the remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term, or provision held to be invalid.

**26. Compliance with Laws.** The Parties acknowledge and agree that this Agreement shall be governed by and construed, to the extent applicable, in accordance with the laws of the State of Colorado, and all applicable ordinances and regulations, as such may be amended or recodified from time to time, and through Executive Orders and that FFRWR shall perform its obligations hereunder in accordance with applicable laws and those applicable rules and regulations promulgated by the Parties that are governmental entities.

**27. Notices.** Except for routine communications, written notices required under this Agreement and all other correspondence between the parties will be directed to the following and will be deemed received when hand-delivered or three (3) days after being sent by certified mail, return receipt requested:

SCRGP:  
Monique Fair, Executive Director  
Sand Creek Regional Greenway Partnership  
7350 East 29th Avenue, Suite 204  
Denver, CO 80238

Commerce City:  
Lisa Nordholt,  
PRG Strategic Initiatives Supervisor  
Department of Parks, Recreation & Golf  
13905 E 112<sup>th</sup> Ave  
Commerce City, CO 80022  
Cc: City Attorney's Office  
7887 E. 60<sup>th</sup> Avenue  
Commerce City, CO 80022

Aurora:  
Brooke Bell, Director of Parks, Recreation  
& Open Space Department  
City of Aurora

15151 E. Alameda Parkway, Suite 4600  
Aurora, CO 80012

FWS:  
Megan E. Klosterman, Deputy Refuge Manager  
U.S. Fish and Wildlife Service  
USFWS · Colorado Front Range National  
Wildlife Refuge Complex  
Rocky Mountain Arsenal National Wildlife  
Refuge  
6550 Gateway Road, Headquarters  
Commerce City, CO 80022

State:  
Mark Leslie, Northeast Regional Manager  
Department of Natural Resources  
Colorado Parks and Wildlife  
6060 Broadway  
Denver, CO 80216

BLNC:  
Rachel Hutchens, Executive Director

Bluff Lake Nature Center  
4760 Oakland St. Suite 200  
Denver, CO 80239

BCGMD:

Jeff Steenhoek, Director of Accounting  
Boys & Girls Clubs of Metro Denver  
2017 West 9<sup>th</sup> Avenue  
Denver, CO 80204

GWD:

Cindy Chang, Executive Director  
Groundwork Denver  
3280 N. Downing St, Unit E  
Denver, CO 80205

MHYC:

Kia Abdool, CEO  
Mile High Youth Corps  
1801 Federal Boulevard

Denver, CO 80204

ELK:

Kim Weiss, Interim Executive Director  
Environmental Learning for Kids  
P.O. Box 21679  
Denver, CO 80221

TUF:

Roth Vowels, Acting Executive Director  
The Urban Farm at Stapleton  
10200 Smith Road  
Denver, CO 80239

FFRWR

Vanessa Thurk, General Manager  
Rocky Mountain Arsenal National Wildlife  
Refuge  
6550 Gateway Road, Headquarters  
Commerce City, CO 80022

If to Aurora, in addition to the above contacts, notices shall be sent to the address of the entity's Mayor as set forth in public record. The address for any Party may be changed at any time by written notice to the other Parties.

**28. Conflict of Interest.** No employee of any Party that is a governmental entity shall have any personal or beneficial interest whatsoever in the rights and benefits in this Agreement. FFRWR covenants and agrees not to hire or contract for services any employee or officer of a Party that is a governmental entity which would be in violation of relevant ordinances, codes, or regulations of such Party.

**29. No Third-Party Beneficiaries.** Enforcement of the terms and conditions of this Agreement and all rights of action relating to such enforcement will be strictly reserved to the Parties. Any person other than the Parties will be deemed to be only an incidental beneficiary under this Agreement.

**30. Legal Authority.**

a. FFRWR warrants that it possesses the legal authority, pursuant to any proper and official motion, resolution or action passed or taken, to enter into this Agreement.

b. The person(s) signing and executing this Agreement on behalf of FFRWR warrants and guarantees that the signatory(ies) below has been fully authorized by FFRWR to execute this Agreement on behalf of FFRWR and to validly and legally bind FFRWR to the obligation and performance of all the terms and conditions herein set forth.

**31. Execution.** This Agreement shall not be or become effective or binding on any Party until it has been fully executed by all Parties.

**32. Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one Agreement.

**33. Integration.** This Agreement is intended as the complete integration of all understandings on the subjects herein between the Parties. No prior or contemporaneous addition, deletion, or other amendment hereto shall have any force or effect, unless embodied in this Agreement in writing. Any oral representation by any officer or employee of a Party at variance with terms and conditions of this Agreement or any written amendment to this Agreement shall not have any force or effect nor bind the Parties.

IN WITNESS WHEREOF, the Parties have caused this Cooperative Agreement for Generation Wild NEMC – GOCO Grant Program Implementation to be executed as of the Effective Date.

**(Signatures contained on following pages.)**



**Contract Control Number:**

**Contractor Name:      Generation Wild Northeast Metro Coalition (“Generation Wild NEMC”)**

IN WITNESS WHEREOF, the parties have executed this Agreement as of \_\_\_\_\_

**CITY OF COMMERCE CITY, COLORADO**

**BY: \_\_\_\_\_**  
**Jason Rogers, City Manager**

**ATTEST:**

\_\_\_\_\_  
**Dylan A. Gibson, CMC, City Clerk**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**John-Patrick Sansom, Assistant City Attorney**

**CITY OF AURORA, COLORADO**

**BY:** \_\_\_\_\_  
**Mike Coffman, City of Aurora Mayor**

**ATTEST: Steven Ruger, City Clerk**

\_\_\_\_\_

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**Angela Garcia, Assistant City Attorney**

**Approved**

**Brooke Bell, Director of Parks, Recreation and Open Space**

**ENVIRONMENTAL LEARNING FOR KIDS**

DocuSigned by:  
*Kim Weiss*  
BY: \_\_\_\_\_  
Kim Weiss, Interim Executive Director

**GROUNDWORK DENVER**

DocuSigned by:  
*Cindy Chang*  
BY: \_\_\_\_\_  
Cindy Chang, Executive Director

**MILEHIGH YOUTH CORPS**

DocuSigned by:  
*Kia Abdool*  
BY: \_\_\_\_\_  
Kia Abdool, CEO

**THE URBAN FARM D/B/A/ THE URBAN FARM AT STAPLETON**

DocuSigned by:  
*Roth Vowels*  
BY: \_\_\_\_\_  
Roth Vowels, Acting Executive Director

**U.S. FISH AND WILDLIFE SERVICE**

DocuSigned by:  
*Megan E. Klosterman*  
BY: \_\_\_\_\_  
Megan E. Klosterman, Deputy Refuge Manager

**COLORADO PARKS AND WILDLIFE DEPARTMENT OF NATURAL RESOURCES**

DocuSigned by:  
*Mark Leslie*  
BY: \_\_\_\_\_  
Mark Leslie, Northeast Regional Manager

**FRIENDS OF THE FRONT RANGE WILDLIFE  
REFUGES**

DocuSigned by:  
BY: Vanessa Thurl  
Vanessa Thurl, General Manager

**BOYS & GIRLS CLUBS OF METRO DENVER**

DocuSigned by:  
BY: Jeff Steenhock  
Jeff Steenhock, Director of Accounting

**BLUFF LAKE NATURE CENTER**

DocuSigned by:  
BY: Leila Regan-Porter  
Leila Regan-Porter, Acting Executive Director

**SAND CREEK REGIONAL GREENWAY  
PARTNERSHIP**

DocuSigned by:  
BY: Monique Fair  
Monique Fair, Executive Director

## PROJECT BUDGET & DETAILS

### APPLICATION SCOPE OF WORK

Source of Funds (CASH)	Date Secured	GOCO Funds	Matching Funds
GOCO, Generation Wild Interim Grant request		\$371,000.00	
Generation Wild NEMC, Youth Council grant from US FWS	2024/2025		\$20,000.00
Friends of the Front Range Wildlife Refuges Bus transportation and supplies for Refuge and Earth Day	2024/2025		\$4,000.00
Generations Wild NEMC Capacity Org Cash Match from US FWS	2024/2025		\$20,000.00
<b>Source of Funds (IN-KIND)</b>			
Generation Wild NEMC, Salaries, Admin support, office space, supplies			\$60,000.00
Bluff Lake Nature Center	2024/2025		\$8,000.00
Boys and Girls Clubs of Metro Denver	2024/2025		\$190,000.00
Environmental Learning for Kids ELK	2024/2025		\$60,000.00
Sand Creek Regional Greenway Partnership	2024/2025		\$1,968.00
The Urban Farm	2024/2025		\$20,000.00
	<i>subtotal</i>	\$371,000.00	\$383,968.00
<b>TOTAL SOURCE OF FUNDS</b>			<b>\$754,968.00</b>

Use of Funds (CASH)	Description	GOCO Funds Year 1 (Oct 23 - June 24)	GOCO Funds Year 2 (July 24 - Dec 25)	Matching Funds	Total Funding
Category	Programs and Scholarships for Generation Wild NEMC & Summer Camp Personnel (For 2024/2025: \$17,000 GOCO, \$4,000 BLNC Match) to support 1 Enviro Ed Director, 2 Program Managers, and 3 AmeriCorps Enviro Eds to coordinate & facilitate all aspects of GOCO Generation Wild related programming including Field Trips, Family Programs, and Summer Camp for All. Program Fees (For 2024/2025: \$20,000, \$4,000 BLNC match) to support student scholarship opportunities for partner organizations like ELK families at BLNC Summer Camp. NETs Bus Reimbursement (For 2024/2025: \$3,000) to support bus reimbursement fees for GOCO schools visiting BLNC.				
<i>vendor/service provider</i>	<b>Bluff Lake Nature Center</b>	\$ 20,000.00	\$ 20,000.00	\$ 8,000.00	\$48,000.00
					\$0.00
Category	Programs: Generation Wild NEMC Adventure Club staff salaries will be covered by another source of funds for 2024/2025. GenWild NEMC will apply for non-GOCO grants for program, transportation, supplies, and snacks for the GenWild NEMC clubs so Boys & Girls Clubs can continue all aspects of the GenWild NEMC Adventure Club.				\$0.00
<i>vendor/service provider</i>	<b>Boys &amp; Girls Clubs of Metro Denver</b>	\$ -	\$ -	\$ 190,000.00	\$190,000.00
					\$0.00
Category	ELK Youth Naturally; The grant funds will go to support ELK staff salaries and partnerships and collaborations. Hiring qualified and passionate staff and instructors is crucial to ensure the success of the programs. Allocating funds to pay competitive salaries and benefits for educators and environmental experts will attract talented individuals dedicated to inspiring and teaching youth. Collaborating with other organizations, schools, or government agencies can expand the reach and effectiveness of the coalition's programs. Allocating resources to establish and maintain partnerships can lead to shared resources and expertise. ELK received \$50,000 per year in Years 4, 5, 6 and the \$30,000 per year not covered by the new grant will be covered/matched by ELK for years 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>Environmental Learning for Kids ELK</b>	\$ 10,000.00	\$ 10,000.00	\$ 60,000.00	\$80,000.00
					\$0.00

<b>Category</b>	Green Teams Groundwork Denver will employ youth ages 14-24 for eight weeks each summer to work on environmental and community improvement projects. Youth will be hired from neighborhoods within the GenWild NEMC project area, and projects will take place in the same neighborhoods. Projects may also take place at the Rocky Mountain Arsenal National Wildlife Refuge. Groundwork Denver youth will partner as much as possible with other GenWild NEMC partners to build community connection, strengthen coalition ties, reduce overlap, and increase impact per participant. In addition to summer employment, when funds allow, our Green Teams will support neighborhood based community work throughout the fall and spring.				\$0.00
<i>vendor/service provider</i>	<b>Groundwork Denver</b>	\$ 42,500.00	\$ 42,500.00		\$85,000.00
					\$0.00
<b>Category</b>	Team Recruitment. Because of high fixed costs, the GenWild NEMC Outreach Team will not be filled in 2024/2025. MHYC will use the funds to recruit youth from the GenWild NEMC communities to join other Youth Corps programs.				\$0.00
<i>vendor/service provider</i>	<b>Mile High Youth Corps</b>	\$ 7,500.00	\$ 7,500.00		\$15,000.00
<b>Category</b>	Spark Inspire Embrace Program, With our mission of promoting equitable access to the our local outdoor treasures, SCRGP will provide stewardship and environmental education opportunities for connections to diverse habitats and communities that thrive along the Sand Creek Greenway. SCRGP will endeavor to cover the salaries of program staff, covered by the GOCO GenWild grant for 2 years.				\$0.00
<i>vendor/service provider</i>	<b>Sand Creek Regional Greenway Partnership</b>	\$ 20,000.00	\$ 20,000.00	\$ 1,968.00	\$41,968.00
<b>Category</b>	All Around the Farm is an afterschool and summer program that facilitates farm animal and plant interactions as well as group activities that educate youth (K-12th) about horticulture, animal husbandry, and stewardship of the land through sustainable agriculture. Generation Wild NEMC partners including Boys & Girls Clubs, Commerce City Recreation Programs, Mile High Youth Corps Outreach Teams, and all other Generation Wild NEMC partners benefit from the diverse programming offered only by TUF. GenWild NEMC and TUF are applying for grants to cover staff salaries in 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>The Urban Farm</b>	\$ 21,000.00	\$ 21,000.00	\$ 20,000.00	\$62,000.00
<b>Category</b>	Partnership Program Funding, The grant will allow Commerce City programs to work with partners to provide customized programming specific to Commerce City needs. These programs will be designed to enhance existing programs (such as the Sand Creek Greenway as a guest teacher in our preschool programs, The Urban Farm hosting our youth and teen summer camps for a field trip, and ELK providing environmental education for Commerce City youth (Family camping at Barr Lake, snowshoeing and cross country skiing with Denver Parks and Recreation, and Bluff Lake hosting teens for a fireside chat).				\$0.00
<i>vendor/service provider</i>	<b>Commerce City Parks Recreation &amp; Golf</b>	\$ 3,500.00	\$ 3,500.00		\$7,000.00
<b>Category</b>	Per City of Aurora Contract, funding directly to COA				
<i>vendor/service provider</i>	<b>Aurora Parks Recreation and Open Space</b>	\$ 18,000.00	\$ 18,000.00		\$36,000.00

<b>Category</b>	GenWild NEMC funds will focus on attracting close-in community members for the annual GoWild In Your Park/Refuge Day and Earth Day events. The Wheels to Wildlife which provides payment for buses for refuge field trips will continue with matching funds from FFRWR.				\$0.00
<i>vendor/service provider</i>	<b>Friends of the Front Range Wildlife Refuges</b>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$8,000.00
<b>Category</b>	Administration Staff for the Capacity Organization will be funded with GOCO funds for 1 day a week for 2 years. Coordinating cooperation and collaboration will among GenWild NEMC partners is the first responsibility. Other important responsibilities include finding a new GOCO-eligible sponsor, raising outside funds, mentoring future strategic partnerships, and holding partner events and trainings.				\$0.00
<i>vendor/service provider</i>	<b>Capacity Organization GenWild NEMC</b>	\$ 41,000.00	\$ 41,000.00	\$ 80,000.00	\$162,000.00
<b>Category</b>	GenWild NEMC Youth Council, GenWild NEMC received \$20,000 from the USFWS and will apply for those cash match funds again for 2024/2025.				\$0.00
<i>vendor/service provider</i>	<b>Capacity Organization GenWild NEMC</b>	\$ -	\$ -	\$ 20,000.00	\$20,000.00
<b>No funds for US FWS RMANWR, Denver Parks and Recreation, Barr Lake State Park</b>		\$ -	\$ -		\$0.00
					\$0.00
	<i>subtotal</i>	\$185,500.00	\$185,500.00	\$383,968.00	\$754,968.00
<b>Use of Funds (IN-KIND)</b>	<b>Description</b>	<b>Matching Funds</b>			
<b>Category</b>	Refuge rangers/staff programs, administrative support, office space, supplies				
<i>vendor/service provider</i>	<b>US FWS, RMANWR, FFRWR</b>				\$60,000.00
<b>Category</b>	Staff salaries for staff formerly funded by GenWild NEMC, grant received				
<i>vendor/service provider</i>	<b>Boys &amp; Girls Clubs of Metro Denver</b>				\$190,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Environmental Learning for Kids ELK</b>				\$60,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Sand Creek Regional Greenway Partnership</b>				\$1,968.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>The Urban Farm</b>				\$20,000.00
<b>Category</b>	Staff Salaries				
<i>vendor/service provider</i>	<b>Bluff Lake Nature Center</b>				\$8,000.00
					\$0.00
				<b>GOCO Funds</b>	<b>Matching Funds</b>
			<i>subtotal</i>	\$371,000.00	\$383,968.00
<b>TOTAL USE OF FUNDS*</b>					<b>\$754,968.00</b>

\* The Total Use of Funds must equal the Total Source of Funds in the section above.